

13th
PARLIAMENT



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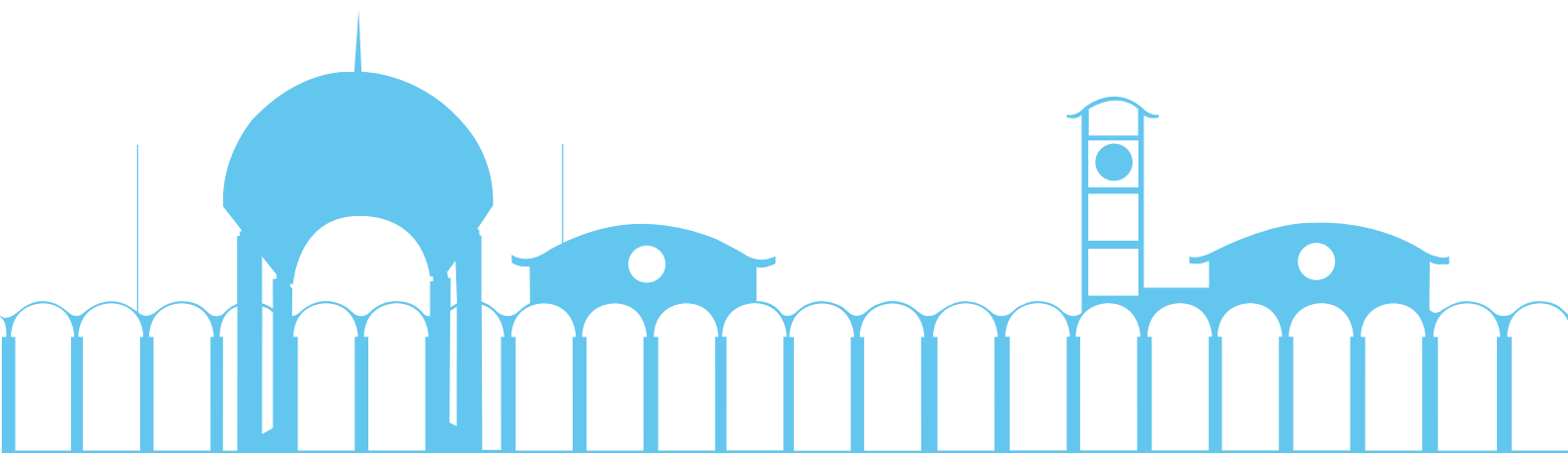
YOUR VOICE IN PARLIAMENT

**THE SECOND MEETING OF THE FIRST SESSION
OF THE THIRTEENTH PARLIAMENT**

THURSDAY 3 APRIL 2025

MIXED VERSION

HANSARD NO: 216



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Hon. H. P. Manyeneng, MP. (Mmopane-Metsimotlhabe)

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Deputy Clerk of the National Assembly	- Ms K. H. Ketshajwang
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His Honour N. N. Gaolathe, MP.	- Vice President & Minister of Finance
Hon. M. C. Mohwasa, MP.	- Minister for State President
Hon. Dr P. Butale, MP.	- Minister for International Relations
Hon. N. Ramaotwana, MP.	- Minister of Justice and Correctional Services
Hon. K. Motshegwa, MP.	- Minister of Local Government and Traditional Affairs
Hon. Dr M. Chimbombi, MP.	- Minister of Lands and Agriculture
Hon. D. Tshere, MP.	- Minister of Communications and Innovation
Hon. N. Kgafela-Mokoka, MP.	- Minister of Child Welfare and Basic Education
Hon. P. Maele, MP.	- Minister of Higher Education
Hon. W. B. Mmolotsi, MP.	- Minister of Environment and Tourism
Hon. Dr S. Modise, MP.	- Minister of Health
Hon. Maj. Gen. P. Mokgware, MP.	- Minister of Labour and Home Affairs
Hon. O. Ramogapi, MP.	- Minister of Water and Human Settlement
Hon. B. J. Kenewendo, MP.	- Minister of Minerals and Energy
Hon. T. Ntsima, MP.	- Minister of Trade and Entrepreneurship
Hon. L. Chombo, MP.	- Minister of Youth and Gender Affairs
Hon. J. Kelebeng, MP.	- Minister of Sports and Arts
Hon. N. S. L. M. Salakae, MP.	- Minister of Transport and Infrastructure
Hon. M. B. Mophuting, MP.	- Assistant Minister, State President
Hon. A. Nyatanga, MP.	- Assistant Minister, Justice and Correctional Services
Hon. M. I. Moswaane, MP.	- Assistant Minister, Local Government and Traditional Affairs
Hon. Dr E. G. Dikoloti, MP.	- Assistant Minister, Lands and Agriculture
Hon. S. Ntlhaile, MP.	- Assistant Minister, Communications and Innovation
Hon. L. Ookeditse, MP.	- Assistant Minister, Health
Hon. B. Mathoothe, MP.	- Assistant Minister, Trade and Entrepreneurship
Hon. J. Hunyepa, MP.	- Assistant Minister, Child Welfare and Basic Education
Hon. M. G. J. Motsamai, MP.	- Assistant Minister, Water and Human Settlement
Hon. K. Atamelang, MP.	- Assistant Minister, Transport and Infrastructure

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Names	Constituency
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His Honour N. N. Gaolathe, MP.	Vice President (Gaborone Bonnington South)
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Hon. W. B. Mmolotsi, MP.	Francistown South
Hon. M. I. Moswaane, MP.	Francistown West
Hon. M. G. J. Motsamai, MP.	Charles Hill
Hon. O. Ramogapi, MP.	Palapye
Hon. D. Tshere, MP.	Mahalapye West
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Hon. N. S. L. M. Salakae, MP.	Ghanzi
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Hon. L. Barongwang, MP.	Mogoditshane East
Hon. T. Bogatsu, MP.	Lentsweletau-Lephephe
Hon. Dr M. C. Chimbombi, MP.	Kgalagadi South
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Hon. J. Hunyepa, MP.	Tati West
Hon. J. Kelebeng, MP.	Takatokwane
Hon. A. K. Khan, MP.	Molepolole North
Hon. O. Kwapa, MP.	Jwaneng-Mabutsane
Hon. G. Lekau, MP.	Mogoditshane West
Hon. R. M. Lekutlane, MP.	Kgalagadi North
Hon. H. P. Manyeneng, MP.	Metsimotlhabe-Mmopane
Hon. Brig. D. Mokgwathi	Letlhakeng
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Hon. K. Motshegwa, MP.	Mmadinare
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Hon. N. Ramaotwana, MP.	Gaborone South
Hon. V. B. Phologolo, MP.	Kanye West
Hon. G. Sedombo, MP.	Tonota
Hon. P. M. Segokgo, MP.	Tlokweng

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(Botswana Congress Party)

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Hon. K. C. Hikuama, MP. (Opposition Whip)	Maun West
Hon. Dr U. Dow, MP.	Kgatleng West
Hon. Dr K. Gobotswang, MP	Tswapong South
Hon. K. K. Kapinga, MP	Okavango West
Hon. G. Kekgonegile, MP.	Maun East
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Hon. S. O. Mapulanga, MP.	Chobe
Hon. M. Moalosi, MP.	Nkange

(Botswana Patriotic Front)

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Hon. O. Kedikilwe, MP.	Serowe West
Hon. J. J. Frenzel, MP.	Shashe West
Hon. L. Ookeditse, MP.	Nata-Gweta

(Botswana Democratic Party)

Hon. K. S. Gare, MP.	Moshupa-Manyana
Hon. K. T. Mmusi, MP.	Gabane-Mmankgodi
Hon. P. K. Motaosane, MP.	Thamaga-Kumakwane
Hon. M. M. Pule, MP.	Kgatleng East

(Independent Member of Parliament)

Hon. Dr E. G. Dikoloti, MP.	Goodhope- Mmathethe
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SPECIALLY ELECTED MEMBERS OF PARLIAMENT

Hon. Maj. Gen. P. Mokgware, MP.	Specially Elected
Hon. B. J. Kenewendo, MP.	Specially Elected
Hon. M. C. Mohwasa, MP.	Specially Elected
Hon. N. Kgafela-Mokoka, MP.	Specially Elected
Hon. Dr S. Modise, MP.	Specially Elected
Hon. L. Chombo, MP.	Specially Elected

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Thursday 3rd April, 2025

THE ASSEMBLY met at 2:00 p.m.

(THE SPEAKER in the Chair)

PRAYERS

* * * *

MADAM SPEAKER (MS MANYENENG): Pray be seated. Good afternoon Honourable Members. Let us start our business of today with questions.

QUESTIONS FOR ORAL ANSWER

POLICE STATION BETWEEN FRANCISTOWN AND ORAPA

MR J. J. FRENZEL (SHASHE WEST): asked the Minister for State President:

- (i) if he is aware of the lack of a fully functional police station between Francistown and Orapa;
- (ii) what plans are in place to rectify the situation; and
- (iii) when the lack of police vehicles at Chadibe and Mabesekwa villages will be addressed.

ACTING MINISTER FOR STATE PRESIDENT (DR BUTALE): Thank you Madam Speaker. Thank you Honourable Member for the question.

- (i) The ministry is aware that there is no fully functional police station between Francistown and Orapa. The area is however policed by Borolong, Jamataka, Matsitama, Mokubilo, Mabesekwa, Chadibe and Mmea Police Post, which cover the villages and their surrounding settlements, lands and cattle posts. Additionally, these villages and surrounding areas are supported by Tati Town, Tonota and Letlhakane Police Stations respectively. For now the crime situation in the area is believed to be manageable.
- (ii) Madam Speaker, currently there are no plans to construct a police station in that area, but due consideration will be made in future for various reasons as the need for public safety, other reasons would include crime situation, community engagement, efficient service delivery and local law enforcement requirements among others.

- (iii) Madam Speaker, Mabesekwa Police Post vehicle has had mechanical setbacks since 2024 and currently await major service with the main constraint and delay being non-availability of the much-needed finances.

On the other hand Chadibe Police Post has never been issued with a vehicle, but instead was assisted with Borolong vehicle which also now has a mechanical fault that has been obtaining since 2023 and the main constraint of not being fixed also being lack of finances. In the meantime, the two police posts are serviced with vehicles from Tatitown and Tonota Police Stations respectively. I thank you Madam Speaker.

MR FRENZEL: Supplementary. Ke a leboga Madam Speaker. Ke leboge karabo le fa ke le sebetse se molangwana ka fa e tllileng ka teng, ka gore Tona e rile fa a araba gore metse e yotlhe *will be serviced by police posts* tsa metse ya bo Borolong, Mmea, a balolola metse ka fa a neng a e balolola ka teng.

Jaaka ke ne ke supa mo potsong ya boraro ke botsa ka dikoloi, ke batla go itse gore dikoloi re ya go di bona leng di goroga mo metseng e, jaaka Borolong o setse o supile. Kana *population* ya Borolong *is between 9 000 and 10 000*, mme *it is serviced ke police post* e e senang koloi.

Fa o tsena kwa Chadibe jaaka ke ne ke botsa ka Chadibe, *population* ya yone *is over 7000*, mme *police post* ya teng ga e na se e nang le sone. Fa o re o tsena kwa bo Mathangwane, ofisi ya sepodise ga e na se e nang le sone, ke ofisi e e ntseng fela jalo. Jaanong ke batla go itse gore mo seemong se, kana fa o utlwa ke ne ke botsa ke re *police station between* Francistown le Orapa, ke raya ka gore fa o nna le bothata golo gongwe mo tseleng, a e ka nna dikotsi tsa dikoloi kana go utswiwa ga leruo, go raya gore batho ba itirelela ka fa ba batlang ka teng. Jaanong ke batla go itse gore re ya go thusa jang seemo sa dikoloi le seemo sa kago ya *police station*.

Ke go fa sekai fela Tona, mo *constituencies* tse ke bapileng le tsone, fa o tsena mo *constituency* ya Nkange, *police stations* di ka tshwara four...

HONOURABLE MEMBER: Nnyaa!

MR FRENZEL: Nnyaa, ga o ka ke wa re nnyaa Honourable Moalosi, *police station* ya Semitwe e

simolotse *for your own information* mo nakong ya gompiano. Re na le *police station* kwa Tutume, re na le e nngwe kwa Sebina e e tlang, re na le ya kwa Makaleng, mme Shashe West ga gona le fa e le sepe. Jaanong ke batla gore Tona, gongwe o nkutlwele botlhoko, o lebelele gore gone mme seemo se re ka se *address* ka tsela e e ntseng jang. Ke a leboga *Madam Speaker*.

DR BUTALE: Ke a go leboga Mopalamente. Ke dumela gore batho ba kgaolo ya Shashe West ba a lemoga gore ba tlhophile sentle thata, ba tlhophile moemedi yo o ba buelelang a sa oshaoshe.

Jaanong ke gatelele gore, ga se gore ga re lemoge letlhoko le. Re a le lemoga, ke sone se o neng o utlwa ke tlhalosa gore nnyaa, ka gore re tshwaragane le bothata jwa letlhoko la madi, e tlaa re go ntse go tsutlagangwa, go tlaa bonwa gore fa go ngathogangwa jaana mathoko a a tshwanang le la gago, a ka tweng.

Kgang e ya dikoloi ke go tlhomamisetse gore ka re setse re simolotse ngwaga o moshwa wa madi, ke dumela gore ba ba maleba fa ba ntse ba lebeletse, go tlaa sekwasakwa gore dikoloi tse di tlhokang go baakangwa tse di baakangwe, kwa go iseng go ko go fiwe dikoloi le gone go rekwe dikoloi. Sengwe sa dilo tse ke neng ka di dira fa ke ipaakanyetsa go go araba, ke go botsa gore re ka dira jang ka gore fa go sena dikoloi go raya gore *services* tse re di neelang batho di ya go amega. Ke go tlhomamisetse gore nnyaa, go tlaa lebelelwa e bile go sekasekwe ka fa go ka thusiwang batho ka teng.

Ke dumela thatathata gore le ya *police station* jaaka re le Puso e ntšha, re ikaelela go sekaseka gone gore re kabe phatlha e e teng fa gare ga dikgaolo tse di tlabologileng go feta tse dingwe, gore re tsholetse Motswana mongwe le mongwe le motse mongwe le mongwe mo Botswana, gore o goroge kwa e leng gore e tlaa re fa ba le teng ba ikutlwe sentle gore jaanong fa re mo pusong e ntšha, re bone kgololesego. Ke a leboga.

DITLADI HEALTH POST

MR T. FURNITURE (TATIEAST): asked the Minister of Health if he is aware of the deplorable conditions of Ditladi Health Post and that the building is old and has not been maintained for a long time; if so, what does he intend doing to rectify this situation.

ASSISTANT MINISTER OF HEALTH (MR OOKEDITSE): *Thank you Madam Speaker.* Ke latlhele thware legonyana ke re, *Honourable Furniture should improve* dipotso tse, ke tsone tse *Honourable Boko* a buang ka tsone.

Rraetsho le fa go ntse jalo, we are aware of the state of the health post...

MR FURNITURE: *Procedure.* Ke a leboga *Madam Speaker.* Ke tsaya ke re Tona o tshwanetse gore a tsene mo thulaganyong ya go araba potso, a tswe gongwe kwa dipepereng. A arabe potso jaaka e boditswe, kana se a se dirang go raya gore o nyatsa batho ba Ditladi.

MR OOKEDITSE: Ke a leboga *Madam Speaker.* Se ke neng ke se bua e ne e le fela gore *honourable* a ko a tlhamalale gore bona, seemo sa kokelwana ya kwa Ditladi ga se a nna sentle, ke kopa gore e baakangwe.

Ke re ee rra, *we are aware of the state sa health post* eo. Se se diragalang ke gore, *health posts* le *clinics* re di tsere tsotlhe re di isitse kwa *Ministry of Local Government and Traditional Affairs.* Jaaka o itse, *we are transferring* beke e. Se se tlaa diragalang ke gore, ba *Local Government and Traditional Affairs* ba tlaa ya go sekaseka seemo sa *clinics* le *health posts* tse tsotlhe, then ba bo ba bona gore go baakangwa dife. Se re se dirileng rona, go na le madi a re neng re a beetse *maintenance*, go raya gore re ya go a neela *Local Government and Traditional Affairs* go dira tse di tshwanetseng *after the assessment.* Ke a leboga.

MR FURNITURE: *Supplementary.* Ke a leboga *Madam Speaker.* Tona, re bua ka *clinic* e e leng gore ga e bolo go nna teng gongwe ka bo 1984. Go ntse go na le bo mmamanthwane mo *clinics* tse, mme di le ka fa tlase ga lephata la gago. Ke lemoga gore o batla go siela mo go reng di ile kwa *Local Government and Traditional Affairs* mme di ntse di le mo seemong seo o ntse o le teng, o le Tona.

Sa bobedi ke gore, ga go na bodiredi jo bo lekaneng. *Currently*, e na le baoki fela ba le babedi *who service* Ditladi, Ditlatsana le Patayamatebele. A wa re, re tlaa bona bodiredi bo oketsega ka fa tlase ga *ministry* yo moshwa o *clinics* tse, di tlaabo di le teng? Se sengwe ke gore, ga go na lefelo le batho ba nnang teng fa ba emetse go thusiwa. A ke selo se ba *Local Government and Traditional Affairs* ba tlaa se tsibogelang?

Sa bofelo, ke kgang ya gore *clinic* e *does not operate 24 hours* mme e mo lefelong le e leng gore go tswa teng go ya Tonota, ke 9 kilometres (km), *in a very bad gravel road*. Fa o ya kwa Francistown, *is 39 km*. Lephata la gago le la *Local Government and Traditional Affairs* le ya go dira jang ka diemo tse?

MR OOKEDITSE: Ke a leboga *Madam Speaker*. O bona gore ke eng, ke ne ke simolola fela ke go raya ke re, a ko o botse dipotso ka fa di tshwanetseng di botswe ka teng. Gompiano o na le dipotso tse di siameng thata ka kokelwana ya Ditladi tsa gore *staffing currently* go na le *two*, a se tlaa oketswa? A *clinic* e tlaa bulwa *24 hours* le tse dingwe? *They should have been imbedded in the question. I cannot stand here*, ke bo ke go raya ke re, re ya go go neela *additional two. I cannot stand here*, ke bo ke go raya ke re, *we are going to open 24 hours*. O ne o tshwanelwa ke go botsa potso eo ka tsela e e ntseng jalo. Ke bo ke tsaya dilo tseo, ke di isa kwa bodireding gore re tle re go direle sentle.

Ya bofelo o nthaya o re, go bommamanthwane *since 1980's* ka nako e e leng gore nna le wena, re ne re ise re tsholwe. O bo o re, ke ntse ke le teng, nnyaa, ga se nnete.

MR FURNITURE: *On a point of procedure*. Ke a leboga *Madam Speaker*. Tona o sale a itshupile gore ga a batle go araba potso ya me ya batho ba Ditladi. O ka bo a kopile *Minister* yo o maleba ka gore ene ke Mothusi, a e araba. Ga ke ise ke bue gore bo mmamanthwane ba sale ba nna ka 1984. Ke ne ke re *clinic* e, e sale e agiwa ka 1984, jaanong batho ba tshwenngwa ke bo mmamanthwane mo nakong ya gompiano. Wena o na le *five months* o ntse o le Mothusi Tona mo lephateng la gago, bommamanthwane ba ntse ba le teng ... (*interruptions*) ... le kgang yone e.

ASSISTANT MINISTER OF JUSTICE AND CORRECTIONAL SERVICES (MR NYATANGA): *On a point of order. Madam Speaker*, gantsi ke motho yo ke reetsang thata, ga ke na bothata le fa re ka farologana le Mopalamente ka kwa. Go na le ka fa a lebelelang dilo ka teng *but* ke tshwenngwa ke fa a reng potso e ka bo e neetswe *Minister* go na le *Assistant*. O kare o raya gore rona ditlhogo tsa rona ga di bereke sentle. Ke ne ke kopa gore a boele mafoko ale morago.

HONOURABLE MEMBER: Procedure Madam Speaker.

MADAM SPEAKER: Le a bo le simolola le senya nako ka dilonyana. *Honourable Nyatanga*, wena o itsentsa mo bo *Assistant* jwa ga Ookeditse?

MR NYATANGA: Ee mma, gakere ke *Assistant Minister*, e bile ga ke ka ke ka iphitlha ka monwana.

MADAM SPEAKER: O ne a sa bue le wena.

MR NYATANGA: No, but...

MADAM SPEAKER: Ke kopa gore o nne fa fatshe.

HONOURABLE MEMBER: Procedure Madam Speaker.

MADAM SPEAKER: Ga ke ise ke fetse go bua. *Honourable Furniture* le *Honourable Ookeditse*, ke kopa le tlhwaafalelang *business* ya Palamente. Tlhamalelang mo tirong *with questions and answers*. Nako e ile. *Motions* tsa lona di tletse dipampiri *but* o kare le dia nako fela ka dilo tse di tshesanyane. *What is your point of procedure sir?*

MR HIKUAMA: *Thank you Madam Speaker. My point of procedure* ke gore, ke bona potso e, e ka se ke ya arabesega. Selo sa ntlha, *Minister* le ene o supile gore go na le kwa a e isitseng teng. *I think...*

HONOURABLE MEMBERS: ... (Murmurs)...

MR HIKUAMA: *Honourable Ramogapi*, o Tona fela yo motona yo o tshwanetseng a itlotle.

MADAM SPEAKER: *Honourable Hikuama*, ke go file motsotso o gore o bue *point of procedure*.

MR HIKUAMA: *Honourable Mokgware*, o lesole fela le le tshwanetseng le itshupe le ka go itshwara mo Ntlong e. *Madam Speaker, to stop wasting time*, potso e ka fa e arabilweng ka teng le ka fa *supplementary* di ntseng ka teng, ga e ka ke ya tlhola e nna le karabo. Tona o supile gore ba setse ba isitse kwa *ministry* o sele, gongwe *that Minister would be relevant to give the appropriate and relevant answers to the Honourable Member*. Fa motho a arabela selo se seng ka fa tlase ga gagwe, tota ke bona gore *we are just wasting time*.

HONOURABLE MEMBER: Procedure Madam Speaker.

MADAM SPEAKER: *Honourable Members, I think le utlwile ke kopa Honourable Ookeditse le Honourable Furniture gore ba tsene mo potsong le dikarabo, re fete. Ke kopa ope a se ka a tlhola a bua sepe ka kgang e, beng ba yone ba e wetse. Le bone fa ba sa e wetse, ke tlile go ba ntsha from the floor. Continue.*

MR OOKEDITSE: *Thank you Madam Speaker. Ke ne ke tlhamaletse. Ke ne ke supa gore go dule supplementary question e e reng o ntse o le teng, golo mo go agilwe ka 1984, go ntse go senyegile. Ke bo ke re, ke ntse ke se teng since 1984 because fa go nna jalo, that would be an incorrect record ya Palamente. Ke ntse ke le teng for five months. Ke setse ke supile gore for the five months yo re ntseng re le teng, re dirile maintenance budget wa clinics le health posts mme jaanong re di isitse kwa Local Government. Se se tlaa diragalang ke gore, ba Local Government ba ya go itirela assessment ya clinics tsothle under our agreement, go bo go raya gore budget ya rona ya maintenance re e isa kwa Local Government, then they can undertake the maintenance.*

If you know the function ya ga Goromente, you cannot say to me o ntse o le teng o sa e baakanye because there is a thing called the financial year, which means gore the maintenance works tse di ka dirwang gone jaana, will be in the new financial year e re mo go yone. The call ya gore e tlaa nna Ditladi kana Moseitse, e tlaa ya go dirwa ke ba Local Government, that is the answer that I gave. Ga ke itse gore go sa tlhwaafala go fa kae gone foo? Ke a leboga.

DR GOBOTSWANG: *Supplementary. Ke a leboga Madam Speaker. Honourable Minister, tota health posts di fetilwe ke nako. Go ne go setse go simologile thulaganyo ya gore health posts di fetolelwe kwa clinics. A e santse e le maikaelelo a Goromente yo mosha? Ke a leboga.*

MR OOKEDITSE: *Ke a leboga Honourable Gobotswang with a very good quality question. Thulaganyo ya teng e ntse e tsweletse. Se se ntseng se diragala ke gore, the resources have not been adequate. Ka jalo, di ne di ntse di tsewa ka bongwe ka bongwe. For instance; ke itse gore go ne go na le plan in different District Health Management Teams (DHMTs) tsa gore go fetolelwe some of the health posts into clinics but the approach is to phase out health posts. Ke a leboga.*

LOCAL TRAVEL PER DIEM POLICY

MR L. BARONGWANG (MOGODITSHANE EAST): asked the Minister of Environment and Tourism:

- (i) if any comprehensive study with a detailed report has ever been conducted to provide feedback from the Hotel and Tourism Business community following the introduction and implementation of local travel per diem;
- (ii) to provide latest data from the ministry on;
 - (a) decline and/or increase in occupancy rates at licensed small to medium hotels, lodges, and guesthouses across the country;
 - (b) the number of small to medium accommodation providers that have closed their operations since the policy's implementation;
- (iii) to outline measures put in place to ensure that the Local Travel Per Diem Policy does not adversely affect the small to medium hotels, guest houses and lodges operators; and
- (iv) how Government ensures that Government travel expenditure directly supports small to medium, dully registered, and tax-compliant local businesses.

Later Date.

MATSIENG AIR SHOW

MR M. M. MOROLONG (KGATLENG CENTRAL): asked the Minister of Environment and Tourism to explain what led to the stoppage of the Matsieng Air Show; and whether there are any plans to resuscitate it in the near future.

Later Date.

ALCOHOL AND TOBACCO LEVY

MR M. MOALOSI (NKANGE): asked the Minister of Health to update this Honourable House on the Alcohol and Tobacco levy and whether it has been properly administered since its inception; and to further state:

- (i) the amount of money collected from levies since 2019 and how much was used:
- (ii) the number of individuals who have recovered as a result of the current Government levy intervention given the recent security threats posed by substance use disorders;
- (iii) the ministry's plans regarding the utilisation of the levy to curb substance use disorder and mental health issues among youth; and
- (iv) if there are plans to establish rehabilitation centers across the country and benefit from the funds.

ASSISTANT MINISTER OF HEALTH (MR OOKEDITSE): Thank you Madam Speaker. The question is quite lengthy as you would have noticed, *e bothhokwa yone*, so *ga keitse gore a ke e bale* or should I give it to him?

MADAM SPEAKER: You cannot summarise?

MR OOKEDITSE: Okay, so the question *e botsa ka alcohol levy and tobacco levy gore di ntse di dirisiwa jang*. The summary *ke gore*, since inception from April 2018 to March 2023, our ministry has received P214, 812, 820.00 in Alcohol Levy Fund. The total expenditure is P160, 280...

HONOURABLE MEMBERS: ... (Murmurs)...

MADAM SPEAKER: *Honourable Members*, mathata ke eng?

HONOURABLE MEMBER: O bua le *phone*.

MADAM SPEAKER: Mang?

HONOURABLE MEMBER: Ene yo o botsang, yo o tshwanetseng go fiwa karabo.

MADAM SPEAKER: Continue Honourable Ookeditse.

MR OOKEDITSE: Thank you Madam Speaker. *Ke ne ke supa gore* since 2018 to March 2023, our ministry has received P214, 812, 820.00 in Alcohol Levy Funds. Out of these funds received, the total expenditure to date is P160, 280, 000.03. It means that is the fund usage as it is, *jaanong ka gore ke dira* summary, I have listed for you how the expenses have been from admin to everything

else, beneficiaries, allowances, all of those. It is in here, and I would not read every lined item because of that.

The Tobacco Levy on the other hand Madam Speaker, the balance *ya yone* as it is *e kwa go* P196, 731, 157.00.

- (ii) The number of individuals seeking and receiving treatment through the alcohol levy facilitation has grown steadily from 668 in 2017 to a cumulative figure of 3006 in 2023; *ba ba mo* treatment through *yone jaaka o ne o botsa*. For the Tobacco Levy, the number of individuals in the rehabilitations programmes across the Non-Governmental Organisations (NGOs) that have been funded through the levy stands at 276.
- (iii) Madam Speaker, *motlotlegi o ne a botsa ka rehabilitation*; are there any rehabilitation centres *tse go dirisiwang madi a go di dira*; *se se diragalang gompieno ke gore go na le* a rehabilitation centre that is being built at the old Sekgoma Memorial *e e bapileng le* Institute of Health Sciences (IHS) *kwa* Serowe. This is expected to be operational in the third quarter of 2025. The centre will have 50 beds comprising 30 for adults, 20 males, 10 females and 20 for adolescent; 10 boys and 10 girls. It will offer inpatient and outpatient services. Similarly, through the Tobacco Levy, implementation committee will set aside P60 million to establish a rehab centre where the Ministry of Health would have identified there is a need.

Ke gone fa ke leng teng foo Madam Speaker, I have brought detailed notes and you will receive them honourable. *Ke a leboga*.

MR MOALOSI: *Supplementary*. Ke a go leboga Tona. Go na le fa ke neng ke botsa gore fa o lebelela *levies* tse pedi tse, *are they properly administrated* ka fa o bonang gore go siame?

Potso ya me ya bobedi e bo e nna gore, ka gore re na le mathata a mantshi a bana *who abuse* bojalwa *especially*, a o bona *numbers* tsa batho ba ba *treated for rehabilitation* gone jaana di le *enough looking at the scale of the problem ya alcohol abuse*? Le gone gore a mme go ya kwa pele, *generally looking at numbers* tse o tlang ka tsone, *do you think this intervention ya alcohol levy is working*? Tanki sir.

MR OOKEDITSE: *Ke a leboga* honourable. Obviously *ke ne ke* summarise, I may not have gone in some of the details. Our perspective is that in terms of fund administration, the funds have been administered properly and they can be accounted for. Whether it is doing enough, I think it goes back to other issues. Remember that our ministry receives only 10 per cent of what is collected under the levies. The figures we are using is 10 per cent of the whole levy.

E ya gore are we helping enough people, *e thatanyana ka gore* it has got to do with several factors. One of those *ke gore* a lot of these have to be voluntarily. We cannot go around picking people and pushing them into rehab *fa e le gore tota fela bone ga ba batle go dira*. It goes back to communities, partners and individuals *gore ba ba tlhokang dithuso tsa mofuta o, le bone ba bo ba ka* volunteer and come forward. *Se re tlaa se tokafatsang* on our side is awareness of services *tse di leng teng*. *Jaaka ke supile gore re aga* rehabs, *e nngwe e bile e setse e fela, ke gone gore jaanong re* provide facilities *tse batho ba ka tsenang teng*. Ultimately, it is also about individuals *gore* they can make a decision *ya gore* do I need help. *Re tlaa* improve awareness. *Ke a leboga* Madam Speaker.

BOTSWANA RAILWAYS FORENSIC AUDIT

MR R. W. KAIZER (SELEBI PHIKWE WEST): asked the Minister of Transport and Infrastructure to update this Honourable House on the Botswana Railways forensic audit, and further state:

- (i) the merits of appointing R4 Forensic Botswana;
- (ii) when the forensic audit started and how far it has gone; and
- (iii) the findings if it has been concluded.

MR KAIZER: *Thank you Madam Speaker*. Tla ke dumedise batlotlegi le Batswana kwa gae. *Madam Speaker*, potso e ke ne ke tshwanetse gore ke ka bo ke e baakantse *and substitute the word 'forensic audit' ka 'Commission of Inquiry'*. *Jaanong I just hope the Minister would be generous a e arabe a lebeletse Commission of Inquiry*. Ke ne ke ise ke bue le ene *with regard to that*.

MINISTER OF TRANSPORT AND INFRASTRUCTURE (MR SALAKAE): Ke a leboga Motsamaisa Dipuisanyo tsa Palamente. Ke boditswe potso fa Motsamaisa Dipuisanyo tsa Palamente, fa ke sa e arabe sentle, ke kgang fela gore ga e tlhaloganyesege ka fa e boditsweng ka teng. Mo gongwe *Shadow Minister of Transport* o ka bo a thusitse, fa o re *the merits of appointing* R4 Forensic Botswana, e bo e nna potso e feletse, ke gone gore o felela o akanyetsa gore gongwe mokaulengwe o botsa ka *forensic audit* e e kileng ya dirwa nako nngwe. Ga go na ngwana, ga go na eng, go bodiwa nna gatwe *what is the merit of appointing this*. Gone ka gore go a bo go boletswa Batswana, re na le go akanyetsa gore mokaulengwe o ne a batla...

MR KAIZER: *Procedure. Madam Speaker*; motlotlegi ga ke itse gore a o ne a ntheeditse fa ke bua fa *before* le mo neela sebaka sa gore a bue. Ke buile gore potso e e ne e tshwanetse gore e ka bo e kile ya baakannngwa. Jaanong ga go a ka ga nna le *that process* ya go baakannngwa, *and then I went on to say, I hope he will be generous, in terms of* gore a bale potso gore e ne e batla go reng *before* e baakannngwa, *and answer*. Jaanong fa e le gore ga a kgone go e araba gompiano, gongwe a tlhalose gore ga a kgone go e araba *so that we go back and correct the question*. Ke a leboga.

MADAM SPEAKER: *Honourable Minister*, o a botsa gore a o a kgona kana a e busetse kwa morago?

MR SALAKAE: Ke a leboga Motsamaisa Dipuisanyo tsa Palamente. Ke gore bakaulengwe o fitlhela ba mpalela...

HONOURABLE MEMBER: Point of order Madam Speaker.

HONOURABLE MEMBER: Procedure Madam Speaker.

MADAM SPEAKER: Iketle pele ka *procedure*. Ke kopa gore *Minister* a arabe potso e.

MR SALAKAE: Ke a leboga Motsamaisa Dipuisanyo tsa Palamente. Batlotlegi ba tlhola ba mpalela tota. A re e nne ene fela yo o buang botlhaswa ka potso ya gagwe, fa ke leka *to buttress and agree with him* ke molato mme ke ene a buileng fela gore o itsetse potso mo tseleng, a bo a sa e tlhodumele mo go kalo jaanong e ntsentse dingalo. Fa o mmuisa jalo a re go molato.

HONOURABLE MEMBER: Procedure Madam Speaker.

MADAM SPEAKER: Ema pele *Honourable* Kaizer. *Honourable* Salakae, *the last question was* fa o sa kgone go araba, *can he go back* a ye go e *correct* jaaka a ne a bua? Ke ne ke re o wele foo.

MR SALAKAE: Kana mme ke ne ke santse ke tshwaela; *prefacing*, ke tsena mo go mo arabeng.

MADAM SPEAKER: Ke kopa gore o arabe potso e ke e botsang.

MR SALAKAE: Kana ke gore bakaulengwe o fitlhela ba dumela gore ba nne bogale ba le nosi fela. Fa o riana fela go le go nnye, e kete o mo gatile monwana.

MADAM SPEAKER: *Honourable Members*, o bona gompiano fa ke ka se ka ka koba mongwe fa, ke ka lala ke sa robala. *Honourable* Salakae, ke kopa gore o arabe potso e e neng e bodiwa ke *Honourable* Kaizer gore a o tlaa kgona kana a boele kwa morago, a ye go e *correct*? Tlhe batho nako e a tsamaya.

MR SALAKAE: Kgang ya gore a o tlaa kgona gongwe e tlaa mpabalela. Fa a ne a rile ke ye go botsa sentle ka gore go kgona gone ke ka kgona go araba. Jaanong ga ke itse gore a mme ke tlaabo ke mo araba ka gore *the question is poorly drafted. That is what I am saying.*

MADAM SPEAKER: I want to rule over that thing. *Honourable* Kaizer, *ke kopa gore o ye go baakanya potso ya gago e nne fela jaaka o eleditse.* *Honourable* Members, we are continuing with questions.

DEPARTMENT OF BROADCASTING SERVICES AND DEPARTMENT OF INFORMATION SERVICES

MR A. K. KHAN (MOLEPOLOLE NORTH): asked the Minister for State President to explain the functions and roles of the Department of Broadcasting Services (DBS) and Department of Information Services; and to further state:

- (i) the staff compliment for each department in terms of core duty and support staff;
- (ii) the number of outstations each department has, and how many outstations are headed by personnel in salary scales C1, D4, D3, D2 and D1 in each department;

(iii) why the Department of Information Services has more officers heading outstations on C1 and D3 salary scales whereas the same is not done at the DBS;

(iv) the number of officers (reporters) on C1 salary scale top notch in the Department of Information Services and DBS; and

(v) why employees at the DBS seem to progress better career wise than those working for the Department of Information Services.

ACTING MINISTER FOR STATE PRESIDENT (DR BUTALE): Thank you Madam Speaker. Thank you Honourable Khan. *Ke ipaakanyeditse potso e gantsintsi jaanong ke setse ke lebetse gore ke ne ke batla go tlaleletsa ke reng.*

Madam Speaker, DBS comprises the following; News and Current Affairs, radio which is RB1 and RB2, BTV1 and 2, engineering, projects and marketing while the Department of Information Services comprises; Botswana Press Agency (BOPA), DailyNews print and online, photography, Kutlwano, marketing and distribution.

Madam Speaker, the mandate of both departments is to disseminate information and communicate public policies around Botswana's social, political and economic development. Though the mandate is similar, the channels vary. DBS executes its mandate through radio and television while Department of Information Services rolls out its mandate through print, being; DailyNews, Kutlwano Magazine and other publications.

Madam Speaker, DBS has a staff compliment of 445, out of the expected 482. Information services has a staff compliment of 258, out of the expected 276.

Madam Speaker, the DBS has 15 outstations headed as follows; one station is headed at D2, eight at D3, three at D4 and another three at C1 salary scales respectively. The Department of Information Services has 19 offices grouped under four regional offices being; Francistown, Serowe, Molepolole and Kanye. The regional offices are headed at D3 salary scale while other district offices are at C1 and D4 salary scales respectively: four at D3, one at D4 and 19 at C1 salary scales.

Madam Speaker, I wish to bring to the attention of this Honourable House the glaring disparities amongst various stations where some are headed at D2. Our desire is to do an organisational review and re-scope the job descriptions to normalise discrepancies. The situation is obviously as stipulated worse at information services where majority of district offices are headed at C1.

Madam Speaker, at inception, the two departments had staff compliments based in Gaborone only and later mandates and functions were expanded to districts. Madam Speaker, in these transitions, there have never been any organisational review to determine scope and complexity of certain roles which may have resulted in these disparities. This development Madam Speaker, has created a stalemate and delayed progression of employees at both departments particularly at the information services. Currently, the two departments are planning to undertake an organisational review to address these discrepancies.

Madam Speaker, the number of reporters at C1 salary scale top notch at broadcasting services is 18 while at information services is 25. On average, officers have stagnated at C1 for 10 years. In some cases, there are officers who have stagnated for over 15 years. Efforts were made in the past through manpower planning to increase band strength, stagnation and general welfare issues.

Madam Speaker, the non-progression in both departments is caused in part by the above mentioned lack of organisational review which was not done since the establishment of the two departments. I thank you Madam Speaker.

MR KEKGONEGILE: *Supplementary.* Tanki Madam Speaker. Re dumedise batlotlegi, re dumedise setšhaba ka kakaretso. Tona, kana golo kwa maphateng a o a buang ao, go na le bothata jwa dikonteraka tsa *freelancers*. Gone mme ke eng dikonteraka tse disha tsa *freelancers* ba *scales* tse o di buang tse, ba sena ditshwanelo jaaka babereki ba bangwe? Dikonteraka tsa bone ga di na bo *sick leaves* le *leave days*. Ke gore ke kgang fela ya bo “no work no pay.” A ga go botoka gore babereki ba ba fiwe *temporary employment* ka gore go lebelega yone e na le ditshwanelo *compared to* dikonteraka tse tsa 12 *months*? Botoka ke eng go sa fetolwe *status* sa teng?

Le gore kante ka gore ba bangwe ba na le bo 15 *years* ba ntse ba bereka e le dikonteraka gone kwa, ke eng le sa ba dire Permanent and Pensionable (P&P) gangwefela? Le gone gore kante ke eng jaanong go buseditsewe ba bagologolo mo go tsone ditiro tse go na le gore banana ba ba leng teng gompiano ba ba ntseng ba di bereka *temporary*, ba hirwe fela *on permanent basis* mo ditirong tsa lephata le? Tanki.

DR BUTALE: Ke a go leboga *Honourable Member*. Ke tlhalose fela gore gone mme potso e ne e itebagantse le babereki ba sennelaruri. Jaanong *the response was therefore crafted with those employees in mind*. Sengwe sa dilo tse gongwe motho a ka di gatelelang ke gore e rile fa ke kopane le bone ba lephata, le nna ka supa gore kana go lebelega kgang e ya *freelancers* e le sengwe se e leng gore *is normal practice in that space*, mme gongwe re tshwanetse re sekaseke dikonteraka tsa bone tse mo nakong ya gompiano bontsi jwa tsone *are being renewed*. Gongwe kgang e tona ke go sekaseka gore a mme di tsamaisanya le ka fa re eletsang gore mmereki mongwe le mongwe re le Puso e ntšha a kgone gore a tshele botshelo jo bo rileng.

Se sengwe ke gore kana fa o ka ya gone kwa Mass Media bontsi jwa bone ke *freelancers*, gongwe re tshwanetse e re go ya kwa pele, re leke go sekaseka gore ka go lebelega re tlhoka *their services, which is something that is already afoot* re bone gore *who can be absorbed into the system*. Ke dumalana le wena gore go na le ba ba nang le dingwaga tse dintsi, ba bangwe ba ne ba le gone kwa ke santse ke bereka teng. Ke dumela gore ke sengwe se re tshwanetseng re sekaseke re bone gore ka gone go a bonala gore *this is unique*. Sengwe sa dilo tse ke neng ke ba bolelela ke gore fa gongwe re tshwanetse re e lebelele gore *this is a unique service*, ga e ka ke ya tsewa jaaka *the public service*, re leke go lebelela gore *because this is talent based and therefore sometimes progression* e tshwanetse *to take into consideration* gore fa motho yo mongwe a filwe e bile a ratega a kgona go gasa dikgang le go gasa mo seromamoweng ka tsela e e faphegileng, *how do we take those into consideration in ensuring that they are not disadvantaged*. Ke tsaya gore megopolo eo e ntshang re tlaa e tsaya re netefatse gore go ya kwa pele re a e tsenya mo tirisong. Ke a leboga.

CLIMATE CHANGE POLICY

MR M. M. PULE (KGATLENG EAST): asked the Minister of Environment and Tourism to state:

- (i) concrete steps that Government has taken to implement key policy objectives of the Climate Change Policy, 2021, particularly on efforts to reduce dependence on fossil fuel, enhance food security in drought-prone areas as well as to address increasing climate variability;
- (ii) measures in place to ensure adequate climate financing and whether Botswana is leveraging on international funding sources such as the Green Climate Fund (GCF) to support adaptation and mitigation efforts; and
- (iii) plans to review and strengthen climate adaptation strategies, particularly for communities that are mostly at risk of extreme weather events considering that Botswana remains highly vulnerable to climate change effects.

MINISTER OF ENVIRONMENT AND TOURISM (MR MMOLOTSI): Thank you very much Madam Speaker. Let me apologise profusely for coming late, I was locked up in a meeting.

- (i) Madam Speaker, the key objectives of the climate change policy are to: (i) develop and implement adaptation strategies and action plans.
- (ii) Integrate climate change effectively into policies, institutional and development frameworks in recognition of the cross cutting nature of climate change.
- (iii) promote low carbon development pathways that would contribute to socio-economic development, environmental protection and poverty eradication.

Madam Speaker, to reduce dependence on fossil fuels, the exploration of renewable energy sources such as solar has been ongoing. The Ministry of Energy developed an Integrated Resource Plan (IPR) and Energy Policy outlining the introduction and penetration of renewables in the energy mix. Additionally, in 2023 a total capacity of 4 megawatts generated from solar was commissioned in Bobonong and Shakawe. The Rooftop Solar

Programme was initiated in 2019 to allow domestic and commercial consumers to generate power for their own use while selling excess power into the national grid.

Madam Speaker, in an effort to mitigate carbon emissions and attain a low carbon economy, the IRP for electricity generation has targeted a 30 per cent renewable energy contribution by the year 2030. In this regard, IRP energy efficiency initiatives and other renewable energy programmes and projects would be developed and implemented during the 12th National Development Plan (NDP). This will help Botswana reduce greenhouse gas emissions and meet her obligations under the Paris Agreement as outlined in the Nationally Determined Contributions (NDCs) submitted to the Paris Climate Change agreement.

Madam Speaker, to enhance food security, the Government has developed the National Policy on Food Security which outlines strategies to ensure adequate food availability, accessibility and utilisation. Other initiatives include investment in agricultural research and development to improve crop yields, development of drought tolerant varieties and enhancement of farming practices. Drought tolerant varieties such as segaolane and musi are an example of results of agricultural research to fight climate change.

Madam Speaker, the National Climate Change Policy outlines priorities for climate action which is essential for attracting both domestic and international funding. As a readiness requirement to access funds from the Green Climate Fund, the Government has designated the National Designated Authority (NDA) as an authority responsible for coordinating access to the Green Climate Fund (GCF). This authority which is housed at the Ministry of Finance plays a crucial role in facilitating project development and ensuring alignment of national priorities with GCF requirements.

The National Development Bank (NDB) is also undergoing accreditation with the Adaptation Fund after which Botswana would be able to access funding for adaptation through the NDB. Climate change considerations have also been integrated into NDP 11, Transitional National Development Plan (TNDP) and

NDP 12 to enable the allocation of resources specifically for climate adaptation and mitigation projects.

Madam Speaker, Botswana continues to collaborate with international development partners, National Governmental Organisations and other countries to co-develop projects that are eligible for international climate funding. These partners include among others the United Nations, the Global Centre for Climate Change Mobility, *re ne re le kwa go yone le Rre Nkawana maloba*, the International Organisation for Migration, Global Environmental Facility, Southern African Science Service Centre for Climate Change and Adaptative Land management (SASSCAL) and Southern African Development Community Climate Services Centre (SADC-CSC) who provides Botswana with both financial and technical support on climate change related matters. Madam Speaker, it is important to highlight that under the GCF Botswana has accessed a grant of USD36 760 394 to implement a project on Ecosystem-Based Adaptation and Mitigation in Botswana's Communal Range Lands. This project is implemented by the Ministry of Lands and Agriculture.

Madam Speaker, there are continued vulnerability assessments which help identify the specific risks marginalised and vulnerable groups face. This data helps inform targeted interventions and policies.

Additionally, the Ministry of Environment and Tourism and the Global Centre for Climate Mobility are partnering to undertake the Botswana Climate Mobility Deep Dive. This initiative aims to build knowledge and support the development of a policy blue print to anticipate and plan for climate mobility in the country, reducing the burden on already vulnerable communities.

Furthermore, the ministry is collaborating with its partners to secure resources for development of the National Adaptation Plan (NAP). The NAP will promote the seamless integration of climate change adaptation into both new and existing policies, programmes and activities particularly within development planning processes and strategies across all relevant sectors and levels. I thank you Madam Speaker.

MR MOALOSI: *Supplementary.* Ke a leboga Minister. Gongwe re lebile *the impacts of climate change* mo Botswana, ga o bone go le mosola gore go nne le *an*

Inter-Ministerial collaboration between ministry wa gago, wa *Agriculture* le *Infrastructure* ka gore fa go nna le ditlamorago tsa *climate change* ke tsone tse di amegang thata? Gongwe fa le dira *policies* le bo le di dira le le mmogo gore o se ka wa dira se sengwe ka fa, mme *intervention* e e neng e ka kgona go dirwa ke *Ministry of Agriculture*, e ne e ka thusa gore go rarabololwe *whatever issues that have come as a result of the climate change*. Re bone mo mafatsheng a mangwe ba tsaya GCF go dira *factories* tsa bo *solar panels* tsa bo eng. A ga le bone gore gongwe go ka re sologela molemo le rona gore re batle *projects* tse di ntseng jalo tsa go dira *manufacturing* ya dilo tse di ka re thusang gore re tswe mo *fossil fuel* ka gore fa ke reeditse maloba *speech* sa Tona wa *Energy* a bua ka *energy*, o ne a bua fela gore go tlaa...

HONOURABLE MEMBER: ... (Inaudible)...

MR MOALOSI: ... (Laughter!)... o batla go mpolaisa *Speaker comrade*. O ne a bua fela gore ba tlaa atolosa *power stations* tse di dirisang *fossil fuel*, *advice* ya lona mo go bone ke eng le lebile gore *we are supposed to be moving away from fossil fuels?* Ke a leboga.

MR MMOLOTSI: Ke a leboga *Madam Speaker*. Tota fela fa o ne o reeditse jaaka ke ntse ke araba dipotso tse, o ne o kgona *to pick* gore re dirisanya le *ministries* tse dingwe, *that is why I was even saying fund* e, e ne ya thusa ba *Ministry of Agriculture* jaana le jaana go dira se le se le se, e le kgang ya go supa gore rona le bone, re bereka mmogo go leka go bona gore thulaganyo e e ka nna *successful* ka tsela e e ntseng jang. *We continue to meet* le ba *Ministry of Agriculture and other ministries as and when* go na le dikgang tse re dumelang gore re ka di pataganela tse di tsamaelanang le yone e. Maloba re ne re kopane le ba *Ministry of Agriculture again because* go na le *the issue of carbon credits* e e leng gore *as a country, we are not benefiting from. We met and said how can we come up with a carbon credits policy* gore re tle re kgone gore *as a country, re benefit. These are interactions* thata *we do inter-ministerially to try and get somewhere*.

The second one ke ya tiriso ya GCF go bona gore a re ka se ke re dire dilo tse. Maikaelelo a rona *as a ministry right now is to try and accelerate* tiriso ya *these funds because* go a itshupa gore Botswana mo nakong e e fetileng *because they were sitting comfortably*, gongwe itsholelo e le botoka, ba ne ba sa dirise *funds* tse jaaka

mafatshe a mangwe. Mafatshe a mangwe a tshela ka tsona. Gompieno re mo nakong e e leng gore re setse re dumalane re *make sure* gore re ema ka dinao gore le rona *we position ourselves to be able to use these funds*. That is why o bona gompieno re re re tsenya National Development Bank (NDB) gore le yone e tle e kgone to be accredited. We are talking to the Ministry of Finance gore le bone *they should expedite processes* tse di tlaa dirang gore re kgone to benefit mo *funds* tse di kanakana tsa madi a kanakana a Climate Change. I thank you Madam Speaker.

LOCAL TRAVEL PER DIEM POLICY

MR L. BARONGWANG (MOGODITSHANE EAST): asked the Minister of Environment and Tourism:

- (i) if any comprehensive study with a detailed report has ever been conducted to provide feedback from the Hotel and Tourism Business community following the introduction and implementation of local travel per diem;
- (ii) to provide latest data from the ministry on;diem
 - (a) decline and/or increase in occupancy rates at licenced small to medium hotels, lodges, and guesthouses across the country;
 - (b) the number of small to medium accommodation providers that have closed their operations since the Policy's implementation;
- (iii) to outline measures put in place to ensure that the Local Travel Per Diem Policy does not adversely affect the small to medium hotels, guest houses and lodges operators; and
- (iv) how the Government ensures that the Government travel expenditure directly supports small to medium, dully registered, and tax-compliant local businesses.

MINISTER OF ENVIRONMENT AND TOURISM (MR MMOLOTSI): Thank you very much Madam Speaker. This question *ya ga Rre Barongwang e re ama re le maphata ka go farologana, mme ke tlaa e araba*.

- (i) Madam Speaker, the Ministry, through the

Department of Tourism conducted a mini survey on impact of the implementation of local per diem from the 31st July to 7th of August 2024. The department sampled 500 licenced establishments out of the 1402 licenced and only 215 responded to the study.

(ii) (a) The ministry due to insufficient resources could not undertake a comprehensive study to substantively determine decline and/or increase in occupancy rates of the small to medium hotels, lodges and guesthouses. The results for the mini survey showed that majority of accommodation facilities recorded a decrease in revenue since the introduction and implementation of the local per diem. The survey also revealed that civil servants negotiate for reduced room rates and they also share rooms.

(iii) (b) The ministry has recorded a total of five facilities; four bed and breakfast and one guesthouse which closed down during the financial year 2024/25. Maybe I did not say the names of those, but they are enclosed here. However, lack of business is highlighted as a reason for closure, which may not necessarily be attributed to the implementation of policy on per diem. Furthermore, the ministry is informed by the industry players that some of the facilities have laid off some of their employees. Through the comprehensive study to be undertaken, the impact of local per diem will be determined.

- (iv) Madam Speaker, plans are underway to have stakeholder engagements so as to amend the guidelines for the local per diem with the aim to ensure that the implementation of this does not adversely impact the small to medium hotels, guest houses and lodges operators. Moreover, the ministry, through the Department of Tourism is also in the process of conducting a comprehensive study which will target both the tourism industry (accommodation providers), Public Sector Trade Unions and civil servants.

This comprehensive study will be able to advise the ministry and the Government on the true impacts of local per diem on the broader hospitality sector.

(v) Madam Speaker, one of the recommendations of the mini survey was that the Government should consider paying accommodation costs and civil servants be given meal allowances. The ministry will continue engaging with the relevant stakeholders and ensure facilitation and growth of the tourism sector. I thank you Madam Speaker.

MR BARONGWANG: *Supplementary.* Ke a go leboga. Ke a go leboga Tona. Ke a go utlwa *and it is very clear that this system ya local per diem has affected some of the businesses and* ke a leboga gore le tsere matsapa a gore le dire *a mini survey.* Se ke ka se kopang fela ka gore le itlama gore le tlaa dira *another survey* ke gore gongwe o tsepame o supe gore yone *survey* e e leng gore e tseletse, le tlaabo le e dira leng le itebagantse le eng segolobogolo. Ga ke a utlwa o bua gore *businesses* tse di tswetsweng tsa Batswana di kae ba e leng gore *they have been affected by this decision.*

Kwa bofelelong, *because you have already admitted the negative part of this decision,* o re bolelele gore jaanong ba ba amegileng *either* e le *individuals* kana *businesses* le ya go dira eng ka bone? Ke a leboga. O leke gore o e tseye ka Setswana ka gore ele o ne o e araba ka Sekgoa. Ke kopo fela *honourable.*

MR MMOLOTSI: Ke a leboga Motlotlegi Mopalamente wa kwa Sgadishu. Maikaelelo ke gore *survey* e, e e tlaabong e le *comprehensive* re e dire mo nakong e khutshwanyane. Le rona jaanong e rile fa re sena go nna re bona gore dikgwebo tsa boroko di simolotse go tswalwa, re ne ra tshwenyega. Ke sone se e leng gore jaanong re tlaa tabogela gore re kgone go dira *survey* ka gore le madi a go e dira re setse re a bone. Ka tsela e e ntseng jalo, re tlaabo re ya go simolola go e dira mme *focus* e tlaabo e le gore re batlisisa gore *a local per diem* e ka tswa e bo e le yone e e dirang gore mo nakong ya gompiano dikgwebo di bo di ole, madirelo a boroko a bo a ole ka tsela e e leng gore a ole ka yone, a mangwe a tswetse ka *to restructure,* a ntsha badiredi mo tirona, a mangwe a setse a le mo seemong se e leng gore ba ka nna ba tswala nako e nngwe le e nngwe. *That is the focus* e re tlaabong re itebagantse le yone.

Jaanong dikgwebo tse o botsang ka tsone gore tsa Batswana tse di oleng di kae, tse ke buang ka ga tsone tse di oleng tse tsotlhe ke tsa Batswana. Kana

initially fa lenaneo le le simologa e ne le gore gatwe ke *empowerment* ya dikgwebo tse dipotlana tse tsa *guest houses and bed and breakfast* tsa Batswana mme jaanong ke tsone tse di oleng. Ke tsaya gore dipotso tsa gago mokaulengwe ke di arabile.

QUESTIONS WITHOUT NOTICE

OUTSTANDING PAYMENTS FOR MEMBERS OF THE BPS

DR K. GOBOTSWANG (TSWAPONG SOUTH): asked the Minister for State President to apprise this Honourable House on outstanding payments for members of the Botswana Police Service who took part in the 2024 General Elections; the Minister to specifically state:

- (i) the number of officers from the Botswana Police Service who were engaged during the 2024 General Elections;
- (ii) how many have been paid claims that were due to them for participating in the General Elections;
- (iii) when all the officers will be paid for their participation in the 2024 General Elections;
- (iv) the cause of the delay in paying officers for the work they did during the General Elections: and
- (v) whether the delayed payment affects other public servants who were engaged during the General Elections.

ACTING MINISTER FOR STATE PRESIDENT (DR BUTALE): Thank you Madam Speaker and thank you Honourable Dr Gobotswang.

- (i) Madam Speaker, a total of 9,967 Police officers were engaged during the 2024 General Elections.
- (ii) Of this total, 9,388 of them have been paid their allowances. This number includes officers who were deployed at the Advance Polling, General Elections, Supplementary, Re-Run and Bye Elections.
- (iii) Madam Speaker, the remaining 579 officers will be paid before end of May 2025.

(iv) Madam Speaker, the delay was caused by amongst others, wrong data input as well as multiple payments for those who were entitled to more than one claim resulting in rejection of payment by the payroll system. An exercise to verify and re-submit all outstanding claims has been completed. The list will be submitted to the office of the Accountant General this beginning of the 2025/2026 financial year.

(v) Madam Speaker, the Botswana Police Service only deployed Police Officers in the 2024 General Elections.

Madam Speaker, as to the other persons besides the Police who were engaged during the 2024 General Elections, there were 34,056 of them. This included 28,787 Public Officers from various central Government departments, councils and land boards across the country; 544 retired officers and 4,725 unemployed persons.

Madam Speaker, in the case of public officers, 28,769 of them were paid as on the 31st March, 2025. The remaining 18 are mainly drivers whose overtime payments will be honoured in the May 2025 payroll, following delays caused by late submission of completed Overtime Claim Forms for processing.

Madam Speaker, all the retired officers and unemployed persons who were engaged during the 2024 General Elections have been paid. I thank you Madam Speaker.

DR GOBOTSWANG: *Supplementary.* Nnyaa mme o tswerefetse tota *honourable* ka go leka go araba potso eo. Jaanong ke re, go a lebega gore palo ya mapodise ba ba iseng ba duelwe e kwa godimonyana, ga ke itse gore e ka tswa e le bone fela ba...ke eng o kare go ne go amega bone thata mo diphosong tse di neng di dira gore go bo go felele go diegile gore ba duelwe, go ka tswa go ne go dirwa ke eng?

Gape ke tshwengwa ke gore, kana babereki ba ba sepodise le ba *security in general* ga se batho ba ba kgonang gore ba ka ya go ipuelelela kana *join unions*, kana ba reng, gongwe ke botse potso fela e e tlhamaletseng gore, ka re utlwile gore ba *prisons* ba a akanyediwa gore gongwe ba simolole go inakanya le makgotla a babereki, a mme mapodise le mo lenaneong la gore le bone ba ka gololwa *Honourable Minister*?

Thank you.

DR BUTALE: Ke a go leboga Motlotlegi Mopalamente. Ke dumela gore go a tshwenya gore ba garona ba sepodise e bo e le gore dipalo tsa bone tsa ba ba iseng ba duelwe di bo di le kwa godimo jaaka ke ne ke tlhalosa. Mme go supafala fa e le gore go nnile le diphosego fa go ntse go tsenngwa mo maranyaneng kana mo dibalamakgolong dituelo tse. Diphoso tseo jaaka ke tlhalositse di baakantswe. Mme ka *salary* ya *April* e ne e setse e fetile, go raya gore ne go ka diragala fela gore ba duelwe ka *end of May*. Ke tsaya gore ke dilo tse e leng gore gongwe go ya kwa pele re tlaa tshwanelwa ke go ithuta mo go tstone jaaka o bua, kana *the disciplined forces as the situation obtains now* ga se batho ba ba ka ipelaetsang ka tsela epe.

Ya gore a mme go ka nna le gone gore ba ye kwa *unions*, ke tsaya gore ke selo se e leng gore... kana re Puso e ntšha, e re simolotseng go lebelela sengwe le sengwe sesha. *We are re-imagining every institution, policy and approach.* Ke tsaya gore *if there is any thought to that effect it will be distilled across the various structures of the police service of the disciplined forces in the ministry.* gore kwa bofelelong *all stakeholders* ba bo ba dumalana. Fa e le gore ke yone tsela re bo re e tsaya, e le gore re dumalane rotlhe le bo OomLu tota. Ke a leboga.

MR NKAWANA: *Further supplementary.* Ke a go leboga *Madam Speaker*. Ke re ke botse Tona gore... gone o arabile sentle, mme ke re ke botse gore, dipalopalo tse o di buang tsa badirelapuso botlhe jaaka o ne o bua, *thousands and thousands*, a mme go ne go sena bape ba ba thapilweng fela ba sa bereke Puso? Le gore, a go na le mogopolo mongwe wa gore... gongwe ke ka botsa gore, go tla jang gore e bo e le gore re dirisa batho ba ba ntseng ba le mo *payroll* ya ga Goromente mme go na le Batswana ba ba ntsi ba ba rutegileng ba ba leng mo mekgwathheng? Ke eng re ka se ke re *engage* bone ka nako ya ditlhopho gore le bone ba obe lebogo? Ke a leboga.

DR BUTALE: Ke a go leboga *Honourable* Nkawana. Ke re gone ke a dumalana gore gongwe re ka dira botoka, mme ke tlhalositse gore, go ne go hirilwe *retired officers* ba le 544, mme go bo go hiriwa *unemployed persons* ba le 4,725. Palo eo gongwe o buisiwa ke gore *when you compare it to* ya 9,388 ya ba sepodise gongwe e kwa tlase. Ke dumela gore ba ne ba hirilwe ba ba sa

berekeng gope le ba ba *retired*. Ke tsaya gore *lessons going forward would be to try and bring on board as many of our unemployed youths and other* Batswana as much as we can. Ke a leboga.

BPOPF

MR P. M. SEGOKGO (TLOKWENG): asked the Minister for State President to state the criterion used to select Botswana Public Officers Pension Fund (BPOPF) asset managers, where the criterion is written and whether politically exposed individuals e.g. political activists or President's de facto advisors can be given money to invest; if so:

- (i) is he aware that;
 - (a) one of the Directors of a company called Africa Light House which is favoured to invest the pensions is politically exposed as he advised a former President and a political party, and if so, whether this is not a violation of the ordinances and what action he will take;
 - (b) the said Director has no knowledge, experience or expertise in the industry the pensions have been invested in and if it is safe to invest in this manner; and
- (ii) whether the political exposure of this Director is not a concern and whether there is action now or in the past against such a Director of Light House Capital.

HONOURABLE MEMBER: Later date.

MADAM SPEAKER: O ne a go laetse *sir*?

HONOURABLE MEMBER: O ntaetse *Madam Speaker*.

HONOURABLE MEMBER: ...*(Inaudible)*...

MADAM SPEAKER: Rra, tobetsa *microphone Honourable Ramogapi*.

MINISTER OF WATER AND HUMAN SETTLEMENT (MR RAMOGAPI): Ke ne ke re o mo kopile gore o buile le *Minister* a re *later date*.

MADAM SPEAKER: Thank you.

Later Date.

MADAM SPEAKER: Order Honourable Member, I understand the Minister of Communications and Innovation wishes to make a statement.

STATEMENT

**THE LAUNCH OF FIRST BOTSWANA
SATELLITE (BOTSAT-1)**

MINISTER OF COMMUNICATIONS AND INNOVATION (MR TSHERE): Thank you Madam Speaker. Good afternoon and good afternoon to the House. Madam Speaker, I wish to make a statement to brief this Honourable House about the launching of our first Botswana Satellite (BOTSAT-1). Let me maybe start with a disclaimer Madam Speaker here, because when I wrote this speech I was writing it to Mr Speaker, so any reference to "Mr Speaker" there should be read as reference to "Madam Speaker." Thank you very much.

Madam Speaker, I thank you very much for giving me this opportunity to present to this Honourable House on our recent launch of the first Botswana Satellite called (BOTSAT-1) which was done in collaboration with the Ministry of Higher Education headed by Honourable Prince Maele.

To put this into perspective Madam Speaker, Ministry of Communications and Innovation was established to provide leadership and policy development, strategy and standards on communication, knowledge utilisation, research, science and technology.

It is in pursuit of this objective that my ministry collaborate with research institutions being universities, both private and Government funded and other private researchers and institutions to find a solution for national challenges. Hence on this project, Ministry of Communications and Innovation had collaborated with University of Science and Technology (BIUST) in Palapye. BIUST played a critical role in the design, integration and testing of the satellite, while my ministry provided strategic oversight and funding to ensure that Botswana's space ambitions align with national priorities.

In addition, Ministry of Higher Education as a parent ministry of BIUST, played an instrumental role in fostering an environment conducive to research and



innovation in the space technology. This has indeed positioned BIUST as a leading institution in space science and engineering, by extension nurturing local expertise and strengthening Botswana's capabilities to develop and utilize space-based technologies for national development. Additionally, it enhances our ability to make data-driven decisions in key sectors such as Agriculture, Environmental Conservation, Wildlife Management, Border Security, Urban Planning and even to gauge the extend of leuba.

For years Madam Speaker, we had relied on external satellite data, thereby limiting our ability to respond swiftly to nation challenges and our needs.

To achieve this project Madam Speaker, BIUST had to invest in the construction of ground station, satellite design and capacity building programs to ensure that BOTSAT-1 becomes a reality. The ground station at BIUST is meant to receive and process data in real time. Additionally, Botswana space Engineers were also trained to join international experts in the assembly, integration and testing of the satellite at Endurosat in Bulgaria. We will continue to sponsor for postgraduate programs aimed at training Scientists and Engineers from BIUST, University of Botswana (UB) and Botswana University of Agriculture and Natural Resources (BUAN) to enhance the space capabilities.

Madam Speaker, BOTSAT-1 was initially scheduled for launch on March 3rd, 2025 (California time) onboard Space X's Falcon 9 rocket from Vandenberg Space Force Base in California. However, we experienced a delay due to scheduling issues with a preceding rocket in the launch queue and weather conditions. Madam Speaker, the launch eventually took place on Saturday, March 15th 2025 at 08:43a.m. (Botswana time). Madam Speaker, this successful launch marked a transformational step in Botswana's journey to becoming a space enabled nation. The satellite is equipped with a hyper spectral camera with over 120 spectral bands, which will provide valuable data for the national development.

Madam Speaker, for clarity BOTSAT-1 has an expected operational lifespan of approximately 5 years, mainly due to factors such as orbit conditions and component degradation over time. The satellite orbit the earth at an altitude of approximately 500-550 Kilometers (kms). The satellite follows a Sun-Synchronous Orbit

(SSO) passing Botswana 6 times a day at the consistent local times ensuring reliable data collection for earth observation maximizing the day vision. The camera has an image coverage per pass, approximately 32 km. Madam Speaker, there is currently no operational launch facilities in Africa capable of launching satellites of BOTSAT-1 category. Madam Speaker, going forward there is a need to establish a team to oversee the effective use of BOTSAT-1 data across Government ministries, ensuring that space derived insights benefits our citizens.

We will continue to do public awareness to educate Batswana on how satellite data can contribute towards national development particularly in Agriculture, Environmental Conservation and Disaster Management. Madam Speaker, we need to enhance our collaboration with Space X and other aerospace companies to strengthen international space partnerships.

We will also expand on postgraduate training programs to equip more Botswana Engineers and Scientists, with advanced space technology expertise. At the end Madam Speaker, Botswana needs to establish a dedicated Botswana Space Agency, to consolidate all space related efforts under one national entity to drive research, development and international collaboration in satellite technology.

Lastly Madam Speaker, to the team at BIUST and Ministry of Higher Education in particular, congratulations. As the Ministry of Communications and Innovation, I edge you to start preparations for the design and eventually launching the next satellite BOTSAT-2, in us you have a partner. Madam Speaker, I wish to also call upon all stakeholders, Government agencies, universities, the private sector and international partners to work in collaboration in ensuring that Botswana leverages this investment for the betterment of our people, our economy and for our own global competitiveness. I thank you Madam Speaker

MADAM SPEAKER: Order! Order! Honourable Members, according to Standing Order 41.3, there shall be no questions after a statement, but I will allow few questions.

MR MAPULANGA: Ke a leboga *Madam Speaker*. Tla ke go leboge Tona, ka *such a hallmark initiative*. Re kope tthaloso gongwe e khutshwanyane fela gore, kana re a

lemoga gore golo mo go ya go *collect information* nngwe e bile e le *sensitive*. Ka o ne o bua ka *public awareness*, go na le *website* e le setseng le na le yone kana e le tlaa e bulang, e gongwe *some of the information* le tlaabong le *share* gone koo, *pictorial* kana e le *for educational purposes* jaaka o tlhalosa. Mo re kgonang *to link* mo go yone, le rona re kgona go nna re bona gore *pictures* tse e di tsayang a mme ke tsone jaaka e tlhalosiwa. A le tlaa bula *that website* e re kgonang go tsena mo go yone *for that public awareness* jaaka o tlhalosa.

MR HIKUAMA: Ke a leboga *Madam Speaker*. Ke a leboga Tona, ke lebogela tekodiso ka bophara ka maranyane a masha a a supang gore a na le botlhale jo bo tseneletseng. Ka fa o neng o tlhalosa ka teng ka Sekgoa, o rile *there is no facility* mo Africa e re neng re ka e dirisa *to launch*. Kana fa o rialo, ba bangwe ba ba senang kitso ya maranyane a a tseneletseng a, ba ka ipotsa gore fa e le gore ga re na *facility to launch*, go e dirisa a re tlike go ya kwa America re ya go e dirisa kana kwano, re ya go e dirisa ka tsela e e ntseng jang.

O tlhatswetse Motswana mongwe le mongwe gore a tlhaloganye gore fa le ile kwa America le ya *to launch*, ka ga re na *any facility to launch*, fa re le kwa re e dirisa jang? Motswana yo o kwa Bodibeng, Xorotshaa o tlaa *benefit* jang mo go yone fa e le gore *it was launched* kwa America? Ke ne ke re ke tshwaele go le kalo *Honourable Minister*.

MR NKAWANA: Ke a go leboga *Madam Speaker*. Tona, tota kgang e o e tlisitseng fa e ntle thata, e a kगतlha, e a itumedisa. Ke tlhabologo e rotlhe re eletsang gore re ka goroga koo. Ke utlwile gore re tlaa nna le BOTSAT-2 le fa o sa tlhalosa gore leng. O ka re tlhalosetsa gore leng, fa go rileng? Ga ke a go utlwa sentle, gongwe o tlhalositse gore tiro e e kanakana e, e nna e ntshosang ka *price tag*, e jele bokae? E tlaa tswelala e e ja bokae fa e ntse e dikologa lefatshe la Botswana *six times*, go na le *those who monitor it*, e ba neela *information*? Go tlaabo go o ja bokae?

Se sengwe ke utlwile o bua *capability* ya yone e le *one*. O bua dilo tse di ntsi mo go maswe tse ke tshogang gore a mme gone *Honourable Minister*, o raya gore go tlaa go nna jalo kana go ntse jalo ka gore ke utlwile o bua ka *security*. *Honourable Mokgware* o tlaa tlhaloganya gore fa gongwe e a bo e na le *capability* ya *spying*. E neela masole le mapodise *information* eo fa e le gore e

sensitive. Ke re, a e *fitted* ka *equipment* e e kgonang *to spy* le go bona gore jangjang mo e leng gore masole ba ka thusega gore ba bone gore lefatshe le sireletsegile? Ke a leboga.

MINISTER OF LABOUR AND HOME AFFAIRS (MAJ. GEN. MOKGWARE): *Thank you very much Madam Speaker*. Ke batla go ema jaana ke akgole Goromente wa Umbrella for Democratic Change (UDC). Ke akgole mogopolo o re tlang ka one gore go pega *satellite* kwa godimo, go raya eng *in terms of information as it is today*. Fa re ntse jaana, re batla dilo tse di tshwanang le one maranyane a re buang ka one, *I want real time, speed is important* gore fa re buisana, re bo re kgona go bona *information* e re e batlang ka pele. *Internet* e re buang ka yone, e re bo re kgona *to manage it* ka bo rona.

Re bua ka *climate change*; re tshwanetse re lebele ditlamorago tsa loapi kwa pele. Di se ka tsa nna di tla di re wela. Re bona merwalela e tswa kwa e tla go re wela, re sa itse gore e tswa kae. Ke sone se o utlwang ke re, ke akgole. Ke kopa motlotlegi o atolose kgang e fa o ba bolelela botlhokwa jwa *this satellite* gore e raya eng. Jaaka motlotlegi a ne a botsa ka dilo tsa *security* jaana, re tshela mo dipakeng tse di thata. Re tshwanetse re itse gore fa sengwe se diragala kwa rona re ka se keng re bone teng, kwa go leng kgakala, kwa dingwe tsa rona di sa gorogeng teng, *satellite* go tswa kwa godimo e tlaa goroga, re bo re kgona go bona *information*. Sengwe se se tona ka *cyber security* jaaka re tsena mo go yone jaana, ke sengwe se se botlhokwa fa re dirisa maranyane a a ntseng jaana. Ke a leboga.

MR TSHERE: *Thank you very much Madam Speaker*. Ke ne ke re ke di fokotse, gongwe di tlaa araba tse di ka latelang. Ke bua ka Setswana jaanong.

Madam Speaker, potso ya ntlha e ne e re a re na le *website* e re tlaabong re amogana *information* e teng. Ke tlhalose pele gore jaaka ke ne ke bua mo *statement*, Botswana Space Agency ke lekalana le le tlaabong le itebagantse le go tlhotlha le go anamisa kana go soboka gore ba *wildlife* fa ba batla *information*, ba e neelwe ka fa ba e eletsang ka teng. O ka lemoga gore tiro e, e tona. Ga se mo re ka dirang *website*, re bo re re mongwe le mongwe o ka iponela. Ke golo mo e leng gore kwa

bofelelong, go ya go ntshiwa ka tlhwatlhwa go ya go rekisiwa. Ke *data* e e leng gore jaaka re e kgobokanya gompiano jaana, ka bo yone, *it has a lot of value* e e leng gore re le lephata, re eletsa gore kwa bofelelong, e bo e le gore maphata re a neele *information at a fee*. Ga re na *website* e re tlaabong re supa dinepe tse di tswang kwa godimo, tse dingwe di *sensitive* jaaka ba bua.

Go na le mafelo a e leng gore ga a bonwe mo lefatsheng la Botswana, mme rona gongwe re tlaabo re a bona. Jaanong *information* eo, re tlaabo re e beile sentle. Mme fela *upon request*, jaaka ke bua gore re eletsa go lomagana le maphata a mangwe jaaka a *Agriculture, Urban Planning* le a mangwe a a ntseng a dirisa *data* ya *satellite*, a ka tla a *approach*. Gompiano e santse e le BIUST *and we can package that data for them at a cost*.

Honourable Hikuama o ne a re, ga go na *facility* mo Africa e e kgonang *to launch*, o ipotsa gore a re tlaa kgona le gore re dirise maranyane a kana re dirisanye le *satellite* e ya rona jaaka re e isitse kwa. Re ne re ile kwa America ka gore ke bone ba nang le maranyane a go isa *satellite* eo kwa godimo. Ke tlhalositse mo *statement* sa me gore pele fa re dira nngwe ya dipaakanyo tsa *to launch satellite* e, e ne e le gore re dire *base station* kwa Palapye. *Base Station* eo e teng kwa Palapye, e tlaare nako nngwe re na le nako, ke le laletse, le tle go bona maranyane a ka matlho.

Base Station e bereka e kare *satellite dish* fela jaaka *your MultiChoice DSTV* e bereka. Gakere *it is tapping from the satellite* e dirisa *dish*, le rona re dira fela jalo. *We receive*, e bo e le gore e tsenngwa *in the computer*, re bo re *process* gone foo, re bo re bona gore go ntse jang. Ga se gore re tlhoka gore go nne le kgolagano fa ga re ga rona le America, kgolagano ya rona le America e ne e le gore e ye kwa lefaufaug. E setse e tsamaya 550 kilometres (km) kwa godimo kwa, e setse ele koo, rona re bua le yone re le mo Palapye.

Bana ba Botswana ba setse ba rutuntshitswe jaaka ke ntse ke tlhalosa. Re setse re rutuntshitse *three*; ba bangwe ke *lecturers* kwa BIUST ba ba neng ba bereka mo go yone. Ba setse ba na le le boitseanape jwa gore ba ka amogela *information* eo, ba e tlhotlha *and then package it* ka fa e ka tswang e ka elediwa ka teng. Re setse re na le bokgoni, e bile ke ne ke tlhalosa gape mo *statement* gore keletso ya rona ke gore, re rutuntshe ba bangwe ka gore re tsene *in the space industry*. Go botlhokwa gore go

tle le ba bangwe kwa morago ba ba tlang ba ithuta mo go yone *space technology and space engineering* gore re tswe bo mmantswitswidi mo go yone thulaganyo eo ya *space*. Le se ka la tsaya gore e laolwa kwa America, nnyaa, e laolwa gone fa, re bua le yone fa. Jaaka re bua, *satellite* e ke ya rona, *it is configured* gore e buisane le *facility* ya rona mo Palapye. Ga go reye gore re ka bona kwa Zimbabwe, re ka bona kwa mafatsheng a mangwe. Gakere *we have configured it here*, gore re ye go bona kwa Zimbabwe, go raya gore re ye *to configure* gape kwa Zimbabwe gore re amogele *that data*.

Satellite ya rona *is for civilian purposes*. Ga se ya sesole, ga re mo ntsweng ka yone. E direletswa fela gore e bo e kgobokanya *information* e e dirisiwang *for civilian purposes* jaaka ke ntse ke bua ka ya *agriculture, conservation*, ya gore gompiano fa gotwe leuba *is declared*, le a itse gore bo Molaodi ba tlaa naga e, ba batla go bona ka matlho gore naga e gotlhegile go le kae. Gompiano o kgona go kopa *information* eo kwa BIUST, ba bo ba go bontsha fela gore naga e gotlhegile go le kae. Ga o tlhoke gore o tsamaye. Ke yone thuso e ke buang ka yone e e tlaabong e thusiwa ke kgang e. Ga se ya sesole bagaetsho, e bile ga re a tsenela mo dikgannyeng tsa gore re tle re lebe mafatshe a mangwe, nnyaa.

BOTSAT-2 e ke neng ke e umaka, ke ne ke bua keletso ya me. Ke ba kgwetlha e le bone ba ba setseng ba kgonne go dira BOTSAT-1 gore rona re le *ministry, remember ministry* wa rona *is pushing innovation and we have money* a re a dirisang *for research and innovation*. Ke a ba gwetlha gore re gorogile kwa go ya BOTSAT-1, e setse e le kwa, re bona ditshwantsho. Re tshwanetse re akanye.

Jaaka ke ne ke bua, e tlaa tsaya gongwe dingwaga tse bo tlhano e ntse e bereka. *Lifespan* ya *camera* ya teng *is approximately seven years, but* jaanong ra re *five years* ka gore kwa e kwa *orbit, it is exposed to harsh conditions*, botshelo jwa yone e ka nna ya ya kwa go *five*. O kgona go bona gore go botlhokwa gore re pege e nngwe. Mafatshe otlhe fela ga go na a a pegileng *satellite* e le nngwefela, di a pagama, o bo o pega e nngwe, o pega e nngwe, Zimbabwe e setse e tsamaya kwa go ya boraro. Angola *is the leader in the SADC pack*, e setse e dira *technology* e ka gore yone e bile e dirisa ya *telecommunication*. Keletso ya me ke gore

a re simolole go akanya ya BOTSAT-2. E bile ke le Tona yo o lebaganeng le ditlhaeletsanyo ke batla gore e gongwe re tle re tsenye le ditlhaeletsanyo mo teng. Jaanong le tle le simolole go bona ditlhaeletsanyo jaaka le di bona ka maranyane a starlink. Gongwe jaanong e re nako e e tlang e bo e le yone starlink ya gompiano e le BOTSAT-2.

E jele bokae; *budget* e re setseng re e dirisitse *is around P30 million*. Maloba ke ne ke bua mo *budget* ke kopa madi a a kana ka *P40.5 million* gore re tsewedise thulaganyo yone e. Gompiano jaana go bua *data collection; data collection* yone fela ka boyone e tlhoka *data storage and data processing*. Re santse re tlaa buisana le bone ka gore re na le *data centre* mo Gaborone kwa re batlang *information* ka bontsi e ya teng. Re tlaa tla re ba fa bonno ka fa gore re fokotse *costs* tse di *related to data storage*. O tlaa bona gore golo mo go ya go *integrate* le tse dingwe tse re setseng re di dirile. Re ne re kopa madi gone fa a le a rebotseng, gore re tsewedise jaanong ditlulaganyo tse re tsewelele *observing BOTSAT-1* re bona gore e tsamaya jang. *P40.5 million* o tlaabo a dirisiwa *for BOTSAT-1* mme a akaretsa le gone jaaka ke bua, *training more engineers and more scientists*.

Honourable Mokgware o ne a re o leboga UDC, jaanong bakaulengwe ka fa ba re e ke ya ga Mosau. Nnyaa, ba paletswe ke go e emelets, rona re ne re e emelets, kana fa o fitlhela selo se ntse fela gone fa, fa o se emelets, o tshwanetse gore o akgolwe. Re se emeeditse se ile kwa lefaufang, jaanong tlhaloganyang seo. Gompiano re bona *data*, re tsamaile. Mo dikgweding fela tse nne, re se emeeditse, akgolang. Ke a leboga Motsamaisa Dipuisanyo tsa Palamente.

MADAM SPEAKER: Honourable Members, I understand the Chairperson of Health and HIV/AIDS Committee wishes to make a statement.

STATEMENT

WORLD TB DAY

ACTING CHAIRPERSON OF HEALTH AND HIV/AIDS COMMITTEE (MR MOALOSI): *Ke a leboga Honourable Speaker*. I am standing here on behalf of the Chairperson, I am a member of the said committee, the Chairperson has travelled. *Ke bidiwa Motlhaleemang*

Moalosi, Mopalamente wa Nkange. Madam Speaker, I stand here today on behalf of the Health and HIV Committee, established under Standing Order 117 of the National Assembly.

Madam Speaker, World TB Day was observed on March 24, amplifying the urgency of ending tuberculosis, the world's deadliest infectious disease. TB continues to devastate millions globally, inflicting severe health, social, and economic consequences, and Botswana has not been spared.

This year's theme was, "Yes! We Can End TB: Commit, Invest, Deliver," which is a bold call for hope, urgency, and accountability as Members of Parliament.

TB is a serious infectious disease, Madam Speaker, that poses a grave threat to human health. In 2014, Parliamentarians and political leaders signed the Barcelona declaration on TB, committing themselves to work for sustained action and significant investment in the fight against TB.

Let me commend sectors across the divide, be it the civil society and other stakeholders, who have been committed to fighting the TB epidemic. We further urge Members of Parliament and communities in the villages to come together to commit, invest and deliver more, to end TB.

Madam Speaker, the Committee on Health and HIV/AIDS met with the Ministry of Health on the 2nd of April 2025 and welcomed the initiative on the launch of the TB Caucus, Botswana Chapter, scheduled for 10th April 2025. The caucus will enable Members of Parliament along with other policy makers, to collaboratively tackle the TB epidemic in a non-partisan and inclusive manner. The caucus is long overdue, considering the milestone achieved by other countries who long joined.

Madam Speaker, Parliament has just appropriated the 2025-2026 budget estimates for the Ministry of Health. We support the ministry's intention to carry out the TB Prevalence survey to ascertain the true picture of the disease in Botswana. Our role as Members of Parliament is to provide an enabling environment through the allocation of funds, for the enactment of laws, policies and projects.

In conclusion Madam Speaker, the Committee calls upon the Ministry of Health, to always ensure availability of drugs in all the health facilities across the country. This is critical in maintaining and restoring health, and averting resistance of certain drugs on patients. Once again, we thank the ministry for the long awaited launch of the TB Caucus. I thank you Madam Speaker.

MADAM SPEAKER: Order! Honourable Members, I will allow few questions for clarification.

DR GOBOTSWANG: Ke a leboga *Madam Speaker*. Ke lebogela gore o bo o buile ka *the TB Caucus* ya mo Palamenteng *because* kwa Pan African Parliament (PAP) go buiwa thata ka The African TB Caucus. Maikaelelo ke gore Palamente nngwe le nngwe e nne le *caucus* e e lwantshang bolwetse jo jwa TB. Ke ne ke batla gore o *clarify* gore mme yone TB *Caucus* e ya go dirwa ka tsela e e ntseng jang?

Sa bobedi *Madam Speaker*, sengwe sa dilo tse di tsenyang bolwetse jwa TB ke go goga motsoko phetelela, mme re kile ra fetisa molao gone fa ka diamaramara o tla ka *Honourable* Dikoloti, ka bonako jo bongwe jo bo gakgamatsang; wa *Anti-Smoking*. Ke ne ke batla go itse gore a mme kgang e le e setse morago gore molao o o kae? *Was it signed*, a o tlaa lala o diragaditswe ka gore ga go lebege jalo *Madam Speaker*? Ke a leboga.

MADAM SPEAKER: Respond, go lebege go sena ope.

MR MOALOSI: Ke a leboga *Honourable Speaker*. TB *Caucus* e akaretsa Mapalamente otlhe e seng a a mo komiting ya Health and HIV fela. Kopo ya rona ke gore kwa *launch* ka di 10 tsa *April* ka 8:00 a.m. to 10:00 a.m. kwa Travel Lodge, Mapalamente otlhe fela re tle ba ba tlaabong ba le teng mo Gaborone. Kwa *launch* eo *Honourable* Gobotswang, ke gone kwa go tlaa buiwang gore e ya go bereka jang.

Jaanong ke ne ke kopa thata gore le iketleetse *because we take TB seriously*. Dipalo tse di neng di ntshiwa di supa *prevalence* ya TB mo lefatsheng la rona di kwa godimo thata e bile di a tshosa. TB *has actually, according to the Ministry of Health officials, overtaken HIV/AIDS in mortalities*. Re tshwanetse go e tsaya ka tlhoafalo.

Le yone kgang e ke neng ke e bua gone fa mo *statement* ya *survey* ya TB, World Health Organisation (WHO)

e bua gore dipalo tsa Botswana *are two times what is reported. There is a need for the TB survey*. Ke ne ke kopa gore gongwe re tle kwa *launch* gore jaaka Mopalamente a ne a botsa, re tle re itse fela sentle gore gatwe go diragala eng gore re kgone go thusa kgang e.

Kgang ya *Anti-Smoking Law* *Honourable* Gobotswang, ga ke na *information* ya yone gone jaana. Ka o *Chairman* wa *Government Assurances*, gongwe ke e tikele kwa go wena gore o leke go bua le ba ba lebaneng gore molao o o fetisitsweng ka diamaramara jaaka o bua, o tle o diragadiwe. Jaaka o ne o bua, *I think* re ne ra botsa gore TB e bakiwa ke eng; *smoking is one of the causes of TB*. Fa e le gore molao o teng o o ka dirang gore *honourable* wa tsala ya me fa a emise go goga jaaka a goga jaana, gongwe go ka fokotsa dipalo tsa batho ba ba gogang. Ke a leboga *Honourable Speaker*.

MADAM SPEAKER: Honourable Members, I understand the Acting Leader of the House has a Business Motion to move.

BUSINESS MOTION

ACTING LEADER OF THE HOUSE (DR BUTALE): Thank you Madam Speaker. Madam Speaker, I beg to move in terms of Standing Order 28.3, that at the adjournment of the Assembly tomorrow, Friday 4th April 2025, the present meeting shall be concluded and the Assembly shall then stand adjourned *sine die*. I move accordingly Madam Speaker.

Question put and agreed to.

GOVERNMENT TO CONDUCT A SOCIAL JUSTICE AUDIT OF SOCIO- ECONOMIC INEQUALITIES IN BOTSWANA

Motion

(Resumed Debate)

MADAM SPEAKER: Order! Order! Honourable Members, the debate on this Motion is resuming. When the House adjourned yesterday, Honourable Hikuama was on the floor debating and he is left with 8 minutes and 32 seconds. Before I call you Honourable Hikuama, I would like to advice that you will be the last speaker, then I will be calling the Minister to answer. *O tswa kgakala, gakere le a itse gore o tswa kae. Ga o a simolola maabane; maabane re ne re feleletsa.*

MR HIKUAMA (MAUN WEST): Ke a leboga *Madam Speaker*. Maabane ke ne ke setse ke tswelsetse ke supile gore go na le dipharologanyo tse dintsi fa gare ga Batswana, tse di supiwang le ke yone *the Gini coefficient* gore dipalo tse dipharologanyo fa gare ga bahumi le bahumanegi, le ba ba kgweetsang dikoloi tse ditona le ba ba tsamayang ka dinao di dintsi fela thata.

Ke ne ke wetsa ka gore mme le mo thutong go a supafala gore dikgaolo tse dingwe seemo sa thuto kwa go tsone e kwa tlase. Dikgaolo tse di tshwanang le tsa rona tsa bo North West, Kweneng West tsa bo Rre Brigadier Mokgwathi le tsa bo Kelebeng ke tse di balelwang mo khumanegong e e kwa godimo. Kweneng West is *Number 1* fa re tla mo khumanegong, Kgalagadi ya bobedi, ya boraro ke yone Ngamiland. Bona gore ke dikgaolo tse di ntseng jang. Dikgaolo tse fa o lebelela dipatlisiso, gape di a supa gore le thuto e amega jalo. Fa o lebelela gore ke eng maduo a tsone a le kwa tlase mo thutong, ke *uneven distributions of resources*. Fa re tla mo *level* ya thuto le yone ga e lekalekane, e oketsa dipharologanyo tse le go sa dira sentle ga dikole tse. Dilo tse fa re ka nna le *audit* e ya sekaseka, ya neela Puso pego e e feletseng, gongwe e ka tla le *recommendations* tsa gore go ka dirwa jang go fokotsa dipharologanyo tse. Ke gore ke dumalana le *Motion* o fela thata.

Dipharologanyo tse *Madam Speaker*, mo dikgaolong tse di tshwanang le tsa rona go utlwisa botlhoko ka gore o fitlhela batho bangwe ba hirwa mo merakeng ya batho. Fa ba na le pelo ya go itirela sengwe ba nna le gore le bone ba nne le leruo *and accumulate*, jaanong kwa ba hirilweng teng ba fetoga gore fa sediba se kgaoga *pipe*, ke bone ba ba duelang; kgomo e a wa. Ke gore o duediswa kgomo yone eo mo sedibeng se e seng sa gagwe, se a hirilweng go tlhokomela dilo tsa motho. Kwa bofelong o tswa fela a sena sepe. Se a se kgobokantseng e le dituelo o felela a duela *to service* sone sediba sa mong wa gagwe. Ke ene yo o rekang *diesel*, mabante fa a kgaogile le *pipes* fa di robegile. O bona gore seemo se se batla gore re se baakanye.

ASSISTANT MINISTER OF WATER AND HUMAN SETTLEMENT (MR MOTSAMAI): *Clarification*. Ke re o fete fa Rre Hikuama; kgang e ya bana ba ba lotlelelwang mo dipolaseng ba golela foo ba sena magae, go sena kwa ba ka yang teng. E re ba tlhokafala ba bo ba bilelwa dikhansele mo ditloropong

gore di tle go tsaya serepa, ba fetotswe makgoba, ba sa bereke, ba hirilwe le batsadi ba bone wa reng ka yone? A ga e oketse selekanyo sa lehuma la nta ya tlhogo le *inequality*? Ke a leboga.

MR HIKUAMA: Ke moka o ka bo o rile *elucidation* ka gore o ne o tlaleletsa. Ke gore o bua boammaaruri jwa se se diragalang mo lefatsheng la rona gore bangwe e bile ba lotlelelwa gone mo dipolaseng. Ke gore go hirilwe rraagwe, mosadi le bana ke babereki ba ba sa duelweng. Fa ba tlhokafala ke khansela ka gore ga ba na sepe. Dilo tse ke seemo se se tlhokang gore *audit* e gongwe e ka tla ka ditshwetso le *recommendations* tse di ka dirang gore seemo se se tokafale.

Ke bua jaana ka gore kwa kgaolong ya rona e ke tswang kwa go yone...

MR NKAWANA: *Clarification*. Ke go leboga *Madam Speaker*. *Honourable* Hikuama, o e tshwere sentle. Kana fa o ka lebelela batho ba re tsayang gore ba lebelwa kwa tlase ba ba kwa kgakalanyana, ke gore le fa a na le dithoto a di rekisa, morekisi ke ene yo o khubamelang moreki gore a mongwame mme bogolo ga o mphe ka bokananyana fela. Fa o ya ka fa mo dipolaseng mo Makgoeng, morekisi o a laola gore ya me thoto ke e rekisa bokana. Fa e le gore ke kgomo o a e laola, mme fa o reka kgomo mo mothong wa kwa tennyanteng ke ene a go khubamelang. Ke a leboga.

MR HIKUAMA: O bua boammaaruri go ntse fela jalo. Kana wena o bua ka go reka, ba bangwe kana le dilo tsa gagwe di tsewa fela *to exchange* ka motsoko, motho a tlelwa motsoko fela gore ke tsaya podi ya gago e wena o tlaa tsaya motsoko, e bo e nna gotlhe. Ke raya gore ke dikgang tse di diragalang. Kgang e e a tshwenya ka gore kwa dikgaolong tse ke leng kwa go tsone, go na le motse o mongwe o o simologang gompiano, o bidiwa Xhorotshaa. Ga go na sepe teng, mme go batla gore go isiwe batho ba seemo se, ba ba neng ba bereka mo merakeng ya batho e le gore jaanong ba tlhoka kwa ba nosang, ruelang le kwa ba fudisetsang teng. Go bo go bonwa lefelo e le gore le ya go nna kwa Xhorotshaa. Sebe sa phiri ke gore se ke se bonang se ya go diragala, *we will be transferring* lehuma re le isa gone koo. Mma ke supe jaana *Madam Speaker*, *I am against the Bantu standardisation of our people*. E kete re boela kwa Pusong ele ya maburu kwa batho jaanong re ba tsayang re dira Bantustan tsa batho ba e leng gore

instead ya gore re tlhabolole batho fa ba leng teng, ba tlhabologe ba tseye ditsha le *access*, re ba isa gone kwa tennyanteng kwa go senang ditlhabololo teng. E bo e le gore la bofelo dipharologanyo tse di tswelala go ya kwa pele. Ke bona se se tshwanetseng gore se diragale ka gore se se tlhokafalang ke lefatshe la mafudiso, kwa ba ka nosang teng, *let them remain as such*. E seng gore re ye go dira metse e mengwe gape kgakalagakala le ditlamelo re bo re oketsa dipharologanyo tse. Tsamaiso ya Puso ya go fudusa batho, e ya go ba direla metse kwa dikgweng, ga ke dumele gore go tshwanetse gore go nne jalo. *I think we should come to a point where we now see what is important for these people*. Batho ba se ba se tlhokang, *are production centres*, ba tlhoka kwa ba gwetlhang teng itsholelo ya matshelelo a bone.

MR KAIZER: *Point of clarification*. Ke a leboga mokaulengwe. Tota e bile o santse o le gone foo, go na le puo e nngwe e reng, *the culture of a society is influenced by its leader*. Jaanong ke ne ke re ke go botse gore fa o lebile Moeteledipele wa Lefatshe la Botswana mo nakong ya gompiano le Puso e e busang, o ka reng ka kgang ya *inequalities*? A o ba bona e le batho ba ba tlaa tsisang dipharologanyo tse di kanakana tse kwa tlase kana ba tlaa di oketsa? Ke a leboga.

MR HIKUAMA: Makgoa ba etle ba bue teme e nngwe ba re, *“do not judge a book by its cover.”* Ga ke batle *to judge* ka bonako, ke batla go ba fa sebakanyana. Ke batla go bala buka ya teng gore e wela e reng fa ke ya go bala *conclusion*. Ke gone ke ka ntshang tshokatshoko e e tseneletseng gore a mme go na le gongwe kwa ba re isang teng kana jang. Nna se ke se eletsang ke gore re fetole ka fa dilo di neng di dirwa ka teng, re se ka ra tsaya gore batho gore re ba tlhabolole ba ba dikobo dikhutshwane, ke go ba isa kgakala ba ye go nna ba le nosi. Ga ke dumele jalo, ke dumela gore batho re ba tlhabolole ba na le rona. Bona gore re ba isa gone kgakalagakala, go tswa foo ditsela tsa go ya gone koo, melemo ya go ba latela gone koo, metsi a ba a nwang, sengwe le sengwe se ba se tlhokang e tlaabo e le kgwetlho. Re oketsa dipharologanyo le lehuma mo go bone. Go na le dikai, *I think...*

ASSISTANT MINISTER OF WATER AND HUMAN SETTLEMENT (MR MOTSAMAI): *Point of procedure*. Ke bua ke ikobile ka boikokobetso. Ke kopa Motsamaisa Dipuisanyo tsa Palamente gore a o

ne o ka se ke o ntetlelele *to invoke* Standing Order se se *relevant* se se tsamaelanang le ditsamaiso tsa tsela e gore *Motion* o o bogolo o neelwe nakonyana gore re o buise. O botlhokwa o re kgotlha mo pelong rona ba kwa dikgaolong.

MADAM SPEAKER: Ke sefe Standing Order sa teng?

MR MOTSAMAI: Gape go buile batho ba le *two* fela maabane.

MADAM SPEAKER: Se kae Standing Order?

MR MOTSAMAI: *That is why* ke re *the relevant* Standing Order sa Ntlo e, se e leng gore gongwe se fa tafoleng eo *Madam Speaker*.

HONOURABLE MEMBER: Further clarification.

MADAM SPEAKER: *Honourable* Motsamai, *Motion* o maabane fa re o simolola, re ne re sa o simolole re ne re tswaledisa kwa o saleng o emisitswe ke *Committee of Supply*, ga o simologe. Jaanong...

HONOURABLE MEMBER: ... (Inaudible)...

MADAM SPEAKER: Ee, o a itse?

HONOURABLE MEMBER: ... (Inaudible)...

MADAM SPEAKER: Ee, se ke lelang go se supa ke gore o tlaabo o tsaya nako ya tse dingwe tse e leng gore tsone ga di ise di tsene gotlhogotlho. Le setse le utlwile gore re a tswala kamoso mme fa le ka bona *Motions* tse di tletseng fa, le ya go tsamaya le sa tshikinya le fa e le sepe *because Committee of Supply* e setse e re tsetse nako. Maabane ke ile ka bua jalo gore go raya gore maabane fa re ntse re bua, fa re tlaabo re feleletseng, fa nne Rre Hikuama a feditse maabane, re ne re tlaabo gompiano re bitsa *for Minister* gore a arabe. Jaanong fa ke ka letlelela gore go nne jalo gape, tse dingwe tse di ya go boela kwa morago *and* le bo le boa gape mongwe le mongwe wa lona yo o tsisitseng *Motion* ga go na go nna monate mo go ene. Jaanong ke ne ke kopa gore ka ga o a simolola maabane, re o tswale re tsenye e mengwe.

HONOURABLE MEMBER: Further procedure Madam Speaker.

MR HIKUAMA: Ke ne ke wela ke re kana se...

MADAM SPEAKER: Further procedure.

MR HIKUAMA: ...dilo tse *Madam Speaker*, ke re ke supa gore kana le ene...

ASSISTANT MINISTER OF LOCAL GOVERNMENT AND TRADITIONAL AFFAIRS (MR MOSWAANE): *Point of procedure. Madam Speaker*, waitse o buile ntlha e e nonofileng e e botlhale thata. Ke ne ke re *in a procedure, if somebody* a tsenya *Motion it must be put to the House to answer* gore a e a dumela kana ga e dumele ka gore ke Tshutiso. Jaanong ke akanya gore mabaka e le gore o kare *Motion* o ba bangwe fa ba bua, ba tsholola dikeledi gone mo Ntlong e. Ba tsholola dikeledi fela ka botlhoko jo lefatshe le le tshedileng ka teng. Gongwe o ka bo o ba neela fela gore *at least two from opposition, two from the ruling party*, o bo o tswala. *Motion* o o ama matshelo a batho mo e leng gore kwa ntle kwa, o kare ba ka tla go tla mo Palamenteng ka fa ba o batlang ka teng. Jaanong gongwe *put the question to the House* gore a mme a Ntlo e a dumela kana jang. *Thank you*.

MR DIGWA: *Point of procedure*. Ke ne ke re ke tlatse mokaulengwe fa *Madam Speaker. Motion* o ka fa o ntseng ka teng, o ama matshelo a batho ka go farologana...

MADAM SPEAKER: You are repeating the same thing?

MR DIGWA: Ga re a utlwa ope *from* Kweneng, Ghanzi kwa dikgaolong tse di...

HONOURABLE MEMBER: Clarification Madam Speaker.

MADAM SPEAKER: *Honourable Members*, ga go na *Motion* ope o o tlang mo Palamenteng o o sa ameng Batswana, ga ke ise ke o bone. Jaanong fa le batla go e baya jalo, go raya gore fa ke ka tsamaya ka gore e ama Batswana go raya gore ga re na go tswelala mo Palamenteng. Ke kopa gore fa gongwe le ne le nna *progressive because Motions* di dintsi mo e leng gore jaanong fa e le gore le ya go nna mo go o mongwe fela lebaka le le kanakana, ga re na go ya gope. *Honourable* Monageng, tima *microphone* oo. Ke letse ke buile fela maabane sentle gore re setse ka *two to three speakers*, wa bofelo e ne e le Rre Hikuama jaaka a sa fetsa. *So*, gore a bo a fetsa gompiano, re a o tswala, ka gore e mentsi fa. O mongwe o o tlaa tsenang fa, le ya go

bona o le botoka thata go na le o, ka gore yotlhe fela e botlhokwa. Jaanong a ko re tswelediseng re a itse gore *Motions* tsotlhe fela di ama Batswana. Re a tswala kamoso, a ko re yeng Dikgotleng re ye go leka go bua le Batswana. Ke raya gore fa ke ka ya ka eo betsho, ga re na go ya gope tota. Jaanong le se ka la lebala gore ke tlogetswe gore ke tsamaise, ga ke batle gore lekgoa le tswa kwa le bo le feta le...

HONOURABLE MEMBER: Clarification.

MADAM SPEAKER: I made a ruling over that. Can we proceed.

HONOURABLE MEMBER: On a matter of procedure Madam Speaker.

MADAM SPEAKER: A ko ke ...*(Inaudible)*... ke a talelega jaanong.

HONOURABLE MEMBER: On a point of procedure. I think it has to follow the procedure *ya gore a Ntlo e a dumela kana ga e dumele*, it is a *Motion ga e ka ke ya nna* ruling gore I do not accept the *Motion*...

MADAM SPEAKER: Honourable Moswaane, *a ko o bale* Standing Order 59.1, "The Speaker shall be responsible for the observance of the rules of order. His or her decision on a point of order shall be final."

MR MOSWAANE: *Madam Speaker*, o go file *the wrong answer*; o ka bo a go baletse gore *what is the procedure* fa *Motion* o kopilwe. E seng gore...

MADAM SPEAKER: Ga go na *Motion*, o ne a ikopela.

MR MOSWAANE: *No*, o ne a sa ikopele, *he put a Motion to the House* gore, re ne re kopa gore nako e okediwe.

MADAM SPEAKER: Ke kopa gore o nne fa fatshe.

MR MOSWAANE: Nnyaa, ke ne ke thusa fela gore Ntlo...

MADAM SPEAKER: Ke utlwile thuso, jaanong nna fa fatshe.

MR MOSWAANE: ...*gore* Speaker *fa a ratile, go a dumelesega mme fa a sa batle, ga go diragale*. When a person has put a *Motion*, you put it back to the House as a matter of procedure.

MADAM SPEAKER: A o tlaa nna fa fatshe?

MR MOSWAANE: Thank you.

MADAM SPEAKER: Honourable Member of Parliament, respond.

MR LUCAS (BOBIRWA): Ke a leboga *Madam Speaker*. Ke supe gore ke nnete bakaulengwe ba *support Motion* o. Ke ne ke re ke lebelela *amendment* ele, ba *support Motion* o. Mme e bile se motho a se lemogang ke gore Ntlo e yotlhe e eme nokeng *this Motion*. Go na le batho ba b dipelo tsa bone di gamuketseng botlhoko jwa gore ga ba a kgoni go bua mme *Motion* o, o ama dikgaolo tsa bone, o ama matshelo a batho ba ba emetseng. Ke selo se sentle thata gore batho ba bo ba supa kutlwelobotlhoko e e kana, bogolo jang fa e le babusi. Ke bona gore *Honourable* Motsamai o mo seemong sa gore tota ga a dumalane le gore go ka bo go ne go emisiwa puisanyo e. *Honourable* Moswaane le ene ga a dumalane. Ke a itse gore *Honourable* Butale le *Honourable* Kelebeng le bone ga ba dumalane gore go ka bo go emisiwa puisanyo e.

Motion o ke taletso mo go rona rotlhe bakaulengwe gore rona ba re tlhophilweng re le 67 mo Palamenteng ya bo 13, rotlhe re tshwanetse ya re fa Palamente ya bo 13 e wela, re bo re tlhomamisitse gore go nna le phokotsego mo dipharologanyong tsa ba ba nang le ba ba senang.

Go tlwaelesegile mo Africa gore jaanong fa gongwe dipharologanyo fa di le teng, ba bangwe ba setse ba dumela gore di dirilwe ke Modimo mme e bile di tshwanetse tsa tswelera pele. Ga ke tseye gore go ka nna jalo ka rona, re tshwanetse ra itse gore dipharologanyo tse di dirwa ke batho, bogolo jang babusi. Fa e le gore babusi ba ka itebala ba bo ba tsaya gore ke bone ba ba tshwanetsweng ke katlego le khumo le bana ba bone, gone moo ka bogone ga go a siamela lefatshe lepe.

Le buile ka dipharologano bakaulengwe mme go na le batho, Mapalamente a ka tshwara *nine*, ba e rileng fa ba bua gone fa, ga lemotshega gore tota re na le bothata, mme bothata jone jo, jo re nang le jone jo, go raya gore re ka bo *address* ka ditsela di le mmalwanyana. Re ka bo *address* ka National Development Plan (NDP) 12. Ra simolola jaanong ra re fa e le dipharologanyo tsa ditlhabololo, e tshwanetse gore fa NDP 12 e tswa, e bo e re supegetsa gore go na le maikaelelo a gore

dipharologanyo tsa ditlhabololo di se ka tsa tlhola di nna teng. E bo e re supegetsa gore ba ba leng kgakala le dipatela jaaka ba kwa Ghanzi, Kgalagadi, Ngami le bo Okavango, go bo go supafala gore ba atamediwa ditlamelo, NDP 12.

O a utlwa gore letsatsi leno fa ke bua ka *Motion* o, ga ke bue fela ka go ikopela ditlhopho kwa Bobirwa, ke bua ka gore ke bulele Batswana gore ba itse tota gore NDP 12 e tshwanetse ya re thusa thata. Fa re e lebile rotlhe fela re tshwanetse ra re kwa go senang dikonotere teng, di tshwanetse tsa nna teng gore di lekalekane le tsa kwa di leng teng. Re tshwanetse re lebelele NDP 12 thata; kwa go senang dikole teng tsa *senior secondary* jaaka batho ba ne ba ntse ba bua, e nne one mafelo a ntlha go simolola gore jaanong dikole tseo di ye gone kwa mafelong ao.

Ke gore fa o reeditse *Honourable* Bogatsu, *Honourable* Digwa, Faka Pressure ka fa le *Honourable* Hikuama, o a bona gore lefatshe le le kgaogane, ke mafatshe a mabedi mo lefatsheng le le lengwefela. Go na le ba ba leng mo letlepong, ba ba mo...

HONOURABLE MEMBER: Clarification.

MR LUCAS: Gatwe monna yole o ne a re ba mo go eng?

HONOURABLE MEMBERS: Tlebebe!

MR LUCAS: ...*(Laughter!)*... Go na le ba ba kwa ga tlebebe, go bo go nna le ba e leng gore tota ba mo mathateng a a boitshegang.

HONOURABLE MEMBER: Clarification.

MR LUCAS: Ke tlaa go neela mothowetsho. Goromente wa UDC o na le tiro e tona thata, ga kere ke buile ka NDP 12, fa ke tswelera, ke tlaa feleletsa NDP 12 ke bo ke tsema mo *Constitutional Review* gore le yone e tshwanetse ya re thusa *to address* dikgang tse.

MINISTER FOR INTERNATIONAL RELATIONS (DR BUTALE): *Clarification.* Ke a go leboga *honourable*. Ke ne ke re tota nna ke tshwentswe ke gore go na le se ke bonang o kare se tlaa re senyetsa kgang. Kgang ya teng ke gore go na le tumelo ya gore jaaka re le mo toropong jaana, rona re siame, mme fa o ka ya kwa dikoleng tse di mo Gaborone tse di tshwanang le bo Maoka jaana, bana ba tsenela kwa ntle ga *classes*, *they*

share a chair se se tshwanetseng se nniwe ke motho a le one. Fa o ya *to the toilets*, o tshwanetse o tsene ka *gum boots* tse di tsamayang mo metsing.

Fa o ya kwa bo Extension 27 le 16, lehuma le go kopantsha o tsena ka motse. Ke ne ke re a re se ka ra tsaya kgang e le gore re dumela gore fa o le mo toropong fela, go raya gore wena o mo go ba ba siameng kana ba ba siametsweng ke dilo. *Let us have a holistic multi-dimensional approach* e e tlaa dirang gore re fedise lehuma. Jaaka mongwe wa bakwadi ba Zimbabwe a buile, *'poverty is worse than war. You can stop war by talking but you cannot stop poverty by talking.'*

MR LUCAS: Ke dumalana le wena rraetsho, mme lehuma le fa le ka tswa le aname lefatshe lotlhe, go na le kwa le bihileng go gaisa. Mo dikgaolong lehuma le bihile go gaisa, mme le mo ditropong go na le mafelo a e leng gore lehuma le bihile go gaisa. Fa o tsaya mafelo a bo Samaphaleche, Extension 27 le Naledi, lehuma le le ntsi koo.

HONOURABLE MEMBER: Le Somerset.

MR LUCAS: Le Somerset rra. Itseng gore lehuma le le leng teng, le le le bonang mo toropong mo, ga o ka ke wa le tshwantshanya le le o le bonang kwa dikgaolong tse borre ba ba ntseng ba bua ka tsone. *Even the statistics* di a supa gore lehuma le le ntsi thata kwa mafelong one ao mme le lone la mo ditropong rraetsho, ke lehuma le re tshwanetseng gore re le bihele, re le ntshe mo lefatsheng la Botswana. O a itse gore le bothoko ka gore o tlaabo o tswa kwa Phakalane, o fitlhela magasigasi mme fa o tsena kwa Naledi o fitlhela e le gore jaanong go thata koo. O a bona gore jaanong le nna thata, motho o simolola *to compare* jaanong gore, kana bona gore ke tswa fa, yo mongwe o tswa fale. Le Modimo tota ke dumela gore ga a rate dilo tse di ntseng jalo.

Ke dumalana le wena gore lehuma la toropo le lone le tshwanetse *to be addressed*, mme la kwa magaeng, dikgaolo, le le tona go gaisa. *So* ke ne ke re kgang e tona ke gore NDP e tshwanetse ya supa gore go na le dipharologanyo tse, mme le leke *to address them. National Development Plan* e supe gore dipharologanyo tse di teng, mme e leke *to address them.*

Budget; ke itumela gape gore Rre Gaolathe ke mongwe wa *those who supported Motion* o fela thata. *He supported it* fela thata, mme ke a itumela. Ke re *budgets*

tswa gagwe tse di tlaabong di tswetsetse, fa e le gore e tlaabo e ntse e le ene Tona, di tshwanetse go supa gore jaanong di tsamaela kwa go reng re goroge kwa *social justice*. Jaanong fa e ka nna puo fela ya molomo, ya go batla gore gongwe re tle re bone ditlhopho gape, ae ga e ka ke ya bereka.

HONOURABLE MEMBER: Clarification.

MR LUCAS: Go na le yo o batlang *clarification*, ke a itse gore ba ba neng ba sa bua ke gone ba batlang go bua.

HONOURABLE MEMBERS: ...(Laughter!)

ASSISTANT MINISTER OF TRANSPORT AND INFRASTRUCTURE (MR ATAMELANG):

Clarification. Ke a leboga *Madam Speaker*; ke a leboga *Honourable Lucas*. Ke ne ke re, ga se gore *outside the NDP 12* ga o akanyetse gore re ka tla ka melawana mengwe e e tshwanang le ya bo *contextual beneficiation law*, gore mafatshe kana dikgaolo tse go nang le ditswammung kana go na le *a certain industry*; diphologolo, makgabisanaga, *minerals*, jaaka kwa bo Selebi Phikwe jaana, *do you not think* gore gongwe *outside the NDP 12* re ka fokotsa *gap* eo ya dipharologanyo tsa *infrastructure development* ka melawana ya go nna jaana? Ke tsaya kgaolo e tshwana le Boteti jaana gore, *we contribute a lot* mo *the country's Gross Domestic Product (GDP)* mme o fitlhele re tlhalelwa ke bo dipatela, ditsela le dilo fela ka bontsi. Ga o akanyetse gore melawana e e ntseng jalo *outside the NDP 12* ke yone e ka fokotsang dipharologanyo tse o buang ka tsone? Ke a leboga.

MR LUCAS: Ke dumalana le wena. Mme e bile *Honourable Dr Gobotswang*, akere ke wena wa *Motion* ole o o neng o supa gore dikgaolo tse di nang le ditswammung di tshwanetse go tsewa ka tlhoafalo, go nne le molao o o patikang gore di tlhabololwe ka tsela e e rileng, ga se wena?

DR GOBOTSWANG:...(Inaudible)...

MR LUCAS: O bo o ganiwa ke ba ga lona ba Boteti ba nako ele?

HONOURABLE MEMBERS: ...(Laughter!)

MR LUCAS: Mme ke re ke a go tlhologanya, e bile ke dumalana le wena gore go tshwanetse ga nna jalo, ga nna le melao e e ntseng jalo. E bile o buile ka Sekgoa, o ne o re gatweng ka Sekgoa?

MR ATAMELANG: Contextual beneficiation.

MR LUCAS: Ehe, *contextual beneficiation law*, banna ba ba rutegile thata. Jaanong ke dilo tse e leng gore ga re a tshwanela go di bua fela e le Sekgoa. E tshwanetse go nna dilo tse e leng gore Puso e tshwana ya lona jaana *Honourable Atamelang*, e itebaganya le mathata a. Go bothokwa thata gore go nne jalo motho wetsho, ka gore o fitlhela batho ba bapile le diteemane di phatsima, bone ba le mo mathateng a lehuma le le tseneletseng.

MINISTER OF LABOUR AND HOME AFFAIRS (MAJ. GEN. MOKGWARE): Tlhaloso. Ee

mongwame, ke ne ke re kana kgang e o e buang e o raya gore tota le Molaomotho re se ka ra lebelela *communities* fela, re lebelele le batho. *The main objective* e tshwanetse go nna *to create generational wealth*. Ga e ka ke ya re o fitlhelwa o na le tshimo ya gago o e neetswe ke batsadi ba gago, o le mo go yone jalo, e re go bonwa diteemane kana *oil* o bo o fudusiwa o isiwa go sele. Go bo go tlisiwa motswakwa a tla a bewa mo teng a bidiwa ka leina gotwe *investor*. Go tshwanetse go nne le tsamaiso ya gore o e tlhakanele le ene, *your contribution is your land*. Fa go ka nna jalo ke gone o tlile go itse gore jaanong batho ba ba ka nna teng. Re leke go thuba *monopoly* o o tshwanang le wa bo Botswana Housing Corporation (BHC), e se ka ya re o neetswe setsha go bo gotwe, re a go fudusa fa jaanong re baya batho, re tsaya ditsha tse, re tlile go baya batho. Ke eng o sa nne, wa nna rakonteraka *and contribute* ka setsha seo sa gago. Ke a leboga.

MR LUCAS: Go leboga nna rraetsho. Ke tsaya gore fa o ne o tlaleletsa fela, o ne o sa batle tlhaloso. Mme e bile ke dumalana le wena gore go tshwanetse ga nna jalo. Ke gore tumalano ya rona ya letsatsi leno e kgolo thata, mme se se tona go raya gore e tshwanetse go nna tiragatso, akere, bogolo jang lona ka le tshwere marapo ka koo, a re diragatseng. A re diragatseng, ka gore o fitlhela fa gongwe molomo o sa tlalelwe ke noka. Re a bo re bua fela mme e le gore ga re a tla go diragatsa. Se se tona ke gore, re tle go diragatsa, re fokotse dipharologanyo tse di kanakana tse re itsiweng ka tsone re le lefatshe la Botswana. Ke a leboga rraetsho. *I yield*.

ASSISTANT MINISTER OF LOCAL GOVERNMENT AND TRADITIONAL AFFAIRS (MR MOSWAANE): *Elucidation*. Motlhalefi yo mogolo wa tsa matshelo a batho o kare o e tshwere sentle. Ke rata go go lemotsha, ke bo ke go tlhomamisetsa gore, *the UDC*, ka Puso e e eteletsweng pele ke *President Boko*, e tlaa diragatsa se. Bosupi ke jo mokaulengwe, go diragetse gore ka *February 2025 Tautona, Comrade President Boko*, a tlhome komiti e e eteletsweng pele ke Matona; Inter-Ministerial Committees, e e itebagantseng le se o lelang ka sone, ke bua ka kgwedi ya *February*. Mme ka re, ke sone se o bonang ka letsatsi la gompiano UDC e tlaleletsa *Motion* wa gago gore, re dumalana le wena. E re le mororo *that the komiti is existing*, ra dumalana le wena, ke tsaya gore selo se ka fa se ntseng ka teng ke dumela gore, mmogo re ka kgona fa re tshwaraganetse mokgweleo o wa go tsamaisa lefatshe la Botswana. Ke a go leboga motlhalefi wa tsa matshelo a batho. *Thank you*.

MR LUCAS: Tanki. Fa e le gore go tlaa nna le tiragatso ya tse re di buang, go ka itumela lefatshe la Botswana le Batswana. Kana go bua ga se go dira, ke sone se re reng, a re lekeng gore se re se buang fa se diragadiwe. Ke a gakgamala, go na le tidimalo e tona thata ka Molaomotho, o o ka bong e le one o re thusang dikgang tse, bogolo jang tsa semorafe. Go na le tidimalo e tona thata, ga ke itse gore *Acting Leader of the House* kgang e ya Molaomotho ga o bone e ne e ka thusa go fokotsa dipharologanyo tse tsa semorafe? Mme o kare tidimalo ya teng e a ntshwenya, e bile go tsaya lebaka le le leele re sa bue ka *Constitutional Review*. Go tshwenya fela thata, e bile re simolola go tshwenyega gore, ao! ga se gore gongwe ba e *shandogetse* jaanong *Constitutional Review*?

HONOURABLE MEMBERS: ...(Murmurs)...

MR LUCAS: Ehe, ga le ise le e *shandogele*, ehe...

MINISTER FOR INTERNATIONAL RELATIONS (DR BUTALE): *Elucidation Madam Speaker*. Ke a go leboga OomLu. Ke go tlhomamisetsa gore re tlhoafetse thata ka kgang e ya *comprehensive Constitutional Review*, e tlile go diragala, o ka bolelela le ba kwa Dandane.

MR LUCAS: Ee, fa e diragala jalo re dumela gore sengwe sa dilo tse e tlaabong e di dira e tlaabo e phimola

gone mo gotweng bo Rre Digwa ke bo “*sub-district*,” akere, “*sub-land board*” ya kwa Bobirwa, re tlaabo re phimola akere? Ke tumelo ya me gore, re tlaabo re phimola tsone dilo tseo. Go tlaabo go phimolwa bo “*sub-chief*,” “*sub-tribal authority*.” Re tsaya gore tse di tlaabo di phimolwa ka nako eo. Re dumela gore tse di tlaabo di phimolwa ka nako eo.

Ke dumela gore mogopolo o re a o atla, rotlhe ga re rate lehuma, ga re rate dipharologanyo tse di leng teng mo lefatsheng la rona. Ka jalo ke dumela gore Mapalamente ga a tlhoke go kopiwa mo go kalokalo, le bone ba a itse. Ba a itse gore ba tshwanelwa ke *to support* mogopolo o gore re fokotse dipharologanyo tse. Ke gore ga ke itse gore a batho ba bangwe ba na le semodimo mo go bone mo ba bonang re tshela sentle jaana, mme batho ba bangwe ba sa tshele sentle. O kare ba bona go siame fela. Golo ga teng go tshwenya fela thata gore e bo e re re... kana rona re tshela sentle, fa o utlwa gotwe bangwe ba batlelwa le malao a madimadi, *furniture* tsa madimadi, mme batho ba bangwe ba sa tshele sentle, mme motho a ba a bona gore o kare go siame fela, o tshwanetswe ke seo. Selo se se a re tshwenya batho betsho. Ke re mme tota kgang e tona ke gore, re a dumalana, mme e bile ke kopa Mapalamente ba ba leng fano ba tlhophe ka dipalopalo gore re dumalane le *Motion* o, re baakanye lefatshe la rona. Lefatshe la rona le sentswe ke dipharologanyo tse di kanakana magareng ga ba ba nang le ba ba senang.

Mma ke se ka ka tsaya nako ya gago yotlhe *Madam Speaker*, ke supe gore ke kopa Palamente e e dumalane le mogopolo o, “*that this Honourable House, conduct a Social Justice Audit for Socio-Economic inequalities under the auspices of the Ministerial Committee on Sustainability and Social Justice.*” Ke kopa jalo gore Ntlo e e fano e dumalane le nna re baakanye lefatshe batho betsho. Dipharologanyo tse di a tshosa, di a tshwenya, a re di kopaneleng re di fedise. Ke a leboga *Madam Speaker*.

Question put and agreed to.

**GOVERNMENT TO NEGOTIATE WITH THE
LIQUIDATOR ON BEHALF OF THE FORMER
BCL EMPLOYEES**

Motion

MR KAIZER (SELEBI PHIKWE WEST): *Thank you Madam Speaker. You will guide me* Motsamaisa Dipuisanyo tsa Palamente. *Motion* o kana *should have been presented last week*, mme *Minister* o ne a seyo, le gompieno o ntse ga a yo. Maloba gape o ne a kopile gore o eletsa gore a bo a le teng, *because of the sensitivity of the issues surrounding the BCL*. Le ka Labobedi, ke ne ka *receive call* a re o eletsa gore *it should be presented* a le teng. Ke a shwegashwega *Madam Speaker*, ka gore re mo mathateng kwa Phikwe. Jaanong gongwe o ka re *guide* mo nakong ya gompieno gore re tsewelele ka tsela e e ntseng jang. Ke a leboga.

MADAM SPEAKER: *Thank you sir. Nnyaa, I think* fa a setse a buisantse le wena jalo, a go boleletse, tota go raya gore...

MINISTER OF ENVIRONMENT AND TOURISM (MR MMOLOTSI): *Procedure.* Ke a leboga *Mr Speaker. I am Acting Minister*, mme *Minister* o mpoletse gore o dumalane le Motlotlegi Mopalamente *to later date it*. Ba dumalane.

Motion-Deferred.

**INTRODUCTION OF 26 DAYS MONTH
PAY MODEL FOR TEACHERS IN
BOTSWANA PUBLIC SCHOOLS**

Motion

(Resumed Debate)

MADAM SPEAKER: The debate on this Motion is resuming, when the House adjourned on Friday 21st March, 2025, Honourable Hikuama was on the floor presenting and he is left with 29 minutes and 42 seconds.

MR HIKUAMA (MAUN WEST): Ke a leboga *Madam Speaker*. Ke ne ke setse ke simolotse *Motion* o, mme ke go kope sengwe gore ka ga o moleele, e bile ke o baakantse ka leleme la Sekgoa, ke o bale ka Sekgoa ke bo ke tla ke o *summarise* ka Setswana.

MADAM SPEAKER: Continue.

MR HIKUAMA: *Ke a leboga* Madam Speaker. That is the Motion, that this Honourable House request Government to introduce and/or adopt a 26 days month pay model for teachers in Botswana public schools as

a form of recognition for the peculiarity of their work in shaping the minds of the next generation, as well as fostering a positive learning environment for learners.

This Motion Madam Speaker;

1. Aims to recognise the crucial role teachers play in shaping future generations and fostering positive learning environment.
2. It aims to improve the overall welfare of teachers through adjustments in their compensation structure, and value their contribution as well as boosting their morale.
3. It aims to facilitate a smooth restoration of sporting and extra-curricular activities in our public schools. Those are the three main objectives of this Motion.

Madam Speaker, teachers are not only critical to the human capital development of any nation but also the backbone of the broad development agenda of a country. They are not just educators, they are nation builders. Botswana as a developing country, education becomes a pre-development necessity, an investment which must of necessity precede all other forms of investment. Investment in Education therefore should top the priorities of the new Umbrella for Democratic Change (UDC) Government. This ought to start with recognising the value of teachers on the human development process and nation building. Their efforts in shaping young minds and fostering a positive learning environment deserve proper recognition.

Teachers are invaluable to society, they play critical role in shaping future generations by fostering knowledge, critical thinking and personal growth. Ultimately contributing to a more informed and capable populace. It is true that the role of teacher extends far beyond the traditional confines of the classroom. They act as mentors and counsellors, providing emotional and social support to students, they spend significant time planning lessons, marking and grading assignments and maintaining records. They serve on school committees, this bulk of work and roles cannot fit within a school standard time.

Extra-curricular activities, many teachers dedicate time to coaching sports teams, leading clubs and organising extra-curricular activities. These activities provide

students with valuable opportunities for personal growth and development. In essence, teachers play a multi-faceted role in shaping the lives of their students and contributing to the wellbeing of their communities, hence needs to be compensated and fairly paid.

By adopting a 26 days month pay model, it is an effort towards recognising the value of education and the crucial role teachers play in it. Investing in teachers is an investment in the future.

Teachers often work long hours that are not recognised by their current working conditions including their pay. Their pay should reflect their time and effort. A 26 days month pay model leads to an increased and fair salaries for teachers, hence improved teacher quality and student achievement.

A 26 days month pay model will also help reduce the conflict between teachers and the school management and/or Government. That will also demonstrate a clear commitment on the new Government to improve our education system by offering educators higher and fair compensation.

Disruption of School Sporting and Extracurricular Activities

Madam Speaker, the disruption of school sporting and extracurricular activities programme in our schools and country as a whole, stems primarily from a dispute concerning teacher's remuneration for work conducted outside of regular working hours. The core issue revolved around disagreements between the Ministry of Child Welfare and Basic Education and the teacher unions more especially Botswana Sectors of Educators Trade Union (BOSETU) regarding how educators should be compensated for their time spent on extracurricular activities. Teachers argue that they deserve overtime pay for their involvement in sports and other activities that occur beyond the standard school day.

The impact; Madam Speaker, the absence of school sports has significantly hindered the development of young athletes, impacting their physical, mental and psychological wellbeing. It has also limited opportunities for students to participate in local and national competitions, hindering their potential to progress in their respective sports and talents.

The disruption Madam Speaker, has also had negative effects on the National Sports Organisation that rely on school to produce many of the nation athletes, Botswana Integrated Sports Association (BISA) for example and Confederation of Schools Sports Association of Southern Africa (COSSASA), those are the institutions which have been affected by this disruption.

Madam Speaker, sporting and extracurricular activities are not only important for national sport development in the country but also important for their positive influence in academic performance, for example; they do provide a break from academic pressure, reduces stress and improving overall wellbeing. This can lead to better academic outcomes. Some extracurricular activities directly reinforce academic skills, for example Mathematics and Science Clubs; they directly enhance the Maths and Science skills.

Debate can improve critical thinking and writing skills. Drama club can boost confidence and self-esteem which can positively impact academic performance. The list can go on with various clubs in the school setting that contribute to the improved performance of the school and the student as the last beneficiary.

The current pay structure Madam Speaker, does not adequately reflect the unique demand placed on teachers by the nature of their duty and profession, hence the need by the new Government to decisively take a bold step and adopt a pay system that will come closer to valuing teachers for their role in moulding the nation.

What is this 26 days month pay model Madam Speaker? It is a six days working week against the current five days working week or 22 days month pay cycle where almost the time of the teacher is at the disposal of the school. With this model, almost the time of a teacher will be at the disposal of the school attracting less daily calculated overtime.

Madam Speaker, I therefore, move that this Honourable House requests Government to introduce and/or adopt a 26 days month pay model for teachers in Botswana public schools, as a form of recognition for the peculiarity of their work, in shaping the minds of the next generation, as well as fostering a positive learning environment for learners. That is the text in English.

Madam Speaker, let me now switch to Setswana, now I can allow interventions if you want to elucidate or clarify.

...Silence...

MR HIKUAMA: *Madam Speaker*, se re se buang ke gore Ntlo e, e kope Puso gore e simolole go duela barutabana ba ba berekelang mo dikoleng tsa Puso, go duelwa ka kgwedi ya malatsi a le masome mabedi le borataro. Ke bua jaana ka gore gompiano badirelapuso ba lefatshe la Botswana, ba duelwa ka 22 *days model*. Maikaelelo a se, ke go leka go netefatsa le go lemoga boleng le botlhokwa jwa borutabana mo go godiseng bana ba rona le go tlabolola tšhaba ya lefatshe la Botswana.

Sa bobedi, maikaelelo a mangwe a magolo ke go leka go tokafatsa mabaka a tiro le go oketsa dituelo tsa barutabana mo lefatsheng le go ba kgothatsa gore ba tie moko fa ba dira tiro ya bone.

MINISTER OF LABOUR AND HOME AFFAIRS (MAJ. GEN. MOKGWARE): Potso. *Thank you very much Madam Speaker* le motlotlegi. Ke a utlwa gore wa re ba tswa *from 22 days to 26 days*. Jaanong re bua ka *increasing the workload*. Gompiano barutabana ba ne ba santse ba ngongoregela gore e kare *they are overwhelmed because* re lebeletse le palo ya bana e ba e rutang le gore gompiano barutabana ba rona ga ba *specialise*. Morutabana a le mongwefela o ruta *subjects* tse tsotlhe, fa a tswa mo go *English* go tsena, *Maths, Geography* le eng. A ga o bone e kare golo mo, re tlaabo re ntse re ba okeletsa mokgweleo fa godimo o e leng gore ga ba na nako ya go tshwaya, ya go batlisisa le ya go kgwa setšhwe? A dilo tse tsotlhe o ne wa di lebelela, wa di tsenya mo dikakanyong tsa gago? Ke a leboga.

MR HIKUAMA: Ke lebogela potso e e maleba eo thata. Mokgweleo le ditiro tse di bokete di ntse di le teng le fa di sa lemogiwe. Se se tlhokafalang gompiano *is to acknowledge* gore ba dira jalo. Gompiano *they still go extra miles*, ba tshwaya go tšhaisitswe mme go sa lemogiwe. Se re se kopang ke gore, ba dire jalo go lemotshaga. Re ba duelela *efforts* tsa bone ka gore ba ntse ba go dira mme ba sa fiwe sepe. Ga o oketse sepe ka gore *profession on its own, the nature of their duty*, tiro ya bone, e ba pateletsa gore ba dire jalo. Go ba pateletsa mo, ke sone se re se buang gore re go gakologelwe. Re lemoge botlhokwa jo jwa bone le se be sa ba re dirang.

MINISTER OF COMMUNICATIONS AND INNOVATION (MR TSHERE): *On a point of clarification. Thank you very much Honourable Hikuama for the Motion. I think it is very brilliant. Potso ya me fela ke gore, a o kile wa buisanya le makgotla a babereki a a amegang mo go yone kgang e, e bile ba reng ka one?*

Se sengwe sa bobedi ke gore, kana re ntse re fetisa *budget*, jaanong a o lebeletse *cost implication* ya one, gongwe o bo o bona gore fa o ka dira 26 days go ya go batla madi a a kae? Gongwe fa o ne o e patagantse le yone, re ne re tlaa kgona go bona selekanyo sa madi a a tlhokafalang gore go ya go tsamaya jang. Ke raya fela gore o re tlhalosetse. Ke a leboga.

MR HIKUAMA: Mo go ya ntlha ya gore a ke buisantse le makgotla a babereki, kana gakere o bua ka *teacher unions, I am a member of teacher unions myself, I am an associate member who is currently paying*. Se ke se buang se ke dikakanyo tsa bone, ke ka fa ba eletsang ka teng, *they have even been calling this for quite some time*. Ba bua mo *platforms* tse di farologanyeng. *I am just echoing their feelings* le dikakanyo tsa bone fela mo Palamenteng, gore rona jaanong re e tseye re bo re e dira e le tsamaiso ya Puso. Ga ba a bolo go lelela gore go nne le selo se. Ba kopa jalo, *that is why* la bofelo ba dira *tools down*. Gakere o a itse gore ba ne ba ntse ba katisa, fa ba bona gore Puso ga e reetse, ke ba goga matsogo a bone *and withdrew their labour*, ba lekanya le gore ba tlaa bereka fela, fa nako e tshaya, ba a tshaisa.

MR KWAPA: *Clarification*. Ke a leboga Motsamaisa Dipuisanyo tsa Palamente, ke a leboga motlotlegi. Kgang e o e buang e botlhokwa, jaanong a ga o lemoge gore molao ole o o tsamaisang bodirelapuso wa Public Service Act No. 30 of 2008, e ne ya felela e kopanya le barutabana e ba tsenya ka fa tlase ga molao o, a o ne o sa bone go le botoka gore mo bogompienong *teachers be delinked* ba tswelela ba laolwa ke Teaching Service Act jaaka go ne go ntse pele, *such that fa* go lebelelwa *peculiarities of their nature* ya tiro ya bone go ka bo go ne go le motlhofo? Kana gompieno ka fa go ntseng ka teng *they are guided by the Public Service Act*. Ke a leboga.

MR HIKUAMA: Ke a leboga *Madam Speaker*. Public Service Act ga e bue ka *the paying model, paying model and paying systems* di laolwa ke Employment Act.

What I am advocating for has been provided for in the Employment Act, ga go na sepe se se ka tlhokang gore o fetole moalo ope. Ke gore o dumalane gore se ba se dirang se botlhokwa o bo o dirisa the provisions of the Employment Act. Kana golo fa o bua le trade unionist. O bo o dirisa the Employment Act to define a pay model for a particular cadre of the public service. Ga o ba tseele ditshwanelo dipe, o ntse o ba neela ditshwanelo tse di mo Public Service Act. Fa o ka dira borai jwa go ba delink, go tlaabo go le borai thata, ba tlogele ka Public Service Act ka gore o siame, ga o na mathata. E bile ga o kganele gore o ka lemoga gore ba botlhokwa go le kae, e bile o ka ba duela jang botoka gore...

ASSISTANT MINISTER OF JUSTICE AND CORRECTIONAL SERVICES (MR NYATANGA): *Clarification*. Tanki Honourable Hikuama, kana ke utlwana le wena thata. Ke ne ke go reeditse, mme go na le potso e e neng e botswa ke Honourable Tshere fale, ga ke a utlwa gore o e araba jang. Ke go utlwile o araba, mme ga o a wela gore a mme tota bone kwa ntle ga gore *you are a qualified unionist, have you engaged them?* Ke raya gore *as much as the idea is good*, fa gongwe fa re sena *a proper process ya to engage batho* ba, e kgona gore kwa morago *all the good intends* e bo e nna o kare ga se tsone. Ke ne ke batla gore o e ntlhalosetse gone foo.

MR HIKUAMA: Eo ke tsaya gore *I have effectively dealt with it, and I have engaged them through their leaders*. E bile dintlha tse dingwe ke ne ke di tsaya mo go bone. Gongwe e ke neng ke sa e araba ke ya *budget, comrade*, kana golo mo ga se sepe fela sa *budget* e go ka tweng e ka diga Puso. Gakere sone se o se duelang badirelapuso gompieno e le *overtime, that is the one you use now* go duela batho ba ka gore *it is just an increment of not more than 15 per cent*. O ba duelela ruri e nna *part of their salary*, ba bo ba duelwa jalo. Ke gore *you have already catered for them because already you know the workers* ba ba teng. Madi a bone a teng, ke go dira fela gore jaanong e nne *salaries* tsa bone...

MR MOALOSI: *Elucidation*. Ke a leboga Honourable Hikuama. Gongwe ke bolelele Ntlo e gore kana o ne o le *teacher* wa me kwa McConnell College dingwaga tse tharo, o ruta *Biology*. Jaanong nako e ke neng ke tsena sekole, *teachers were participating*, ke gore *after school* ba tlaabo ba ya kwa mabaleng le bana ba sekole.

Fa go iwa *trips, they will go with* bana ba sekole, ba robala *in the classrooms* le bana ba sekole. *Driver wa bus* ya khansele ene a robala mo *hotel* a neelwa *per diem* mme barutabana ba ne ba sa *complain*. Ke dumalana le *Motion* o ka gore, ka gore Goromente yo o fetileng o ne a dira gore barutabana ba ngale tiro e e botlhokwa ya go dira *more work after class, it is one of* dilo tse di dirileng gore gompiano jaana bosinyi le go tlhoka tsebe ga bana ba rona go bo go le gontsi. Ngwana fa a tswa ka 1:00 p.m. mo sekoleng a bo ya lwapeng fela kana a tsamaya a tshameka mo ditseleng, go dira gore a *lose touch* ya dilo tse di siameng tsa botshelo. Ke dumalana le wena thata gore o bo o tlile ka *Motion* o o ntseng jaana *Honourable Hikuama* o le *teacher* wa me yo o neng a nthuta *Biology*, ke pasa ke ya kwa UB.

MR HIKUAMA: Ke a leboga *Honourable* Moalosi. Ke ne ke le *teacher* yo o neng a ratiwa le ke bana ba sekole, gompiano bontsi jwa bone ba atlegile ba ke neng ke ba ruta *Biology* kwa McConnell, fa ke kopana le bone ba mpha madi fela.

Ke boammaaruri gore fa o neela morutabana boleng o mo gakologelwa, ga a itsapele go ka nna le ngwana, le go ka tsenya bana mo *clubs* tse di farologanyeng, mo *sporting activities* go mo itsa go tsena mo ditirong tsa botlhokatsebe. *The extracurricular activities, sporting activities* jaaka ke buile, ga go neele bana fela boleng jwa *sports*, go tlhabolola le ene mo dikakanyong tsa gagwe, le mo go ikageng *mentally, psychologically*...

MADAM SPEAKER: Intshwarele foo *Honourable* Hikuama. *Honourable* Disho, ke kopa gore le reetse, gape le *the way* o ntseng ka teng fela mo Palamenteng, ga go *parliamentary*.

MR HIKUAMA: Ke ne ke re golo mo go aga ngwana *all round*...

MINISTER OF SPORTS AND ARTS (MR KELEBENG): *Clarification*. Tanki *honourable*. Ke ne ke bona gore *Honourable* Moalosi o sukunyetsa ele ya *school sports* ka bomo ka gore tota go na le potso e a e boditseng e e leng gore re tlaa e araba mo malatsing gore go diragala eng. Tota fela ke ne ke re ke tlhatswe gore kgang ya *school sports* e mo tafoleng rraetsho. Fa re bua jaana, re mo nakong e e leng gore bone babueledi ba babereki le ba ba amegang botlhe, go na le *taskforce* e e tshwanetseng go kopana *to discuss models* gore re ya to

implement ka tsela e e ntseng jang. Thulaganyo ya rona ke gore *term* ya bobedi jaaka e simolola ka *May, school sport* se bo se simolotse. Jaanong ke ne ke re ke *clarify* yone eo gore ke thulaganyo e re mo go yone, ka gore ke ne ke bona gore mokaulengwe o e sukunyetsa ka bomo ka gore a re ga ke a e araba, mme re tlile go e araba. Ke ne ke raya gore ke e tlhatswe gore e ntse fela jalo.

MR HIKUAMA: Mma ke riane, *Honourable* Kelebeng, *sporting activities, physical activities, extracurricular activities*, ga se *sport* fela. Ke gore *you are talking about the sporting programme*.

We are talking about inducement activities mo sekoleng *in the academic setting. In the academic setting, even kids* ba tshwanetse ke gore ba nne le nako ya go itapolosa ba itshidile, ba se mo lenaneong la gago la *sport* la *to develop an athlete* kwa *national stadium*. Ke sone se ke neng ke re tiro ya morutabana *is not only to develop a national athlete but also the activities* tse ba di dirang tse di thusa le ngwana go ithuta. Di tshwanetse go diragala gore ngwana a kgone go ithuta sentle, a lapologe a se ka a tlhoka go natefelelwa ke sekole, a tlhoafalele go ya kwa sekoleng ka gore go tlaabo go na le sengwe se a se dirang. Fa o ka mo lebaganya fela le ditlhaka, kgantele sekole ga se mo natefelele. Barutabana ba tshwanetse go nna le nako ya gore ba mo golole gore a kgone go tshameka, le bone ba kgone go lebelela *that play. I yield for Justin Hunyepa*.

ASSISTANT MINISTER OF CHILD WELFARE AND BASIC EDUCATION (MR HUNYEPA): *Elucidation*. Ke a leboga Mokaulengwe Hikuama. *This is very important and critical*, ke raya ke dumalana le wena mokaulengwe. Ke tlatse gape ke re *do you not think* gore *maybe* re ka e atolosa. Tota *26 days is very important*, ba a e batla barutabana e ntse jalo. *Can we not then extend it* re e beye gore *a package of incentives*, re tle re tsamaelane le *recommendation* ya Revised National Policy on Education, *Recommendation 12.3* e e buang gore *a package of incentives has to be created*...

MADAM SPEAKER: *Honourable* Mokgware, o bua le *phone* mo Palamenteng ne?

HONOURABLE MEMBERS: ... (Murmurs)...

MADAM SPEAKER: Continue Honourable Member.

MR HUNYEPA: Maybe *re e oketse* Honourable Hikuama *e se ka ya nna* only 26 days. Let us *re le Palamente re dumalane* gore we should create a package of incentives for teachers because *go na le* issues *tsa gore* they are demoralised, *tsa* motivation and progression. Therefore, if we come with a package of incentives as recommended, *ra felela re tsenya* issues *tsa bo* housing, salaries and other allowances, maybe *e ka re thusa fa re ka e* extend further to come up with a package of incentives for retention, to keep them within the profession and have them motivated. Thank you.

MR HIKUAMA: O bona motho yo o itseng se a buang ka sone. *It is a welcome development* fa re ka e tokafatsa. Fa re ka bona gore re ka e tokafatsa jang *it is still fine, I would not have any problem.* Fela fa Puso e lemoga bothokwa le boleng jwa gore morutabana o tshwanetse go bona *package* e e mo tshwanelang, e tshwanetse seemo se a leng mo go sone le boleng jwa gagwe jwa tiro e a e dirang mo lefatsheng le go aga tšhaba ya lefatshela Botswana le ngwana yo o *all round.* Ya go aga motho a tshwana le *Minister* Kelebeng fa o mmona a le montle jaana, o dule mo diatleng tsa morutabana e bile ke Tona gompiano. Fa o bona motho yo o bothale a tshwana le General Mokgware, o dule mo diatleng tsa morutabana. Jone boleng jone joo bo tshwanetse go lemogiwa.

Mo mafatsheng a a duelang barutabana botoka, *you attract quality teachers, you improve quality teaching and learning* mo dikoleng tsa teng ka gore ba na le *package* e e utlwalang, ba tiile moko, ba duelwa botoka. Ke kile ka dirisa *this phrase* fa ke simolola mo Palamenteng ka salwasalwa morago gotwe ke reile barutabana ke re ke *monkeys.* Ke re, *'if you pay peanuts you attract monkeys.'* Ke puo e e buang gore fa o duela batho ka manoko, se o se laletsang ke ditshwene. Jaanong fa o duela batho ka madi a a siameng, le *quality of the people that you attract* e ya kwa godimo ka gore *you compensate them better.* Ke sone se re se buang, se *Motion* o tota o se batlang. O sa kganele gore fa o sena go o *adopt, you can come up with a package* e e ka oketsang le yone *salary* e, a bo e tsenya tse dingwe tse di tlaa dirang gore morutabana a natefelelwe ke go nna morutabana, a dira tiro ya gagwe a phuthologile go sena *limitation.* E bile a sa kgopakgopetsane le Puso kana ba ba mo hirileng e le baeteledipele ba sekole. Ke sone fela se *Motion* o se buang.

Ke ne ke bua ke re yone 26 *days* ke eng? Ke setse ke e tlhalositse gore ke go duela morutabana ka malatsi a a masome a mabedi le borataro, go na le a gompiano a masome a mabedi le bobedi gore a kgone go bereka sentle. Golo mo go ka diragala jang? Go ka diragala ka ditsela tse di farologaneng...

MR MOSANANA: *Clarification.* Ke a go leboga Honourable Hikuama. Ke ne ke batla go itse gore ga se gore ke barutabana botlhe ba ba nang le *interest* mo *sports* e bile ba bangwe ga ba ise ba ko ba tseye karolo gope. *Are you saying all the teachers should be given that nnetane whereas they are not interested?*

MR HIKUAMA: *Mme ke go arabe; ga gona morutabana yo o sa nngeng* involved in the extra curricula activities. *Ke gore* do not confine the extra curricula activities to sport; *go na le* academic class, drama and many clubs in the school. *Go na le dikomiti tsa dikole tse morutabana a tsayang karolo mo go tsone.* You give that person the space to operate *sentle.* *Ba ba yang sports ba ye sports, ba ba yang* for clubs *ba ye teng.* Those who are coaching so that they coach. It is not only the sporting...

MADAM SPEAKER: Heela, e tšhaile.

MR HIKUAMA: Ke a leboga.

MADAM SPEAKER: Honourable Members, the debate follows.

ACTING MINISTER FOR STATE PRESIDENT (DR BUTALE): Ke a go leboga Motsamaisa Dipuisanyo tsa Palamente. Ke supe gore *Motion* o ke o o bothokwa. Ke *Motion* o re dumelang gore fa o o lebile le bothokwa jwa one, re tshwanetse rotlhe re le mo Ntlong e ra o lebisanya ka tsela ya gore kwa bofelelong jwa letsatsi re goroge kwa e leng gore barutabana ka bontsi jwa bone ba bona se se ba tshwanetseng.

Ke itse gore barutabana ke bangwe ba badiredi ba mo nakong e ntsi ba berekelang mo mabakeng a a thata. Ke a itse gore barutabana mo dikgaolong ka go farologana ba na le mabaka a a kgoreletsang tiro ya bone. E re ba berekela mo mabakeng a a thata ao, re le Batswana le batsadi a bo re tswela ka go solofela maduo a a rileng go tswa mo go bone. Barutabana ba berekela mo mabakeng a a thata a letlhoko la boroko jo e leng gore le mo Gaborone tota, bontsi jwa bone ba theogela ba tswa

kwa ntle ga Gaborone. Ba bangwe ba nna mo matlong a e leng gore le wena fa o tsena kwa go one, o ka ipotsa gore a golo fa go nna motho yo re ka solofelang gore a ntshe maduo a a rileng. Jaanong dilo tse di re bolelela gore re tshwanetse ya re fa re bua ka mogopolo o tshwana le one o, bogolo segolo re bo re beetse tse tsotlhe tse gongwe di ka re farologanyang kwa thoko mme re o lebelele ka ditlhaloganyo tse di bulegileng. Re o lebelele ka tsela ya gore gone mme *how best can we address the current situation*.

Ke supe jaana Motsamaisa Dipuisanyo tsa Palamente, gore potso e ne ya botswa fa kgantele gore gone mme a bone ba ba maleba, a re nnile le sebaka sa go ba rerisa...

MR MOALOSI: *Point of procedure. Madam Speaker, ke batla go itse gore a Honourable Butale o ema e le Minister kana jang? Ke bona a neetswe 20 minutes. Is he responding e le ene Minister kana jang?*

MADAM SPEAKER: Yes. Continue sir.

DR BUTALE: Gongwe ke tlhalose gore kana kgang e e ama *conditions of service* ya barutabana, mme *under the current architecture of Government that falls under State President. That is why I am responding Honourable Moalosi. Ke ne ke supa gore matshwenyego a matona ke a gore kana gone golo mo re go buang kana phetogo e re e kopang e, e tshwanetse e tsise pharologanyo mo conditions of service tsa barutabana. Ke selo se re dumelang gore e tshwanetse e bo e dirilwe kana go gorogilwe kwa go yone after thorough extensive, inclusive consultation.*

Jaanong ke ne ke ipotsa gore mme fa re leng teng, kana selo se sengwe se re tshwanetseng re se ele tlhoko gape ke gore *the Public Service Act* ka fa e ntseng ka teng, e santse e le *under review*, mme *one of the things* tse di sekasekwang, ke gore go buisanngwe ka *regulations* tse di yang go itebaganya le *conditions of service* tsa *specialised cadres* tse di tshwanang le tsa barutabana. Ke sengwe sa ntlha *that is going to be negotiated* gore a mme le le Makgotla a Barutabana kwa godimo ka ke itse gore ba eletsa e bile ba dumalana le golo mo ga *26-day month pay model*, a mme yone *26-day month pay model* ba dumalana le yone le eng gape. Ke sone se o neng o bona *honourable* a bua fale Mopalamente wa me wa kwa gae gore go ka ne gongwe go na le *package of incentives* tse ba ka di tsenyang mo puisanyong *that will ensue as part of the negotiations* tse di tswelletseng.

MR HIKUAMA: *Point of clarification. Ke a leboga Tona. Ke batla re dumalane se kana o mphetise fa, santlha a o belaela gore Motion o o dirilwe go sa rerisiwa? Ke utlwa o emphasise kgang ya consultation. O belaela gore ba ba amegang, ba na le kakanyo e sele e e farologanang le e ke e buang? A mme go dumalana re le Puso go ka itsa Puso to bargain le tse dingwe tse e batlang go di okeletsa barutabana? Ke a leboga.*

DR BUTALE: Ga ke batle gore ke re ke belaela gore ba ka nna le megopolo e e farologaneng. Se ke lekang go se bua ke gore fa re dira sepe se se amang barutabana, ba na le baemedi kana makgotla a a ba emetseng. Re tshwanetse re papametse gore mme le fa re dumela gore ba ka tswa ba dumalana, mme re buile le bone, re rerile le bone, mme fa re rera le bone, *the outcome* ya therisanyo ya rona le bone ke e. Jaanong ga ke itse gore a ke ka kgona gore e re ke eme fa, ke bue ke sa oshaoshe gore re rerile e bile *the outcome* ya puisanyo ya rona ke e, ba dumalane le rona gore tsenyang gone moo ga *26-day month pay model*, re eletsa gore e re fa le e tsenya, le e diragatse ka tsela e, le bo le tsenya le eng gape. *That is the predicament I find myself in* ka gore *at the end of the day*, fa e le gore re tlaa dumela fela gore makgotla otlhe a babereki ba a dumalana, go raya gore re ya go dira fela, *that is another problem* e nna ke le nosi ke nang le yone, e re nang le yone, e re dumelang gore gongwe fa e e ne e le gore re ne re ka letlelela *process* ya therisanyo ya gore re gate mmogo rona le bone, go ne go ka thusa.

Se sengwe se ke batlang go bua ka sone Motsamaisa Dipuisanyo tsa Palamente, kana dikgang tsa bodirelapuso le *negotiations* jaaka o ne o utlwa ke bua ka kgang ya gore *the Public Service Act is under review*, fa gongwe fa re ka re re ntse re buisanya re sekaseka dilo, re bo re dira mo gotweng *piecemeal approach*. Re eta re ngatha fale, re bo re sia ka gone re dira, re bo re boa gape re re a re buisanyeng, re bo re ngatha fale re dira. Gongwe go ka se ke go re thuse. Ke mongwe wa batho ba ba dumelang *in a holistic approach, in a nuanced approach*. Gantsinyana e ka re thusa go lebelele dilo ka botlalo jwa tsone. Re lebelele dikgang, matshwenyego a barutabana, dikakanyo tsa bone ka botlalo le *the recommendations* tsotlhe tse di kileng tsa dirwa *and arrive...*

MR LUCAS: *Point of clarification. Kana golo fa ke utlwa o ntse o bua ka Sekgoa ka o se rata thata, fa*

gongwe o ntse o bua gore wena o dumela mo *nuanced approach*. Jaanong kana mme go na le kgang fa pele ga rona ke e, ya *26-day pay model*, a yone o dumalana le yone fa o sa tsenye dikgoa tsa bo *nuanced approach*? Gape ke utlwa e kete kgang ele e go kgatlhile thata ya *package of incentives*. Jaanong fa go katwe *26-day pay model and other incentives*, will you be okay with that ka gore o kare o batla *nuanced model*?

DR BUTALE: Ke a leboga thata Mokgomong. Se tota ke se buang ke gore kgang e e tliiswang ke motlotlegi, ke dumela gore ke nngwe ya ditharabololo tse gongwe e ka thusang go araba dilelo tsa barutabana. Se ke dumelang gore ga re a tshwanela go iphitlhela re se dumela ke gore re bo re e tsaya gore... Kana jaanong ke tshaba go dirisa Sekgoa ka gore mokaulengwe o a ntlhasela, gongwe *is not a panacea* ka gore go ka tswa go na le...

HONOURABLE MEMBER: ... (Inaudible)...

DR BUTALE: Setswana se eta se tsena ka *corner* fa gongwe, fa o utlwa *Honourable* Moalosi maloba a ne a itebetse, *station* se ne se fetogile *Madam Speaker*. Se kgona go fetoga, o se ka wa mo omanyana thata. Ke nngwe ya ditharabololo, mme ke dumela gore ka ke kile ya re fa ke ntse ke buisanya le bangwe ka fitlhela go na le ba ba dumelang thata gore *it is part of the solution*.

Se ke se buang ke gore ya *package of incentives*, le fa o ka tsenya lefoko *package of incentives*, go santse go tlaabo go le bothlokwa gore *package of incentives* tseo, di bo di le *an outcome of a deliberate extensive inclusive consultation* gore re bo re kgona go ema fa, re re re dirile molao o kana re dumalane ka sengwe se e leng gore ga re a se akanyetsa Makgotla a Babereki.

Ke itse gore *Honourable* Hikuama *is a renowned trade unionist and I cannot even begin to try and say anything to the contrary. I believe and I know you have a track record in that space. I think as a Government, we have a duty as we try and set ourselves apart from the past arrangement where laws were made for people without their participation. We need then to give the teachers a seat at the table and have them inform us* gore ra re re batla go ya kwa.

Ke na le matshwenyego, le fa *Honourable* Hikuama a ka tswa a buile le ba a buileng le bone, *there has to be a deliberate process, we have to be intentional about*

engaging teachers and teacher unions in arising the way forward with regard to the package of incentives tse re tlaabong re dumalana le tsone.

Jaanong tota fa re ne re ka dumalana le mogolole, re ne re ka felela re dumalane gore gongwe re fe *consultation* e sebaka, e e tlaabong e akaretsa mongwe le mongwe. Ga ke itse gore re ka e baya jang gore *Motion* o, o netefatse gore go nne le *consultation*, ope a se ka a fitlhela e le gore o tlogetswe kwa ntle e bile gongwe re tlogetse tse re di ka bong di re thusitse...

MR HIKUAMA: Clarification. *Ke a leboga* Honourable Speaker. Kana *Motion* ga o itse, e bile ga o thibele gore fa *Puso* e implement e ka dira *consultation*. Government can still adopt as a principle *gore* this is where we want to go. How we are going to implement it, it is a space for consultation, it gives you a room to consult as much as you can before you can put it to the finality. *Ke a leboga*.

DR BUTALE: Ke a go utlwa *Honourable* Hikuama, mme nna ka re kana matshwenyego a mangwe a me ke gore a mme gone mo e tlaabo e se *what I termed a piecemeal approach*? Review e ke neng ke bua ka yone ya *the Public Service Act*, e tlaabo e le gone fa *during the Winter Session of Parliament*. Gongwe e tlaa re fa re tsena fa, re bo re bua ka selo re setse re fetisitse *Motion* o gongwe o ka bong o nnile *part of the new approach*. Tota ke dumela gore *the intention of the Motion is very good and we all agree that teachers deserve better and we need to find solutions and improve the conditions of service* tsa bone. *The approach of going about it in a piecemeal arrangement*, ke yone e ntshwenyang.

Dikgang tsa me tse di tona di pedi gore re tshwanetse re netefatse gore ga go na ope yo o maleba, yo e leng gore ga a ye go ikutlwa a tlogetswe kwa ntle *in the consultative process*. E bile gape re netefaditse gore re lebile kgang e ka bophara jwa yone e bile re akareditse mongwe le mongwe, re sa ngatha go le go nnyennyane. Fa re tswa kwa gape re fetsa go dira yone e, re tlaabo re nna gape fa fatshe re bo re lebelela gore tota mme *is this the only problem or solution to the challenges* tse di kanakana tse di lebagangeng le barutabana. Tobetsa motho wa Maitengwe, o batla go tobetsa.

HONOURABLE MEMBER: Ee, ke bona gore o feletswe, ke batla *to clarify*.

DR BUTALE: Aa! Owaii! O tlaa fiwa ke ba ba sa felelwang.

HONOURABLE MEMBERS: ... (Laughter!) ...

DR BUTALE: O itlhabile ka thipa mpeng. *Madam Speaker*, ke dumela gore ka one mafoko a, ke ne ke eletsa gore re dumalaneng gore *as noble and well intended as this Motion is, there is need for extensive consultation with the relevant stakeholders to ensure that all voices are carried along in whatever solution we end up agreeing on in addressing a matter of high public importance.* Rotlhe re a itse gore mathata a a aparetseng barutabana ke one gantsi a dirang gore re bo re na le mathata a a kanakana mo Lephatang la Thuto, a bo maduo a bana ba rona a ntse jaaka a ntse. Ke dumela gore ga re ka ke ra tsaya dikgang tse lolea, rotlhe re tshwanetse re di lebe re di fe *attention, respect and time* tse e leng gore di a di tlhoka e bile re netefatse gore re ikgotsofaditse gore botlhe ba ba maleba, megopolo yotlhe e e tshwanetseng e tsisitswe mo tafoleng e bile se e leng gore re tlaabo re dumalane ka sone, ke se e leng gore re ya go felela re bone tokafalo.

Ke dumela gore fa e le gore re ne re dumalana le mogolole, *Motion* o, re ne re ka nama gongwe re o tsentse mo *shelve* ka gore ka *July* jaana re tlaabo re bua ka *the Review* ya Public Service Act e *negotiations* tsa teng di itebagantseng jaaka ke bua *with specialised cadres* tse di tshwanang le tsa barutabana. Motsamaisa Dipuisanyo tsa Palamente, ka gore rona ga re dumele mo go ganeng sengwe le sengwe ka gore se tswa kwa *opposition, that is why I am engaging* motlotlegi gore *here are our areas of concern. Our areas of concern* ke tsone tse ke ntseng ke di bua, tse e leng gore gongwe di tla di re itsa gore gongwe re ka bo re ne re dumalana le *Motion* o *as is*, re dumela gore gongwe re ka tswa kamoso re bo re tlogetse bangwe kwa ntle, re tlogetse dingwe kwa ntle tse re tshwanetseng gore re bo re ne re di akareditse.

Ka one mafoko ao *Madam Speaker*, *I wish to submit my discomfort with the Motion and my request that as a result, it be shelved to allow for extensive, inclusive consultation and new holistic approach to address the issues that have to do with conditions of service of our noble profession* ya teaching. *I submit.*

MADAM SPEAKER: Honourable Member, I am seeking clarity here, are you saying you are adjourning the debate? Standing Order 54.1.

DR BUTALE: Madam Speaker, I am well alive to the Standing Order *mme tota fela ke ne ke sa batle gore ke nne o kare ke busa ka seroophata, mme* that is the route I wanted to take but I would not want to take it now, let the House debate and then let us allow the contestation of ideas and at the end of the day, have a meeting of the minds.

MINISTER OF LABOUR AND HOME AFFAIRS (MAJ. GEN. MOKGWARE): *Thank you very much Madam Speaker.* Mma le nna ke eme ke atle motlotlegi ka mogopolo o montle o e leng gore ba rotlhe ba re kileng ra feta ka *classroom*, re a tlhaloganya e bile mme re itse botlhokwa jwa one. Mme e bile re bona gore ke nngwe ya dilelo tsa barutabana. Rotlhe re itse gore barutabana ba rona ba tswa kgakala ba lela ka dikatso tse di rileng le go tlhoka ditlamelo tsa ditiro tse di siameng jaaka re itse gore ga ba na boroko, ba ruta *classes* tse di tona tse di ba fetileng, ga ba na nako ya go ikhutsa, *to mark* le go dira *research*. Dilo tse tsotlhe ga ba di neelwe, mme e bile sengwe se ba ntseng ba lela ka sone ke gore le fa ba ruta *classes* tse di tona jaana, motho a le mongwefela o ruta *subjects* tse dintsi, golo mo go bo go dira a se ka a kgona *to prepare for them* ka go tshwana. *It is human nature* gore fa o ruta *subjects* di le *five*, ga o ka ke wa di baakanyetsa ka go tshwana, tse pedi tse tharo *will suffer*, o o fa e le nngwefela mašhetla a a rileng.

E bile gape re santse re lebile jalo le bana, jaaka *classroom* e ntse gompieno, *the ratio* re e bona e le bo *one* to bo 40, o a go palelwa go fa bana ba *slow earners* kana ba ba sa ithuteng ka tsela nngwe nako e e maleba ya gore o ka ba pepetletsa ba ya go wela golo gongwe. Jaanong fa go nna jalo go tlaabo go sa siama. Ke dilo dingwe tse barutabana ba lelang ka tsone.

Sengwe sa botlhokwa kana ke gore, jaaka re tla kwano re tla go bua ka melao, e bile re tla go bua ka dikeletso tsa barutabana, go botlhokwa gore re bo re buile le bone. Re bo re phuthile mogopolo le bone. Re bo re buile le ba ba eteletse pele kwa mekgathlong ya babereki mo *unions* tse tsa bone. Re bo re buile le bone, re dumalana le bone gore, a mme molao jaaka re o dira jaana a le bone ba mo teng, ba batla re o dira ka fa re batlang go o dira ka teng. Selo seo se botlhokwa, re tshwanetse go dumela jalo. Mme nako e gorogile ya gore tiro e ya borutabana, *profession* e ya borutabana, e re e tselang e le gore *the purpose of a teacher is to grow a citizen of*

tomorrow, that is the objective. That is the mandate of a teacher, to grow a good productive citizen of Botswana for tomorrow. This person yo re mo fang task e tona e re tshwanetse go mo duela tota mo go bonalang, go se ka ga tshwana jaaka gompiano. Gone gompiano jaaka o bona re tletse jaana mo Ntlong e rotlhe re tswa mo diatleng tsa barutabana, re Mapalamente, *Ministers*, re fa. Fa o ka ya kwa go bone wa ya go batla gore ba kae ba ba ba re dirileng jaana, ba kwa tlaselase mo botshelong. Le fa o mo fitlhela a le *retired, Madam Speaker*, yo o kileng a bo a go ruta yoo, ga ke itse gore a o a mo gakologelwa, wa ya go tsena fela kwa go ene, o a go fitlhela a ntse jang, *you will see a vast difference*. Mo go rayang gore, go na le sengwe se se sa tsamayeng sentle. Batho ba kana *are the ones we should be rewarding, because they have built us. That is why* ke re, tiro ya *teacher* ke *to grow*, go lema, go godisa *citizen*, gore e re kamoso o bo o e lebelela e ntse fale e le ntle, a bo o re, yo o tswa mo diatleng tsa me. Jaanong ke sone se o bonang e le gore ke mongwe wa batho thata ba ke bueleng barutabana. Ke mongwe wa batho ba ke dumelang gore nako e gorogile ya gore re baakanye tsa mmereko tsa barutabana, e bile gape re ba thuse gore tiro ya bone e nne botlhokwa. Ke gore motho *should not join* borutabana fela ka gore ga a na tiro, ke yone fela e e teng e e motlhofo e a e boneng. *We should join* e le tiro ya lerato, e motho a e dirang ka gore ke e e lwelwang ke batho, batho ba e tswela pelo. Mme kana ba ka e tswela pelo fela fa re ka baakanya tsotlhe tse di maleba nako e le nngwe fela, re sa di baakanye ka *halves*. Re sa tseye go le gongwe fela, re bo re tlogela tse dingwe kwa ntle.

ASSISTANT MINISTER OF WATER AND HUMAN SETTLEMENT (MR MOTSAMAI):

Elucidation. Tanki Mmaetsho Motsamaisa Dipuisanyo tsa Palamente. Ke dumalana thata le wena Rre Mokgware. Kana dikgang tse le nna fela tota yo ke leng fa fa di ntse di buega jaana ke a ipotsa gore, fa le di bua a le akareditse le barutabana totatota, ba ke ba itseng ba kgaolo ya me, ba e leng gore nako e nngwe fa go nna *payday* batho ba Modimo ba nna mo ditseleng tse di sa siamang? Fa ba tshwanetse gore ba ye go amogela ga go na koloi e e ba tsayang, go nna le dikgang tse dintsi *surrounding* gore ba ye go bona madi a bone go a go amogela le go boa. A o raya seemo se se ntseng jaana? Ke a leboga.

MAJ. GEN. MOKGWARE: Tanki motlotlegi. Seemo se ke sone se ke buang ka sone. Kana malatsinyana a

gore *teacher* a kgone go reka, *afford* koloi, ke gore a ye go reka ya kwa Mogoditshane, ya bo monna yo o tsenang yo...

HONOURABLE MEMBERS: ...(Laughter!)

MAJ. GEN. MOKGWARE: Ke batla go bona *teacher* a ya go reka koloi ya mmantota, kwa *garages* tse di siameng tse di tshwanang le tsa bo Motor Centre le tse dingwe tsa mainaina tse, a sa apolelwe koloi ke moChina yo a sa mo itseng, *because of the low salaries. This is what we should distaste, this is what we should say, enough is enough.* Re tswe ka paakanyo, mme re ka e kgona re tsere *feedback* e e tletseng kwa go bone baruatabana, kwa *unions* tsa bone. Re sa *amend* dilo kana re sa tle ka melao e e *piecemeal*. Le fa ke bona ke ntse jaana gompiano mo Ntlong e, gore re bo re fetisa Tshutiso e re bua ka *26-day month pay only, it does not empower, it will never inspire a teacher.* Ga ke batle gotwe re lekile, ke batla gore re tle ka melao e e tsepameng, e e re supang gore *we are a progressive Government.* Re itse dikgwetlho le ditshwanelo tsa *teacher* gore ke eng. Re se ka ra lebelela fela re re, nnyaa re lekile, re ba okeleditse go le kananyana fela jaana, *no-no!* A re emeng ka dinao, e re re tlisa *Bill*, ke kope motlotlegi fa ke mo reye ke re, fela fa o ka tla wa tlisa *Bill* e e reng, *we should review all conditions of service for the teachers, educators,* le gone re ntshe lefoko le le le ba isang kwa tlase le gotweng *teacher, they are educators.* Fa o ka ntlela ka e e ntseng fela jaana, *I am the first person to support you, to stand here* ke go raya ke re, *I support this one*, e bile ke batla gore o bo o fete ka pele, le Goromente a bo a ntshe *the time plan* ya gore *when are we going to implement such a Motion.*

Ke sone se ke go kopang mongwame ke re, gone mme ke eng re sa leke, re tle ka *Motion* o o tsentseng *conditions of service* tsa barutabana tsotlhe, *and* re se ka ra tabogela gore gompiano jaana re bo re tsena ka one. O santse o na le nako ya gore *you can build a Motion now and come with it in July.* O o ntseng fela jalo, o o tlaabong jaanong re akareditse *conditions* tsa barutabana tse tsotlhe, ke gore re di bopile tsotlhe re sa di shankodise. Re sa kgaola fale le fale, ka gore ba rotlhe mo Ntlong e ba re kileng ra feta, ra tsena mo teng ga *classroom* re itse botlhokwa jwa go ruta ngwana. Re itse botlhokwa jwa *to empower* ngwana, jwa go mo dira se e reng kamoso e bo e le sone. Ke sone se ke kopang *Madam Speaker*

ke re, motlotlegi a tle ka *Motion* fela o o tletseng, o o tlaabong o tsentse *conditions of service* tsa morutabana, e bo ka Sekgoa ke re, *an educationist*, yo e leng gore ke yone tiro ya gagwe e re tlaabong re e beile. Ke tlaabo ke nna motho wa ntlha *to support you*, go go emela ka dinao, ka gore ke tlaabo ke sa dire *piecemeal*. Ke santse ke dumela gore o na le nako e e tletseng, e e santseng e le teng gore o tlise *Motion* o o ntseng jalo, ka gore e bile ke wena o o simolotseng gone mo Ntlong. Jaanong fa o ka tla ka one ka *July* o ntse jalo, *I will support you*. Mo e tlaabo e le go ntsha barutabana ba Modimo pelo fela. Re tlaabo re sa dire sepe, ba e reng o tsena kwa go bone o fitlhela *curtains* e se tsone sentle, kana ba reka *curtains* tsa maChina ka gore ga ba na madi, ga re ba duele sentle, ba ka reka *curtain* e e ntseng jang, koloi e ka nna e e ntseng jang? Ke a leboga.

MR MOALOSI (NKANGE): Ke a leboga *Honourable Speaker*. Ke leboge *Honourable* Hikuama ka go tla ka *Motion* o. Mme ka fa ke utlwang ba ba busang ba bua ka teng go lebega ba tlaa feletsa ba sa dumalane le one. Mme fa ke lebile *Motion* o kana ke reeditse *arguments* tsa bone ga go na sepe se se ba emisang *to engage teachers*, ba baakanya *conditions of service* tsa barutabana. Ga ba a tshwanela gore ba emele *Motion* mo Palamenteng, ba a busa. Ba tshwanetse *to have engaged* badirelapuso, *unions*, ba bua ka *conditions of service* tsa babereki botlhe ba Puso. So ga ke bone gore...

MADAM SPEAKER: Honourable Moalosi, debate!

MR MOALOSI: *I am debating Madam Speaker*. Ga go na sepe se se emisang gore go ka baakannngwa *conditions of service* tsa babereki gone jaana. Jaanong *Motion* o o bua ka *a particular situation* e e leng gore barutabana, kana ke *idea* ya bone, ga ba a bolo go bua le Puso e e neng e feta, ba leka gore ba baakanyediwe *conditions of service, working hours* gore ba kgone go dira tiro e e e sa bolong go ema ya gore bana ba kgone go dira *the extra curricula activities*.

Gape *Motion* o o ntse o le mo Order Paper and Notice Paper *for* lebaka le le leele. Fa go ne go na le keletso ya *to engage* gore o baakannngwe *in a particular way, they would have engaged* Honourable Hikuama. Go ne go sena sepe se se palang gore ba mmitse, ba nne fa fatshe le ene ba re baya *Motion* o ka tsela e e ntseng jaana. Ke ntse ke *receive message* wa morutabana kwa kgaolong ya me, a re Honourable Hikuama *engaged widely, they*

responded through questionnaire, go raya gore o ne a dirile *questionnaire* a bo a e romelela kwa barutabaneng. Ga a bua fela le *union leaders*, o buile le barutabana ba ba kwa dikoleng, ba ba utlwang manokonoko a go berekela Puso e e leng gore ga e ba rate kana ga e ba tseye tsia.

Kana go ne go na le *hope* ya gore ka gore go fetotswe Puso, gongwe barutabana ba tlaa tsewa botoka, kana babereki fela ba tlaa tsewa botoka ka Puso ya ditshwanelo tsa setho. Re ntse re bona maloba barutabana ba hiriwa gotwe *temporary teacher*, a neelwa konteraka ya *two weeks*. Ke ne ke bua le mongwe yo o nnang kwa Tutume, a bo a hiriwa kwa Tashatha gotwe o ya go theogela *two weeks*. O bo o ipotsa gore fa e le gore motho o tlaa emelela, o ya *to rent* kae, bokae, o ya go robala mo go eng. Kana ga o ka ke wa tsaya *wardrobe* le malao wa tsenya mo koloing, o ya go bereka *two weeks*. Jaanong ke kopa Palamente e gore, a re tseyeng barutabana tsia. Re fa ka barutabana, mongwe le mongwe yo o mo Ntlong e o tsene sekole, e bile bangwe ba lona fa e ne e le barutabana. Ke gore dilo tse di buiwang tse, ba a di itse *first-hand*. Ke mo gotweng *a lived experience*. Comrade Hunyepa *lived this experience* ya go nna motutabana. O ya go theogela *while sharing accommodation*.

Ke ne ke le mo kgaolong ya me *Madam Speaker* kwa Madawu JSS, ke bona babereki ba Puso ba nna ba le *nine in a two beds*. Ke gore e le motho le mokapelo wa gagwe, le motho le mokapelo wa gagwe le bana, *a total of nine*. Le a itse gore matlo a *two beds* a ntse jang, ke matlo a manyennyane. Jaanong fa re ka ba duela botoka, motho o ka kgona gore a tseye *salary* eo a ipatele ntlo, bogolo a *rent* ka gore Goramente go lebega a le kgakala le *to provide accommodation for all teachers*.

Fa re lebelela *conditions* fela tsa barutabana, kwa *primary schools* Mogokgo o dirisa koloi le madi a gagwe go dira ditiro tsa Puso. Fa o tsena mo kgaolong ya me, go tlaabo go tsewa *printer* fa gongwe e bo e bewa kwa Selolwane, go bo gotwe *cluster* ya dikole ba *print* teng. Fa ba kwala *tests* ba tsaya madi a bone ba ya go fola *line* kwa Selolwane Primary School ba tswa kwa Nkange, Changate le Maitengwe ba ya go dira *copies*. Ke dilo tse gongwe fa re ntse re ya kwa pele, re tle re di lebelele le tsone.

MR MOTSAMAI: *Clarification.* Tota ke kopa *clarification* fela mokaulengwe, mme ke dumalana le wena thata ka *statements* tse o di buang. O bua ka mathata a thataganeng a barutabana, *to travel, to photocopy*, go tswa kwa le kgang e ke ntseng ke e bua tota, go ya *pay days*. Dikgang tse tsotlhe tse, maakanya a gago ke gore di ka tweng. Ga se gore re di soboke fela tse tsotlhe, re bo re bona gore barutabana re ba thusa ka tsela e e ntseng jang, batho ba ba re belege rraetsho. Ke a leboga.

MR MOALOSI: Ke a leboga Rre Motsamai. Ke dumela gore ka gore o itse tota dikgang tsa barutabana, ga re ka ke ra emela gore di sobokwe, ka gore *they are multi-faceted*. Go na le dikgang tsa maroko, di tlhoka *budget* e sele ya batho ba ba agang dikole. Jaanong fa re ka *delay* tse dingwe re re re emetse gore re tle re di *solve* tsotlhe, ga re ka ke ra di kgona. Re tshwanetse gore re lebelele tse re ka di kgonang, *which are simple like* e e tlang ka *Honourable* Hikuama, ka gore ba ntse ba batla gore ba duelwe jalo. A re ba reetseng.

MR LUCAS: *Elucidation.* Ke gore golo fa go na le kgang e ya gore gatwe go tlaa sobokwa. Go e tle go tle kgang fa re e *debate*, e bua ka *pay* ya Mapalamente, re bo re e dumalana. Kgang e e bua ka *pay* ya barutabana. Fa go na le dikgang tse dingwe tsa *conditions of service*, tseo re tlaa di bona e bile fa re na le kगतlhego eo, le tlaa di diragatsa, mme ya *pay* e e diragaditswe. Ke eng re tshela re *discuss pay* ya Mapalamente gone fa, e bo e feta go sa twe nnyaa a re lebeleleng *overall conditions* tsa Mapalamente le dikoloi tsa bone. Golo fa re bua ka *26 day pay model*. Jaanong tlogelang tshoboko, tsela e ke ya go batla go gana barutabana ba direlwa tshiamo e e buiwang ke *Honourable* Butale le *Honourable* Motsamai. Ke ya go batla gore re diege fela ka bomo, barutabana ba tswelele ba le mo tshotlegong e ba leng mo go yone.

ASSISTANT MINISTER OF WATER AND HUMAN SETTLEMENT (MR MOTSAMAI): *Point of order.* Nnyaa rra, fa o le mo leetong la maithatiso, ithatise batho fela. Barutabana ba a itse gore, ke motho wa bofelo go gana dikgang tse di amang matshelo a bone. Wena gongwe ke gone o simololang go kopana le dikgang tseo. Fa o bona ke sa...

MADAM SPEAKER: *Honourable* Motsamai, Rre Lucas ga se ene mong wa kgang. O se ka wa mo *address*.

MR MOTSAMAI: *Madam Speaker*, a ntlogele ka ga se mong wa kgang.

MR MOALOSI: Nnyaa, nna fa fatshe mokgalajwe, re bue ka kgang ya barutabana. Ke dumalana thata le mogopolo o gore a barutabana ba duelelwe *this extra time*, gore ba kgone go dira tiro tse dingwe tsa borutabana. Kana borutabana tota ga se go ruta mo *classroom* fela jaaka re itse. Ke le *product* ya barutabana, ke ne ke le *member* ya *debating club*, ke thusiwa ke morutabana kwa *debating club*, ke tshameka *chess* ke thusiwa ke morutabana, ke ne ke siiwa ke ba bangwe kwa mabaleng, go na le morutabana gone kwa mabaleng. Jaanong dilo tseo di eme gone jaana, ka gore barutabana ba ne ba se ka ba dumalana le mohiri. Jaanong ka gore mohiri o fetogile, a barutabana ba bone gore mohiri o fetogile. A re dumalaneng gore barutabana ke bangwe ba batho ba ba neng ba le kwa pele mo goreng mohiri a fetoge, *they were very influential*.

Mo kgaolong ya me...

ACTING MINISTER FOR STATE PRESIDENT (DR BUTALE): *Clarification.* Ke a go leboga motlotlegi. Kgantele o kile wa bua ka gore mongwe o ne a re *Honourable* Hikuama *consulted extensively*. *Just so that you assist our thinking*, ka o itse *unions* tse di leng teng, o ka re balololela ba a ba rerisitseng *according to the information you have so that* re bone gore nnyaa *consultation* e dirilwe, gongwe *we do not have anything to fear*.

MR MOALOSI: Ee, ga ke a re *he consulted unions*, mme ke tlaa go balela molaetsa o o tswang kwa mothong, *if you allow me Honourable Speaker*. Molaetsa o wa re, "*kuchani Hon. Hon. Hikuama made an extensive research...*"

MADAM SPEAKER: Nnyaa, *Honourable* Moalosi, ga ke ise ke dumalane gore o bale *message*.

MR MOALOSI: Gakere ke a mo araba.

MADAM SPEAKER: Nnyaa, a ko o tswelele fela ka *debate* ya gago.

MR MOALOSI: Ke tlaa tswa mo molaetseng, mme se ke neng ke se bua ke gore, motho yo o neng a bua le nna o mpoleletse gore *I personally responded to his questionnaire through e-mail*, gore *he was reached out*

as an individual teacher, gore kana ke na le *Motion* o, ke batla go o tliša kwa Palamenteng, wa reng ka one. E le *questionnaire*, we know gore *questionnaire* is a way of gathering opinions.

Jaanong ke kopa gore Ntlo e e dumalane le *Motion* o, gore barutabana ba simolole go bereka ka mashetla, ba lemoge gore ba re thusitse gore re bo re le fa. Ke bone ba ba neng ba bala ditalama tsa rona, ba bangwe ba ne ba bala ba ntse ba *celebrate*, ba ntse ba re Botswana Congress Party (BCP)! BCP! rona re fenyā. O bona gore batho ba itumetse gore Puso e a fetoga. Jaanong a re ba berekeleng, jaaka ba ne ba re berekela. *I support the Motion*. Tanki *Honourable Speaker*.

MR FRENZEL (SHASHE WEST): Ke a leboga *Madam Speaker*. Tla ke eme fa le nna ke latlhele tlhware legonyana, mo dikgannyeng tsa barutabana tse re sa tswang go di bewa pele ke Motlotlegi Hunyepa. Ke tlaa bua sentle, kana nna gakere ke wela fa gare.

MADAM SPEAKER: *Honourable*, ga o a fapaanya maina?

MR FRENZEL: Ee, Hikuama.

MADAM SPEAKER: Thank you.

MR FRENZEL: O tlaa intshwarela. Ke ne ke re ka re, *Honourable Hikuama*. Ke a leboga motlotlegi. O tliše le yone sentle tota, e bile ke dumalana le wena. Barutabana re se re leng sone fa ka lebaka la bone. Sengwe sa dilo tse re tshwanetseng re di tlhaloganye, kwa mafatsheng a mangwe jaaka Germany, barutabana ke bone ba ba amogelang go gaisa badirelapuso botlhe. Ke selo se se bothokwa thata se o tsileng ka sone. Ke fetile ke nna sebetse se molangwana golo gongwe fa Tona a dumela a bo a re, “mme re santse re baakanya.” Ke tlaa tla mo dintlheng tse ke tlaabong ke tla ka tsone.

O buile lebaka le le bothokwa thata la tiro e barutabana ba e dirang. Rotlhe re a itse gore mo dingwageng tse di fetileng, le Puso e e fetileng, bana ba ne ba sa tlhole ba dira *activities* tse ba neng ba di dira tsa kwa mabaleng, le tse dingwe jaaka *drama* le *debate*, e le ka lebaka la gore go ne go sena tumalano magareng ga mohiri le mohiriwa.

DR BUTALE: *Clarification*. Ke a go leboga *Honourable Frenzel*. Fa gongwe fa re bua ka dikgang

tse di ntseng jaana, batlotlegi ba na le gore ba bone e le sebaka sa gore ba lebege o kare ke bone ba buelelang bangwe thata. Jaaka o utlwa *Honourable Lucas* a ntse a e gatelela gore fa e ne e le *Bills* tse dingwe, re ka bo re ne re di bua. Ba itebatsa gore kgang e; ke boditse ka *unions* tse di kwadisitsweng ka fa molaong, re a di itse. A re bolelelwe gore go rerisitswe dife? Re tle re bone gore a di rerisitswe tsotlhe?

Sa bobedi, re a itse gape gore molao wa pereko, o a supa gore *unionised workers, all their conditions of service including pay, are addressed through negotiations with unions*. Ke ne ke re, ga re ka ke ra dira molao, re bo re o itlhokomolosa gape.

MR FRENZEL: Ke a leboga. Tota le nna e rile fa ke e utlwa, ga ke ise ke tle mo seemong sa go bua ka *salaries* kana dikgang tsa Mapalamente. Ke di utlwalela fela koo. Ke ne ke itse gore ke dikgang tsa Puso e e fetileng e e neng e ikokeletsa, re sa itse gore e oketsa ka tsela e e ntseng jang. Tota re Puso e ntšha, e e santseng e le magorogo masha. E na le dikgwedi tse *five* e le mo setilong. Fa e santse e ntse jaana, e a bo e santse e le ntšha e ipaakanya...

HONOURABLE MEMBERS: ... (Applause!)...

MR FRENZEL: Jaanong fa e santse e ipaakanya, re mo nakong ya gore re e neele sebaka sa gore e lebelele dikgang tse tsotlhe. Go tlaa tsaya nako gore dikgang tse tsotlhe, di tle di wele. Re a itse le rona. Re ka tswa re batla madi jaaka motlotlegi a bua, mme ga re a bone, mme re a dumela. Ke dumalana le mong wa *Motion*, a barutabana ba neelwe madi. Fa ba neelwa sebaka sa 26 *days* se a se buang, ke dumalana le ene. Jaaka ke ne ke tlhalosa, ke sebetse se molangwana ka gore Goromente wa letsatsi o bua gore re mo ditshekatshekong, re a dumela. Re dumalana le se o se buang. Re dumalana le wena tota, ga go na fa re ganang teng. Ke ema fa jaaka o utlwa ke dumalana le wena gore o tliše ka Tshutiso e, ka nako e e siameng, e seng gore Puso ya letsatsi e a sekaseka.

MR BARONGWANG: *Clarification*. Ke a go leboga *Madam Speaker*. Ke a go tlhaloganya *Honourable Frenzel*. O bua gore Puso e, e ntšha, e bile e mo ditshekatshekong. Maloba jaana re ne re biditswe e le gore re tlhalosediswa ka kgang ya *Fan Shape*, e Puso e akanyetsang go e dirisa. Ba re supegetsa gore e santse

e senkelwa madi. Ga o dumele gore fa re ka fa *Motion* o nakonyana, re bo re e fa le kgang e ya *Fan Shape* sebaka, re ka felela re diretse barutabana se se molemo, se ba se tlhokang *especially when it comes to their pay?* Ke a leboga.

MR FRENZEL: Ee, gakere o a utlwa gore o tla sentle fela jaaka Tona wa tsa Thuto a ne a bua. O ne a bua ka *packages* tse di ka neelwang barutabana go leka go ba *boost*, go ba fa *morale* gore tiro ya bone ba e dire ba phuthologile ka matssetseleko.

Tota rotlhe re a dumela, ga go na yo o sa tsweng mo diatleng tsa morutabana. Sengwe sa dilo tse re tshwanetseng gore mo nakong ya gompiano re bue ka tsone, ke *conditions* tse barutabana ba leng mo go tsone, segolobogolo o bua ka dikgang tsa maroko le fa ba direlang teng. Nna fa o ka ya kwa sekoleng sa me sa Jamataka, o ka utlwa botlhoko o fitlhela barutabana ba rutela mo teng ga di *classroom* tsa disanke mo nakong e ya gompiano e. O bo o ipotsa gore morutabana fa a berekelang teng, a go siame.

O ntse a bua ka fa barutabana ba kgobokanang ka teng, ba sena fa ba robalang teng. Mo dikgaolong tsa me bontsi jwa bone ba theogela ba tswa kwa Chadibe, Francistown, Jamataka, Borolong le Tati Siding. Re tshwanetse re lebelele dikgang tsa *conditions* tsa bone. Ke tsone dilo tse di botlhokwa tse re tshwanetseng ra bua ka tsone re phuthologile. Dilo tse tsotlhe re bo re di sobaka, re bo re bona gore barutabana re ba direla se se siameng. Ke selo se se botlhokwa. Mma ke go sutele *Honourable Lucas*, ke utlwe gore o batla go reng.

HONOURABLE MEMBERS: ... (Laughter!)...

MR LUCAS: *Clarification.* *Honourable Frenzel, I think* mathatanyana ke one a gore o mo Pusong, gape ga o mo go yone...

HONOURABLE MEMBERS: ... (Laughter!)...

MR LUCAS: Jaanong go go direla mathatanyana. Ke ne ke re re a dumalana *Honourable Frenzel* gore barutabana ba mo mathateng a boroko. Matlo a bone *they share* le bo mmamantwane, ga se yone kgang gompiano e e tlang ka *Motion* o. Kgang ke e ya *26 day pay model*. *Honourable Frenzel*, wena fa e kare o re o batla madi, e bo e le gore motho o go raya a re nnyaa mma re soboke pele, o e tle o nne le *patience* eo wena? Barutabana ke

eng nako le nako dilo tsa bone di ntse di isiwa kwa pele? Le wena o bo o dumalana gore kgang ya bone ka *26 day pay model* e isiwe kwa pele. Nnyaa, a re yeng kwa go *26 day pay model*, e ya bo mmamantwane ba ba nnang le barutabana re a e utlwa, e bile e tlaa rarabololwa eo fa e le gore Puso e tlhwaafetse. Ke a leboga rraetsho.

MR FRENZEL: Ee, gakere o a utlwa gore o a bua. Dikgang tse, ke tsone tse re di buang re re re batla gore re di soboke.

HONOURABLE MEMBERS: ... (Laughter!)...

MR FRENZEL: Ee, re batla re di soboke, e nne selo se se sengwefela. O tla sentle tota *comrade*. Ke ne ke go tlhalosetsa ka bana ba me ba kwa Jamataka, ke go bolelela ka bana ba me ba ba kwa Tlhalogang ba e leng gore gompiano jaana ga ba na *toilets*. Goriana ke ntshitse madi a a kana ka P450 000 gore a ye kwa *junior* ya Tlhalogang, go ye go baakanngwa *conditions* tsa bana. Barutabana e re fa ba theogela, ba theogele ba itumetse, ba phuthologile, mo Constituency Community Projects (CCP), ke isa madi gone koo a ditlhabololo.

Ke a dumela, ke batla gore Puso e *engage unions* fela jaaka e bile mmei wa wa *Motion* a ne a supa gore ene o mo teng. Re batla gore re ba tsenye. Dilo tse tsotlhe re tle re di akaretse. E re fa ngwana a itumetse le morutabana a itumetse, le motsadi a bo a itumetse. A bona gore golo fa, Puso e e gogela kwa e tlaa re isang golo gongwe teng. Ga go na ka fa re ka dirang ka teng dingwe tsa dikgang di saletse kwa morago.

Go wela ga me, ke dumela ke re, a Puso ya letsatsi e tle e re fa e ya go sekaseka dikgang tsotlhe tse, e lebelele kgang e, e le mo teng. Barutabana e re fa dikgang tsa bone tsa dituelo di atolosiwa *from 22 to 26 days*, di bo di le mo teng. Ke sengwe sa dikgang tse di botlhokwa. Ka lebaka la gore ga re *vote*, ke ne ke tlaa tla ke *vote* ka fa ke tlhophang ka teng. O nkutlwile ka re, a ba tsennngwe ka sengwe le sengwe. Ke a leboga *Honourable Speaker*.

DR GOBOTSWANG (TSWAPONG SOUTH): Ke a leboga *Madam Speaker*. Golo fa go nna mo Pusong o se mo go yone le gone ke mathata a matona; 'ke a dumela, ga ke dumalane,' nnyaa ke mathata. *Madam Speaker*, ke emela go ema mogopolo o nokeng; thata le gone. Le nna ke amogetse melaetsa go tswa kwa *shop stewards* tsa dikole tse ke tswang mo go tsone, ga ke itse gore bo *honourable* fa le ntse le re a go rerisantswe, a ga le

a rerisana, a le batla go mpoletela gore kwa dikgaolong tse le tswang kwa go tsone ga le ise le kopane le kgang e ya barutabana ya 26 days? Jaanong fa le kopane le yone, a re bueng puo e e tshwanang, re dumalane le mogopolo o.

Bagaetsho, fa le ka ela tlhoko mo Palamenteng e fa re bua ka maduo le diemo tsa thuto ya Botswana, gantsi o fitlhela o kare re ganeletse thata mo dikagong ka gore tsone di ngomola pelo. Dikago tsa dikole tsa rona di phuthame, le kwa barutabana ba nnang teng le gone ke mathata. Fa go tla mo dituelong tsa barutabana le gore re ba duele ka tsela e ba ka nnang le gore ba rotloetsege ba dire tiro, ba bo ba re neele maduo, go tsoga dikgang tsone tsa bo *holistic*. Maloba le ne le ile kwa Finland, mme ke tsaya gore go ne go sa tlhokafale gore le ye teng. Rotlhe re a itse gore Finland lebaka la gore go bo go sena *private schools* ke gore *public schools are performing* ka gore barutabana ba a duelwa. Fa o ngongorega ka madi, gatwe ya kwa borutabaneng fa e le gore o batla madi, batho ba koo ba e leng matlhale a a gakgamatsang.

Jaanong bagaetsho, kgang e e tlhamaletse ya re, ka gore re ntse re na le madi re leka go duela barutabana *overtimes* go le motsopodia, nako e nngwe go tlodisiwa, go nna manganga, a madi ao a tsennngwe mo *salary* gore ba duelwe malatsi a le 26 gore jaanong ba kgone go dira ditiro tse ba neng ba di dira tse re di itseng rotlhe ba re reng re tswa kwa barutabaneng. Re a itse gore ba ne ba dira ditiro tse di ntseng jang, fa sekole se dule ba kgona go ya go baakanya; *drama, sports*, gotlhe fela ba tshwanela ke go go dira. Ba ka go dira fela jalo mme ka 26 days pay...

MR FURNITURE: *Clarification.* Ke a leboga Motlotlegi Gobotswang. O ne o bua kgang e ntle ya morero, a go ya ka wena go na le makgotla mangwe a babereki a a supileng gore ga ba a rerisiwa ka kgang e?

DR GOBOTSWANG: Ke a leboga *Honourable* Furniture. Le bone ba ba reng ka morero ba, ga ba ise ba bue gore go na le bangwe ba ba reng ga ba a rerisiwa, ba re ba batla *evidence*...

ASSISTANT MINISTER OF CHILD WELFARE AND BASIC EDUCATION (MR HUNYEP): *Clarification.* Ke a leboga *Honourable* Gobotswang. Ke batla go gatelela kgang fela ya gore re a dumalana

mo kgannyeng e, jaanong a re dumalaneng gape gore *let us put more incentives* mo go yone ya 26 days. Fa e le sengwe e bile a re dumalaneng gape gore a re e neeleng *timeline* re tle re dumalane gore *let us put more incentives on this as soon as possible*, barutabana ba tle ba tshele sentle.

DR GOBOTSWANG: *Thank you sir.* Ga ke itse gongwe o tlaa fiwa nako, mme ke tsaya gore o tlaa e fiwa. Fa o e fiwa, o tlaa tla ka *amendment* e o batlang go e dira, re bo re e tsenya gone fa re bo re tsena le wena mo kgannyeng e.

Bakaulengwe, kgang ya *holistic* ga se boammaaruri le lona le a itse gore le dia nako fela. Gompieno jaana re emetse *to revise the Constitution in a holistic manner*; mme o foo ke fano, *before* e nna teng, go ya go nna le *amendment* ya *Constitution* yone e. Ke tlaabo ke le reeditse, ga ke itse gore le ya go bua le reng ka gore e tlaa goroga *amendment before the holistic*.

Gompieno jaana *Honourable* Lucas o ne a re a etla madi gone fa, 5 per cent mo Palamenteng yone e, mme le itse gore go na le *conditions of service* tse le buang ka tsone le le Mapalamente, a le a go a gana? Ga le ka ke, ke a le itse, ga go na *holistic* yo le tlaabong le mmua, *holistic* o buiwa ka barutabana fela, ga e ka ke ya nna *holistic* mo barutabaneng mo go lona e bo e tsena.

MADAM SPEAKER: Honourable Members, it is now 6 o'clock, I shall now call upon Leader of the House to move a Motion of adjournment.

MOTION

ADJOURNMENT

ACTING LEADER OF THE HOUSE (DR BUTALE): Ke a go leboga Motsamaisa Dipuisanyo tsa Palamente. Le fa mokaulengwe a sa re bolelela gore a o gana P1, 400, ka gore nako ya borataro e gorogile, a re tswaleng re ye go ikhutsa.

Question put and agreed to.

The Assembly accordingly adjourned at 6:00 p.m. until Friday 4th April, 2025 at 9:00 a.m.

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