

13th
PARLIAMENT



REPUBLIC OF BOTSWANA

PARLIAMENT OF BOTSWANA
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DAILY HANSARD

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**THE THIRD MEETING OF THE FIRST SESSION
OF THE THIRTEENTH PARLIAMENT**

THURSDAY 17 JULY 2025

MIXED VERSION

HANSARD NO: 217



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The Hon. Dithapelo L. Keorapetse, MP.
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Hon. H. P. Manyeneng, MP. (Mmopane-Metsimotlhabe)

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Deputy Clerk of the National Assembly	- Ms K. H. Ketshajwang
Ag. Learned Parliamentary Counsel	- Mr T. A. J. Seeletso
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His Honour N. N. Gaolathe, MP.	- Vice President & Minister of Finance
Hon. M. C. Mohwasa, MP.	- Minister for State President
Hon. Dr P. Butale, MP.	- Minister for International Relations
Hon. N. Ramaotwana, MP.	- Minister of Justice and Correctional Services
Hon. K. Motshegwa, MP.	- Minister of Local Government and Traditional Affairs
Hon. Dr M. Chimbombi, MP.	- Minister of Lands and Agriculture
Hon. D. Tshere, MP.	- Minister of Communications and Innovation
Hon. N. Kgafela-Mokoka, MP.	- Minister of Child Welfare and Basic Education
Hon. P. Maele, MP.	- Minister of Higher Education
Hon. W. B. Mmolotsi, MP.	- Minister of Environment and Tourism
Hon. Dr S. Modise, MP.	- Minister of Health
Hon. Maj. Gen. P. Mokgware, MP.	- Minister of Labour and Home Affairs
Hon. O. Ramogapi, MP.	- Minister of Water and Human Settlement
Hon. B. J. Kenewendo, MP.	- Minister of Minerals and Energy
Hon. T. Ntsima, MP.	- Minister of Trade and Entrepreneurship
Hon. L. Chombo, MP.	- Minister of Youth and Gender Affairs
Hon. J. Kelebeng, MP.	- Minister of Sports and Arts
Hon. N. S. L. M. Salakae, MP.	- Minister of Transport and Infrastructure
Hon. M. B. Mophuting, MP.	- Assistant Minister, State President
Hon. A. Nyatanga, MP.	- Assistant Minister, Justice and Correctional Services
Hon. M. I. Moswaane, MP.	- Assistant Minister, Local Government and Traditional Affairs
Hon. Dr E. G. Dikoloti, MP.	- Assistant Minister, Lands and Agriculture
Hon. S. Ntlhaile, MP.	- Assistant Minister, Communications and Innovation
Hon. L. Ookeditse, MP.	- Assistant Minister, Health
Hon. B. Mathoothe, MP.	- Assistant Minister, Trade and Entrepreneurship
Hon. J. Hunyepa, MP.	- Assistant Minister, Child Welfare and Basic Education
Hon. M. G. J. Motsamai, MP.	- Assistant Minister, Water and Human Settlement
Hon. K. Atamelang, MP.	- Assistant Minister, Transport and Infrastructure

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Names	Constituency
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His Honour N. N. Gaolathe, MP.	Vice President (Gaborone Bonnington South)
Hon. S. O. Digwa, MP. (Government Whip)	Boteti West
Hon. W. B. Mmolotsi, MP.	Francistown South
Hon. M. I. Moswaane, MP.	Francistown West
Hon. M. G. J. Motsamai, MP.	Charles Hill
Hon. O. Ramogapi, MP.	Palapye
Hon. D. Tshere, MP.	Mahalapye West
Hon. Dr P. Butale, MP.	Gaborone Central
Hon. P. Maele, MP.	Tswapong North
Hon. S. Ntlhaile, MP.	Gaborone North
Hon. N. S. L. M. Salakae, MP.	Ghanzi
Hon. K. Atamelang, MP.	Boteti East
Hon. M. Bagaisamang, MP.	Shoshong
Hon. L. Barongwang, MP.	Mogoditshane East
Hon. T. Bogatsu, MP.	Lentsweletau-Lephephe
Hon. Dr M. C. Chimbombi, MP.	Kgalagadi South
Hon. C. K. Jacobs, MP.	Lobatse
Hon. J. Hunyepa, MP.	Tati West
Hon. J. Kelebeng, MP.	Takatokwane
Hon. A. K. Khan, MP.	Molepolole North
Hon. O. Kwapa, MP.	Jwaneng-Mabutsane
Hon. G. Lekau, MP.	Mogoditshane West
Hon. R. M. Lekutlane, MP.	Kgalagadi North
Hon. H. P. Manyeneng, MP.	Mmopane-Metsimotlhabe
Hon. Brig. D. Mokgwathi	Letlhakeng
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Hon. K. Motshegwa, MP.	Mmadinare
Hon. T. Ntsima, MP.	Francistown East
Hon. A. Nyatanga, MP.	Mahalapye East
Hon. N. Ramaotwana, MP.	Gaborone South
Hon. V. B. Phologolo, MP.	Kanye West
Hon. G. Sedombo, MP.	Tonota
Hon. P. M. Segokgo, MP.	Tlokweng

OPPOSITION

(Botswana Congress Party)

Hon. D. Saleshando, MP. (Leader of the Opposition)	Maun North
Hon. C. K. Hikuama, MP. (Opposition Whip)	Maun West
Hon. Dr U. Dow, MP.	Kgatleng West
Hon. Dr K. Gobotswang, MP.	Tswapong South
Hon. K. K. Kapinga, MP.	Okavango West
Hon. G. Kekgonegile, MP.	Maun East
Hon. T. B. Lucas, MP.	Bobirwa
Hon. K. Nkawana, MP.	Selebi Phikwe East
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Hon. G. Disho, MP.	Okavango East
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Hon. R. W. Kaizer, MP.	Selebi Phikwe West
Hon. B. B. Mabeo, MP.	Gamalete
Hon. S. O. Mapulanga, MP.	Chobe
Hon. M. Moalosi, MP.	Nkange

(Botswana Patriotic Front)

Hon. L. Lesedi, MP.	Serowe South
Hon. B. Mathoothe, MP.	Serowe North
Hon. O. Kedikilwe, MP.	Serowe West
Hon. J. J. Frenzel, MP.	Shashe West
Hon. L. Ookeditse, MP.	Nata-Gweta

(Botswana Democratic Party)

Hon. K. S. Gare, MP.	Moshupa-Manyana
Hon. K. T. Mmusi, MP.	Gabane-Mmankgodi
Hon. P. K. Motaosane, MP.	Thamaga-Kumakwane
Hon. M. M. Pule, MP.	Kgatleng East

(Independent Member of Parliament)

Hon. Dr E. G. Dikoloti, MP.	Goodhope- Mmathethe
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SPECIALLY ELECTED MEMBERS OF PARLIAMENT

Hon. Maj. Gen. P. Mokgware, MP.	Specially Elected
Hon. B. J. Kenewendo, MP.	Specially Elected
Hon. M. C. Mohwasa, MP.	Specially Elected
Hon. N. Kgafela-Mokoka, MP.	Specially Elected
Hon. Dr S. Modise, MP.	Specially Elected
Hon. L. Chombo, MP.	Specially Elected

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Thursday 17th July, 2025

THE ASSEMBLY met at 2:00 p.m.

(THE SPEAKER in the Chair)

PRAYERS

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SPEAKER'S REMARKS

MR SPEAKER (MR KEORAPETSE): Order! Order! Honourable Members, good afternoon.

HONOURABLE MEMBERS: Good afternoon Mr Speaker.

MR SPEAKER: I know we met in the morning at the General Assembly, you were briefed about some Bills which will come next week.

Let me take this opportunity to welcome the Leader of the Opposition (LOO). He has been away on medical leave and he is here.

HONOURABLE MEMBERS: ...(Applause!)

MR SPEAKER: I also wish to acknowledge his family sitting in the public gallery; *Mme Mma* Saleshando *le bana*.

HONOURABLE MEMBERS: ...(Applause!)

SPEAKER'S ANNOUNCEMENT

MR SPEAKER: Honourable Members, I have an announcement, it is brief, it relates to Honourable LOO, Honourable Dumelang Saleshando. *Le se ka ya re le bona a rwele tlhoro e ntle e a e rweleng, le bo le tloga le re* point of procedure *kana* order. I have allowed him, he will explain, I am satisfied with the reasons why he is attending Parliament wearing this nice cap. *O tlaa tla a tlhalosa* as he is to make a statement later on. I thought I should make that announcement as a preventive move. *Gape le se ka la mmitsa mainanyana a nne le raya* Honourable Lucas *le re ke monna ole wa kwa godimo, nako ya le ene a letleletswe go rwala tlhoro. Gakere le a gakologelwa ba le neng le le teng.*

Honourable Members, let us start the business of today with questions. We will start with the Leader of the House...

HONOURABLE MEMBER: Procedure Mr Speaker.

MR SPEAKER: I hope it is not related. *Nanabelelang kwa ditilong batlotlegi.*

MR LEKAU: *Procedure.* Ke a leboga *Mr Speaker.* Ke ne ke re ga ke bue ka ya ga motlotlegi. Ke ne ke re o re lebelele rotlhe gore a mme le ba bangwe o ba letleletse, ke lebile Mopalamente wa Shashe?

MR SPEAKER: Ga ke itse gore a o rwele sengwe le ene, ga ke bone a rwele sepe. Ke letleletse LOO fela, e seng ope gape.

MR LEKAU: Ke ne ke re ga ke itse gore a *safari suit* le yone *qualifies*.

MR SPEAKER: Ga ke mmone sentle fa ke leng teng, ke tlaa tla ke mo tlathlhaba sentle.

A re yeng kwa dipotsong.

LEADER OF THE HOUSE'S QUESTION TIME

THEME: STATUS OF NATIONAL DEVELOPMENT PLANS IN BOTSWANA'S NATIONAL LEGISLATIVE FRAMEWORK

Asked the Leader of the House to:

- (i) explain to this Honourable House the status of National Development Plans (NDPs) in Botswana's National Legislative Framework;
- (ii) give a detailed schedule on the preparation and finalisation of National Development Plan 12;
- (iii) apprise this Honourable House on the differences between National Development Plan and what has been touted as the National Transformation Programme; and
- (iv) explain how NDP 12 shall incorporate social justice in the distribution of major infrastructure projects.

(Mr. T. B. Lucas, MP. – Bobirwa)

MR LUCAS: *Minister of State President* o mphothokgeditse gone fa, a re *later date*.

Later Date.

QUESTIONS FOR ORAL ANSWER

ESTABLISHMENT OF A WEATHER STATION

MR C. K. JACOBS (LOBATSE): asked the Minister of Environment and Tourism if he is aware of the need to establish a weather or meteorological station in Lobatse.

ACTING MINISTER OF ENVIRONMENT AND TOURISM (MAJ. GEN. MOKGWARE): *Good afternoon Mr Speaker, good afternoon motlotlegi. Le lona ke le dumedise lotlhe.*

Ke arabe kgang e, ke potso fela e e maleba e rotlhe re tshwanetseng go nna *concerned*. O botsa ka tepo loapi. Kgang e ya tepo loapi e bothokwa thata gore mo Botswana re e tlhologanye, malatsi a re setse re bua ka *climate change*. Ke batla go go tlhomamisetsa gore re na le 28 *automatic weather stations, four automatic weather observation systems, 106 automatic rain gauges and 500 manual rainfall stations*. Tsamaiso e re e itseng ke gore re tsenye maranyane a go lepa loapi, re kgaoganye ka 150 kilometers (km). *That is 150km apart.*

Currently, re na le mafaratlhatlha a teng mo Gaborone...

HONOURABLE MEMBER: Nnyaa mo ke boloi fela.

MAJ. GEN. MOKGWARE: Re na le mafaratlhatlha a teng kwa Goodhope...

MR SPEAKER: Order! Honourable Members.

MAJ. GEN. MOKGWARE: ...re na le mafaratlhatlha a teng kwa Goodhope mme jaanong fa o lebeletse *distance between* Gaborone le Lobatse, Lobatse and Goodhope, re tseela gore e kare ga go tlhokafale gore a nne teng. A a kwano tepo loapi ya kwa Lobatse re e tsaya ka tlhamalalo go tswa mo Gaborone, re bo re leka *to confirm it with* e e kwa Goodhope. Ke a leboga.

MR SPEAKER: Supplementary Honourable Jacobs. Before you do that; Honourable Members *fa le bua mo* House, you address the Speaker. *Jaanong ke bona* General Mokgware *a suta a batla go bua le ene*. It is also meant for recording. At all times *le tshwanetse* gore *le bo le lebeletse* microphones (*mics*) *tsa lona*.

MR JACOBS: Supplementary. *Ke a leboga* Mr Speaker. *Jaaka ke utlwa motlotlegi a re 150km, re tshwanetse go tlhologanya* gore Lobatse *ke kgaolo e e makgasa* Mr Speaker. *Batho ba Lobatse ba nna mo dithabeng*, so it is by due importance that Lobatse must have a meteorological station. This will enhance safety, economic resilience and environmental productivity. It will empower local decision-making farmers during emergencies services with reliable climate.

Your other issue Mr Speaker, *jaaka re ne re neetswe ma P10 000 000 ke* Constituency Community Projects (CCP) *maloba*, remember *gore* most of that money was taken into repairing of the roads and...

MR SPEAKER: What is your supplementary question?

MR JACOBS: Rra!

HONOURABLE MEMBERS: ...*(Laughter!)*...

MR SPEAKER: You are making a speech. I am asking, what is your supplementary question to the Minister?

MR JACOBS: My supplementary question is that we should not look at the approximate *ya 150km. A re tseye ditoropo jaaka di ntse. Jaaka ke mmolelela* Mr Speaker, Lobatse *kana e agilwe mo dithabeng*. Lobatse in pruned to landslides, that is why we need a metrological station in Lobatse.

MR SPEAKER: Honourable Jacobs, I have asked a very simple question; what is your supplementary question? You are not supposed to make a statement, just ask a supplementary question.

MR JACOBS: A o raya gore ga a bone gore Lobatse e makgasa *Mr Speaker?*

HONOURABLE MEMBERS: ...*(Laughter!)*...

MR JACOBS: Ke yone *further supplementary*; potso.

HONOURABLE MEMBERS: ...*(Laughter!)*...

MR JACOBS: *Ke leka go mo tlhalosetsa* beyond the point *gore a tlhologanye. Gongwe se re ka se dirang ke gore* they can go back to the drawing board and rethink because Lobatse is sitting in the very dangerous situation *jaaka ke go bolelela gore batho ba teng ba ikagetse mo dithabeng*.

MR SPEAKER: A utlwetse Honourable Jacobs.

MAJ. GEN. MOKGWARE: *Thank you very much Mr Speaker. I totally agree* le motlotlegi gore kana Lobatse fa go ntse jaana a le fa gare ga dithaba, o ka nna a tshabelelwa ke bo thoro mo ya lefatshe le *landslides*. E tlaa re fa madi a nna teng motlotlegi, re tlaa go gopola. Ke a leboga.

MR SPEAKER: Honourable Karabo Socraat Gare, Member for Moshupa-Manyana.

MR PULE: *Ke tlaa mo e tseela* Mr Speaker, good afternoon sir.

MR SPEAKER: *O tlaa mo e tseela*. Just for your own information, Honourable Gare is not here and this is with leave from the Speaker, let me just mention that.

RADIATION BASELINE STUDY

MR P. M. MOSANANA (KANYE EAST): asked the Minister of Minerals and Energy:

- (i) if a radiation baseline study has been carried out to protect workers, general public and the environment on the exposure of manganese oxide in the commencement of manganese mining in Kgwakgwe Hill; and
- (ii) what mitigation measures are put in place to make sure that there is zero contamination of water, which may affect the public as well as domestic animals.

MINISTER OF MINERALS AND ENERGY (MS KENEWENDO): Thank you Mr Speaker. Thank you to the Honourable Member. Let me also take an opportunity to welcome Honourable Saleshando back, it is good to see you in good health and wish you well.

- (i) Mr Speaker, as it pertains to the manganese project at Kgwakgwe Hill, we can state that at this moment the project poses no radiological hazard. This is supported by findings from the Feasibility Study, the Environmental Impact Assessment (EIA), and detailed geological investigations, all of which confirm that the ore body consists primarily of manganese oxides; specifically, cryptomelane and pyrolusite which are hosted in the chert and shale. These studies found no levels of radioactive materials such as uranium or thorium therefore as a result, radiation-specific mitigation measures are not required. However, mining health, safety and environmental protocols are highly encouraged and they are considered to be sufficient at this moment.
- (ii) Mr Speaker, Giyani Metals obtained an environmental authorisation and clearance in December 2023 and was granted a mining licence in September 2024, following full compliance with Botswana's environmental and mining legislation. Giyani has implemented a baseline water sampling program to protect local water resources since last year and is still ongoing. The main objective of sampling is to understand the water chemistry and monitor underground water levels from boreholes around Kgwakgwe Hill and the Water Utilities Corporation (WUC) well fields. Giyani is currently conducting monthly baseline water monitoring,

with samples sent to certified laboratories for analysis. The programme will continue throughout the construction and operational phases to ensure continued environmental protection.

Mr Speaker, I would like to also share further information from Giyani to assure the Honourable Member that Kgwakgwe Hill processing facility is designed as a zero-discharge closed-loop system, which will ensure that no processed water is released into the environment. The tailings storage facility will be fully lined to prevent any seepage into underground water well.

Mr Speaker, continuous monitoring of surface and underground water quality will be conducted throughout the life of the project, with oversight mechanisms included to ensure early detection and intervention where necessary.

Tota due to some of the difficult scientific terminology here Mr Speaker, I could not translate this response, but I had tried Honourable Mosanana. Thank you.

MR MOSANANA: *Supplementary.* Ke a go leboga *Mr Speaker*, ke bo ke go leboge le wena *Minister* mo karabong e o e mphileng eo. *Much as* re itse gore *mine* fa o tla o ya *to create employment for* motse, re tshwanetse re se ka ra letlelela gore go diragale fela ka gore re le fano jaana re le Batswana, re santse re baba lebadi la gore batsadi ba rona, borraarona, ba ne ba tsamaya ba ya dimmaeneng mme ba tswa koo ba lwala, kwa South Africa le kae le kae. Mme fa re tsamayang teng fa le jaana, ga ba ise ba bo ba duelwe, ba bangwe e bile ba tlhokafetse ka ntata ya malwetse a ba a tsereng kwa dimmaeneng tse ba neng ba le kwa go tstone.

Ke go utlwile *Minister*, ka e bile fa ke go leba ga ke bone o tsenya tlhogo, ke lemoga gore go raya gore se o se mpolelelang tota ke sone. Ke a leboga *Mr Speaker*.

MS KENEWENDO: *Mr Speaker*, tota ke tsaya fela gore *honourable* o ne a batla go latlhela gore re tswelele re tlhokometse gore ka nnete EIA le tsofhe tse ba reng ba tlaa di dira go tlhomamisa gore ga ba kgotlele metsi a a *underground* le a dinoka. Re tlaa tswelela re lebile seemo seo mme e bile re tlhokometse le banni jalo ba Kanye le metse e e mabapi. Ke a leboga *Mr Speaker*.

MAINTENANCE OF BUFFALO FENCE

MR D. SALESHANDO (MAUN NORTH): asked the Minister of Lands and Agriculture if he is aware that the buffalo fence in Ngamiland has been badly maintained

allowing free movement of wild and domestic animals. The Minister should explain why the ministry has not prioritised the maintenance of the fence and to further indicate the following:

- (i) the total funds disbursed in the past five (5) financial years to maintain the funds versus total amounts budgeted for the task;
- (ii) if the Government has considered enrolling the participation of communities living within the proximity of the fence for its maintenance and also considered new innovations for maintaining an effective buffalo fence; and
- (iii) why farmers whose cattle are killed primarily due to animal movement arising from the collapsed fence are not compensated at market rate.

ACTING MINISTER OF LANDS AND AGRICULTURE (MR TSHERE): Ke a leboga *Mr Speaker*. *Mr Speaker*, gongwe la ntlha ke go itsise gore potso ya maabane ya diterekere ya *model* le *make* ke e tshwere, jaanong ke tlaa e fa *Clerk* jaaka o ne o laotse. Mme ga ke itse gore a o batla ke e soboka ka gore yone e khutshwane fela gore ba itse. Nnyaa, ke tlaa ba e e fa.

Tanki *Mr Speaker*, ke leboge *Honourable* Saleshando, ke leboge gape le Modimo gore o bo o fodile o le fa. Mo potsong e e boditsweng ke *Honourable* Saleshando e e buang ka *buffalo fence* kana terata e e kgaoganyang dinare le leruo ka kwa Ngamiland, kana e tsamaya go tswa kwa Shorobe go ya kwa Shakawe, e le *about* 380 kilometres (km). Ke boammaaruri, ke a itse gore terata e lephata le a itse gore ga e mo maamong a mantle, mme e botlhokwa fela thata mo go laoleng bolwetse jwa Tlhako le Molomo gore bo se ka ba tla ka kwano borwa jwa lefatshe le, le kwa Gantsi kwa e leng gore re beile teng fa re bua ka dikgang tsa dikgomo.

Gape ke amogele gore se se dirwa ke gore madi a a fiwang lephata a mannyennyane, ga a re letle gore re ka *maintain* terata e jaaka ke bua.

Madi a a dirisitsweng mo dingwageng tse tlhano go baakanya terata e ke P17.04 *million*. A ne a reka terata le didirisiwa tsothe tse di amanang le terata, go balelwa *transport and labour costs to maintain* terata e jaaka ke bua. *It is a* 350 km *cordon fence* e e leng gore 280 km ke diterata tse di tsamayang di bapile di le pedi go itsa gore dinare di ka sunana dinko le dikgomo. Go bo go sala ya 70 km e e leng gore ke terata e le nngwefela.

Fa re lebelela ka kakaretso, go tlhokafala madi a a kana ka P12.6 *million* ka ngwaga gore o kgone go baya *fence* e mo maamong a a letlelesegang e bile a a ka thibelang bolwetse jaaka re eletsa. E bile mo dingwageng tse tlhano jaaka motlotlegi a bua, go tlhokafala madi a a kana ka P63 *million*.

Jaanong fa re leba *budget* e e tswang, e Palamente e e fang *Department of Veterinary Services*, ba e leng gore ba tlhokometse *fence* e, madi a teng fa re bua ka *Development Budget and Recurrent Budgets*, *it is approximately* P200 *million*, *of which approximately* 15 *per cent of that amount goes towards the maintenance* ya *the buffalo fence*, *which is around* P30 *million*.

A re kile ra leka go dirisanya le banni ba dikgaolo tse gore re thusane go baakanya terata e; ee *Mr Speaker*, re setse re kile ra thusana le ba Shorobe ka 2024. *The Shorobe community* ba ne ba re thusa go baakanya terata e, go tsosa terata e go tswa kwa Gomoti go ya kwa Mawana Gate. Bophara jwa terata e *Mr Speaker*, e mo sekgweng, e bile fa gongwe e mo metsing. Jalo he, go bokete gore o ka *involve community* ka gore *community* go tewa gore e ye gone kwa kgakala koo, kwa go borai kwa go tsamayang diphologolo tsa naga. O fitlhela e le gore go boketenyanana mo banning ba ka kwa gore le bone ba ka goroga koo ba ya go thusa go tsosa terata, mme maikaelelo ke gore re tswelole re dirisanya le bone.

Maiteko a kile a dirwa mo nakong e e fetileng gore go dirisiwe dipherehere go koba ditlou le go tsenya motlakase mo go yone terata e. Go ne ga supagala gore jaaka ke bua gore e telele thata, go ne ga se ka ga bereka, mme lephata le santse le ikaeletse gore le lebagane le dikgang tse, gore le tle le bone gore le tlaa felela kae.

A re duele batho madi a kgomo *at a market price* fa kgomo ya gagwe e tloletse ka kwa ga *fence* ka gore ga re baakanye *fence*; karabo ke gore *Mr Speaker*, ga go ka ke ga kgonagala gore re dire jalo. Go duelwa *market rate* wa *compensation* ka gore fa kgomo e tloletse ka kwa go dumelwa gore e a bo e ka nna ya tsaya Bolwetse jwa Tlhako le Molomo. Ka jalo, morui ga a letlelelwe go e tlodisetsa ka fa ga terata. Jaanong fa e ntse jalo e a bolawa, morui a bo a neelwa madi a selekanyetso sa *compensation* e e neelwang fa kgomo ya gago e bolailwe ka tsela e e ntseng jalo.

Se se direletsewe go itsa gore go felele go ka kगतlha baru gore ba tlodisetse. Kana fa o ka ba neela madi a a lekaneng, go raya gore ba ka nna ba gatelelela dikgomo ka kwa gore jaanong ba tle ba je madi ao. Selo se se ka dira *an incentive* e e ka felelang e tsenya kgang ya leruo mo diphatseng.

Kwa bofelong, Lephata la *Agriculture* le dirile thulaganyo gone kwa kgaolong e ke buang ka yone *to cluster* balemi, e bo e felela e ba thusa mo lenaneong le le bidiwang *Herding for Health*. Ba jaanong re rotloetsang thata gore dikgomo di tlhatlhelwe, di disiwane ka tsela e e ntseng jalo. Lenaneo le le a bereka, ke lone le re tsayang gore le ka thusa thata. Ke kopa le Mopalamente Saleshando a rotloetse thata gore barui ba inaakanye le lenaneo le la *Herding for Health*. Re rotloetse gore dikgomo di tlhatlhelwe, di bolodiwe le motho, a tle a di gatelele di boe, di se ka tsa tlolela *fence* ka kwa. Ke a leboga.

MR SALESHANDO: *Supplementary.* Ke a go leboga. Ke lebogele Tona ka karabo eo. Mo karabong ya gago ya (iii) wa re ga le ka ke la duela barui madi a a supang boleng jwa dikgomo tsa bone, ka gore go tloga go ba rotloetsa gore ba di gatelele kwa bontlheng jo bo beetsweng diphologolo. A o ka dumalana le nna gore mme gompiano yo o rotloetsang dikgomo go tsenela kwa diphologolong ke Goromente ka gore Goromente ga a *maintain fence*? Jaanong le ya go dira eng go baya Goromente ka fa mosing ka tlhotoetso e a e dirang ya go sa tlhokomela *fence* gore dikgomo di fetele kwa *buffalos* le *buffalos* di fetele kwa dikgomong? Ke ya ntlha.

Ya bobedi, o ne o araba mo Palamenteng e o re bangwe barui ba rotloediwe go dirisa *electric fences*. Gompiano wa re *electric fence* ga e bereke. E bereka go rileng, ga e bereke go rileng? Karabo e teng e o e badileng mo Palamenteng e, o re go na le lenaneo. Ke belaela o ne o araba Mopalamente wa Okavango, o re ba ye go dirisa *electric fence*. Gompiano wa re *electric fence* ga e bereke. A ga e bereke fa Puso e tshwanetse go e tsenya, mme fa go senyegetswe barui wa re ba bone gore ba dira jang?

Ya bofelo ya madi, jaaka o bua gore mathata ke gore madi a a tlhabela, re tlhoka madi go dira *fence*, ga le a bone. A mme o a itse gore madi a mo *funds* tsa *tourism* bokete jwa one a tsewa kwa Ngamiland, *over 80 per cent* ya madi a a tsewang kwa Ngamiland ka *Tourism Funds* tse dingwe tse di leng teng a isiwa go sele? Ga go na ngwaga ope o Ngamiland e boneng *at least 5 per cent* ya madi a a tsenang mo *funds* tsa Puso. A o bona go siame gore Ngamiland e tsewe e le nngwe ya dikgaolo tse di humanegileng go di feta tsotlhe, le bo le rwala madi teng ka bokete, le bo le re ba sale ba ntse jalo ka gore ga go na madi? *Is it a fair argument to* batho ba Ngamiland? Ke a leboga.

MR TSHERE: Tanki *Mr Speaker*. Ke a go leboga *Honourable* Saleshando ka dipotso tlaeletso. Sa ntlha *Mr Speaker*, mo kgaolong yone e le *buffalo fence* fa e tsamayang teng, kana jaaka o ka itse, e kgaoganya mafudiso le diphologolo tsa naga, *specifically* dinare. *That is why* o bona e bapisiwa jaana ka gore dikgomo ke dilo tsa go nkgankgana dinko. Jaanong fa o lebelela ka fa batho ba fudisetsang ka teng, go setse phulo e fedile. Tota go a bonala gore *it is overgrazed*. Ka fa ga *fence* ka fa diphologolong, go santse go na le phulo. Ka jalo, ga se gore fela ke gore dikgomo di a itlodisa, ba bangwe ba a di tlodisa gore di ye go fula ka fa. Jaanong selo se re a se tlhaloganya e bile ga re batle go se rotloetsa. Ke sone se o bonang re ka se ke re *compensate* ka madi a a lekanang madi a sekale sa kgomo gore go tsamaye jalo.

Jaanong re le lephata ke gore go tshwanetse ka lenaneo le ke le buang la *Herding for Health*, re rotloetse balemi mo kgaolong ele gore dikgomo di tlhatlhelwe, e bile gape di bolole le motho, re di tlhokomele gore ga di tlolele kwa *buffalo fence* ka gore fa di tlolela ka kwa, jaanong go tsewa gore di ka tswa di na le Bolwetse jwa Tlhako le Molomo. Ka jalo, di ya go felela di bolawa, morui a bo a neelwa selekanyetso se se tshwanang le fa kgomo e jelwe ke tau.

Ke itumela thata gore o ne o ntheditse maloba gore *electric fence* re ne re e *recommend*, mme kana gompiano ke bua ka a *stretch of 380 kilometres (km)* ya *fence*. Jaanong ga ke bue ka tshimo e nne *Honourable* Kapinga a bua ka yone. E ke reng e kgona gore e teratelwe e bo e boa e tsenngwa a *solar generated electricity*, e re bua ka a *small parameter* ya tshimo. Ga re bue ka a *stretch of over 380km*, mo e leng gore go tlile go batla dilo.

Nngwe ya dikgang tse *Mr Speaker*, fa o bona o kare go a pala (*fail*) gone ga *electric fencing* ke gore go na le bogodu jo bontsi jo bo amang *solar panels*. Fa o tsenya *solar panels* di a tsewa, di a utswiwa. Ga se gore le *fail* ka gore motlakase ga o *enough*, le *fail* ka gore *solar panels* di a utswiwa ka tsela e e ntseng jalo. *So*, o a bereka, mathata ke one a. Jaanong re tsaya gore kwa baleming ba kwa gaetsho kwa Samochima, Dikhuting ka kwa, ba ka tsenya mo tshimong e e o nnang teng e bile go bo go kgona go nna motlhofo gore ba se ka ba utswa *electric fences* kana *solar panels* tse di dirisiwang.

Ya boraro e bile e le ya bofelo, e e buang ka *Tourism Fund*, ke tlaabo ke ikgolega *honourable* gore ke ka araba yone e ka gore dikgang tse di masisi. *I think* gongwe re e le bise Tona yo o lebaneng gore e kare madi a a *generated* kwa Ngamiland, ntswa ke utlwa botlhoko

jaaka wena gore gongwe madi a teng koo, mme jaanong a felela a isiwa go sele. Kana jaanong ba kwa Jwaneng le bone ba tloga ba re teemane e tsewa kwa go bone, madi a dirisiwa go sele, go raya gore teemane e tle kwa Jwaneng. Ke a leboga.

REFURBISHMENT OF THE A33 ROAD

MR K. K. KAPINGA (OKAVANGO WEST): asked the Minister of Transport and Infrastructure to give this Honourable House an update on progress made in the project to refurbish the A33 road from Gumare to Mohembo; especially the Sepopa/Mohembo section which appears to have failed to take off successfully.

ASSISTANT MINISTER OF TRANSPORT AND INFRASTRUCTURE (MR ATAMELANG): Thank you Mr Speaker. Thank you Honourable Kapinga for your important question. I had an opportunity to visit this road earlier this year. So, let me give you the update.

Mr Speaker, allow me to outline that the rehabilitation of Gumare-Mohembo Road (A35) not as A33 as the Member of Parliament (MP) has thought. It is divided into two sections, being;

- Gumare-Sepopa (73.9 km)
- Sepopa-Mohembo (74 km).

Each section is executed through two distinct contracts. The procurement of the two contracts started in May 2021 as open tender/competitive bidding and both were awarded in October 2022, at initial cost of P103 million for Gumare-Sepopa and P97 million for Sepopa-Mohembo with the commencement dates set for November 2022 for durations of 15 months.

The initial scope of these projects was asphalt overlaying on the sections of the road.

Unfortunately, due to the passage of time between procurement and award and given the age of the road, the road deteriorated to a point where asphalt overlay became inappropriate by the time the contracts were awarded.

The scope was therefore changed to include reconstruction and widening of these roads. Furthermore, the scope was increased to include the construction of access roads, namely;

- (a) Etsha 1 (1.7km)
- (b) Etsha 6 (3km)

- (c) Etsha 13 (3.2km)
- (d) Ikoga (2.8km)
- (e) Sepopa (1.9km)
- (f) Kajaja (1.2km)
- (g) Nxamasere (1km),
- (h) Samochima (0.9km)
- (i) Shakawe Police (1.5km)
- (j) Shakawe Airstrip (0.5km) and Mohembo Kgotla.

The addition of these access roads to the project was triggered by the application of the Access Roads Policy *e e buang fela gore*, if the road is in construction any access road that falls within 10 km should be tarred as well. That is the Access Road Policy. Considering the revised scope of works each of the two sections, it was further apportioned into two packages depending on the type of works to be executed because the variation of scope amount was beyond the allowable threshold of 25 per cent above initial contract sum. The new package was then awarded direct appointment because the contractors were already on site.

Mr Speaker, the progress as recorded at the end of June 2025 is as follows:

- (i) For the Gumare-Sepopa section:
 - (a) Package 1, which is 36.2 km, entailing shoulder reconstruction and widening and asphalt overlaying stood at 57 per cent against 100 per cent planned;
 - (b) Package 2 which is the first 36.7 km of the Gumare-Sepopa section, entailing the cold recycling of the road and the reconstruction of access roads to of Etsha 1, Etsha 6, Etsha 13 and Ikoga stood at 72 per cent against 100 per cent planned; and
 - (c) The contractual completion date was November of 2024 for Package 1 and the 5th of February 2025 for Package 2, but these have not been met yet.

Ke na le annexure *fa* with details, but I will share it with the Honourable Member.

Mr Speaker, regarding the Sepopa-Mohembo section, again *le yone* it has two sections:

- (a) Package 1, being 64 km entailing asphalt overlaying stood at 8 per cent against 100

(b) Multiple sections adding up to 10 km of the Sepopa-Mohembo section which is Package 2 entailing of cold recycling of the road and the construction of access roads to Sepopa, Kajaja, Nxamasere, Samochima and Mohembo, as well as access roads to Shakawe Police and Shakawe Airstrip was at 25 per cent against planned 100 per cent.

(c) The contractual completion dates were 18th November 2024 and 15th February 2025, respectively and *le tsona* they have not been met.

I have annexure 2 which has the details of the figures, I will share it with the Honourable Member and the House. Mr Speaker, in view of the lapsed time for completion...

HONOURABLE MEMBERS: ... (Murmurs)...

MR ATAMELANG: Please let us afford the Minister the information...

MR SPEAKER: The Minister is in clear violation of Standing Order 38.4. You should have indicated that it is a very long answer. So please go towards conclusion.

MR ATAMELANG: Let me summarise it sir. *Ba kopile* extension of time and we are still processing those and also *gona le tse e e leng* gore sections *tsa teng* are still in dispute resolution.

I have also initiated an internal audit for these projects, so that we can identify what transpired, starting with the chronology of events and together with the human resource that was tasked with the monitoring and evaluation of these projects, because as a Government we cannot afford to have such cases repeating themselves. *Le gone* to have internal staff that are proving to be a liability to the Government. So *ke dumela* gore that will inform us going forward as we prepare for the Contractors Regulatory Authority Bill that will actually alleviate some of these challenges we are having on delivering projects. *Ke a leboga*.

MR KAPINGA: *Supplementary.* Ke a leboga *Mr Speaker.* Ke a gakgamala mongwe a lapisega fa potso e e botlhokwa e e arabiwa. Se se supa fela gore o tsaya ditlhabololo tsa kgaolo ya me motlhofo *and* ke a kgopisega *Mr Speaker.* Ke botse Tona, fa re le teng fa rraetsho a ga le mo ditshekong dipe le borakonteraka mabapi le tsela e e dirwang kwa gae ele?

Number two; a o a kgotsofala ka *material* o o dirisiwang go ala *foundation* ya tsela ele ka gore go dirisiwa mo re go bitsang *gravel* kwa go rona mme e se *gravel*, e le mmu fela o mosweu o o bidiwang gotwe *calcrete*, fa ke sa fose. A o a kgotsofala gore *material* ole ke one o o siametseng go ka dira tsela ya botlhokwa jo bo kalokalo?

Potso ya bofelo, ke dirisiwa fela ke gore *Speaker* le ene o setse a fedile pelo. A mme ke boammaaruri gore mo tumalanong e le nang le yone le borakonteraka mo *these projects*, a tumalano ya lona ga e patike rakonteraka gore a ka bidiwa kana a kopiwa ke Mopalamente wa kgaolo gore a mmolelele seemo sa *project* le gore mathata a yone ke eng? A go na le sengwe se se itsang mo tumalanong e le nang le borakonteraka mo go yone?

Ya bofelo rraetsho, re lebile ka fa seemo sa madi se ntseng ka teng, a o ka kgotsofatsa kana o tlhomamisetsa batho ba Okavango gore madi a go dira *project* e a teng, mathata fela gongwe e ka bo e le mabaka a a leng *on the ground* kwa *project* e dirwang teng? Ke a leboga *Mr Speaker.*

MR ATAMELANG: Ke a leboga *Mr Speaker.* *The contractors* tsotlhe ka bobedi go na le dikgotlhang, *they are under disputes resolution*, so I will confirm gore go na le *some legal issues that need to be ironed out.*

Ya *material quality*, kana konteraka fa e ntshiwa go tshwanetse gore go bo go na le *the road design manual* e e dirisiwang, ke yone e e leng gore *we gauge material* ka yone. Jaanong *I am not in a position* ya gore ke ka re ke moitseanape wa *to confirm* gore *gravel* e e dirisitsweng ke yone mme fela tsholofelo ke gore, *what is on the specifications*, ke sone se se tshwanetseng go dirisiwa.

Ya gore konteraka ga e letle gore Mopalamente wa kgaolo a ka kopa rakonteraka gore a mo tlhalosetse gore go diragala eng mo *project* eo, ga ke dumele go na le tsetlana ya go nna jalo. Lona le Dikgosi le na le tshwanelo ya go itse gore go tsamaya jang ka tsela eo. Fa e le gore o ganne *sir*; le re bolelele re bone gore re dira jang.

Kgang ya *budget*, gore a tsela e setse e filwe madi, yone e tshwanetse go dirwa, e tlaa dirwa *sir*, *there is a bit of some money* mo go yone. Ke a leboga.

ELECTRIC VEHICLE FACTORY

MR J. J. FRENZEL (SHASHE WEST): asked the Minister of Communications and Innovation to state:

- (i) if the electric vehicles that were said to be assembled by the past Government will be allocated for use in Government departments, if so, how many have been allocated and where;
- (ii) if the current administration will continue with the electric vehicles factory;
- (iii) whether the country has started to break-even on the project and how much revenue has been raised thus far;
- (iv) how many Batswana have been employed at the factory; and
- (v) the salaries of the lowest and highest paid employee respectively.

MINISTER OF COMMUNICATIONS AND INNOVATION (MR TSHERE): *Mr Speaker*, ke a leboga, ke leboge *Honourable Frenzel* ka potso e. Potso e fa gongwe e tsala ketsaetsego *Mr Speaker*, mma ke e alele jaana. Dikoloi tse tsa motlakase, la ntlha fela lephata le ne la reka di le thataro, e le mokgwa wa go tla go di lebelela re bona gore di dira jang. Go ne ga tsewa tshwetso mo nakong e e fetileng gore tse pedi di neelwe Lephata la *Communications and Innovation*, tse *four* di neelwe batho ba ba neng ba tlhophilwe ka e ne e le dikgantshwane mo lefatsheng la Botswana; Tebogo Letsile, Lesego Chombo, Ross Branch, Anicia Gauthusi. Go ne go dumalanwe gore ba neelwe dikoloi *one, one* selekanyo sa ngwaga gore ba di dirise, re tle re kgone go lebelela gore di dira jang ka bone. Ke kile ka tlhalosa gore go na le dikoloi tse 20 tsa SUV le dibase di le 30 tse di neng di tla. O tlaa itse gore thulaganyo e ya go tla go dira dikoloi tsa motlakase, e ne e le maemo a le mararo. Ya ntlha e ne e le gore jaaka ke kile ka tlhalosa gore tse 20 tsa di SUVs di ne di tlile di le *complete*, jaanong o tla o tsenya maotwana le mabone jalojalo. Go ne ga diragala jalo, SUVs tse 20 le dibase di le 30. Gompiano fa ke bua le lona jaana, re setse re dirile *an assembly plant* e ka yone go kgonang gore go dirwe *semi-knockdown vehicles*. Ke gore koloi e tla jaanong e sena *axel*, mothao kwa pele, jaanong o tla o di tsenya mo Botswana. Ke yone *semi-knockdown assembly plant*, e re e dirileng ka *April* monongwaga, e bile ka *May* jaana ga re ise re feleletse go e *commission* fela sentle ka boyone. Mo go yone go setse go tlile *order* e e neng e ntse e dirilwe, ya SUVs tse di tlang di se pope di le 30. Ke tsone tse e leng gore *assembly plant* e e tshwaragane le gone go di dira go di baakanya mo seemong seo. Ka jalo, palo ka kakaretso re na le SUVs di le 50 tsa koloi e e tsamayang ka motlakase le dibase di le 30.

Potso ya bobedi ke gore a Goramente o na le maikaelelo a go tseledisa lenaneo e. Ee, Goramente o tsere tshwetso, Khuduthamaga e tsere tshwetso gore re le lefatsho la Botswana re ya go tselela ka thulaganyo e ya dibase le dikoloi tsa motlakase. Khuduthamaga e tsere tshwetso gore dibase tse le dikoloi, jaanong di isiwe kwa Lephata la *Trade and Entrepreneurship*. Jaanong di ile koo ka mabaka a gore *they will be commercialised*, ka gore re setse re na le *plant* jaanong. Ke ntse ke tlhalosa gore kana rona ga se gore re dira *research* mo go tsone, tota ke go di *assemble* jaaka go buiwa. Re di isitse kwa *Trade and Investment*, ka gore go ne go na le kgatlhego le mo bathong ba ba re dikaganyeditseng, South Africa and Namibia, *especially* South Africa ka ba na le dikoloi tse di dirisang motlakase. *Customers* tsa bone di batla go etela kwano ka dikoloi tsa motlakase, jalo ba iphitlhela e le gore *there is no where they can charge*. Ba setse ba tlile ba batla go ka dira *investment around the area of charging station*. Re bo re bona gore go botlhokwa gore jaanong e ye kwa *Trade*, e *facilitate* gore go nne le *investment* ka tsela e e ntseng jalo. E tshwaraganetswe le bagwebi ba ba ikemetseng ka nosi, ba ba kileng ba supa kgatlhego *in assembling* dikoloi tse. Goramente o ya go tselela e bile o ya *to seek partnership with the private sector to advance the assembly of these electric vehicles*.

Sa boraro, a re setse re nnile le *break even*, ga re ise re rekise dikoloi tse. Dikoloi tse tsothe, babereki le madi a a setseng di isitswe kwa *Ministry of Trade and Entrepreneurship*. *The handing over is almost complete*, e re e isang koo. Ke bone ba yang go tsaya tshwetso ya gore ba ya go di rekisa jang, kgotsa ba ya go di abela maphata jang. Tse ke buang ka tsone tse thataro tsa Lephata la MCI, ke tsone tse ke reng tse 4 di neetswe ba ke neng ke ba bala kwa ntlheng, tse pedi di setse kwa lephateng. Tseo ke tsone tsa rona tse ke ka reng di abetswe lephata.

Go theogetse batho ba le kae kwa *factory* e ke buang ka yone gore e dirilwe kwa *April*, ke gone re ntseng re tsweletse e bile re *finalise the commissioning aspect*. Go na le Botswana ba le 18 ba ba hirilweng koo, bomme ba le bararo le borre ba le lesome le botlhano. *Of that number*, 14 ke bo maitseanape, ba le bararo ke *Engineers*, a le mongwefela ke ene *the project coordinator*. Ke sone selekanyo se se hirilweng kwa *plant* e.

Ke tshwanetse go tlatsa gape gore *programme* e e setse e rutuntshitse Botswana ba le 150, ka go bereka mo tirisong ya *assembly plant* jaaka ke e tlhalosa. Le *the retrofitting, to change* koloi e ne e dirisa leokwane, jaanong o e dirisa e e tsamaisiwang ka motlakase.

Gore ke mang yo o amogelang madi a a kwa tlase, kana madi a a kwa tlase a a amogelang ke bokae, ke P7, 500 wa madi a a kwa tlase, yo o amogelang madi a mantsi ke P42, 000. Ke a leboga *Mr Speaker*.

MR FRENZEL: *Supplementary.* Ke a leboga *Honourable Speaker*, ke leboga karabo e e tsamaileng sentle go tswa kwa go *Minister*. Ke a leboga gore go bo go na le *progress*, le kgang ya madi ke e utlwile gore yo o amogelang madi a mannyennyane ke bokae, yo o amogelang a magolwane ke bokae. Potso ya me ke gore, tse *four* tse re di neetseng bo Chombo, Letsile le ba bangwe, *performance* ya tsone e ntse jang mo nakong ya gompiano? A di ntse di tswetse di a bereka? Le tse pedi tse di setseng tse le di neetseng lephata gore a di a *perform* fela sentle ka fa go tshwanetseng ka teng, gore ba ba nang le keletso gore ka dinako dingwe ba tle ba ithekele, ba dire jalo?

Se sengwe ke batla go itse gore, *workshop* e dikoloi tse di leng kwa go yone ka kgwedi re e duela bokae? Jaaka re setse re na le *over 2 years*, kgwedi le kgwedi re duela *rental* ya bokae? Ke a leboga *Honourable Speaker*.

MR TSHERE: *Yes, Mr Speaker, thank you very much Honourable Frenzel* ka dipotso tlaletse tseo. Ke simolole ka ya bofelo ya gore kgwedi le kgwedi re duela bokae, tota ga ke a tla le palo eo, ka gore potso gongwe e ne e sa bue ka palo tota. Ke gakologelwa ke kile ka e bua gone fa, gongwe fela ke gore ke e lebetse. Ke boammaaruri re hirisitse *warehouses*, tse e leng gore gompiano jaana e nngwe re e dirile *assembly plant* ya *semi-knockdown vehicles*. E nngwe ke yone e santseng e le *storage facility*. Jaanong kana dilo tse tsotlhe Khuduthamaga e tsere tshwetso gore di isiwe kwa Lephateng la *Trade and Entrepreneurship*, so ke bone ba yang go lebelela ba bo ba sekaseka le gore go ka dirwa jang go ya kwa pele. Ba lebeletse gore *is it cost effective to maintain that warehouse* e ntse e le *plant*. Tota ga ke batle go ba tseela tiro eo.

O ne o botsa ka tse nne tse di setseng di filwe ba go neng go dumalanwe, ke tlhalose gape gore Khuduthamaga e dumalane gore ba bane bao go tswelwele ka mogopolo o o neng o dumalanwe ke Goromente wa pele gore ba di neelwe. Ke boammaaruri, mme ga re ise re ba di neele ka gore thulaganyo eo e santse e tswetsetse. Kana thulaganyo e ya go ba di neela e akaretsa dilo tse dintsi. Sa ntlha ke *insurance* ka boyone ya dikoloi tse, kana ke tsa *Ministry* wa *Communications and Innovation*. Sa bobedi ke *registration* ya dikoloi, o tlaa itse gore ka fa *policy* ya *to register* dikoloi, *to register* koloi mo

Botswana go batla gore e bo e na le *chassis number* le *engine number*. Jaanong o tlaa itse gore dikoloi tse kana ga di na *engine* di dirisa *battery* ya motlakase, so o fitlhela e le kgwetlho fa o tsena kwa *transport* jaanong o re o kwadisa koloi ya motlakase. Ke jone bothata jo re neng re na le jone, mme re tswetsetse e bile ke go solofetsa gore mo bogautshwaneng re tlaabo re ba neela dikoloi tse re setse re baakantse dilo tse tsotlhe ka botlalo.

Tse pedi tse di setseng di tsamaya sentle, ke tsone tse re di dirisang, re na le e nngwe le lephata la rona re e dirisang gone jaana e e dirang sentle. *We are collecting data* gore re bone gore di tsamaisana jang. E nngwe e kwa Botswana Institute for Technology, Research and Innovation (BITRI), e bile e setse e ntse e tsamaya le yone, e le lekalana ka fa tlase ga *Ministry of Communications and Innovation (MCI)*. Jaanong re tlhokometse gore re lebelele tsa rona tse pedi. *We have installed them with the facilities that will enable data collection for later assessment.*

MR MOTAOSANE: *Further supplementary.* *Thank you Mr Speaker. Thank you Motlotlegi Tona.* Fa motho a ka tla fela fa, a bo a ema ka dinao a go botsa gore a re dira dikoloi tsa motlakase mo Botswana, o ka mo araba o reng, *in a simple terms, one answer, "yes or no?"* O ka mo araba o reng? Ke utlwa o supa gore dikoloi tse dingwe tsa tsone, di tile di tla go tsenngwa maotwana fela. Gone jaana o bua ka *plant* le *semi-knocked vehicles*. Ke tsaya gore o raya jaaka bo Hyundai ba ne ba dira. Gone moo fela go le nosi go ya ka wena, ke eng? Go bidiwa eng? Ke a leboga.

MR TSHERE: *Thank you very much Honourable Motaosane. Thank you very much Honourable Speaker.* Potso ya gore a lefatshe la Botswana le dira dikoloi; fa e le gore re ka bo re dira koloi, re ka bo re na le leina la tsone. Jaanong dikoloi tsele di bitswa Skyline, di tla di dirilwe. Di na le leina, di na le beng ba tsone, di na le IP *address* ya tsone. Di na le sengwe le sengwe. Wena *you assemble them*, fela jaaka o bua ka Hyundai. Gakere e ne e le koloi ya Hyundai. Se se diragalang gompiano jaana, *we have an assembly plant* e e leng gore *it assembles* dikoloi tseo. A o raya gore re a di dira? Nnyaa, foo ke tlaa go e tlogelela gore o e tlhalose wena ka fa o e bonang ka teng. Re a di bopaganya, re a di momaganya, e bo e nna koloi e le nngwefela e tsamaya. Ke sone se ke reng, re tswetsetse ka gore re rurifatse gore go tlaa nna

le *standards* tse di maleba tse di tlaa tsamaelanang le go dira dikoloi ka tselo e e ntseng jalo gore re tle re kgone to *tap into the market* o o tlaabong o le teng. Ke yone karabo e ke ka go e tlhalosetsang thata. Ke a leboga *Mr Speaker*.

HONOURABLE MEMBER: Further supplementary.

MR SPEAKER: *Nnyaa, ya dipotso e tshaile* Honourable Members. Let us go to the next item. Honourable Members, if you look at our Order Paper today, there is an item on the statement by the Minister of Local Government and Traditional Affairs. The statement will come after the long weekend.

Honourable Members, the next item, I understand that Honourable Leader of the Opposition (LOO), Honourable Dumelang Saleshando wishes to make a personal explanation. Before he does that, Honourable Members, let me just remind you that, to pre-empt, to just allay your fears and clear confusion, the statement will be made in terms of Standing Order 43.1. It reads as follows, “with the leave of the Speaker, a Member may make a personal explanation, although there is no question before the Assembly, but no controversial matter may be brought forward nor may debate arise upon the explanation. The terms of the proposed statement shall be submitted in full to the Speaker when his or her leave to make it is sought.”

Indeed, I confirm that yesterday Honourable Saleshando submitted his statement. It is not controversial in anyway. It meets all the criterion espoused under Standing Order 43.1. Now, Honourable Members, I know what may cause confusion is Standing Order 9.3.2 read with 41.1.2. Here the difference is that in terms of Standing Order 9.3.2, LOO has the right to make official statements in the Assembly on important national or international issues on behalf of the majority opposition. Now read with 41.1.2 the provisions of this Standing Order shall with the necessary modifications, apply to a statement made by the LOO under Standing Order 9.3.2. This is Standing Order 41, where Ministers may make statements. But there is a proviso there on 41.1.2, that this also is applicable to the LOO. The difference here Honourable Members is on the official, national and international and on behalf of the majority opposition. So, this one is a personal explanation. The other difference which you may note is that 41 relates to Ministers and the LOO only whereas 43.1 is applicable to all of you. Anyone of you may make a personal statement. *Re utlwane gakere*.

PERSONAL EXPLANATION BY HONOURABLE SALESHANDO

LEADER OF THE OPPOSITION (MR SALESHANDO): Let me thank you Right Honourable Speaker. As you know, I have submitted the text to your office. I intend to stick to that text. For greater accuracy, I would have preferred to read it as is in English and then also say out in Setswana for the benefit of those who may not comprehend English.

MR SPEAKER: You are permitted to do so.

MR SALESHANDO: Thank you then, Mr Speaker. As you have already pointed out Mr Speaker, this personal explanation is made in accordance with Standing Order 43.1. I find it necessary to make a personal explanation as provided for by this Standing Order following my extended medical leave. Though matters of health are essentially confidential, for a person that holds public office; the public office that I hold being Member of Parliament (MP) for Maun North, President of Botswana Congress Party (BCP) and LOO, secrecy on my health status can only provide fertile ground for unnecessary rumours and speculation. Such is the reality of our times, where false information spreads faster than the truth. Without any pressure from anyone, I have decided to share with the nation the health challenges I have been going through.

During the 12th Parliament, I stated on the floor of Parliament that I have been diagnosed with prostate cancer. This was not an attention seeking disclosure, for there is no joy derived from the reality that your body is home to cancer cells that may possibly prematurely lead you to your grave. News of cancer are bad news for any family and come with fear, worry and uncertainty. My decision at the time to share with the public my otherwise confidential health report, was motivated by a desire to bring greater public awareness to a feared disease that can be contained. There are too many families grappling with cancer in silence, allowing the disease to flourish amongst the population that is not equipped with facts about the killer disease when the truth is that its prevalence as I have said, can be contained.

The basic facts about prostate cancer; it falls within that category of diseases that are called Non-Communicable Diseases (NCDs). It is the most common cancer in men. The fourth most common cancer worldwide. Approximately 1.4 million men are diagnosed with prostate cancer annually. It is influenced by age, family history and lifestyle choices. In my case, I want to emphasise family history; I will explain why.

Localised prostate cancer causes no symptoms, you can have it and never know. Early detection of prostate cancer makes treatment easier. It is my plan to dedicate more of my time to use my experience with cancer to educate more members of the public about the disease and hope that the nation is better equipped to protect itself against the enemy. My family has a history of cancer, this history drove me to undertake annual tests for possible prostate cancer which only requires a simple blood test, something that most men do not do until it is late, and the cancer has spread.

My annual tests allowed for me to detect the cancer early and seek assistance, the assistance that I needed to make sure that the cancer does not spread. Towards the end of May 2025 following advice from my medical team, I underwent a specialised scan to check whether or not the cancer has spread to any other parts of my body. The latest routine tests had indicated that the prostate cancer had essentially become undetectable as my body had responded well to the treatment. The scan revealed that the cancer had not spread to any other part of my body. To that, I can only say “to God be the glory.”

HONOURABLE MEMBERS: ...(Applause!)

MR SALESHANDO: However, the scan revealed more than what I had hoped for. It revealed that I had blood leaking into the brain. The Minister of Health is not here, I would have used the words that were used, which would have made sense to him. In simple terms, what this simply means is that blood accumulates between the brain and the skull. This presented a medical emergency that had to be attended to. As a result, I was immediately admitted to hospital and underwent an emergency brain surgery to remove the blood and to stop the bleeding. I did not undergo an operation related to cancer, as some social media commentators have alleged.

The brain surgery was successful, and I have been recovering well. Many thanks to the medical team that attended to me, in the name the neurosurgeon who performed the operation, a Cuban Doctor by the name Dr Nelvio Rodriguez. Thank you to the cardiologist Dr Boitumelo Nkwane-Kelaeng, a young gifted Motswana doctor for taking me through tests that ascertained if my heart was in a good condition to undergo the sensitive operation. Thanks to another Motswana doctor, Dr Molaodi who put me to deep sleep and later called out at the end of the surgery “*Rraagwe Loago, tsoga re feditse,*” and he emphasised later that I was quick to get up, and I said, I am like Lazarus, when called up to wake up, I do so quickly. *Ke a le leboga.*

Special thanks to the members of my immediate family who are in the House today, who had to focus on caring for a person they had previously thought was a durable working machine that can never succumb to any force. In their own different ways, my team of Dineo who was the principal caregiver, and at times acting Member of Parliament for Maun North undertaking certain duties that I could not undertake. Loago who drove me to go and get attention when I needed to change the bandages, Seabo who stayed home more than normal times to keep me company, and Remmone for the massages. Unfortunately, Remmone, I am not yet in a position to say who between you and your mother is better, it means a draw. They made sure that my experience was not necessarily more unbearable than it already was.

Batswana flooded me with good wishes and prayers from all corners of the country. I was unable to respond, but I want to say to you, I appreciated your kind thoughts that they have meant a lot to me. Member of Parliament Taolo Boipuso Lucas who held fort, members of my office in Maun and in Gaborone, thank you. I highly appreciate the manner in which you went the extra mile to ensure that my absence had minimal to no effect when it came to the duties I was expected to perform.

I must also thank you the Right Honourable Speaker, and your staff for professionally and timeously informing the public about my state. In the process reducing the scope for possible speculation and spreading of rumours by over zealous mischief makers. I must make special mention of the flexibility that the Right Honourable Speaker demonstrated to facilitate my easier access to the House. I do tire easily, and walking just from the point where we are dropped off to my seat, is a challenge. The Speaker has allowed me to use the door behind me, he has allowed me to alter my outfit. It is to try and look reasonable and conceal the scars I carry from the operation, it is not a fashion statement.

Above all, I lift my hands in gratitude to thank the heavenly master who has pronounced at Exodus 15 verse 26 “I am the Lord who heals you.” End of the statement.

Like I said, I would like to say it in Setswana. I would leave out some parts of the statement such as the standing Orders that allow me to make the statement.

...Silence...



MR SALESHANDO: Se ke se buang bagaetsho, ke gore botsogo jwa me bo ntse bo sa itumedise. Ke tsere tshwetso gore ke ithole tshwanelo ya gore tsa botsogo jwa me e nne sephiri sa me le ba lelwapa la me gore ke itekodise setšhaba ka bothata jo ke ntseng ke na le jone. Ka gore motho fa a tshwere maemo a a tshwanang le a ke segofaditsweng ka one mo nakong ya gompieno a boeteledipele, fa o ka letlelela gore batho ba itse gore ga o a tsoga sentle mme e nne sephiri, ba felela bone ba go fa malwetse a bone ba a ikakanyetsang o ka tswa o a lwala.

Ka Palamente e e fetileng ya bo lesome le bobedi, ke na ka bua mo Palamenteng yone e fa ke fitlhetswe ke na le megare ya kankere mo mmeleng wa me, e e amang karolo e ka Sekgoa e bidiwang gotwe *prostate*. Nako e ke neng ke bua jalo, e ne e se tsela epe ya go leka go bua gore batho ba ntlhomogele pelo kana ba nthate. Ke ne ke bua jalo e le gore ke dirisa sebaka seo go ruta setšhaba ka bolwetse jo ba le bantsi ba bo tshabang lebaibai. Go nna mogare wa kankere mo mmeleng wa gago ga se selo se se motlhofo go se amogela o le motho.

Se ke batlang Batswana ba se itse ka bolwetse jo, ke gore ga bo tshelanwe. Ke bua se ka gore fa e le la ntlha ke bua gore ke na le jone, bangwe ba ne ba nkgakgamalela gore a ga ke tloge ke bo fetisetsa mo go ba ke tshelang le bone, ga bo tshelanwe.

Sa bobedi, mo go borre ke yone kankere tota e tlwaelesegileng thata mo go bone. Mo lefatsheng ke kankere ya bone go di feta tsotlhe ka dipalo. Borre ba ka nna 1.4 million ngwaga le ngwaga ba fitlhelwa ba na le megare ya kankere ya *prostate*. E rotloediswa thata ke dingwaga, e fitlhelwa mo go borre ba bagolwane, a lelwapa la lona le na le ditso tsa go nna le mogare wa kankere, gammogo le ka fa o tshelang ka teng. Fa e santse e le ntšha mo mmeleng wa gago ga e kgone go supa dikai dipe mme gore o simolole go e alafa go na le nako, go nna motlhofo gore e ka alafiwa. Ke maikaelelo a me go dirisa nako e ke ka e bonang go yeng kwa pele go ruta ba ke ka kgonang go ba ruta gore tšhaba ya rona e nne le kitso kगतलhang le se e leng mmaba, re le bantsi re lebagane le ene mo sephiring.

Lelwapa la me, masika a me go na le ba ba setseng ba kile ba tsewa ke bolwetse jwa kankere. Re na le ditso kwa ga rona tsa kankere. Ditso tse ke tsone tse di neng tsa mpateletsa gore ke tseye tshwetso ya gore ngwaga le ngwaga ke tseye ditlathlhofo tsa gore a ke ka tswa ke na

le mogare wa kankere mme o ne wa fitlhelwa. Jaanong go tsaya ditlathlhofo ngwaga le ngwaga go ne ga nthusa gore ke kgone go bona nako e sa le teng gore ke na le mogare wa kankere mo mmeleng wa me.

Fa kgwedi ya *May* 2025 ngwaga o e tla bokhutlong, ba bongaka ba ba neng ba nthusa ba nkgakolola gore e re ka jaanong kankere e sa tlhole e bonala, mmele wa gago o lebege o tsibogela kalafi sentle, tla re dire ditlathlhofo dingwe. Ga ke itse gore *scan* ka Setswana ke eng. A re dire sengwe se se go bonesang mmele otlhe go bona gore a mme kankere e, a e ka tswa e se gape golo gongwe mo mmeleng wa gago. Go bonesiwa mo ga supa ka bolesego fa kankere e seyo gope gape mo dikarolong tsa me tsa mmele, mme seipone se ka go tlhoka lesego sa supa fa ke na le bothata jwa gore madi a tshologela fa godimo ga boboko jwa me. Se sa mpateletsa go tabogela kwa go ba bongaka, go ya go dirwa loaro mo tlhogong la go ntsha madi a a neng a setse a tshologetse fa godimo ga boboko, le go a emisa go tshologela fa godimo.

Ga ke a dirwa loaro lope lwa kankere, ke dirilwe lwa mo tlhogong go ntsha madi mo bobokong. Loaro le le tsamaile sentle e bile ke ntse ke sidilega sentle kwa lelwapeng. Ke batla go leboga ba ba nthusitseng, bogolo jang ba bongaka kwa sepateleng se ke neng ke direla loaro le kwa go sone. Ke ba badile kgantele, ga ke ne ke ba bala gape. Ba bangwe ba ke batlang go ba leboga mo go faphegileng ke bone ba ba ntseng ba tshwere tiro e tona ya go nkoka. Ba gogwa kwa pele ke mooki mogolo Dineo Saleshando, yo e neng e re fa go le thata ke bo ke thiba ka ene kwa go tsa boPalamente gore tsamaya o ye go nkemela kwa tirong le kwa kgaolong ga ke kgone go ya koo, ka tsholofelo ya gore e ne e ka se ke e re ke re busa se o neng o se ntshwareletse, a bue di sele. Le bana; Loago yo o neng a nna a nkisa kwa go ba bongaka go ya go hapisiwa, ke a go leboga. Seabo yo o neng a nna mo lelwapeng le nna dinako tse ditelele fa ba bangwe ba seyo, ka ke ne ke sa letlelelwe gore ke nne ke fitlhelwa ke le nosi ka nako epe, ka go ne go sa itsiwe gore go ka diragala eng. Le gofejane Remmone yo o neng a tle a ntshidile, sekgopi segolo e nne fa ke gana go bua gore fa gare ga gagwe le mmaagwe mme go botoka mang. Ke a leboga *and I hope those massages will continue until I am able to render a verdict.*

Special thanks also to many Batswana across the country, ba ba nteleditseng. Ga ke a kgona go araba megala e le mentsi, ba ba nthomeletseng melaetsa e mengwe ga ke a kgona go e fetola mme ke a leboga ka gore taelo ya bongaka e ne e le gore ke itapolose.

Rre Taolo Lucas yo o ntseng a ntshwareletse, babereki ba me kwa ofising, Mapalamente a mangwe a phathi ya rona ba ba ntseng ba dira tiro ka botlalo, ke a le leboga le ka kemonokeng ya lona ka gore ga go a nna le makgwere ape mo go sa nneng teng ga me mo tirong ya boPalamente.

Motsamaisa Dipuisanyo, le wena ke go leboge ka gore ka Sekgoa *you decided to bend backwards to accommodate me*. O ne wa kgona go ntetlelela gore ka seemo se ke leng mo go sone, ke kgone go dirisa setswalo se se gaufi le fa ke nnang teng ka ke santse ke na le bothata le go tsamaya mosepele o moleele ka dinao wa go tswa fa dikoloi di emang teng, go tla mo Palamenteng. Le go ntetlelela gore ke dirise, ga ke itse gore a ke sone se bo Mme Mma Dow ba reng kuane. Ga ke Morolong mme ke lebega jaaka bone, ga se ka gore ke mokgabo, ke ka ke le mo seemong se se sa ntetlelelang gore ke ka tsamaya ke sa rwala sepe mo tlhogong.

Gongwe gape ke tlhalose gore le mo nakong e *Mr Speaker*, jaaka ke ne ke go itekodisitse, mo go boeng ga me ba bongaka ba nkopile gore ke se ka ka nna nako e telele mo tirong, go fitlhelela ba kgotsofalela pholo ya me. Ga ise go wele. Kwa godimo ga tsone tsotlhe ke leboga Ramasedi yo o buileng mo lekwalong lwa *Exodus 15 verse 26* fa a re, "Go nne nna Morena ke tlaa nna ngaka ya gago." Ka a le kalo, ke a leboga.

...Silence...

MR SPEAKER: *Thank you LOO. We wish you a speedy recovery so that o tseye nako yotlhe ya Palamente o theogetse. Ke tsaya gore se ke molaetsa o o gorogileng kwa Batswaneng botlhe.*

Honourable Members, a re tsweleng with tabling of papers. I understand that the Minister of Finance, His Honour the Vice President (VP) has a paper to table.

MINISTER OF FINANCE (MR GAOLATHE): Thank you Mr Speaker. Mr Speaker, the greatest gift is the gift of life and allow me to thank God for the gift he has given us in the form of Dumelang Saleshando. Allow me to thank God for his pristine health, for his courage. Allow me to thank *ausi* Dineo and her family for their love.

TABLING OF A PAPER

The following paper was tabled;

**STATUTORY INSTRUMENT NO. 156 OF 2024:
PUBLIC FINANCE MANAGEMENT (NATIONAL
RESEARCH FUND) ORDER, 2024.**

(Minister of Finance)

MR SPEAKER: Order! Order! Honourable Members, I think in consultation with Honourable Kapinga, who is the Chair of the Committee on Subsidiary Legislation, we will issue a communication in terms of how we wish Parliament could deal with Statutory Instruments so that it gets involved in the Statutory Instruments. Now we go to the Motions.

ADOPTION OF THE NATIONAL PRODUCTIVITY AND COMPETITIVENESS POLICY

Motion

(Resumed Debate)

MR SPEAKER: Order! Order! Honourable Members, the debate on this Motion is resuming. When the House adjourned yesterday, Honourable Jacob Kelebeng had just concluded his debate. I do not see him there and the floor is therefore open. I will update on how much time is left and how many more speakers can fit in. Let me just confirm something.

...Silence...

MR SPEAKER: The floor is open.

MR KWAPA (JWANENG-MABUTSANE): Mma ke go leboge Motsamaisa Dipuisanyo tsa Palamente.

MR MAPULANGA: *Procedure. Tanki Mr Speaker. E ne e tshwanetse gore e boele kwano by the end of the debate ya maabane, ba ne ba setse ba... a kere re tsamaya ka 2:1, 2:1, e ne e tshwanetse gore e tle to this floor, you may guide.*

MR SPEAKER: Honourable Mapulanga, you recall that before Honourable Kelebeng, it was Honourable Kaizer. Honourable Kwapa.

MR KWAPA: Mma ke go leboge Motsamaisa Dipuisanyo tsa Palamente. Ke go dumedise, Mapalamente le Batswana botlhe ka kakaretso. Re leboge Modimo gore a bo a re tlhokomeletse LOO, re dumela gore tsotlhe di tlaa siama, re di beile mo matsogong a Morena.

Mr Speaker, go latlhela tlhware legonyana mo kgannyeng e ya go dira ka natla mo tirong mo go nang le phadisanyo, ke rata gongwe ke e tlhalose jalo ke re re lebogela Tona gore a bo a tlisitse mogopolo o kana policy e mo Palamenteng. Ke leboge gape le jaaka a ne a supa gore maikaelelo a gagwe e tlaabo e le gore o

tlaabo a kopanya makalana a a ntseng a rutuntsha badiri ba Puso, e leng Botswana National Productivity Centre (BNPC) le lekalana le le neng le ntse le bidiwa go we Botswana Institute of Administration and Commerce (BIAC) le le lengwe la boraro le e leng gore e tlaabo e le lone le e leng gore gangwe le gape le tlaabo le ntse le rutuntsha badirelapuso. Ke rata ke tlhalose jalo ke re kgang e re e amogelang ka tsoo pedi ka lebaka la gore e re tlisetsa dintlha dingwe tse ke tlaa di supang tse di botlhokwa thata mo dikgaolong tsa rona. Bangwe ba ne ba supa gore ga go supe le fa e le sepe se se supang maikaelelo a Puso, ke re mo ke one maikaelelo. Ke lone lesedi, go a re supegetsatsa sentle ka botlalo tlhwaafalo e e leng gore Puso e ya Umbrella for Democratic Change (UDC) e ikaeletse gore e e dire.

Ke rata jalo ke supe gore gongwe jaaka fa motlotlegi mongwe o ne a supa a re kana gore o age ntlo go tshwanetse go bo go na le motheo, ke re kana ga o ka ke wa aga ntlo o sena *plan* ya gore tota maikaelelo a gago o batla gore o age ntlo e e ntseng jang. *Policy* e a e supang e, ke one motheo o e leng gore o a supa ka botlalo gore maikaelelo a Puso e ke gore e ise badirelapuso kae.

Se sengwe se ke batlang go se supa gape ke gore bodirelapuso jo re buang ka jone mo bogompionong jo e leng gore bo tshwanetse gore bo rotloediwane ka gotlhe mo go leng teng, ke gore se se leng botlhokwa ke gore bodirelapuso bo tshwanetse gore la ntlha fela fa bo simolola bo hirwa, bo rutuntshiwe ka melawana le ditsamaiso tsa kwa ba dirang teng gore ba kgone gore ba dire ka natla. Se se tshwanetse gore se tsewelele se dirwe gangwe le gape, go nna se ntse se ba baakanyetsa go tsewelele le dikgwetlho tse di a bong di le teng jaaka go ntse go tsamaya go ntse go tshentsha mo botshelong ka lebaka la gore kana botshelo jone ga bo a ema golo go le gongwe fela. Go nna go ntse go tlhabologa. Go maleba gore nako le nako e bo e le gore bodirelapuso bo a rutuntshiwa gore ba nne le gone go ka itumela ba itse gore tiro e ba e dirang ba e dira ka maatla le go tlhaloganya se ba se dirang. Se le sone se tshwanetse gore se dirwe jalo e le ka kgang gape ya gore go tshwanetse ga nna le gone mo e leng gore go tshwanetse gore go ba rotloeditse go dira ka natla mo tirong. Gantsinyana re ntse re itse gore go ntse go na le ditlankana tse di ntseng di neelwa badiri ba ba dirileng go le botoka mo tirong kana ba dira go phala ba bangwe. Gone mo, ka mogopolo wa me, ka maakanyo wa me fela ke le nosi e ne e le gore gongwe nako e gorogile gore ditlankana re re gongwe ga go a lekana fela, gongwe go nne le *incentives* tse di tlaa ba tsenyang mowa wa phadisano magareng ga badiri ba ba

a bong ba le teng. Ke raya *incentives* e leng gore gongwe mo godimo ga ditlankana, gongwe go ka tsennngwa P100 yo o tsenang kgwedi le kgwedi mo *salary* ya modiri yoo go mo nonotsha le go rotloetsa le ba bangwe gore go nne le mowa wa phadisanyo. Ka lebaka la gore gantsinyana le fa go ntse go dirwa gore ba lemogwe go dira ga bone mo tirong o ntse o mo neela setlankana, kgantelenyana o fitlhela e nna e kete jaanong ditlankana tse ke mokgabo fela, go sena sepe se e leng gore motho e kare a ya kwa gae a felela a se supa. Ke sone se ke reng go ya ka maakanyo wa me, e ne e le gore gongwe go sekasekwe go bona gore a go ka se ke ga tla le ledinyana le le ka tiisang modiri moko go bona gore o ka dira ka thata. Le sone Setswana se tlhamaletse sentle gore kana ntša go fiwa teleki, ga o ka ke wa fa ntša e e leng gore ga e na le fa e le mosola. Ke raya e le lebaka la gore ntša yone e e leng gore e a bo e dirisiwa kwa letsomong, e le sone Setswana se se a bong se dirisiwa, e a bo e le *to motivate* ntša e gore kamoso e itse gore se e se dirileng se mosola, e tshwanetse gore e boe e leke e dire botoka kamoso. Ke sone se ke reng gone mo ke go buang mo, go ka diragala le mo dikomponeng le kwa merakeng ya rona ka lebaka la gore fa o na le badisa gongwe ba le mmalwa jaaka Motlotlegi Rre Motsamai a ne a tlhalosa ka badisa ba ga Motlotlegi Rre Hikuama, se se leng teng ke gore morui le ene o tlaa bona fela gore nnyaa modisa o o tshwere dilo tsa gagwe sentle kwa morakeng. Kwa ntleng ga gore o re o ka mo tshwaisa kgomo, go maleba gore o mo tsenyetse sengwe mo mading a a amogelang kwa pheletsong ya letsatsi gore go mo tsenye moko.

MR HIKUAMA: *Procedure.* Ke a leboga *Mr Speaker*. *Mr Speaker*, kana ke ne ke kopile fa Motlotlegi Motsamai a ntsha sekai seo gore nna ga ke na badisa, jaanong fa ba dira dikai ba dire dikai tse di maleba. Gape ke ne ke itshwaretse Motlotlegi Motsamai ka gore fa ke sena go mo raya jalo, a bo a re ga a reye nna, o raya bo Hikuama ba sele, ke bo ke re aa, mme kana mma ke mo tlogele ka gore tota ga go buiwe ka bo Hikuama ba ba seyong fa. Tsamaiso ga e letle gore go buiwe ka bo Hikuama ba ba seyong mo Palamenteng e. Jaanong ke ne ke re gongwe sekai se, ga se *relevant*, a ko ba nne ba bua ka batho ba ba nang le badisa, nna ga ke na modisa.

HONOURABLE MEMBERS: ... (Murmurs) ...

MR HIKUAMA: Nnyaa, nna ke tlhalositse fela gore rotlhe re badisa, le nna ke modisa wa dilo tsa me, ga ke na ope yo ke mo hirileng.

MR SPEAKER: Ke correction, o ka bo o kopile correction.

MR HIKUAMA: Ba baakanye golo mo, ba se ka ba ntsha dikai ka badisa ka gore nna ga ke na badisa.

HONOURABLE MEMBERS: ... (Murmurs)...

MR HIKUAMA: Mme e simolotswe ke Motlotlegi Motsamai.

HONOURABLE MEMBERS: ... (Laughter!)...

MR KWAPA: Mma ke *withdraw* fela Motsamaisa Dipuisanyo tsa Palamente. Le fa tota gone a itatola, mme re a itse gore leruo lone le teng le le nang le motho yo o le tlhokomelang. Tota le fa e se modisa fela, ke tlaa e baya jalo...

HONOURABLE MEMBER: Clarification.

MR KWAPA: Motlhokomedi wa leruo o tshwanetse gore a tiisiwe moko ka sengwe fela, e seng fela gore nako le nako e bo e le gore o a kgopakopediwa Motsamaisa Dipuisanyo tsa Palamente.

Ke tswelala jalo ke re mo go nonotsheng modiri yo o a bong a dira fela kwa a leng teng, go botlhokwa gore dikitso tse a nang le tsone go nne le boa re mo tlhatlaganyetsa gore a ikemisetse dinako tse jaaka ke ne ke tlhalosa ke re go metlhale e mentsi e gangwe le gape motho e le modiri a tlhokanang le gore a e itse.

Ke sone se ke reng makalana a bo National Productivity Centre, a botlhokwa gore bodiredi nako le nako ba gongwe ba direlang mo Pusong, ba nne ba isiwa teng, mme le makalana a a ikemetseng ka bonosi, le gone go botlhokwa gore fa ba ntse ba tswelletse mo go direng ga bone, ba nne ba ntse ba isiwa kwa, gongwe jaaka ke e fa sekai, jaaka e bile le gompieno gongwe Tona Tshere a ne a tlhalosa, go setse go na le dikoloi tsa motlakase. Bo *mechanics* ba ba teng mo bogompienong, ke dumela gore bontsi jwa bone ba ntse ba itse gore ba tshwanetse go baakanya *engines* tsa dikoloi, mme nako e fitlhile gore ba nne ba itsenye mo dinakong tsa go tsamaisana kana ka fa ba tlhabololang fa ba ntse ba baakanya dikoloi tsa bone ka teng.

Dikgang tse ke di supa jalo gore fa motho a setse a na le dikitso tse di rileng, go botlhokwa gore fa a setse a kgona go di dirisa, a di tsenya mo tirisong, di bonwa ke mang le mang, moo le gone go felela go ngoka le ba bangwe ba ba nang le dikitso tsa mofuta oo go bona gore mme dikitso tseo yo mongwe ene a nang le tsone, ga di sa tlhole di tshwana le gongwe jaaka ba ne ba simolodisitse mmogo. Ke raya ka lebaka la gore moo ka bogone go tsenya mowa wa phadisanyo, o gongwe fa

ke boela fa moragonyana, kgang e bomosola jwa gore go nne le dikgang tse di ntseng jaana, ga re ka ke ra bua fela ka tsone. Re bua ka go dira le ka ditsompelo tsa go kgona go dira gore ditsompelo le gone fa ba direlang teng, botlhokwa jwa teng mo dikgaolong tsa rona. Fa ke e fa sekai se tshwana le sa morutabana yo o direlang mo borutelong jo go tsamayang mmamanthwane, gone moo re a go bona gore ga go tlise maduo.

Fa re na le gore re ba beele tsone tse ba di tlhokang, gongwe jaaka go ne go kile ga diragala, re bona gore maduo a sekole se tshwana le se se kwa Maokane, a ntse a sa goroge sentle ka lebaka la gore bodiredi jwa teng bo ne bo nna kgakala, bo ya go goroga kwa Maokane ba lapile. Ba nna bokgakala jo bo tshwanang le jwa Jwaneng. Gone moo ke kgwetlho mo Pusong gore ditlhabololo di tshwanetse go goroga kwa di tlhokegang teng.

Ke e fa sekai jalo ka borutabana gore fa re ba agela sentle kwa dikgaolong tse bontsi jwa badiredi kana badiri ba sa batleng go ya kwa go tsone, e ka nna *incentive*. Ke e fa e le sekai gore fa go na le Ntlo e tshwana le LA1, e agilwe kwa Kutuku e dirilwe e na le *garage*, modiri o ya go bona gore go botoka gore a ye go bereka kwa Kutuku mo e leng gore koloi ya gagwe e ka nna le fa e bewang teng sentle go na le kwa dikgaolong tse e leng gore gongwe ga di na boroko. Mma ke eme fela ka a le kalo Motsamaisa Dipuisanyo tsa Palamente, ke go lebege.

MR SPEAKER: Hang on Honourable Members. Let me bring your attention to Standing 102.3, technically the time for this debate is over and I ought to be calling the mover to reply to the debate. However, Standing Order 102.3, let me read it for you, "the Speaker may however increase in his or her discretion the time on any item within the constraints of stipulated Standing Orders without a formal Motion being moved." *Le utlwile akere?*

HONOURABLE MEMBERS: Ee.

MR SPEAKER: Jaanong ke lebeletse gore... Emang ba le neng le eme ke le bone. Go na le ba le bane. *I do not think there will be any harm. I mean looking at that it is 1535 hours, gore ba debate.*

MR LUCAS (BOBIRWA): Ke a leboga Motsamaisa Dipuisanyo tsa Palamente. Le nna ke nne le seabe mo puisanong e ya National Productivity and Competitiveness Policy. Pele ga ke bua ka dintlhakgolo tse ke di tshotseng, ke supe gore kgang e ya *productivity* re tswa kgakala re le lefatshe re e bua, mme le fa re e bua jalo, go sa lebege o kare go na le phetogo mo go ntsheng maduo mo lefatsheng la rona.

Ke gakologelwa gore ka dingwaga tsa bo 1980 di ela go fela, bo 1990, fela jalo, go ne go na le ba ba neng ba tsamaisa thero e ya *productivity* ka tlhwaafalo e e kwa godimo thata. Ke batla gore fa ke ba lemoge e bong Rraetsho Lepetu Setshwaelo yo e neng e le *Director* ya National Productivity Centre. Ke mongwe yo o neng a sa swe lentswe go bua ka kgang ya gore re tshwanetse ra ntsha maduo mo tirong, ka gore moo ka bogone go ka thusa itsholelo ya lefatshe la Botswana, re ise ditlamelo sentle kwa Batswaneng. Kgang e o ne a e opela ka metlha, mme le fa a ne a e opela jalo, go lebega e kete maduo a nna kwa tlase a gore re fetole mekgwa ya rona, le gone re oketse maduo mo tirong.

Ke gakologelwa tsala ya me ya madi a lekesi, Log Raditlhokwa, yo le ene a neng a bua thata ka kgang ya *productivity* a bo a kwala ka yone. Ke gakologelwa nako e nngwe e mo feditse pelo e bile a kwala gore golo fa ka fa e leng gore jaanong re palelwa ke go ntsha maduo ka teng, go tlaare re batlelwe bangwe *who can supervise us* ka gore kgang e tona ya lefatshe la Botswana le go tlhoka go ntsha maduo, a supa gore ke boeteledipele le bokaedi mo ditirong. Ke batla go ba lemoga batho ba, ka ba dirile tiro e tona, mme ga go lebege go na le maduo a a kalo a gore go ne go na le phisego ya go ntsha maduo a a botoka mo ditirong mo lefatshe la rona.

Ke supe gape Rre Mokgware gore go tla ka *policy* go siame thata, mme ga se gone mo go ka rarabololang bothata jwa lefatshe la rona, mo go ntsheng maduo. Re tshwanetse ra leba dikgang tse di lebilweng ke batlapele ba ba neng ba bua ka kgang e ya go ntsha maduo, ke lemoga thata Rre Setshwaelo le Rre Log Raditlhokwa. Ba ne ba supa kgang e e botlhokwa, gore maduo a nne teng mo ditirong, re lebelele ka fa boeteledipele bo tsamaisang ka teng le ka fa bokaedi bo ntseng ka teng.

Fa o tsaya kgang fela ya *public service productivity*, re tshwanetse ra simolola fela kwa go reng mme gone re tsamaisa jang *ministries* le *departments* tse di farologaneng fela jalo, ra bo ra ipotsa gore a mme ba ba di eteletseng pele, ba nonofile e bile ba na le phisego ya go tsamaisa, gape ba tlhophilwe ka tsela e e siameng, ba tshwanetse ditiro tseo. Go botlhokwa thata.

Re ne re na le Puso e le teng gone fa ya bo *Honourable* Mabuse Pule, e re neng re na le batho ba bidiwa gotwe ke Matona. Matona a ba neng ba kgona go tla gone fa mo Palamenteng, fa re ne re kopana kwa teeng ba go bolelela gore nna jaanong bo Permanent Secretary (PS) ba a mpalela, ga ke kgone, ke bone ba ba laolang. Fa e le gore re santse re ka nna le *Ministers* jaaka ke bona

bangwe ba bone gone fa, ba ba neetseng marapo tshwene, aa! Ga re ka ke ra bona maduo a re a solofelang. Go tshwanetse ga simolola ka ene *Minister* mo lephateng gore a mme ke motho yo o gatelelang go ntsha maduo. Kana ba bangwe tiro ya bone e tona go nna *Ministers* ke go itumela fela. Go itumelela fela gore ke Tona. Fa o re o botsa gore o Tona mme o dira eng, o kaela ba o ba eteletseng pele jang. O ba etelela pele jang. Bontsi jwa bone o a bona gore aa! Ke lelatlhego fela. Jaanong fa re batla *productivity* Rre Mokgware e nna teng, maduo a nna teng, re tshwanetse ra simolola ka boeteledipele jwa Matona le *Accounting Officers*. Batho ba fa e le gore o tsentse batho ba e leng gore ga ba na nonofo, o ba tsentse ka botsala, sephathi, lesika, aa! *Productivity* o lebale ka yone.

Re tlile go tlhola re ntse re le gone fa re opela ka yone, re e kwala. Go tshwanetse ga simolola kwa godimo. Kana Puso e ne e fetoga maloba, mme o ipotsa gore, a *Ministers* tse le Permanent Secretaries (PS) tsa teng fa o di lebile di fetogile, ka fa ba itsholang ka teng, ka fa ba kaelang ka teng batho ba ba ba eteletseng pele. Ke bona e kete e kare *they model themselves* fela jaaka bone ba le ba ba duleng.

HONOURABLE MEMBER: E bile bone ba *worse*.

MR LUCAS: Ga ke itse bo *worse* ka gore ke lebagane le Rre Butale ke yo o kare ga a ntebe sentle...

HONOURABLE MEMBERS: ... (Laughter!)

MR LUCAS: Mme fela gone fa gongwe fa o re o a leba o ipotsa gore a bone ba babedi ba ba kwa godimo, *Minister* le PS, a re ka bona maduo bangwe ba bone ba ntse ka mokgwa o ba ntseng ka one. Ke ne ka nna le lesego la gore ke bo ke le Modulasetilo wa komiti nngwe ya Palamente, kwa ke neng ke bona fa gongwe gore motho yo o tlileng fa pele ga rona gotwe ke ene *Accounting Officer*, yo ke yo o tlhokang go etelelwa pele. Ga se yo o tlhokang gore go ka bo gotwe ke ene a eteletseng pele, mme o foo. O ipotsa gore o gorogile ka tsela e e ntseng jang, *Minister* yo o foo a o lemoga gore motho yo ga a tshwanela gore o ka bo a etelela, o tshwanetse go etelelwa.

HONOURABLE MEMBER: ... (Inaudible)...

MR LUCAS: Le se ka la ba bua ka maina ka gore le tlaa ba mpolaisa, gatwe *they reported me* kwa go Tautona. Le fa ke sa tsamae gongwe ke ntsha batho ka maina, mme fa o lebelela fela ka koo, ka gore re a lebelela re batho, fa o lebelela Tona Mokgware o a bona gore motho yo lesole. Le fa a tsamaya a robelela mme o a bona gore motho yo o a leka...

HONOURABLE MEMBERS: ... (Laughter!) ...

MR LUCAS: Ke re *productivity* ya rona ga re ka ke ra e kgona fa e le gore kwa godimo go santse go supagala gore go bokoa jo bontsi. Bagaetsho tsogang maroko! Fa lona ba le eteletseng pele le ka se ka la tsoga maroko, lebalang ka *productivity*. Re tlike go nna re e opela fela, letsatsi le lengwe re ntsha dipina, letsatsi le lengwe re dira dikomiti, re kwala, re reng. Ke re a ko re tlhwaafaleng batho betsho gore maduo a tle a nne teng.

Directors; ba teng ba bantsi, bangwe ba bone o ka ipotsa gore a motho yo o a itse gore o santse a bereka gone fa. O bona gore yo tota o hiretsewe gore a tle go duela *bills* tsa gagwe fela. Fa e le maduo ga a na sepe le one gotlhelele, e bile fa e le sengwe yo mongwe o ka tsenela foo gore bogolo a tle a kgone go nna a a ja sengwenyana *from tenders*. Ke re re tshwanetse ra fetola ka fa re akanyang ka teng re le lefatshe. Ra fetola boeteledipele jwa rona gore bo nne le phisego ya go tlisa maduo (*results*). Kana gape fa batho ba teng ba sa tlise maduo ga go na sepe se se ba diragalelang...

HONOURABLE MEMBER: Ke one mathata, *no consequences*.

MR LUCAS: *No consequences!* O raya gore ka fa go ntseng ka teng bangwe ba *Minister* e ka bo e santse e le *Ministers* gone fa, ka fa ba ntseng ka teng? *Eight months* yo o ne a lekane gore ba sutisiwe go tsennngwe ba bangwe re bone ba ba ka lehang go tlisa maduo. *Permanent Secretaries* tse dingwe di santse di le foo, tse dingwe ke tsona tsele tse di tswang kwa, mokgwa e santse e le ole wa segologolo wa se Domi, ga go tshikinyege sepe. Dilo tse re tshwanetse ra di ela tlhoko batho betsho.

Mo *institutions*, le mo dikoleng tota, fa o tsena mo sekoleng, maduo gantsi a tsamaelana le *attitude* le *consciousness* ya mogokgo. O tle o bone mo dikoleng tse dintsi tse e leng gore mogokgo yo o thaga *who leads as an example*, maduo a tokafala *all the time*. Fela fa a tswa go tsena yo mongwe maduo a ya kwa tlase, gatwe mathata ke gore go a bo go na le bo mmamantlhwane ke sone se go se nang maduo. Ee, ba teng bone re a itse, mme re tshwanetse ra lebelela pele boeteledipele (*leadership*) le bokaedi *in our organisations*. Bo a tlhabela, re tshwanetse selo seo ra se ela tlhoko. Le babereki batho betsho a re ba eleng tlhoko. Ga gona selo se se botlhoko jaaka *stagnation*. Go nna golo go le gongwefela fela o tlhola o rita foo gotwe o mo C1 kana A3, o re o a bereka, o a ipheleletsa, go sa nke gotwe mme o tlaa suta wa ema fale. Go nna golo go le

gongwefela ga go a siama, kgantele go tsala bogoma, bodipa. Batho ba tshwanetse gore e re fa ba bereka ba kgone go tlhatlosiwa maemo gotwe, re a go okeletsa, tsaya sengwenyana ke se, re a bona gore o a bereka. Jaanong o tlaa bereka mme go tswa foo o ntse o bereka jalo *someone else is promoted* yo e leng gore mongwe le mongwe mo *organisation* o a itse gore yo o setshwakga. *He or she is the one who is promoted*. La re re ka nna le *productivity* Rre Mokgware? Ga e ka ke. *People should be promoted* go lebilwe bokgoni le botlhaga jwa bone mo tirong. Jaanong yo mongwe e tlaa re o tsena kwa ofising o fitlhela a kotometse mowa mo e leng gore...

MR SPEAKER: E go tshwere Honourable Lucas.

MR LUCAS: Ke a leboga.

MR SEGOKGO (TLOKWENG): Ke a leboga *Mr Speaker* gore o bo o mphile sebaka mo letsatsing la gompiano gore ke buise *policy* e Tona Mokgware a gorogang ka yone. *Mr Speaker* fa re sale re simolola Palamente e ya Boraro ya *session* ya gompiano mo Palamenteng ya bo 13, go na le sengwe *that I have observed* ka Palamente e. Tota Palamente nngwe le nngwe e tshwanetse go nna le *legacy* ya yone, mme sengwe se ke bonang gore e tlaa nna *legacy* ya e ke gore, *it is a proworker Parliament*. Melao mengwe le mengwe e Palamente e e tlang ka yone, go simolola fela fa re sale re simolola mo Mosupologong wa beke e e fetileng, ke dumela gore Batswana le babereki ba a bona kwa ba leng teng gore Puso ya gompiano e ikaeletse go sireletsa mmereki ka sengwe le sengwe.

Mr Speaker; re simolotse ka *the Employment and Labour Relations Act* e e leng gore *it is a monumental Act*. Fa re sale re tsaya boipuso ka 1966, ke nngwe *Act* e e tlaa supang gore re Palamente e e tlhwaafetseng.

Maabane jaana re ne re tla ka *Policy* ya *Occupational Health and Safety* e e leng gore le yone ke nngwe ya tse di supang gore tota Palamente e e tlhwaafatsetse go bona gore mmereki mo lefatsheng la Botswana o tlhwaatlhwa ka tsela e e ntseng jang. Gompiano re ipona re le fa gape jaanong re tla ka *Productivity and Competitiveness Policy*, e e tlaa kayang lefatshe la Botswana gore le... (*inaudible*)... mo dikgannyeng tsa gore re bo re bona bodiredi bo tsenya marapo mo dinameng, e bile bo kgona gore bo ka iteisana borathana le jwa mafatshe a mangwe. Re bona golo moo go diragala mo letsatsing la gompiano. Dingwe tsa mananeo a, re sa tsenye ditlhogo re le Palamente e, ke dilo tse re tshwanetseng go di opela diatla fela thata, ka go supa gore re tsewetse fela thata gammogo le Tona Mokgware le ba lephata la gagwe.

Ministry wa ga Tona Mokgware ke mongwe wa *ministries* tse di itshupang tota fa re bua ka *productivity*. Fa o dira *passport* ga go sa tlhole go tsaya beke, o kgona go bidiwa *in three days* gotwe tla o tseye *passport* ya gago. Ke dingwe tsa dilo tse di supang tswelolepele. Ke utlilwe go ngunwangunwa golo gongwe gore Tona Mokgware a kopane le Tona Gaolathe ba ikaeletse gore go simolola di 21 tsa ga *July* ba bo ba bula melwane e e tshwanang le ya bo Tlokweg 24 hours. Ke *productivity* e re buang ka yone. Fa re bua ka a 24-hour *economy* ke sesupo sa gore Tona Mokgware le Puso e re e bonang ya UDC ba tsamaetse kwa pele.

Ba le bantsi mo Palamenteng e, ke simolola ka *Deputy Speaker, who was persecuted and suppressed by the previous regime...* Kana ga ba itse *Mr Speaker* gore *our Deputy Speaker was persecuted* thata e le molwela ditshwanelo tsa batho. Batho ba ba tshwanang le bo Justin Hunyepa, Victor Phologolo, Goretsetse Kekgonegile, Caterpillar Hikuama, e ne e le balwela ditshwanelo tsa babereki kwa ntle, mme dikgang tse re di bonang tse tsa Palamente ga go gagamatse ka gore ke ba re a ba bona mo Palamenteng e.

MR PHOLOGOLO: *On a point of elucidation. Thank you very much Mr Speaker, thank you Honourable Segokgo. Rraetsho a o raya gore Puso e e araba potso ya May Day e babereki ba neng ba re, "workers' rights are human rights?"*

MR SEGOKGO: Go ntse fela jalo Mokwena, e araba selelo seo mme go a itshupa tota gore go gatetswe pele.

Fa ke tse na mo dikgannyeng tsa me *Mr Speaker* ka bonako, go a itshupa fa o lebelela *the human development index*, ka *the International Institute for Management Development (IIMD)*. E supa gore lefatsheng la Botswana le wetse kwa tlasenyana, re *number 59 out of 69 economies*. Mo ngwageng o o fetileng re ne re le 50.1, mme gompieno *statement* se se neng se tswa ka di 20 tsa ga *June* se supa gore re wetse kwa tlase ka 46.12, se se supa gore re tshwanetse gore re ye go tsamaela kwa pele. Ba lebelela *components* di le dintsinzana, go na le *component* ya *Government efficiency, business efficiency* le ya *infrastructural development* e e lebaganeng le Tona Tshere, e e buang ka *the world talent index*. E supa gore talente e ntse jang ka dikgang tsa *digitisation* kwa mafatsheng. Ke dumela gore e tlaa re pele ga re ya go tswala jaaka a tshaphisitse gore o tlaa tla ka molao o o supang gore jaanong mo bodireding, go tlaabo go ya go okediwa *productivity* jang re dirisa boranyane. *Mr Speaker*, re na le bana ba le bantsi ba ba

nang le talente mo lefatsheng la Botswana, *who develop software applications* tse di seng kana ka sepe. Kopo ya me ke gore Tona Tshere a ba batlele ntlonyana, kwa ba tlaa nnang ba tlisa *concepts* tsa bone koo. Re bo re ba *protect* ka *intellectual property* ya bone, re bone gore re ba sireletsa ka tsela e e ntseng jang. Ke lemogile gore bana ba Botswana *are so talented*, mme ba felela ba tswalelwa kwa ntle.

MINISTER OF COMMUNICATIONS AND INNOVATION (MR TSHERE): *Elucidation.* Ke rata thata gore a bo a bua jaana gore go tshwanetse go nne le kwa re rotloetsang banana teng. Re setse re na le lefelo la rona kwa Botswana Digital Innovation Hub (BDIH), ke rotloetsa thata gore banana ba tle kwa go rona, ba tle go utlwana le rona. Ke gone kwa re *incubate* teng, e bile re batla *products and commercialisation*. Ke a leboga.

MR SEGOKGO: Ke a leboga Tona, o e tshwere sentle. Go na le *study* se se neng se dirwa ke Professor Aosha, *demonstrating* gore a mme *public capital* e e tshwanang le ditsela le *utilities*, e ka felela e le gore *it raises multifactor productivity*. *Study* sa gagwe se ne se supa gore fa *infrastructure* e gola ka 1 per cent, *productivity* e gola ka 0.4 per cent. Ke bua thata ke lebile banni ba kwa Tlokweg, gore go sala go kopiwa gore go tle *office* e e tshwanang le ya *Roads* kwa Tlokweg. Babereki ba rona ba *pensions office* ba a tlhabela fela thata, ke dikgang tse e leng gore jaaka ke ne ke bua ka *digitisation* Tona Tshere, re tshwanetse go di emela ka dinao re ye go bona gore *how do we digitise all these things*. Re se ka ra nna re bona *lines* tse di telele kwa *Roads*, *because* ga ke batle go bua ka Tona Mokgware. Tota ene o dira fela thata, le kwa *clinics* jalojalo ka gore ke bona Tona Ookeditse.

Kwa bofelong mo *submission* ya me, ke wetsa ka temana ya *John Chapter 8 Verse 7*, ya *the law of Moses*. E Bafarasai ba neng ba tla mme ba tlhalosa gore, mme yo o kare o ne la boaka, mme ba tla *to test* Morena Jeso. Morena Jeso o ne a tlhalosa gore, ba ba senang molato a ba kgobotletse mme yo ka matlapa, mme ba feletse e le gore ba a boa ba botlhe. Re tlhaloseditswe maloba ke *professors* tse ditona tse *Deputy Speaker* a neng a re tletse ka tsone, gore fa re le fa re babusi rotlhe. Fa monwana o mongwe o supile yo mongwe, e meraro e supa wena ka kwano.

Sekai, gompieno jaana fa re lebelela phathi ya rona e ke e ratang ya BCP, *the former President* ke mang, ke Rre Saleshando, *currently* ke mang yo o tshwereng bo *President*, ke Rre Saleshando. Ba ne ba ngongorega bana ba BCP maloba ba tlhalosa gore, o kare go na

le ngwana yo o tlang to take over golo moo gore a tsweledisa ka *dynasty* eo. Ga ke batle go mo tlhalosa ka leina, ka gore e santse e le ngwana ga a ka ke a tla a itlhalosa mo Palamenteng e. Le ne le bua ka *productivity* go le maabane, la bo la tlhalosa Kekgonegile a bua ka maina a bangwe gone fa, gore go na le bangwe ba e leng gore ba latlhegetswe ke ditlhopho tsa *central committee* ya BCP. *Central committee* ya BCP e feletse e ba *co-opt*, mme ba latlhegetswe ke ditlhopho. Ke kopa gore Mopalamente a le *one* wa BCP a ntlhalosetse, yo e leng gore ga a hira motho yo a ka reng ke lepolotiki...

DR GOBOTSWANG: *Procedure.* Ke a leboga *Mr Speaker.* Ke ne ke tsaya gore o tlaa lemoga le wena *Mr Speaker,* gore *Honourable Member* tota o dule mo setlhogong, gotlhelele. Ga ke sa tlhole ke itse gore o tsamaya fa kae, mme kana fa o feletswe o ka tlogelela ba bangwe metsotso e e setseng gore ba e feleletse *honourable.* Ke a leboga.

MR SPEAKER: Nnyaa, mme o lebega a le mo setlhogong ka gore *premise* ya *debate* ya gagwe ke se se neng se buiwa ke batlotlegi bangwe. Ba bua ka *productivity* le gore le tsamaisa jang *appointments.* Jaanong tota o leka go araba yone kgang eo ka fa a buang ka teng, a supa molao wa ga Moshe.

MR SEGOKGO: Molao wa ga Moshe *Mr Speaker,* mme gone ke a wetsa a se ka a fela pelo gore *they do not have the moral compass to claim nepotism and favoritism,* ka gore go a itshupa. Tsamaya o ye go dira *audit* ya *tenders* tse tsoitlhe tsa *sounds, lodges* kwa phathing ya BCP, o ye go bona gore di ile kae. Tsamaya o ye kwa mading a *labour party* a a tswang kwa ga Mmamosadinyana, o ye go lemoga gore a isiwa kae. Batswana ba etle ba re fa gongwe mapolotiki re tshwana fela, jaanong ga ke re ba re supe ka monwana, ke raya gore pele ga ba tsaya Puso, le bone ba ye go itshekatsheka ba bona dikgang tse gore a mme bone ba na le *that moral compass* go ya go re supa. *I therefore, submit Mr Speaker.*

MR PULE (KGATLENG EAST): Ke a leboga Motsamaisa Dipuisanyo tsa Palamente. Ke simolole fela ka go lebogela Rre Saleshando gore a bo a tsogile rraetsho. Le rona re ntse re hutsafetse ka go lwala ga gagwe, re kopa gore Modimo a mo thuse a folele ruri. Motsamaisa Dipuisanyo tsa Palamente, batho bangwe ga ba sa nkitse, *I am a progressive politician,* ke dumela mo *progress and I am just like that.*

Jaanong ke rata gore pele ga ke simolola *debate* ya me ke go nankolele ditemana dingwe *mo bible* ya rona ya Domkrag, Botswana Democratic Party (BDP) *manifesto.* Mo go *page 48,* it reads, *“The party will review the*

purpose and effectiveness of the Public Service College and implement leadership development programmes to enhance the capabilities of the public servants and political leaders, enabling them to efficiently execute Government programmes. Streamline democratic processes and adopt digital technologies to enhance effective and efficient service delivery to Batswana, and finally develop a framework to ensure that public officials display ethical behavior and integrity in discharging their duties”.

Fa ke se na go bua jalo mongwame, ke kopa gore o ntlele gore ke dire *submission* ya me jaana. Sa ntlha ke amogela Tshutiso e Rre Mokgware a e beileng mo pele ga rona, ya *productivity and competitiveness.* Ke dumela gore o bua ka gore lefatshe la Botswana, Puso ya lone le boetedipele jwa lone ba lebeletse mo go diriseng *less inputs to produce more outputs.* Re bo re bua ka *competitiveness,* re lebeletse *ability for the country to compete effectively in the market for growth.* Fa re bua ka *effectiveness* re bua ka *efficiency, innovation, quality* ya *goods and services, pricing and investment.* *Mr Speaker, we are talking improvement of performance and driving growth.*

Mr Speaker, ga ke a emela go tla go ikgatla ka ope fa ke eme ka maoto jaana, go supa gore mang o kile a palelwa kana mang o kile a kgona, kana mang o tile go palelwa.

Ke kopa gore seporofiti se re neng re se bolelelwa maloba ke Tautona wa lefatshe gore ga o ka ke wa nna moetedipele o se moporofiti, re se diragatse. Seporofiti seo sa ga Tautona Boko, se a neng a se bua. Mo seporofiting seo bagaetsho, se se ka sa tshwana le se re se itseng, jaaka gompiono re ne re bona baporofiti ba re, *“party* ya ga Domkrag e tlaa fenyha ditlhopho” mme go bo go felela go fenyha *party* ya UDC. Mo go rayang gore ga ke itse gore mo barofiting ba babedi ba, ke mang yo o kgonneng go porofeta. Golo moo go supa gore seporofiti fa gongwe se ka re latlha fa o ka tsepama mo go sone.

Ga re batle mo nakong ya gompiono, re nna le seporofiti se se ka re latlhang. Re batla seporofiti se se tlaa re isang golo gongwe. Batswana ba batla ditiro tse ba di solofeditsweng. Batswana ba batla madi a ba a solofeditsweng. Batho ba Ipelegeng, ba batla go direlwa mananeo, go bo go okekiwa le madi a ba a solofeditsweng. Ke tsaya gore ke sone seporofeto se se dirilweng. UDC e porofetile gore e okeletsa bagolo madi ka P1, 800.00 mme ba se ka ba a tsenya otlhe. Ya porofeta gore e tlaa fa batsetsi madi. Ya porofeta gore e

tlaa okeletsa bana ba dikole madi. Ya porofeta dilo tse di ntsi. Re batla go bona seporofiti seo, se kgonagale Rre Honourable Mokgware, *please my Minister*; se kgonagale. Jaaka gompieno re ne re bona...

MR HIKUAMA: *Clarification Mr Speaker.* Ke a leboga Honourable Speaker. Ke a leboga Honourable Mabuse Pule, morutabana wa me. O bua ka madi a P300.00 a a neng a solofeditswe batsetse. A mme wena kwa kgaolong ya lona go na le bangwe ba ba setseng ba a akotse ka gore kwa go nna e nna kang ya go botsa gore a tla leng? Gongwe wena kwa go lona koo a setse a bonetse, e bile a bonwa ka tsela e e ntseng jang?

MR PULE: Nnyaa mongwame, ke na le mathata gone foo. Ke ne ke tshwere diphuthego mo kgaolong ya me yotlhe ya metse ya me e le 13, ga ke ise ke utlwe ope a bua gore nnyaa nna rraetsho, re lebogele Puso e e mo setilong gore re bona madi a batsetse. Re santse re a solofetse. Fa e le gore a teng, ba tlaa re bolelela.

Re ne re bona maabane Honourable Wynter Mmolotsi, mongwe wa baporofiti, a tlhophi board ya Botswana Tourism Organisation (BTO). Re a leboga ka fa a e tlhophileng ka teng. E supa gore e na le banana mo teng. Re batla go bona gore jaaka re kgona go porofeta, a bo re dira dilo jaaka di diragetse re bone ene *the same* Rre Wynter Mmolotsi a ntsha bo mmamanthwane mo diofising tsa Puso. Ke buisiwa ke gore bo mmamanthwane ba go buiwang ka bone, bogolo jang ba ba tletseng kwa kgaolong ya me, ga ke itse gore a ba bangwe ga le na bone, re boleletswe gore bo mmamanthwane bao ga ba bolawe, *they are protected species*. Ke sone se ke reng moporofiti yo motona wa tsala ya me Wynter Mmolotsi, a iponagatse kwa kgaolong ya Kgatleng East go tla go re thusa go ntsha bo mmamanthwane bao.

We need revamped Water Utilities Corporation (WUC). Re na le mathata a metsi kwa kgaolong ya rona Rre Mokgware. Fa re bua ka *productivity*, re bua ka eng. Re batla go bona maphata a tshwana le WUC le *boards* tsa bone di tlhophiwe ka seporofeto se re se bonang *boards* tse dingwe di tlhophiwa ka sone. Re batla go bona dikhansela le tsone di le *revamped*. Di bereka ka mokgwa o mongwe o o farologanyeng, o o tlaa re supegetsang gore golo fa go tlhophilwe batho tota ba e leng gore go porofitilwe gore ba tlaa tlisa ditlamelo kwa bathong. Ke tsaya gore batho ba botlhe ba ba tlaabong ba tlhophiwa Rre Lucas, ba tlaabo ba tlhophilwe ka seporofiti ka gore ke baeteledipele. Ga o ka ke wa nna moeteledipele o se moporofiti. E bile batho bao re tsaya gore e tlaabo e le boramaboko ba ba kgonang gore le bone ba tswelele ba porofita.

We want to see badirelapuso Rre Mokgware ba ba *revamped*. *We want to see* badirelapuso ba e leng gore *they are very responsive to services* tsa Batswana...

HONOURABLE MEMBER: Ba ba porofitilweng.

MR PULE: Ee, ba ba porofitilweng. Ba ba tlhophilweng ka seporofiti. Ga go na moeteledipele yo e seng moporofiti. Jaaka Tautona Boko a ne a bua, go raya gore mongwe le mongwe yo o tlhophiwang mo boeteledingpele, go a bo go itsiwe e bile go tshakilwe gore ke moporofiti, o ka kgona go bonela mathata kwa pele. A kgona go a bona gore mathata a o kare a tlile go nna jaana go raya gore ke ka a emisa ka mokgwa mongwe o o rileng.

Re batla go bona banana...

HONOURABLE MEMBER: Rona re itse mofokodi.

MR PULE: Nnyaa, ga e sa tlhole e le mofokodi, ke moporofiti jaanong. Re itse gore gompieno banana ba dikgaolo tsa rona lefatshe ka bophara ba na le mathata a ditiro. Rre Mokgware, re lebogela *policy* ya gago rraetsho. Ke a e leboga, e bile ke a e amogela. Ke go eme nokeng. Se se neng se ntse se buiwa ke ba bangwe jaaka bo Rre Lucas, ka dumela fela fa re ka bona dilo tse di diragala. Re batla go bona *miracle* o e leng gore o ka diragala.

Go ne go buiwa ka kang ya gore fa gongwe *you need to work on other things before you expect super services*. Dilo tse di tshwanang tsa *work ethics*. *Culture* ya rona re le Batswana, *are we a working nation* kana re batla go fiwa fela? Ke dingwe tse ke tsayang gore jaaka o bua jaana rraetsho, le ya go netefatsa gore di a diragala. Batswana fa ba leng teng, ba bo ba solofetse dilo tse di ntle tse ba tlaa di bonang. Kwa Ipelegeng re solofetse gore go tlaa tshwanelwa ke gore go nne le badiredi, bana ba ba nang le boitseanape ba Ipelegeng ba ba tlaa dirisiwang gore ba gaisane le *even international markets*. Ga re batle go bona *tenders* a tse di tshwarwang jaana Rre Lucas jaana, tse di tshwarwang jaana. O ntebelele gore ka reng, di beilwe jaana go tomolwa jaana gotwe, "tsaya Lucas, wena semangmang tsaya", re batla go bona *competitiveness*.

MR LUCAS: Go dirwa jalo.

MR PULE: Ee, go lebega go ntse jalo. Gakere Tautona o buile gore o tlaabo a aba *tenders*. *There would not be any competitiveness* fa e le gore *tenders* di ka abiwa ke motho a le mongwefela. Ke a leboga Motsamaisa Dipuisanyo tsa Palamente.

MR MAPULANGA (CHOBE): Ke a go leboga *Mr Speaker*. Ke go leboge *Honourable Mokgware*. Ke supe jaana; phakela mo *General Assembly* re beilwe pele gore go ka nna ga nna le kadimo. Potsa ke gore, a re ya go adima madi a re a busetsa mo *culture* e re nang le yone? Go bereka ka natla le go bereka ka thata ke ngwao. A mme re na le *the cultural value* ya go bereka? Re ne re le fa maloba gotwe fa o ruta ngwana go tlhatlhela kana go ya go disa, ke *child labour*. Molao o fetile, re godisa bana ba rona ka tsela e e ntseng jang. Kgodiso e, ke yone e gorogang mo diofising *Honourable Mokgware*. Kgodiso e kwa ga rona re a tle re re ngwana ga a godisiwe ka dijo tsa go kopa. Tshenyho e re e bonang mo diofising, ke kgodiso e e tswang mo malwapeng. A re na le *culture* ya nnete le boammaaruri mo *productivity* e re e batlang?

Ke batla re wela jaana *Mr Speaker*; *we need Minister to change the face of the working class*. Fa e le gore dikompone *are restructuring*, go thata eng kwa Pusong *to restructure*? A re ya go adima madi re a tshela mo *these faces* tse re di itseng? Go thata eng *Minister to restructure*? Motho o simolola tiro *at 24, if you have worked for 20 years you are 44*. Ke eng re sa dire *separation package* mo Pusong fa e le gore *the private sector can do it*? A mme re ya go tswela re ya go adima madi, re a tshela mo ngwaong e re e bonang e? *You need to restructure the face of the public service*. A re se ka ra tshaba go neela *package*. *It is unfortunate* ka gore gongwe go tlaabo gotwe batho ba tlogediwiwe ditiro. Fa e le gore re batla *productivity*, re tshwanetse ra fetola ra dira *restructuring*. Ga se go ntsha batho mo ditirong. Neela *package, calculate* ka *labour law* jaaka re e beile, batho ba tseye *packages* ba tsamae.

Batho ba tswe kwa ntle ka ditlhaloganyo tse di ikutlwang, ba le *focused and committed* ba tle go dira. *Recycling of officers has costed us*. Motho o ka kwa, *wins tender* kwa *ministry* o mongwe, yo o ka kwa *wins* ka kwa, go bo gotwe *poor record keeping*, ga re kgone *to trace the case*.

Minister, fa e le gore re batla *productivity*, simolola ka *restructuring of these Government employees*. *No transfers, but restructuring*, ka gore ke dumela gore *the pronouncement* ya 60 years le fa re sa batle go tsena mo go yone, ke dumela gore ba le bantsi *had budgeted* gore fa e ka bewa, ba ka tsamaya. Ba ya go tsaya *packages* tsa bone ba ya go simolola ba tsaya P1, 800 wa bone. A re se ka ra e tshaba, a re e fokotse e ye kwa go 60 years batho ba ithaope ba tsamae, re tsenye *the new blood into the system*.

Re na le kgang ya *staff recognition*, *I was surprised Mr Speaker*; ke kile ka lalediwa golo gongwe gotwe ke ye go fa *speech. Long service award* e dirwa ka maduo. Fa motho a berekile *five years, 10 years*, o bo o re gore o mo lemoge ke gore go tladiwe difomo go tle go supege gore o ntse a dira go gaisa ba bangwe, ga re a re a lebogiwe, ra re mo lemoge. *To print a certificate Minister to say, I recognise* gore *you have completed your five years, thank you for your time and labour you have been putting to this Government, that is a motivation*. Go neela motho *certificate* fela gore o berekile, *this is happening in the areas outside the Government*. Kwa Pusong gatwe go tshwanetse gore go tlhophiwe, go ye go phadisannwa gore o kgone go lemogiwa mo *long service award*. *It is unfortunate*, a re lebisise dilo tse dingwe tse *Minister*. Motho o berekile 20 years o tsamaya a sena le fa e le bosupi jwa gore o kile a berekela Puso. *Let us give them these certificates to recognise their efforts not on competition, effort* fela gore nnyaa setlankana se tlaa goroga, kana o mo tsenyeditse madi kana ga o a tsenya, a nne *motivated*.

Ke na le kgang e ke batlang gore le yone o e lebisise Tona, ya *salaries*. *The reason* batho ba ya kwa go 40 years ba bereka *salaries* di kwa tlase. E kae PEMANDU, a re tlaa bona e tsewa e tla e tsennwa e dirisiwa gore batho ba ithaope ba tsamae? Ka gore *these low salaries they keep* batho *for a longer period* mo ditirong. *you cannot invest* ka gore *salary* yotlhe e felela mo *rent* le dijo. Fa o tsere *loan, it seals everything*.

Let us restructure the salaries also Minister. Ga ke ise ke bereke Puso *Mr Speaker*; ke ne ke bereka *companies* fela tse di supang gore *they are profit oriented*. Letsatsi le letsatsi *you report your progress or your productivity*. *At month end you have to reach your target, but the Performance Management System (PMS) ya Puso e dira eng ka gore ga re nke re bona maduo a yone gore a person is not performing and gets disciplined?* Ga re nke re bona maduo a yone gore *a person is performing, nnyaa they are excelling*.

Go ntse go buiwa ka bo *nepotism*, mme ke dumela gore Tona, simolola ka *restructuring* fa e le gore o batla *productivity*. Re ka di bua tsotlhe, ra kwala dibuka tse, fa e le gore ga re fetole *the face of this Government* ka *the new faces to deliver*; re ntse re ya *to recycle* jaaka re kile ra bona gotwe *Chief-of-Staff*; re tsaya motho yo re mo itseng. O kile a nna *Minister*, a nna Mopalamente a ya kae, gotwe o ya go kgothatsa batho, mme a le *demotivated* ka bo ene. *So, let us align right now*. Fa e le gore re batla *productivity Minister*; tsela e nngwefela, a re simolole ka *restructuring*.

Ga ke batle go nna moleele *Mr Speaker*; ke batla go supa gore ngwao ya rona go sa tlotla nako; ke dumela gore re ntse re letsa *bell* kgapetsakgapetsa gone fa. Boineelo mo ditirong; e a lela e bile *bell*...

HONOURABLE MEMBERS: ...(Laughter!)

MR MAPULANGA: Boineelo mo ditirong. Mo diofising go tlogelwa dibaki, le gone mo Palamenteng. Jaanong *Minister*, re batla *staff*, tsenya *staff* gore *productivity* e nne teng. Tsenya *salaries*, *go and restructure*, ga ke itse gore re tshaba eng. *Offer the severance packages, you cannot be at work for 30 years, it is unhealthy Mr Speaker. People need to volunteer to leave. If they cannot volunteer to leave, manage them ka performance. If they cannot deliver, do the right thing Minister.* Fa e le gore o batla Puso *that delivers*, ke dumela gore e nngwefela tsela e, *we need to restructure*.

Ke dumela gore ke tlaabo ke wetse, ke go kope *Mr Speaker*, *it is the time* ke utlwa *Honourable Segokgo* a leka ka bojotlhe dinako tse tsotlhe *to swipe* ka BCP. Re ditimamolelo rra. Ke go kope gore a re tle mo tirong *and focus*, *because* kwa ga rona kwa ke tswang teng, ngwana ga go nke gotwe ga a tsalwa kana ga a tsholwa. Re dirisa difane tsa rona rotlhe, rona ga re na bana ba gotweng ka gore ga o a mo duelela, ga a fane ka wena. Ke tsaya gore le a ntshwara.

HONOURABLE MEMBERS: ...(Murmurs)...

MR MAPULANGA: Ga le ka ke la ntshwara ka gore rona re dirisa fane ya kwa lwapeng. Fane fa e le ya kwa lwapeng, ga go na...

MR SEGOKGO: *Point of procedure.* Kana ke ene jaanong o ka reng o tswa mo tseleng *Mr Speaker*. Ke tlhalositse fa gore ke araba eng se se neng se buiwa mo Palamenteng e, ga se gore ke araba dikgang tsa ditimamolelo tse a buang ka tsone. Ke bua kgang e e neng e buiwa fa ke Motlotlegi Kekgonegile maabane a bua ka *nepotism*. Jaanong ga ke itse gore ke eng fa a batla go e baya gore ga ke a tsalega jangjang. A a boele mafoko ao ka morago.

MR SPEAKER: Ke gore Setswana sa gagwe ga se a tlhapa, jaanong ke santse ke sa tshware gore a reng.

MR MAPULANGA: Ke a leboga *Mr Speaker*. Ke tsaya gore kgang ya me e wetse, rona kwa ga rona difane tsa rona di a tshwana tsotlhe, mme e bile ga re dirise difane tse di farologaneng, ke Setswana fela se tlhamaletse. Ka a a kalo, ke a go leboga *Minister*.

MR SPEAKER: Order! Order! Honourable Members, *e wetse puisanyo ya lona*, I shall now call upon the Minister to reply to the debate.

MINISTER OF LABOUR AND HOME AFFAIRS (MAJ. GEN. MOKGWARE): *Thank you very much Mr Speaker.* Mma ke go leboge gore o bo o mphile nako ya gore ke leke go garela, mme e re ke garela jaana, ke bo ke kopa beng ba me fa Mapalamente gore re fetise *policy* e ya rona e e botlhokwa, e rotlhe re dumalanang mo Ntlong e gore e botlhokwa. *Policy ya productivity*; go tliša maduo; *Productivity and Competitiveness*.

Ke batla gore botlhe ke ba leboge ka gore ba buile boammaaruri, le fa dikai tse dingwe tsa teng di ne di fatlha, mme tota tsone di tsamaelana le boammaaruri. Ba bua se se diragalang, ba bua ka pelo ya go gakolola gore re gakolole, re tsene mo tseleng, re dire tse di maleba. Ke dumela gore ga ke na go di tsaya ka lepe lebogo dikgakolole le dikai tsa bone, mme fela ke di tsaya jaaka e le thuto.

Ke ratile mafoko a ba a buileng *Mr Speaker*, a gore *productivity and competitiveness start with the leader.* E simolola ka wena o le moeteledipele o ipetse *targets*, o itse gore o batla go ya kwa kae, o bo o botsa gore mme gone go ya go goroga kwa, ke ya go tsena ka tsela e e ntseng jang. *Causes of action* tse o tlaabong o di dirisa *to achieve target* ya gago, e re fa o tswa foo ke gone jaanong o bo o nna le *implementation plan* ya gore o totobela jang kwa o batlang go ya teng. Go tshwanetse go nna jalo, ke tsamaiso.

Fa o ka simolola gongwe jaaka re e bua e le *productivity* jaana re bo re sa fetole *our values*, sa ntlhantlha di sa tsamaelane le se re buang ka sone; ke dumalana le wena gore ga re ka ke ra bona sepe, ra ya gope. Re ya go felela re ntse re le gone fa re leng teng fa. *Values are very important*, re tshwanetse go dumela jalo. Ke ne ke utlwa Motlotlegi Kaizer, e kare ke ene fela a neng a tswa mo tseleng a bua gore *this policy is a wild dream. Indeed, strategically does dream, and then dream big* mme gape ba a porofita Motlotlegi Lucas.

HONOURABLE MEMBERS: ...(Laughter!)

MAJ. GEN. MOKGWARE: *As a strategic leader, you should envision the future about where you want to take an organisation to.* Jaaka re bona UDC e le mo Pusong jaana, e tshwanetse gore e bo e lebeletse kwa pele gore e batla go tsaya Botswana e mmaya fa kae. Go ya go tlhokafala eng gore e mmeye gone koo. Ke sone o bonang *all these policies* tse re di dirang tse

di tlhokafala gore di nne teng. *It is true* gore re tswa kgakala pina e re ntse re e bina le go e bua. Gongwe ke adime mafoko mangwe a a builweng ke Rre Nkawana le Rre Kapinga ka gore *if you have a wrong leader to lead, a concept* e e ntseng jaana ga o ye gope, go tshwana fela. Ba bo ba a fa dikai ka *organisations* tse nneng ba ntse ba bereka mo go tsone jalojalo, le tse le rona re neng re bereka mo go tsone. Gompiano jaana Motlotlegi Mapulanga o fa *a very good example recommending a medal wa 20 years for long service and good conduct*, ke eng gone moo? Gore o digetse dingwaga tse 20 fela, *then recommend* gotwe tsisang kwano, a bo le ya go ba *parade kwa stadium* ka di 30 tsa ga *September*, *does it motivate? He was asking a very good question*. Jaanong ke dilo tse re di ipotsena, re di akanye *as leaders*.

Makgoa ba re *we should think outside the box*, nna ka re tsaya *box* ya gago o e latlhele kgakala *and come with fresh ideas*. *I agree with the sentiments as raised by most of* bakaulengwe fa gore *it is important when you come with a new policy, you should be making sure* gore *do we have the right tools to achieve that policy*. Kana fa gotwe *the tools*, go tewa babereki ba o nang le bone *Mr Speaker*, o re a babereki ba, *will they adapt and follow the policies* tse o buang ka tsone. *These are very good leadership principles*, tse bontsi jwa rona re tsamaileng mo go tsone. Ke gakologelwa mongwame Kapinga, *courses* tse tsa bo *productivity* re di tsamaile tsotlhe nna le ene, *we were leading on those issues* nako le nako. Ra bo ra nna le *teams that were competing* e bile go dirwa le *prizes*. Mathata fela a a neng a tswa ke gore boeteledipele nako e nngwe kana jaaka ntse le bua jaana, ke bone bo tswang mo tseleng, go tlhoka go fa batho maemo ka maduo a ba a tsisang. Kana fa o itsaya o bo o itshireletsa *Mr Speaker*, o tsaya ba ba gaufi le wena ba o utlwanang le bone; o dirisitse lefoko lengwe le le tswang bogologolong. Ke itse gore *10 years ago*, e ne e re batho fa ba tlhatlosiwa maemo go bo gotwe a ke wa rona. Lefoko le le ne le tswa fela gotwe a ke wa rona, fa gotwe ga se wa rona, ba a go sutlha gone foo.

Jaanong mafoko a a ntseng jaana go sa lebelelwe gore motho yo o dirile eng, o ya go dira eng fa a tswa gone foo. A mme tota *is he going to embrace this new culture* e re batlang go e tsenya, e maloba ke ntse ke reka mafoko a ga Justice Dr Dow, a bua a re *inculcate the culture of productivity and competitiveness*. Ga a ise a re go gaisanwe ka bolona, *culture* e nne mo go rona rotlhe, nako le nako fa o tsoga o re ke ya go dira maduo a a kae. Ke adime mo go Morena Hikuama a bua ka *legacy* a re *what legacy are you leaving behind in an organisation and institution?* Re go gopola ka eng, fa o tsamaile *Mr Speaker?* Gompiano jaana ke re fa batho ba ne ba ka lebelela gongwe ba ithuta *the way you are*

doing your things, I think you have set yourself a goal ya gore *this is what I want to achieve and this is how I am going to run this House*. *Those are the things* tse e leng gore fa bakaulengwe fa ba ntse ba bua, re tshwanetse go itshekatsheka rotlhe. *No one is perfect and above each other*, fela ke gore a mme sone se re se buang fa, *is that what we are going to do and apply as a nation*.

Ke batla gore ke le kope botsadi jo bo fa *as leaders*, a re fetiseng *this policy* mme ba rotlhe re bo re tsamaya re bona gore *we apply and live it*. Re e tshelele bakaulengwe. Kana go tlhabisa ditlhong gore e re re ntse re le mo Ntlong *bell* e bo e lela, motho yo o kwa gae o botsa ngwana gore *is it a fire alarm* kana ke eng. Yo o itseng o ba raya a re gatwe ba a bo ba tlhabela mo Palamenteng, ba a bo ba le kwa ntle ba seyo. Re ikapole dilo tseo bakaulengwe, mongwe le mongwe wa rona a nne fa a bone gore go a tlhokafala gore o ka nna teng.

Ka mabaka a kalo *Mr Speaker*, ke ne ke kopa ka boikokobetso gore re fetise *policy* ya *Productivity and Competitiveness*. Ke a leboga. *I move accordingly*.

MR SPEAKER: Thank you General, thank you Minister. Order! Order! Honourable Members.

Question put and **agreed to**.

MR SPEAKER: The policy is adopted.

HONOURABLE MEMBERS: ... (Applause!) ...

MR SPEAKER: Honourable Members, if we peek into our Order Paper, you will realise that we have completed the business of today, I shall therefore call upon senior Minister available, Honourable David Tshere to move a Motion of adjournment.

MOTION

ADJOURNMENT

MINISTER OF COMMUNICATIONS AND INNOVATION (MR TSHERE): Thank you very much Mr Speaker. I therefore move that this House do now adjourn.

MR SPEAKER: Let us adjourn. Tomorrow is Friday, we meet in the morning. I know *bangwe ba lona le ya congresses mme fetang ka Palamente pele ka gore re ya go tshaisa ka 12:30 p.m.* So, *a re tleng kwano pele ka tsweetswee* Honourable Members. 9 o'clock we are here Honourable Members. We adjourn.

Question put and **agreed to**.

The Assembly accordingly adjourned at 4:30 p.m. until Friday 18th July, 2025 at 9:00 a.m.



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