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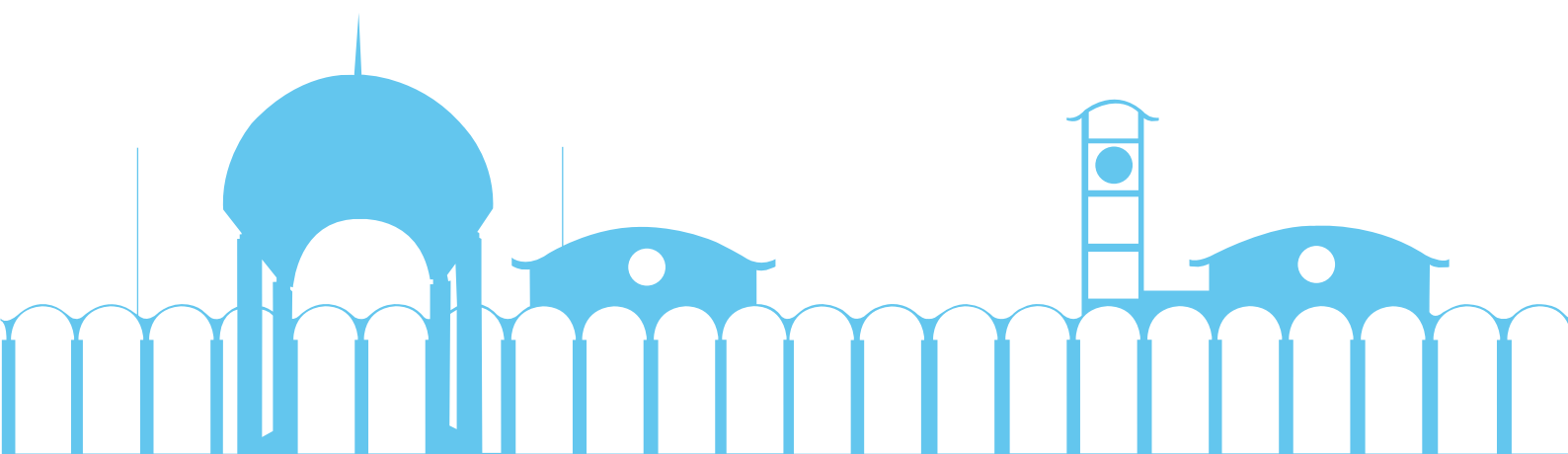
YOUR VOICE IN PARLIAMENT

**THE THIRD MEETING OF THE SECOND SESSION
OF THE THIRTEENTH PARLIAMENT**

FRIDAY 31 JULY 2026

MIXED VERSION

HANSARD NO: 221



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THE NATIONAL ASSEMBLY
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The Hon. Dithapelo L. Keorapetse, MP.
DEPUTY SPEAKER
Hon. H. P. Manyeneng, MP. (Mmopane-Metsimotlhabe)

Clerk of the National Assembly
Deputy Clerk of the National Assembly
Learned Parliamentary Counsel
Senior Assistant Clerk
Assistant Clerk (E)

- Dr G. G. G. Malebang
- Ms K. H. Dikgokgwane
- Dr A. R. Masuku
- Vacant
- Ms K. Nyanga

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His Honour N. N. Gaolathe, MP.	- Vice President & Minister of Finance
Hon. M. C. Mohwasa, MP.	- Minister for State President, Defence and Security
Hon. Dr P. Butale, MP.	- Minister for International Relations
Hon. N. Ramaotwana, MP.	- Minister of Justice and Correctional Services
Hon. K. Motshegwa, MP.	- Minister of Local Government and Traditional Affairs
Hon. Dr E. G. Dikoloti, MP.	- Minister of Lands and Agriculture
Hon. D. Tshere, MP.	- Minister of Communications and Innovation
Hon. N. Kgafela-Mokoka, MP.	- Minister of Child Welfare and Basic Education
Hon. P. Maele, MP.	- Minister of Higher Education
Hon. W. B. Mmolotsi, MP.	- Minister of Environment and Tourism
Hon. Dr S. Modise, MP.	- Minister of Health
Hon. Maj. Gen. P. Mokgware, MP.	- Minister of Labour and Home Affairs
Hon. O. Ramogapi, MP.	- Minister of Water and Human Settlement
Hon. B. J. Kenewendo, MP.	- Minister of Minerals and Energy
Hon. T. Ntsima, MP.	- Minister of Trade and Entrepreneurship
Hon. L. Chombo, MP.	- Minister of Youth and Gender Affairs
Hon. J. Kelebeng, MP.	- Minister of Sport and Arts
Hon. N. S. L. M. Salakae, MP.	- Minister of Transport and Infrastructure
Hon. M. B. Mophuting-Dikoloti, MP.	- Assistant Minister for State President, Defence and Security
Hon. A. Nyatanga, MP.	- Assistant Minister, Justice and Correctional Services
Hon. M. I. Moswaane, MP.	- Assistant Minister, Local Government and Traditional Affairs
Hon. M. G. J. Motsamai, MP.	- Assistant Minister, Lands and Agriculture
Hon. S. Ntlhaile, MP.	- Assistant Minister, Communications and Innovation
Hon. L. Ookeditse, MP.	- Assistant Minister, Health
Hon. B. Mathoothe, MP.	- Assistant Minister, Trade and Entrepreneurship
Hon. J. Hunyepa, MP.	- Assistant Minister, Child Welfare and Basic Education
Vacant	- Assistant Minister, Water and Human Settlement
Hon. K. Atamelang, MP.	- Assistant Minister, Transport and Infrastructure

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Names	Constituency
RULING PARTY (Umbrella for Democratic Change)	
The President Adv. D. G. Boko, MP.	President
His Honour N. N. Gaolathe, MP.	Vice President (Gaborone Bonnington South)
Hon. S. O. Digwa, MP. (Government Whip)	Boteti West
Hon. W. B. Mmolotsi, MP.	Francistown South
Hon. M. I. Moswaane, MP.	Francistown West
Hon. M. G. J. Motsamai, MP.	Charles Hill
Hon. O. Ramogapi, MP.	Palapye
Hon. D. Tshere, MP.	Mahalapye West
Hon. Dr P. Butale, MP.	Gaborone Central
Hon. P. Maele, MP.	Tswapong North
Hon. S. Ntlhaile, MP.	Gaborone North
Hon. N. S. L. M. Salakae, MP.	Ghanzi
Hon. K. Atamelang, MP.	Boteti East
Hon. M. Bagaisamang, MP.	Shoshong
Hon. L. Barongwang, MP.	Mogoditshane East
Hon. T. Bogatsu, MP.	Lentsweletau-Lephephe
Hon. C. K. Jacobs, MP.	Lobatse
Hon. J. Hunyepa, MP.	Tati West
Hon. J. Kelebeng, MP.	Takatokwane
Hon. A. K. Khan, MP.	Molepolole North
Hon. O. Kwapa, MP.	Jwaneng-Mabutsane
Hon. G. Lekau, MP.	Mogoditshane West
Hon. R. M. Lekutlane, MP.	Kgalagadi North
Hon. H. P. Manyeneng, MP.	Mmopane-Metsimotlhabe
Hon. Brig. D. Mokgwathi	Letlhakeng
Hon. S. D. Monageng, MP.	Molepolole South
Hon. M. B. Mophuting, MP.	Gaborone Bonnington North
Hon. M. M. Morolong, MP.	Kgatleng Central
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Hon. K. Motshegwa, MP.	Mmadinare
Hon. T. Ntsima, MP.	Francistown East
Hon. A. Nyatanga, MP.	Mahalapye East
Hon. N. Ramaotwana, MP.	Gaborone South
Hon. V. B. Phologolo, MP.	Kanye West
Hon. G. Sedombo, MP.	Tonota
Hon. P. M. Segokgo, MP.	Tlokweng
Hon. J. T. I. Modise, MP.	Kgalagadi South

OPPOSITION

(Botswana Congress Party)

Hon. D. Saleshando, MP. (Leader of the Opposition)	Maun North
Hon. C. K. Hikuama, MP. (Opposition Whip)	Maun West
Hon. Dr U. Dow, MP.	Kgatlung West
Hon. Dr K. Gobotswang, MP	Tswapong South
Hon. K. K. Kapinga, MP	Okavango West
Hon. G. Kekgonegile, MP.	Maun East
Hon. T. B. Lucas, MP.	Bobirwa
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Hon. G. Disho, MP.	Okavango East
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Hon. B. B. Mabeo, MP.	Gamalete
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Hon. M. Moalosi, MP.	Nkange

(Botswana Patriotic Front)

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Hon. B. Mathoothe, MP.	Serowe North
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Hon. J. J. Frenzel, MP.	Shashe West
Hon. L. Ookeditse, MP.	Nata-Gweta

(Botswana Democratic Party)

Hon. K. S. Gare, MP.	Moshupa-Manyana
Hon. K. T. Mmusi, MP.	Gabane-Mmankodi
Hon. P. K. Motaosane, MP.	Thamaga-Kumakwane
Hon. M. M. Pule, MP.	Kgatlung East

(Independent Member of Parliament)

Hon. Dr E. G. Dikoloti, MP.	Goodhope- Mmathethe
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SPECIALLY ELECTED MEMBERS OF PARLIAMENT

Hon. Maj. Gen. P. Mokgware, MP.	Specially Elected
Hon. B. J. Kenewendo, MP.	Specially Elected
Hon. M. C. Mohwaso, MP.	Specially Elected
Hon. N. Kgafela-Mokoka, MP.	Specially Elected
Hon. Dr S. Modise, MP.	Specially Elected
Hon. L. Chombo, MP.	Specially Elected

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OF THE THIRTEENTH PARLIAMENT
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Friday 31st July, 2026

THE ASSEMBLY met at 9:00 a.m.

(THE SPEAKER in the Chair)

PRAYERS

* * * *

SPEAKER'S REMARKS

MADAM SPEAKER (MS MANYENENG):

Honourable Members, good morning. Honourable Phologolo, Honourable Segokgo and Honourable Modise, *fa go rapelwa le fa e le gore ga o dumele mo thapelong...*

...Silence...

MADAM SPEAKER: Good morning Honourable Members, pray be seated! Order! Order! Honourable Members, let us start the business of today with Ministers' Question. Before *re simolola*, let me remind you Honourable Members, we have two questions and they both share 45 minutes. *Fa le lebeletse* clock, 22 and half, and each question *e tlaabo e dirisa* this time, *fa e fela go tsena e nngwe* 22 and half. *Ke raya gore* you should be aware, *le se ka la ya lololo le sa lebelele nako*. Two questions, share 45 minutes. Thank you.

MR LEKAU: *Procedure.* Ke dumalana le wena, mme ke ne ke re, kana e nngwe potso gongwe motho wa teng ga a yo, *we might shorten it* fela, mme e ka se ka ya tsena. Gongwe tse pedi tseo o tlhole gore a beng ba tsone ba teng, ba *ready*. Ke a leboga.

MR PULE: *Procedure.* Tota ke tsaya *right from procedure* ya ga Honourable Lekau. Kana Madam Speaker, *we have been going for almost the whole week* Palamente e sa tsene, mme fa o kare o a lebelela golo ka kwa Umbrella for Democratic Change (UDC) ka koo, ke mathata. Gompiano bo Minister ba bararo fela... (*Interruptions*)...a ko o kgaleme Puso. Ba kgalemele fela ba tsena mo tseleng... (*Interruptions*)...Madam Speaker, ga ke itse gore a o a bona, kana ke gore a ba go nyatsa kana jang ... (*Interruptions*)...

MADAM SPEAKER: E utlwetse Honourable Pule. Kgang e o e buang eo, tota fela *quorum* e tlhaetswa gape ke gore ga re yo. Re na le *apologies* di ka nna bo 13 tse ke di tshwereng kwa ofising, *but on official trips*. Jaanong ga ke go ganetse gore re tshwanetse go gagamatsa gore re tle. Mme *at the same time*, le bua ka

quorum ya phakela fela le lebala gore *during the day* le lona le a tsamaya. Le a tsamaya fela di bo di sala di sena sepe ditilo, jaanong a re ikgalemeleng rotlhe re tshware nako ya Palamente fela yotlhe, rotlhe. Palamente fa e tswa ka *six*, ema fa ntle o boe, ema fa ntle o boe. Ke letse ke ntse ke kgalema gore, re a tlhaloganya gore go a ne gore o iphutholole maoto, *but* ba bangwe jaanong ba ya go nna fela kwa ntle. A nna fela kwa ntle go fitlhelela *bell* e lela, e le mogolo fela a ipona *bell* e lela a sa tsene bagaetsho. Tota *quorum* ya *this week* e ne e gakgamatsa, mme fela ga ke e buelele, mathata ke gore ga re yo. Bo Minister fela botlhe le bo Assistant jaaka le bona ga ba yo ka *official trips*, ba na le ditiro. Fa re ntse re lebeletse le mo *television*, ba theogetse. Ba bangwe ba kwa ntle ga lefatshe, ba bangwe ba kwa dikgaolong ba bula ditsela, ba bangwe ba dira eng, go go ntsi, go teng.

Jaanong ke raya gore ga se mo o ka reng gone le fa batho ba seyo, e bo re palelwa ke go tla tirong ka nako. Eo fa batho ba le mo tirong re a bo re itse, mme re tshwanetse go ema re goroge ka nako, re tshware nako le Palamente go fitlhela e tswa re ntse re le mmogo. Jaanong le gatelela ya phakela fela, e bo e re fa Palamente e tloga e ya go tswa, fela fa e re 5:00 p.m. le a swanswanyega, go bo go boa gape gore re letse *bell*. Selo seo ga se re beye sentle. Jaanong bagaetsho, ke kopa gore kang e e fele, le rona re le tsentse mo dipuisanyong tsa rona re le kwa Pusong ka kang e. Ke tsaya gore go simolola beke e e tlang go tshwanetse go nna le pharologanyo. Re letse re e tshwaretse kang, kang e ya go tlhoka go tsena ka nako mo Palamenteng. Jaanong ke dumela gore re ikiteile ka thupana, re bone, re utlwile gore re tsamaye re ye go bona gore a tota re tlhoafetse go tsena mo Palamenteng ka nako.

Jaanong ke kopa gore ke e tswale re tsene mo tirong. Re bagolo, ga re ka ke ra kgalemelwa jaaka bana bagaetsho, a re ikiteyeng ka thupana, re emetse Batswana.

DR DOW: *Procedure.* Madam Speaker, ke a go utlwa, e bile ke dumalana le wena, e bile *we accept ruling* ya gago ya gore re ikgalemele. Ke re Madam Speaker, kana ngwaga o na le dikgwedi di le 12, Palamente e tsena tse *four* fela. Matona ba na le *eight months* go dira tiro e nngwe ya bone. Fa ba laleditswe kwa ntle ga lefatshe e le gore *schedule* ga se sa bone, ke a tlhaloganya. Fa ba dira bone, gompiano ba bo ba go laletsa kwa Kgatleng West, bo kae, Palamente e tsene ba dira gore re tlhophe...

MADAM SPEAKER: Ee, mme ke e tswetse Honourable Mother of the House...



DR DOW: Nnyaa, bua le bone *Madam Speaker*, because...

MADAM SPEAKER: Nnyaa, ke buile, ke e tswetse, nna fa fatshe re tswelele.

DR DOW: Nnyaa, mme ke ne ke raya Batswana ke re, fa o bona re seyo gone koo, re mo Palamenteng... (Inaudible)...

MADAM SPEAKER: *Nnyaa*, Honourable Dow.

HONOURABLE MEMBER: Point of order.

MADAM SPEAKER: Nnyaa, ga ke tle go tsena mo kgannyeng eo, lesang go batla go ntsha Palamente mo tseleng. Le ntse le nkutlwa ke bua *Honourable Dow*, ke ipotsa gore fa o re ke a ba buelela, o raya ke ba buelela jang...

HONOURABLE MEMBER: ... (Inaudible)...

MADAM SPEAKER: *No*, ke tswetse kgang eo *please*. A re tseneng mo dipotsong bagaetsho.

MINISTERS' QUESTION TIME

MINISTER OF HIGHER EDUCATION

THEME: CONSTRUCTION INDUSTRY TRUST FUND (CITF) SITES AND MANAGEMENT

MR G. LEKAU (MOGODITSHANE WEST): Ke a leboga *Madam Speaker*. Potso e e bua ka CITF. Tota ke buile le *Minister* maloba a seyo, re bo re dumalana gore gongwe o ka nkaraba ka bokgabane fa a le teng. Ke dumela gore o tsogile sentle gore ke mmotse dipotso, a nkarabe ka bokgabane. Tota potso e ne e le go batla go tlhologanya gore... o kare golo kwa CITF kwa ga go a tsogiwa sentle, mme re lebeletse fela. Go na le *petitions* tse di saleng di isiwa kwa CITF go ngongoregiwa ka *management*, mme ga ba bue sepe ka tsone, e bile ga ba fetole babereki ka tsone. Go lebega go na le *a lot of mismanagement* ya *funds* kwa CITF, batho ba ikokeletsa *salaries* about bo 26 *per cent*. Ba oketsa *salaries* jaana *board* ya CITF *sat* la bofelo ka 2024 ka *June*, ga go na *board*, mme go tswelletswe go hirwa batho, *people are appointed*, go dirwa dilo. Mme re lebeletse fela gore... kana CITF e tshwanetse *to be run by board*. *To an extent* ya gore re itemogela gore le fa motho a neetswe konteraka ka *salaries* tsa CITF, go kgona *to change* a sa tlhole a re konteraka, jaanong e nna o kare *it is a full-time job*. Dilo tse di diragala *under the watch* ya ga *Minister*, ba tsaya kgato efe mo diemong tse di ntseng jaana?

Fa go buiwa ka madi, *the head* wa CITF o ne a tsaya madi a re ke malalantle, fa a sena go a dirisa a tlisitse *receipts*, fa a goroga, a bo a bitsa wa *accounts* a mo raya a re nnyaa, a fetole jaanong o a dire *per diem*, ke gore jaanong a se ka a tlhola ke busa sepe. A selo se le a se lemoga? A go mo tsamaisong gore o tseye malalantle e bo e re fa o boa kwa o bo o a fetola jaanong o a dira *per diem* gore o ye go tswelela ka botshelo jwa gago? Ke wela ka yone eo gore, a mme o a lemoga gore golo mo go baka kgotlhang e tona ka gore ene motho wa *accounts* jaanong go raya gore ke sebidiso fela ka gore o gana ka fa dilo di dirwang ka teng kwa CITF? Ngwana wa Modimo ga re itse gore a o tlaa nama a ntse a le foo kana go tlaabo gotwe o a ntshiwa ka gore dilo tse di tla mo matlhong a setšhaba.

Re na le *sites* tsa CITF; *site* ya kwa Borolong, Ncojane le ya kwa Sojwe tse di saleng di agiwa ka nako ele ke Puso e e neng e le teng, mme e bile e lebeletse mafelo a e leng gore go ne go le *opposition* teng. Ke batla gore ke tlhatswetse Batswana gore fa e le gore *the motive by then* e ne e se gore go lebeletse *opposition parties*, *four years down the line*, *those sites* ga di ise di bulwe, mme di fedile. E bile fa o ya kwa *site* ya Borolong, *ceiling* ya Borolong, ya kwa Ncojane, le dikago tsa kwa Sojwe di a wa, mme go ntse ga go ise go bo go dirisiwe. Lebaka le re le neelwang la re go santse go lebeletswe gore go batliwa madi a go ya go di tsamaisa. Madi a a ne a ntshiwa gotwe a teng *but* ga go kgone gore go dirisiwe.

Ya bofelo, ke batla gore o ntlhalosetse gore golo kwa CITF kwa, ke bafe babereki *who are sponsored*, and *those who are not sponsored*? Ke gore *junior officers* ba le bararo ba ne ba dira *programme* e e *related and were sponsored*. Go na le *officer* yo mongwe o kwa Tsau, o eteletse CITF ya koo, o digela ngwaga wa boraro a ntse a tsena sekole mo Institute of Development Management (IDM) *sponsoring himself* go tswa Tsau go tla IDM. Le mo kwaletse lekwalo gore ga a ka ke a fiwa *sponsorship*, mme *course is related* mme *juniors* tsa gagwe *are sponsored*. Fela ka gore e rile ka 2024 a botsa kwa Thamaga go le mo *meeting* gore a mme tsamaiso e re e dirisang re le CITF a ke yone, go bo go tshetse bohula mo kgannyeng eo. Ke re a dikgang tse o a di itse?

Ke batla go itse gore a mme CITF e batla go metsa Madirelo kana e batla go dira jang? E tsere *workshops* tsotlhe tsa Madirelo, fa o tsena fa gatwe e tsamaisiwa ke CIFT, mme *mandate* wa CITF e ne e le gore e tsamaisa *short courses* tsa beke go tswala *gaps* tsa *training* ya Madirelo. Jaanong CITF o kare e batla *to bulldoze*.

A mentality o re tlaa o bona o tswelela, kana jaanong ka o teng Tona, dikgang tseo re go bona jaanong o di tlhatswitse di fedile? Ke a leboga Minister.

MINISTER OF HIGHER EDUCATION (MR MAELE): *Let me start with the simplest one. Ke a leboga Madam Speaker. Ke a leboga motlotlegi. Thank you so much for bringing some of these issues to Parliament gore di tle di arabiwe sentle ka gore tse dingwe o fitlhela fa gongwe e le dikgang tse re di utlwang mme re sena bosupi sentle, jaanong di re direla mathatanyana a matona a gore gongwe re bo re tsaya gore ke dikgang.*

Let me start with the simple one, e gotweng mookamedi wa CITF o ne a tsere per diem and then fa a tswa kwa a bo a re o batla gore a e fetole e nne something else. Madam Speaker, I have documents here tse e leng gore ke ka supegetsa motlotlegi a di bona to the effect that se a se buang ga ba bolelele boammaaruri, gongwe fa e le gore ba ne ba mmoleletse jalo. Motlotlegi yo go buiwang ka ene yo e leng gore ke ene Acting Executive Director, o ne a tsere madi a a lekanang P17, 400.00 for a 10 days trip, a ya kwa Chadibe, Palapye, Francistown, Nata, Kazungula le Maun. E rile fa a tswa kwa, a bo a retire madi, receipt ya teng ke e Madam Speaker, a a lekanang P9, 322.00 e le change. Fa gongwe fa bana ba ba bua le rona, re nne re ba botsa dipotso go feta foo gore a mme le bolelela ruri. He took per diem, and fa a tswa kwa a bo a retire per diem...

MR MOALOSI: Procedure Madam Speaker. Honourable Speaker, I am a Member of the Public Accounts Committee (PAC), we had CITF Director at PAC, we asked him the same question, he confirmed *se Tona a se latolang*, and he was under oath. Here we have to tell the truth. The Minister is not telling the truth. *Ga e ka ke ya re mong wa kgang a e buile gore ke yone e ntse jalo, a bo a tla a e ganetsa.*

MADAM SPEAKER: Nnyaa, Honourable Moalosi, ga o ka ke wa itsa dikgang gore di buiwe mo Ntlong ka gore di builwe kwa PAC. *You are out of order.*

MR LEKAU: Point of order Madam Speaker.

MADAM SPEAKER: Nnyaa, ga go na point of order.

MR LEKAU: Nnyaa, go na le point of order Madam Speaker.

MADAM SPEAKER: Point of order ya eng? Potso ke ya gago ka re Maele a e arabe.

MR LEKAU: *Ee mma.* If there is something that is disorderly, I should call for a point of order.

MADAM SPEAKER: Nnyaa, ga go na point of order Honourable Lekau. Tswelela Honourable Maele.

MR MAELE: *Madam Speaker,* ga ke itse gore Rre Moalosi o bua eng tota *to be honest with him.* Dilo tse a reng di ne di buiwa kwa PAC, ga go na le fa e le report ya PAC mo Palamenteng. Ka re *I have got evidence here, I have got a receipt, he can come and inspect it,* e e leng gore receipt e e duetswe e le P9, 322.00 e le change ya madi a a neng a tserwe ke Director. *I can even tell you the dates tse a neng a ile trip ka tsone, 17th up to 27th, 10 days, and then he got madi a ke neng ke a bua a P17, 000.00.*

MR LEKAU: Point of order Madam Speaker. Madam Speaker, one of the things *tse e leng gore* they are very very important in the House *ke gore fa re bua, re tshwanetse gore re bue nnete. Fa motho a ka dira gore a se ka a bolelela Ntlo e nnete,* we should call for a point of order, not correction as per se. Why am I motivating gore it is a point of order, *gakere* this thing is in the public domain, it went on *kwa PAC go le live.* I am just deriving this question from PAC. I wanted the Minister to attest to what was said at PAC and align it to the question that I am raising. If the information is inconsistent, then I will have to rise and say but what was said at PAC and what was said *ka information e ke e neetsweng e e leng gore* it is different from what he has. It is out of order to tell us *gore* this is right.

MR HIKUAMA: Procedure Madam Speaker. I just wanted to stand on a point of procedure *gore le fa batlotlegi ba ka tswa ba na le* some information or some corrections *tse ba ka di dirang, ga ke dumele gore go mo tsamaisong gore ba kgoreletse Tona a ntse a araba.* They should allow the Minister to answer. *A arabe a sa bue boammaaruri ka fa ba tsayang ka teng, a bo a feleletsa kgang ya gagwe.* I do not think *gore motho ga a bue nnete o ka emisa bo* point of order *kana* procedure. Let the Minister answer, then make follow-ups *e le supplementary questions. Fa e le gore go na le information e e tsileng, e a sa kgonang go e bua kana a e bua ka tsela e o sa e tlhaloganyeng, ya bo e le gone o buang, e seng go kgoreletsa Tona go araba.*

MR LESEDI: Point of procedure. Mma ke go dumedise Madam Speaker. Mo godimo ga se Motlotlegi Hikuama a se buang ke gore, Minister fa a araba potso e, o supa gore o tshwere *evidence.* Fa Lekau a baya kgang ya

gagwe fa pele ga Ntlo e, ga a ntsha sepe e le *evidence*, ga a a tshwara sepe. O batla gore fa Tona a mo araba, a dumalane le se ene a se buang, mme Tona ene a tshwere *evidence*. A Lekau a ntshe *evidence to support* dikgang tse a tlang ka tsone *Madam Speaker*. Ke a leboga.

MR MOTAOSANE: *Point of procedure. Thank you very much Madam Speaker. Madam Speaker, I am standing on a point of procedure ka gore, o kare re tlaa tlhakatlhakanya tsamaiso ya Palamente. Our committees jaaka di tsena ka nako e di tsenang ka yone, before they bring any report to this House, ga go a nna sentle gore re bo re bua ka dilo tse di kwa go tsone, mme di ise di role pego mo teng ga House. It is unprocedural what we are doing. Ke raya gore bogolo re fokotse go nna re re, "re ne re tsaya dikgang kwa PAC" because it is unprocedural. Until PAC presents the report in the House, then we will interrogate that. Fa re ka e tsaya ka tsela e e ntseng jaana, go tlaabo go dule mo tseleng gotlhelele Madam Speaker. Thank you very much.*

MADAM SPEAKER: A re reetsaneng batlotlegi. Gone mme fela fa go boditswe potso...

HONOURABLE MEMBERS: ...(Murmurs)...

MADAM SPEAKER: *Honourable Lucas, ga se gore o tle go tsaya o tsamaise?*

HONOURABLE MEMBERS: ...(Laughter!)...

MADAM SPEAKER: Ke ne ke re fa go boditswe potso, gakere re tshwanetse go letela gore a arabe. Fa o sa dumalane le ene, emela go tla o bua ka fa o sa dumalaneng le ene ka teng. *Do not cut* motho o re, "ga a bue nnete," le go wela a ise a wele. O sa itse gore a fa a ya go wela, o ya go wela ka kgang e o e tlhokang kana jang.

Ke bo ke wela mo go yone ya ga *Honourable Motaosane* gore tota re bua ka *report* e e leng fa kae? Re bua ka PAC, e kae? Fa gongwe le rona re itebe gore fa o bua ka selo se o senang sone, tota o bua ka ga eng? A ko re tsamaiseng fela jaaka re tlwaetse. *If there is any report* e e ka tlang, nako e e tlaa tlang, re tlaa tla re tsena mo go yone fa e le gore go a tlhokafala. *For now*, a re arabeng dipotso fela fa re leng teng. Ke a kopa, go *Friday* nako e khutshwanyane, re na le tiro e ntsi batlotlegi. *Honourable Maele, continue.*

MR MAELE: Tanki *Madam Speaker*. I want to thank Rre Hikuama le Rre Motaosane *for actually raining a lot of sense* mo go e. PAC ga e ise e tsise *report*, so,

we cannot talk. Otherwise, re tloga re bua ka dilo tse dingwe tsa merogano tse di neng di buiwa kwa PAC, *but* ga e ise e tsise *report*. *If they are not in the report*, we are not going to talk about them here, le tsa WhatsApp.

Madam Speaker, what I was basically saying is that, the Acting Executive Director took imprest ya P17, 400 mme a bo a dirisa madi a a lekanang P8, 078, a bo a busa tshentshi ya P9, 322. I hear from Rre Lekau gore go raya o ne a re, go tshentshiwe imprest into per diem. The evidence that I have is that he got per diem and he returned it. Ke ne ke re fa e le gore Palamente e batla go tlhatlhoba, I have got the receipt here, and I have got the dates here. I have got the workings tsa teng fa, ba ka tla ba bona.

Now in terms of the petition, it is true that bana ba CITF ba ne ba nkwarela ka di 12th tsa ga May, 2025 petitioning. There were a number of issues tse ba neng ba di buile, le lone lekwalo la teng ke le tshwere. Mo lekwalong la teng le ke le tshwereng le, a lot of things tse ba neng ba bua ka tsone are administrative. So, what I did, ke ne ka kwalela board ke bua le bone ke ba raya ke re, dikgang tsa bana ke tse, di rarabololeng. Fa ke sena go nna ke dira jalo, the board wrote to me, e araba dikgang tsa bana. Lekwalo le ke le kwaletsweng ke board, le teng fa Madam Speaker. The board responded...

MR MOALOSI: *Point of procedure.* Ke utlwa Tona a ntse a re bana, bana, jaanong *petition* o kare e ne e le ya *staff*. Ga ke itse gore bana o raya *students* kana *staff*, gore re tlhologanye sentle gore o bua ka mang?

MADAM SPEAKER: Ee, o batla *clarity*? *Honourable Moalosi, o batla clarity?*

MR MOALOSI: ...(Inaudible)...

MADAM SPEAKER: Ee, jaanong...

MR HIKUAMA: *Point of procedure. Madam Speaker, tlwaelo kana tsamaiso ya Ntlo e ke gore, fa go arabiwa dipotso, o emela potso ya bo e wela. Fa e le gore go na le procedure e o ka e dirang, o bo o e dira. Otherwise, ga go ka ke ga arabiwa. You allow the question ya bo e arabiwa, fa e sena go arabiwa e wetse, ya bo e le gone o ka batlang procedure. Ga o kgaupetse potso e ntse e arabiwa, ka procedure, point of order le dipotso.*

MR MAELE: Ke a leboga *Madam Speaker*. O a itse gore batho ba itshodile ka go sa tlhophe Hikuama *Chairman*.

HONOURABLE MEMBERS: ...(Laughter!)

MR MAELE: *Madam Speaker, in terms of the petition, I received the petition dated 29th April, 2025 e tswa kwa CITF, kwa badireding ba CITF, ba bua a lot of issues tse e leng gore they are administrative. Ke bo ke bitsa board, ke ba bolelela gore petition ke e, e tswa kwa baneng, ke kopa le nkarabe. Petition e ne e le 29th April, 2025, then board ya bo e nkwarela ka di 12th tsa ga May, 2025. Fa board e sena go nkwarela e araba dikgang tseo, go bo go raya gore ke ipaakanyetsa gore ke ye kwa CITF, ke ye go bolelela badiredi gore kgang e ntse jang. Fa ke santse ke rialo, CITF staff ba bo ba kwala gape ba nthaya ba re, "now we have escalated the matter to the Office of the President (OP)." So, what do I do? Lekwalo la teng ke le, bosupi ke jo. Fa ke sena go nna ke bua le board, ya bo e nkwarela, fa ke tshwanetse gore ke ye go ba araba, ba bo ba nkwarela gape. Lekwalo la teng ke le ba bua gore "now we are escalating the matter to the OP." Kana go raya gore now I am functus officio.*

HONOURABLE MEMBERS: ...(Laughter!)

MR MAELE: Go raya gore ga go na sepe se ke ka tlholang ke se dira because ke feletse gone foo *Madam Speaker. So, as it is now, go raya gore fa e le gore dikgang tsa petition di ka batlwa, di ka batlwa with reference to lekwalo le ba le nkwaletseng and I can tell you they signed* ba Gaborone Main Centre, Chadibe RSBC, Thamaga, Senyawe, Nkange, Kazungula and so forth. Ba kwadile with signatures. Signatures are here. Ba nthaya ba re, "now we are taking the matter away from you to the President." So, what do I do? Ga go sa tlhole go na le sepe se ke ka se dirang in terms of the petition, ka gore ba isitse kwa OP. So, maybe ba ka e batlela teng koo, fa e le gore ba a netla. I am still willing to solve some of the problems.

One of the problems that they raised that I have solved ke fa go neng go buiwa ka madi a ba neng ba a kolotiwa. It is true and I have to confirm, re kolota badiredi ba CITF about P8 million. Re ba kolota about P8 million because ke madi a bone a bo C1, a go neng go ntse gotwe ke a progression, one ao. Ba a kolotiwa P8 million, but despite the fact that they have gone to OP, I am still saying to my management gore we have to solve some of these problems, and therefore, one of the things that I can tell Parliament ke gore, e rile this month ka July, ke bo ke ba raya ke re, we must pay badiredi madi a ba kolotiwang ka gore nngwe ya dikgang tse di tonatona ke one a ba a kolotiwang. I can confirm to you Madam Speaker gore re ba duetse 10 per cent mongwe

le mongwe ya se se kolotiwang. Re ntshitse about P800, 000 re ba duela re ntse re re batla go fokotsa sekoloto. Again, we wrote letters to babereki re ba raya re re, re a le kolota, acknowledging dikoloto, re sa batle gore ba tle ba tseye gore gongwe re tlaa sia ka madi a bone.

They actually said, kwalang to acknowledge dikoloto and we did so. This month mongwe le mongwe re mo duetse 10 per cent of what we owe. Some of them re ba kolota maP500, 000, P400, 000, so, re ne re ba duela ma10 per cent. Even though ba e isitse kwa OP, I can confirm to you that we are still dealing with some of the matters. A lot of them are administrative. Ke tsaya gore e ya petition Madam Speaker, ke e arabile.

E ke sa e itseng sentle, ke e gotweng go na le ba ba ikokeleditseng salaries. *What I know is that nngwe ya dingongorego tse di tsileng kwa go nna, go ne gotwe bangwe ba senior management, ba ne ba okelediwa salaries ka 16 per cent and that was done by the board. Board e ne e dirile jalo after remuneration study ya Tsa Badiri indicated gore batho ba should be sitting at this level. The board, I am told made a decision on the basis of the survey presented before them. It is a common force, dikompone di dira jalo to be able to peg salaries tsa batho sentle. Ga ke itse gore go tlaabo go tewa wena mme fa e le gore go tewa wena, se ke ka se buang fela ke gore e dirilwe in line with the survey sa salaries se se neng se tswa kwa go Tsa Badiri.*

Ya gore go kile ga fetolwa contract from being contract to fulltime, I am not aware. Fa e ne e le gore gongwe motlotlegi o ne a kile a ntsibosa gore ke ya ga mang konteraka e, ke ka bo ke kgonne go e tlhalosa gore go ka tswa go ntse jang. Se ke se itseng fela ke gore go na le mongwe yo o kileng ya re a sena go nna a fiwa konteraka, a bo a leka go e fetola mme ga lemosoga. Dikgang tsa teng di kwa kgotlatshekelo.

E nngwe ke ya sites. Ke boammaaruri sites tsa kwa Sojwe, Ncojane le Phitshane-Molopo ga di ise di bereke. Re emetse eng? Di fedile, almost done. Phase I ya tsone ya construction e dirilwe. Phase II re tlhalositse gore jaaka le itse, ga go na bana bape ba ba tla rutwang sekole le courses di se accredited ke Botswana Qualifications Authority (BQA). Re emetse eng kwa Sojwe, Ncojane, Phitshane-Molopo? BQA is still doing accreditation ya dikago le courses tse re yang go di ruta. I can confirm gore di teng mo National Development Plan 12 (NDP), re dumela gore mo ngwageng o o tlang wa madi, di tlaabo di bereka ka gore re kgonne go di tsenya mo budget for the coming year.

A re *ceilings* di setse di wa. *I am not aware* gore *ceilings* di setse di wa, bogolo jang ka gore ya Ncojane ke gone e neng e fela malobanyana fela jaana. E bile *I have a question here that I answered on the 24th June 2026*, e e neng e botsa ke Kgosi Tumaletse wa *Specially Elected*. O ne a botsa ka yone ya Ncojane. *I have an answer here* e ke neng ke e araba ke tlhalosa gore ke gone e felang, re tlaa e bula mo ngwageng o o tlang. Ga ke itse gore *ceilings* di tlaabo di setse di ole jang ka bonako, e le gone re neng re e fetsa mo bogautshwaneng.

Ya gore jaanong CETF e neetswe Madirelo. *No, it is not true*. Re kopile *workshops* fela kwa Madirelo, tse kwa go tsone re dirang dilo tse e leng gore ga re kgone go di dira kwa CETF. *What are those; mechatronics, hydraulics, lunatics and programmable logic control*. Ke tsone *courses* fela tse re di dirang kwa Madirelo *because workshops* tse re neng re na le tsone kwa CETF, ga di kgone go ka dira dilo tse. Ga se gore go metswa Madirelo, ke fela gore *workshops* tsa teng di na le *capacity* ya go ka dira dilo tse ke buang ka tsone.

Ya *sponsorship*, *I am aware* ka kgang ya teng. *What happened is that* yo mongwe o ile a tsamela kwa pele a ya kwa sekoleng go ise go fiwe tetla. Fa a sena go nna a ya kwa sekoleng go ise go ntshiwe tetla, o batla gore go dirwe *retrospective approval*. Jaanong ba ba ikopelang ba re re batla go ya *training*, ba a bo ba ikopetse, ba bo ba fiwa *consideration* gotwe *you can go for training but* yo go buiwang ka ene, o ile pele *before* a ikopela. Fa a setse a le kwa sekoleng a bo a re *take over*. *This is where the problem came from*. Ga o ka ke wa sianela kwa sekoleng re ise re *approve* kopo ya gago ya *training*. Ba bangwe ba go buiwang ka bone gotwe *they are training, is because* ba kopile pele gore re kopa go ya kwa *training*, ba bo ba letlelelwa. *Basically, Madam Speaker, these are the issues* tse ke neng ke di utlwa di buiwa, ke di arabile. Ke dumela gore fa e le gore go na le *follow-ups*, ke ka di araba. Ke tsaya gore ke arabile dipotso tsa ga Motlotlegi Lekau. *Thank you so much*.

MR MOALOSI: Ke a leboga *Honourable Speaker*. *I have noticed* gore go na le ngongorego *since 2025* e o e amogetseng e le *petition*. Ga ke utlwe mo karabong ya gagwe gore a mme o kile a bua le babereki ba CETF a sa buise *petition* ka gore o a itse gore *almost all the centres*, ba na le dingongorego. *Just to address them*. Ke ne ke botsa gore a mme o kile a tsaya matsapa a go ya go nna fatshe le bone fela e le babereki ba lephata la gagwe, a ba reetsa a utlwa gore dingongorego tsa bone ke eng? Ga a ka re o emela Office of the President (OP)

e e leng gore ga a na *control* mo go yone, go ya go nna le tiego. Fa batho ba ngongorega, kana go raya gore ga go na *morale*.

Potso e nngwe e bo e nna gore CETF o fitlhela tse dingwe e le gore bana ba teng mo sekoleng mme ga go na *material* o ba o dirisang go ithuta. A mme seemo seo ba se tsibogetse gore bana ba ba dumeletsweng, ba kgone go nna le *materials* tse ba di tlhokang? Le gone CETF ka fa e ntseng ka teng, e ne e le lenaneo le le neng le simolotswe ke Goramente yo o neng a tswa. Le le ba UDC, *do you still believe in the CETF as it is* gore e ka tswela Batswana mosola?

Le gone gore go na le Lenaneo la Ikageng. Ikageng *objectives* tsa teng tsa go ruta bana gore batho ba tswe ka *skills*, di tsamaelana le *objectives* tsa CETF. Gone foo ba leka go di nyalana jang gore *are they not duplicating the same thing* fa e le gore Ikageng e ruta bana ditiro tse mme le CETF e dira jalo?

Mo gongwe fela ke bo ke mo kopa gore a tlogele go bitsa babereki a re bana. *One of the reasons why* go ngapangapanwa thata, *if you call somebody* ngwana, ga o mo neele *respect* e a e tlhokang. *So* babereki ke babereki, bana ke bana. Ke a leboga.

MR MAELE: *Thank you Madam Speaker*. Mma ke supe fela ka ya *the simplest one* ya go bitsa babereki ke re bana. *Sometimes when you love people, when you love your employees*, fa o re ngwana, tota ke a bo ke supa lerato. *I understand for those who do not want like you, I take advice but* nna tota ke a bo ke supa lerato. Fa gongwe le fa ke na le bone, o tlaa utlwa ba re, “kana o rraarona. Rraarona re ne re kopa gore o lebelele sengwe fa.” *I am taking it from that context* ya gore ba a bo ba mpitsa rraarona, nna ke a bo ke tsaya gore ke bongwanake ke supa lerato. *It is fine, if people do not like it, I do not have a problem*. Ke tlaa ba bitsa ke re babereki. *Have I ever addressed staff* sa CETF? *The answer is yes, I did*. *All my institutions, I think* fa ke ne ke itsile gore potso e e tlaa tla, ke ka bo ke go tletse le list ke go raya ke re ke ne ke le kwa ka di kana. *I can tell you, Rre Hunyepa is here*. *When we started* nna le ene, *we actually said we have to visit each and every institution*, re bo re kgaogana. Go ne go na le tse di neng di etelwa ke Rre Hunyepa, go na le tse di neng di etelwa ke nna. Tse e leng gore Rre Hunyepa o tsamaila ke ise ke di etele, ke bo ke sala ke di feleletsa. Ke itse gore o a itse gore *even private institutions*; Education and Training Providers (ETPs), *I have finished all of them*. Ke ne ke feleletsa kwa Maun maloba, ke ne ke na le Rre

Hikuama re ile go feleletsa *institutions* tsa gagwe tsa ETPs. Fa e le gore go na le mongwe yo e leng gore ga ke ise ke mo etele e le *institution* ya *Higher Education*, please o ka mpolelela, ke tlaa ya kwa go yone *because my intention* ke gore ke itse gore *challenges* tsa bone ke eng, *successes* tsa bone ke eng *and so forth and so on*. *The answer is yes, I have visited them, I went to CITF, it was in 2025. I cannot remember the date but I can look at my files and can tell you exactly when. I can even tell you, ke ne ke bua le bone mo boardroom ya bone kwa CITF because I still remember vividly. Even the union was there, ba na le ba ke neng ke ba biditse.*

Materials di a tlhabela. *I am not sure, that has not been brought to my attention but I do not believe it.* Ke dumela gore fa e ne e le gore *material* o a tlhabela, ke ka bo ke itse. Ba ka bo ba mpoleletse gore go na le mathata a *material*. *I do not deny it but I cannot confirm it* gore *material* o a tlhabela. *I will investigate from here* gore a ke boammaaruri go ntse jalo.

Do you believe in CITF, a e santse e na le mosola? Absolutely! CITF was formed ka nako e e neng e tlhamiwa ka yone gotwe ke *competency based modular training*. Ke gore fa e le gore o ya go dira *bricklaying*, ga go tlhole gotwe *theories* tse dintsi. O rutwa fela gotwe setena rraetsho go tlhakannwa mo le mo, se bo se bewa jaana, go bo go bewa jaana, go bo go dirwa *levels*. Ke gore *straight to the point*, e seng *theories* ka gore ba bangwe ke batho ba e leng gore gongwe fa o simolola o ba raya o re *mathematics* o tlhakanya mo gore setena se re, ga ba tlhologanye. *So, it is Competency-Based Modular Training arrangement (CBMT).* Fa gongwe e ne e tle e re fa re e boka e bo re re *it is a crash training institution*. Le fa o ka fitlhela batho foo o bo o ba raya o re ke le ruta *tiling*, o kgona gore o bo o e ba ruta *quickly*, a bo e le gore bone ba itse yone fela gore ba baya yone ka gore ke gone mo ba tlaabong ba go batla.

MADAM SPEAKER: Nako ya gago e tšhaile.

MR MAELE: Go setse e nngwenyana e e botlhokwanyana *Madam Speaker*:

MADAM SPEAKER: Wela, ka re e tšhaile.

MR MAELE: E mosola. Ikageng, *are we not duplicating? No, we are not duplicating* kwa Ikageng. *In fact, we are working very well* le ba *Local Government* because re provide facilitation. *If you can go to Mahalapye, there are a number of examples* tse e leng gore CITF e ne e facilitate ditiro tse e leng gore di ne

di tshwanetse gore di dirwe ke Ikageng. O ka bona le wena gore tota ke golo mo go siameng thata. *So, yes, we complement each other* le batho ba Ikageng, ga re compete le bone. Rona re a ba ruta gore fa gotwe *bricklaying*, go tewa eng, fa gotwe mo, go tewa eng jalojalo.

Madam Speaker, ke lebogile thata, I wish I had time so that I can explain a lot about CITF. Ke a leboga *Madam Speaker*:

MADAM SPEAKER: Honourable Members, we are proceeding to the next question. Honourable Hikuama to motivate.

MINISTER OF HEALTH

THEME: RISING KIDNEY PROBLEMS IN THE COUNTRY

MR C. K. HIKUAMA (MAUN WEST): Ke a leboga *Madam Speaker*, dumelang. Ke dumela gore Tona wa Botsogo o teng. Tona, ke dumela gore gongwe le itemogetse jaaka re itemogela kwa ntle ga ba re dirisang leitlho la senama, e seng la boitseanape. Re bona e kete seemo sa bolwetse jwa diphilo se golela kwa godimo mo lefatsheng la Botswana. Gongwe ke dirwa ke kwa ke tswang teng, ke sone se ke dumelang gore seemo se sa malwetse a diphilo se golela kwa pele.

Le le ba *ministry*, le duba thankga le dikgang tsa malwetse a. Go lebega malwetse a a le bokete e bile a imela batho ba garona, le a tlhologanya go le kae? Potso e e tla ka kutlwisiso eo gore kana malatsi a, bananyana le batho fela ba o tsayang gore ke batho ba batona, ba na le malwetse a a diphilo. Re felela re belaela gore gongwe a ka tswa a dirwa ke metsi a re a a nwang kwa dikgaolong a a sa tlhotlhiwang sentle le dikgang tse dintsi.

Ga ke batle go alela potso thata ka gore le botsogo jwa me ga bo a siama, gongwe ke ka nna ka felela ke tlhabela mo tseleng. Mma ke e khutswafatse fela ke botse gore le tlhologanya go le kae ka seemo se sa malwetse a a golang? Le itemogetse go le kae mo seemong se mo lefatsheng la Botswana ka kakaretso? A le ka re neela dipalo tsa malwetse ka *Health Districts* gore bolwetse jo, bo tshwenya batho go le kae? E bile o re *the total number of registered patients currently diagnosed with chronic kidney diseases and renal failure* mo Botswana. Ba kae mo lefatsheng la Botswana ka kakaretso? A le ka ba kgaoganya ka dikgaolo tsa booki kana tsa botsogo?

Gape o bo o tlhalosa *with a specific number of patients receiving renal care and maintenance dialysis* mo lefatsheng lotlhe fa e le gore o na le dipalo tseo tsotlhe. Fa o ka re thusa ka dipalo tseo, re ka tlhaloganya seemo se botoka thata. E bile a bo o ka tswelela ka go re tlhalosetsa *percentage increase in new renal failure cases recorded in the country in the past five years*. Dikgang tse dišha tse di *recorded* di kae?

Ya bofelo fa ke ka sala ka nako, ke ya *capacity and operational efficiency* ya lona le le lephata gore a le na le bokgoni jo bo lekaneng jwa go itepatepanya le dikgang tse? Ke belaela diemo kwa go rona gongwe di le maswe thata, ke sone se ke tsayang gore le mo lefatsheng la Botswana ka kakaretso, go ntse jalo. Fa nkabo gongwe mo mafelong a mangwe go na le diemo tse di leng teng, gongwe re ka bo re tlisa batho ba rona kwa go tsone re tla re thusiwa. A *capacity* e teng? A ditsompelo tse le di tlhokang di teng? A di *enough* kana nnyaa? Thuso e ne e ka nna eng?

Ya bofelo Tona, le ka tlhalosa jang gore batho ba ka itshireletsa jang? Ba ka leka go tla dikgang tse ka tsela e e ntseng jang ka gore go lebega e le malwetse a mašha a a kgomogelang batho ka bokete mme re sena methale ya go a *avoid*? Go lebega e kete ga re itse le gore a bakiwa ke eng mo go kalokalo. Fa o ka tlhalosa tsone tse pele ga re ka bua tse dingwe. Ke a leboga.

ASSISTANT MINISTER OF HEALTH (MR OOKEDITSE): *Thank you Madam Speaker. Ke leboge Honourable Hikuama go bo a re file a very important and in my view, timely question, given seemo se re ntseng re se experience. Ke bo ke itumelele gore your question comes ka nako e e leng gore we spent a bit of time over the past week e le gore go na le issue e tona mo the national debate ya gore mme fela matshelo a rona ke a a ntseng jang. Chronic kidney disease mo mabakeng a mangwe ke bolwetse jo e leng gore bo ka dirwa worse ke ka fa re tshelang ka teng. So, for the past week, re ntse re bua thata ka fa re ipabalelang ka teng, ka fa re jang ka teng le ka fa re itshidilang ka teng.*

Ke simolola fela ke ise ke tsene kwa dipalong ka go supa jalo gore *one of the most important things* tse re tshwanetseng re di dire ke ka fa re ipabalelang ka teng, tse re di jang, dinako tse re jang ka tsone jalojalo. *Those are amongst the biggest problems that we have. I want to say it that our ministry of course, is deeply concerned ka dipalo tse re di itemogelang ka bolwetse jo o buang ka jone jo. Every statistic is a human being o e leng gore they themselves are a burden to themselves and they also become quite a concern for their families and for the country itself.*

Bosupi jo bo leng teng bo supa jalo gore *chronic kidney disease* e *affect approximately 13.4 per cent in terms of its prevalence globally while the studies that have been conducted* mo Botswana di supa gore *prevalence rate* ya rona ke *13.5 per cent*. Go supa jalo gore *we are at the global average, we are not doing any better than many other countries in terms of this. It says to you and me gore we are doing bad and we should certainly be doing better in terms of this as a country. So, approximately, re na le balwetse ba le 750 ba e leng gore ba receive haemodialysis. Ke mo e leng gore madi a bone a tlhatswiwa jalo ka go tswa mo mmeleng a bo a tsena mo machine a bo a busediwa. Motho wa teng o ntse a ya to a facility gore a ye go dirwa haemodialysis.*

Re na le ba le 10 ba e leng gore ba *receive* mo gotweng ke *peritoneal dialysis*. Mo go yone go dirisiwa a *lining* ya bontlha bongwe jwa *your stomach* gore e bo o kare ke *sieve* e e sefang madi a gago jalo mme e bo e le gore motho o nna le *care functionality* ka gore go tlaabo go sa tlhoke gore a ye kwa *facility* kgapetsakgapetsa. *So, those are the numbers and the types tse e leng gore we are having mme re di dirisa jaana kwa ministry wa rona and the partners.*

We also have some ba e leng gore they are receiving attention in the private sector and we are aware gore this is quite draining in terms of the health ya motho and also financially, not only to individuals but also to the country itself, gore go raya gore jaanong re spend a sizeable amount of money mo dialysis. Fa o lebelela the prevalence e e tsholetsegang, e supa gore it is driven largely by hypertension le diabetes mo Botswana. Hypertension and diabetes are amongst the biggest drivers tsa kidney failure. We do know gore tse dingwe they may be genetic conditions which lead to that. The key thing to note for this House ke gore bontlha bongwe jwa teng ke hypertension le diabetes, mo e leng gore go re raya gore part of it can actually be prevented if we take the necessary precautions.

Jaanong se re se bonang ke gore *the prevalence* ya *hypertension* ka bo yone mo Botswana *increased from 31 per cent ka 2014 to 40 per cent as at 2024. Then re bo re bona e le gore diabetes mellitus e oketsegile from 2.9 per cent ka 2014 go ya kwa go 3.8 per cent ka 2024. Dipalo tse di go raya di re fa seemo se se ka tlogelwa sa tswelela ka fa se ntseng ka teng, go tlaabo go raya gore jaanong we will have a lot of pressure on the healthcare system of our country and most importantly, on the lives*

and wellbeing of the people ba e leng gore *they have fallen victim to these conditions*, go bo go raya gore *even just the demand for dialysis services* le yone e ya go gola. *This is where we are in terms of this.*

Madam Speaker, re lemoga gore bolwetse jo bo tsenya *a lot of pressure and stress* mo go Goromente le *families* tsa rona ka go farologana. *We are doing something as a ministry or we are trying to put into place measures that can help. I would like to start by showing that we are strengthening health promotion and disease prevention programmes*, e le gore jaanong re batla go bua thata ka *healthy lifestyles*, re bo re dirisa *primary healthcare* le yone gore e nne *much stronger*.

Fa re bua jaana, ke rotloetse batlotlegi gore fa e le gore re tlhwaafetse ka diemo tse, a bo e le gore jaanong sa ntlha batho ba emise go goga motsoko. *We will be putting into place tobacco control regulations*, tse e leng gore *they are based on the Act* e le neng la e fetisa. *Those regulations will significantly help us curb some of these problems. Then also* ke rotloetse batlotlegi le Batswana gore re tshwanetse go fokotsa nnotagi kana bojalwa.

HONOURABLE MEMBERS: ...(Murmurs)...

MR OOKEDITSE: ...(Laughter!)... Batswana le batlotlegi, ka gore tota fela bojalwa motho yo o rileng ga bo busetse, o ne a bua nnete, bo tla *with a lot of challenges* tse e leng gore *we really should look at* ka tsela e e rileng. *Madam Speaker*, fela ka gore ...

MADAM SPEAKER: Please address me, forget the side remarks.

MR OOKEDITSE: *Thank you Madam Speaker*. Kana fa motho a tsile a apere *suit* e ntšha *they will speak so that a grab attention* le kgone go mmona.

HONOURABLE MEMBERS: ...(Laughter!)...

MR OOKEDITSE: Ke tlaa tswelela ke re bojalwa *Madam Speaker is one of those risk factors*. E bile gape re kopa gore go nne le *increased physical activity*. Batlotlegi fa re tsena mo Ntlong e, re simolola re le kana ka nna, mme fa gongwe ba bangwe fa re tswa fa, o setse o mpheta gabedi. Jaanong gone golo moo ga go a nna sentle ka gore go raya gore *you are now at risk of all these conditions* tse re buang ka tsone. Ke kopa gore re nne re itshidile, mme gape re bo re e ja dijo tse e leng gore ga di na mafura a a feteletseng, ga di a tlhotlihiwa mo go kalo. Fa re bua ka tsone, ga re bue ka dilo tse gotweng di tlhoka madi a mantsintsi, se se bugang fela

ke gore dijo tse le golang le di ja thata tsa kwa gae, tse e leng gore gongwe e bile le ne le di tsaya gore ke tsa batho ba ba humanegileng, ke tsone tse di siametseng mebele ya rona, merogo eo, *unprocessed whole wheat*, mme go na le mafura a se kalo. Jaanong re bo re supe gore fa re ka dira jalo, go ka re thusa.

Re le Goromente re tsweletse ka go baakanya *primary healthcare* e re setseng re e isitse kwa *communities*, mme re tlaabo re tla re dira gore jaanong *as part of our new strategy*, re kgone *to finance primary healthcare* botoka gona le ka fa re ntseng re dira ka teng. *So that* re ka ruta e bile go tshwara *these conditions much earlier than we have been doing*. E bile gape go tlaa tla le gone gore re bo re *train community health workers*, re bo re *deploy* kana re kgone go ka hira *more people* ba ba nang le dithuto tse di rileng *to mobilise* le go ka ruta *communities*.

We are expanding specialists' services as we are now deploying more family medicine specialists to all primary hospitals tse re nang le tsone mo Botswana gore re kgone *to strengthen* re bo re *improve primary healthcare, to diagnose these conditions a bit earlier and then elsewhere and manage hypertension* le *diabetes* botoka, *so that* e se ka ya *progress into chronic kidney disease* jalojalo. Re tsweletse gape re oketsa *specialists renal care through the recruitment* ya *additional specialists, including internal medicine specialists* le *nephrologists* mo *facilities* tsa rona go ka thusa *to manage* seemo se.

Sa bofelo ke gore re godisa *screening* sa Non-Communicable Diseases (NCDs) kwa *primary healthcare level*, e le gone go tla go kgona gore re ka tshwara dikai ka nako e santse e le teng ka gore malwetse a gantsinyana, ga se gore a tla fela gangwe fela, go tla go na le dikai. Fa o dira *just basic urine test* for instance, *you can pick* gore in the urine go na le *traces* tsa *protein* e e supang gore go setse go simolotse gore gongwe jaanong diphilo tsa motho ga di sa kgona go dira *their job* ya *filtration* sentle, *so a lot of sodium and fluids* tse e leng gore ga di a tshwanela go feta, di setse di feta. *When we get it earlier, then* re ka kgona *to manage the progression* ya *teng to chronic kidney disease early enough*, go bo go raya gore re ka fokotsa manokonoko a teng.

Rra, ke itumelele gore *you raised this question*, ke bo ke supa gore *it is part of our strategy* go ka fokotsa *the progression* ya bolwetse jo, mme *we cannot do it alone, we need you, we need* Batlotlegi Makhanselara, Dikgosi, *the community, different entities and institutions* gore di ka thusa *to prevent this*. Ke a leboga *Madam Speaker*.

MR HIKUAMA: Ke a leboga *Honourable Speaker*. Ke a leboga Tona. Ke lebogela tekodiso kana tlhaloso. Ke batla go botsa e khutshwane fela gore ke neele ba bangwe *chance*. Malatsi a go ategile thata gore batho ba dirise *drinks* tse gotweng di *boost* mebele, fa ba *travel* masigo go dirisiwa *drinks* fela, *boosters*, kana di bidiwa eng, tse di ratiwang ke bo Bush D ba ba...

HONOURABLE MEMBERS: ...(Murmurs)...

HONOURABLE MEMBERS: ...(Laughter!)...

MR HIKUAMA: ...(Laughter!)... Tsone *drinks* tsa sesha, gatwe di oketsa botlhagatlhaga mo mmeleng, a mme ga di na seabe? A ga go imele diphilo le go di berekisa thata, *drinks* tsa mofuta oo? Ke belaela tiriso ya tsone e godile, le yone e ka tswa e babalela diphilo. Ke a leboga.

MR NKAWANA: Ke a leboga *Madam Speaker*. Ke a leboga Tona, ke go utlwile. Ke ne ke batla go tlhaloganya gore ka potso e ne e bua ka diphilo tse di tshwenyang Batswana, ke utlwile o gatelela dijo tse di mafura, nnotagi, disukiri, *chocolates*, fa e le gore ke ne ke go utlwa sentle. A wa re tsone tse fa re di ja jaana, re tlaa tsenwa ke malwetse a diphilo, kana o ne o raya fela gore re fokotse go di ja ka di ka baka a sele malwetse? Ke ne ke batla gore o amanye dilo tse le bolwetse jwa diphilo, le go taboga tota ka gore ke itse gore batho ba ba tabogang le bone ba a swa, mme fela o ntlhalosetse gore go amana jang le diphilo. Ke a leboga.

MR KEKGONEGILE: Tanki *Madam Speaker*, mma re dumedise setšhaba ka kakaretso. Tona o bua ka dijo, mme o bua ka dijo tse di nang le dikotla, mme thatathata o ganelela mo dijong tsa rona tsa setso. Mo malobeng fa Goromente yo moshalele goroga, go ile ga nna le kgang ya *English breakfast*. *English breakfast* fa o e tlhaloganya sentle, re sa itse gore a re e tlhaloganya ka go tshwana, e na le mahuranyana a mantsinyana mo teng, ke bo bacon, dinawa tse di *processed* le tse dingwe fela jalo. Jaanong re tla re ipotsa gore, ke gore re nyalanye jang se o se buang gompiano le tsamaiso ya *English breakfast* e e tlang. Ga se gore gongwe *you are contradicting each other within the Government setup*?

Kgang e nngwe ke ya gore, naare gone mme fa re bua ka malwetse a, thatathata jone jwa diphilo, kgaolo e o kareng e amegile thata go gaisa mo lefatsheng la Botswana ke efe, e bile ditsompelo tse *Ministry* wa Botsogo o di isang teng, ke tse di ntseng jang? A di a kgona? Le ikaelela go kgona ka tsela e e ntseng jang, go leka go fema diemo tse?

Rona kwa North West, batho ba ba nang le mathata a bokoa jwa diphilo ba nna fela kwa Francistown, ba alafiwa kwa Francistown. Go ile ga nna le maiteko a gore ba ye Maun, go bulwe *clinic* fa Letsholathebe. Motho o ka leka go tlhaloganya gore e tswelsetse jang, e kgona go le kae, a ga re bone seemo se o kareng mo bogaufing batho gape ba tlaabo ba ntse ba boela kwa Francistown? Le se fema jang seemo se se ntseng jalo?

Ya bofelo ke gore, kana batho ba ba tlhatswang diphilo, bontsi jwa bone ba dira jalo gabedi mo bekeng. Moo fela ka bogone go raya gore ditsompelo mo go bone ke mathata, thatathata dikgang tsa *transport*, go tsamaya go tswa fa ba nnang teng mo dijarateng tsa bone go ya sepateleng go ya go tlhatswa. Go lebega tshokolo e le ntsi, le kopana go le kae, le buisana go le kae le ba *Local Government* thatathata *councils* kwa Social and Community Development (S&CD), gore batho ba ba kgone go bona thuso, ka gore ba bangwe ba koafala ka bonako ka gore ga ba kgone *dialysis* ka ntata ya ditsompelo tsa *transport* jalo. Tanki.

MADAM SPEAKER: Looking at the time, I think the Minister should respond. *Nako ya rona e re siile, o se ka wa nna moleele.*

MR OOKEDITSE: *Thank you, Madam Speaker.* Ke bo ke itumelele dipotso tsa batlotlegi. Motlotlegi Hikuama, ke sone se ke neng ke bua thata ka tse re di jang, gore *a lot of what we eat also contributes to these problems*. Ke e kopanye le ya ga *Honourable* Nkawana, jaaka a ne a re e kete ke bua ka dijo le bo *hypertension* le eng, mme potso e bua ka *kidneys*. *There is a link* ka gore diphilo tsa gago tsone fela, tiro ya tsone ke gore di kgone gore di ka *sieve* madi le tse dingwe jalojalo, gore *toxins* tse di mo mmeleng di kgone go tswela kwa ntle. Jaanong se se diragalang ke gore, *excessive sugars* tseo, di feletsa di bolaya *vessels* tse di mo teng ga diphilo tsa gago, tse di thusang *to sieve* tse di sa tshwanelang gore di ka feta. Go bo go raya gore jaanong diphilo ga di sa tlhola di kgona go dira tiro ya tsone. Se se bo se raya gore jaanong le *blood pressure* e kgona go oketsega le go gaisa, *because* le matswai a a feteletseng le tse dingwe, di a feta di ya kwa di sa tshwanelang go fetela teng. Go botlhokwa jaanong gore fa o batla *to attend* dikgang tsa bolwetse jwa diphilo, o bo o tlhaloganya sentle gore *what is the genesis and the trajectory* ya the problem. *It is quite linked to our lifestyles in that regard.*

Jaanong *drinks* tse o di buileng tseo rra, di na le *a lot of sugar*. Ka jalo, *they are linked to this* and fa gongwe le tse dingwe tse batlotlegi ba e tleng ba di emele fa

Dibete, tse ke ka se keng ka di bua, o fitlhela fa gongwe di sa tlhotlhiwa sentle ka selekanyo. Di bo di imela diphilo tsa lona. Ke re batlotlegi ba fokotse go ka a nwa tse di ntseng jalo. Ke sa reye gore dilo tsa Setswana ga di a siama, ka re tse di sa tlhotlhiwang sentle.

Ya gore gatwe le ba ba tabogang ba a swa, nnyaa...

HONOURABLE MEMBER: Elucidation.

MR OOKEDITSE: Ke bo ke tsena mo goreng le ba ba tabogang ee ba a kgona go swa. Ga go ise gotwe fa o itshidila, o ja sentle o ka se ke wa tlhokafala, gakere mabaka a mantsi. Se re se buang ke gore, *chance* ya gore o ka tshela lebaka le le telele o le *healthy* fa o ntse o itshidila, e fa godimonyana gona le yo a sa itshidileng. Ke supe jalo gore batlotlegi ba tshwanetse go itshidila, ba se ka ba re ntsha batho ba ba itshidilang ba a swa.

Go bo go nna le Rre Kekgonengile, o ne o supa jalo gore *is it not a contradiction* ya gore Puso ya re go jewe *English breakfast*. Kana *English breakfast* ga go ise gotwe go tewa *excessive fat*, le *bacon* tseo ga se gore go raya gore go *mandatory* gore go nne le *a lot of animal fat*. Le dinawa tse le di buang tseo, ga go *mandatory* gore di bo di le *processed*. E kgona go nna dinawa fela tse di seng *processed*. Se se leng teng ke gore, fa Puso e re jang *English breakfast*, *let us interpret it purposively and the interpretation* e raya fela gore bana a ba je dilo tse di nang le dikotla phakela. Fa gotwe *English breakfast* kwa sekoleng, go tewa gore *classes of foods* tse di leng teng, e nne *those that cover the essential nutrients* tse di tlhokafalang. Ga go tewe gotwe e nne *fatty things* tse bana ba sa tshwanelang go di ja.

Of course, councils le S&CD, gore ba ba tlhokang thuso ba kgone gore ba ka tlamelwa ka *warrants* jalojalo. Ke tsamaiso ya Puso, *it is policy that* fa motho a sena madi, *evidently* e le motho yo e leng gore ga a na letseno, go tshwanetse gore ngaka e mo kwalele gore o tlhoka go thusiwa, *and then* ba S&CD ba bo ba mo thusa. *It is a right which is there*. Tota ga e tlhoke gore re ye go rapela kana re ye go kopa kwa *council*, *it is established*. *It is what must happen*, fa e le gore ga go direge, ke kopa batlotlegi ba tle ka *specifics* tsa teng re kgone go baakanya.

Sa bofelo ke *a specific question* e o neng o e botsa ka *statistics in particular* ka North West. Ke kopa gore motlotlegi, o ntetlelele gore ke se ka ka nama ke go file *statistics* gone jaana ka North West, ka gore ke ne ke sa e baakanyetsa e le *a specific case*, ke ne ke e

baakanyeditse e le *a national question*. O kopile jalo tse di *specific to the region* ya lona, *I can provide them even if it is to yourself on the side*, re bone gore *comparatively* e re raya e reng. Ke lebogetse motlotlegi.

MADAM SPEAKER: Honourable Members, *e tshaile* ya Ministers' question, *re tsena mo* Motions.

POLICY FRAMEWORK OR LEGISLATION, EMPLOYEE SHARE SCHEMES AS A STRATEGY TO ENHANCE EMPLOYEE ENGAGEMENT, RETENTION AND ALIGNMENT OF INTEREST OF EMPLOYERS AND EMPLOYEES

Motion

(Resumed Debate)

MADAM SPEAKER: Order! Order! Honourable Members. Honourable Members, the debate on this Motion is resuming. When the House adjourned yesterday, Honourable Kedikilwe was on the floor and he is left with six minutes and 57 seconds. Honourable Kedikilwe, continue your debate.

MR KEDIKILWE (SEROWE WEST): Ke a go leboga *Madam Speaker*, mma ke go dumedise. Maabane ke ne ke bua gore *Motion* o fa o o reeditse, o ka dira tshiamo, mme poifo e nna gore, kana mogwebi kana *investor*, jaaka mmei wa *Motion* a supa gore Goromente o nna a tliša bagwebi, le bone ba a itlholela gore a kwa Botswana e tlaa re fa ke sena go tsenya madi ame, a e tlaa re letsatsi le ke batlang go a ntsha kana ke batla go tswelela ka *another investment*, go tlaa kgonagala. Mme fa e le gore jaanong re dira molao o o reng a tla a kopanele le babereki, le fa go ntse gotwe go na le sekomanisi, wa gago e tlaabo e le one wa sekomanisi tota. Ke re mogopolo wa ga motlogolo wa me *Honourable Kaizer* o siame, mme fela a re name re o iketletse pele ka gore re santse re leka go ngoka. Re tlogele fela go nne jalo jaaka a re, le fa e le kwa morakeng fa o na le badisa, fa o bone gore yo o go tlhokomelela botoka go feta ba bangwe, o a mo tshwaela. Ga go na *limit* ya gore o mo tshwaela go ema fa kae, o mo tshwaela ka fa wena o bonang ka teng. Ke jaaka fa o ntse o mo agela gore fa a na le keletso ya go rua kana ka fa o bonang a go tlhokomelela ka teng, gongwe a tle a tlhokomelele thata ka jaanong o a bona gore le ya gagwe kgomo kana poti di teng gone fa. Se ke se eletsang ke gore ...

ASSISTANT MINISTER OF TRADE AND ENTREPRENEURSHIP (MR MATHOOTHE): *On a point of clarification. Thank you, Madam Speaker.* Ke re gongwe o tle o e tlhalose fa, bogolo jang fa o neng o bua ka gore o kgona go mo tshwaela. A o raya le gone gore fa gongwe o kgona gore baya lesakanyana la gago fale o tlaa nosa mahala mo sedibeng, o lebile ka fa a go tlhokomeletseng ka teng?

MR KEDIKILWE: Go ntse jalo mo botshelong. Fa motho a go berekela sentle, fa o mo fa ga o e tle o gadima kwa morago. O mo fa fela ka pelo ya gago, ka fa o bonang le wena o ka mo itumedisang ka teng. Kana mo go tshwanetse gore go tswe mo go ene yo o itumetseng, go dira sa boitumelo, sa go supa gore o a leboga. Jaanong a re se ka ra baya e le molao, o ka mmeela lesakanyana fale. E tlaa re kamoso a bo a re, o a bona gore lesaka le le kae, ke go fitlhetse o na le dikgomo di le 10, bona gore di kae, go raya gore le nna jaanong ke a tshwanela. Kana molao o ga o *exclude* ope, wa re mohiri a bone gore babereki ba na le *shares*-nyana mo teng gone foo. Le kwa lesakeng motho o ka nna le *shares* mo go *Honourable* Lucas, a fitlhele a setse a kopanetse lesaka le ...*(Interruptions)*...

MR LUCAS: *On a point of clarification. Honourable Kedikilwe,* o kare golo fa ga go na gope fa gotweng molao o o patike. O kare wa re, go nne le *a policy framework* e e leng gore fa gongwe motho o ka eletsa gore babereki le bone a ba neele *shares*, go bo go tlhamaletse, go tlhapile sentle. Go ne go sa twe patiko epe fela. Le fa e le gore go nna le molao, e se ka ya nna o o patikang, e nne o o tlhapileng, o a itse gore fa o na le kompone foo mme o batla *to involve* babereki ba gago gore o dire gore ba nne le mashetla mo tirong, ba nne le bontlha bongwe jwa *company*, molao oo o tlhape sentle. Ke tsaya gore le gone foo. Jaanong wena o kare o e isa kwa go patikeng.

MR KEDIKILWE: Ke a go leboga Motlotlegi Lucas. Kana fa o bua ka molao, o bua ka selo se se tshwanetseng go salwa morago. Jaanong ra re, e tshwanetse e nne *from the bottom of your heart*, wena o itumetse, fela jaaka Batswana ba ntse ba tshela. Go tswe mo boteng jwa pelo ya gago, ga go tlhokafale *to be legislated*, ka fa o dira e le molao o raya gore go tle *to be enforced* ka tsela nngwe. Jaanong ra re, a go se ka ga nna molao, a go nne fela jalo go gololesege, ka gore yoo tlaa go lebang a le *outside*, o mo ngoka e le *a foreigner* a tlile *to invest* kwano a bona go na le molao, o ya go itse gore *automatically* kwa bofelelong o ya go mo pateletsa gore a dire jalo.

A bo a tshaba le go tla ka gore o boifa molao jaanong, ka o tlaabo o le teng. Ke gana mo gotweng molao, ka re a re tlogele fela e nne mogopolo, jaaka mongwe a letse a boletse maabane gore, mme e ka nna mogopolo o montle o re ka o rotloetsang mo Batswaneng, ka gore jaaka re bua, fa o leba o ka siama, mathata e nna gore, fa o o leba jaanong o le ka fa letlhakoreng la *investors*, ke gone fa ke o tshabang teng gore batho ba ka boifa, ba re kwa bofelong molao ole o tlaa ya go re pateletsa gore re dire jaana...*(Inaudible)*... Re a itse gore gantsi fa gongwe fa...*(Inaudible)*...tseela batho ka dikgoka, ke gone fa batho ba boifang teng.

MINISTER OF WATER AND HUMAN SETTLEMENT (MR RAMOGAPI): *On a point of elucidation.* Ke re o e tshwere ka botswerere ka gore, kana kgang e tona ke gore molao fa o dirwa, ga o ka ke wa re o o direla go kgothatsa batho fela. Molao o a diragadiwa, o a pateletsa.

MR KEDIKILWE: Yo o tlaabong a le leba a le kwa ntle ga lefatshe, ga a itse boteng jwa gago gore o ne o o direla gore o tle o o beye fela gone foo e le sengwe se se rotloetsang. Ene fa a o bona fela o kwadilwe gore *Clause so and so*, o tsaya gore go raya gore ke molao, ba ya go mpatika gore, fa ke tsena kwa, dithoto tse ke tlang ke di bapetse, ke di dirile kwa gaetsho kwa ke tswang teng ke re ke ya go beeletsa kwa lefatsheng la Botswana, mongwe o ya go pateletsa gore ke ye go kgaogana dilo tse le Botswana. Ke jaaka ke ne ke bua maabane ke re, le mo Botswana tota ga go simologe, jaaka ke ne ke e fa sekai ka babereki, fa e le gore ke kwa morakeng, *salon* kana *tailor*, fa a bona gore batho ba ba dira sentle, ka gore molao ga o mo patike, e le maikutlo a gagwe ka bo ene, o kgona go bona gore o bereka jang le babereki ba gagwe go ba rotloetsa gore le fa a seyo foo, ba sale ba bereka ba tsentse moko mo nameng. Ke re a re se ka ra re molao, a re beyeng gore re rotloetse Batswana, fa e le sengwe mme ka gore Batswana ba ntse ba tshela jalo, ga ke bone e le se se sha mo go bone. *Madam Speaker*, ga ke dumalane le mogopolo o.

MR MAPULANGA (CHOBE): Ke a leboga *Madam Speaker*. Tla ke dumedise batlotlegi le ba ba kwa lelwapeng. Ke eme fa ke supe gore ke ema nokeng mogopolo wa ga *Honourable* Kaizer wa gore, a re dire tsamaiso e e tlaa nnang mo dipampiring, gore ope yo o tlang mo lefatsheng le, a itse gore re ya kae.

Madam Speaker, mabaka a a dirang gore lefatshe la Botswana le bo le tletse ka bahumanegi mme e le babereki, ke jone bogatlapa jwa boeteledipele. Go tshaba

go dira melao ka gore re a bo re tswa go kopa mongwe go tlaa go nna mmeleetsi, ke ipotsa gore ke babeeleetsi ba mofuta mang ba re ba tshabang mo go kanakana, re tshaba go dira melao gore ba itse gore kwa ga rona ga se kwa ga mmapapereko.

Fa ke simolola go theogela *Madam Speaker*, ke berekile le mme mongwe, ke mo fitlhetse a na le 11 years. O tswa go tlogela a berekile 21 years, mme salary ya gagwe fa a tlogela e ne e le P1100, a simolotse ka madi a a kanang ka P275. Motho o berekile 21 years, *she retires* ka 2021 e le gone a amogelang P1100... gompiano o na le tafole, o leka matshelo ntateng ya go tlhoka melao e e sireletsang bodiredi. Lefatshe le, fa e le gore ga ke fose, le kile la bo le se na *minimum salary*. *I think* go simolotse ka bo 1991 gotwe, a go nne le seelo sa gore mmereki fa a le mo tirong salary ya gagwe e simolola fa kae.

Go sa dira melao mo go dira gore re salele kwa morago. Ke re kana molao o se o se kopang ke gone...

HONOURABLE MEMBER: ... (Inaudible)...

MR MAPULANGA: Ee *I think* ke ka 1982. Jaanong ipotse gore ba ba berekileng pele ga nako eo, ba jelwe go le kae ntateng ya go tlhoka melao e e sireletsang Batswana. Gore go tlaa tswa mo pelong ya mohiri gore o go neela *shares* kana o go sireletsa go le kae, ga go sireletse mmereki, ka gore gompiano *Madam Speaker* le melao ya *labour* ga e na *retention*. Kwa dikgaolong tsa rona re mekamekane le kgang mme re se na go dira molao o moshwa wa *labour*. Batho ba ntse ba simolola go kgaolelwa dikonteraka, ba simolola dikonteraka tse disha tse gotweng *they should align* le ya one year. *Why* re baya one year re sa tlogele mohiri le mohiriwa ba buisane gore a o tlaa mmaya 15 years go sena konteraka? *Why* re baya melao, e bo e re fa re re go nne le molao o o tlaa dirang gore dikompone tse di nne le *retention* ka go tlisa *benefits* tse dingwe mo godimo ga tse di leng teng, gore ope yo o nang le *profits* tse a di dirang e le mohiri, a simolole go akanyetsa mo seelong sa gore a mme o ka se atolose gore gona le gore o duele batho *bonuses* tse o fitlhelang le tsone fa di duelwa go tlaabo gotwe wena o ne o sa dire sentle, re duela yo?

Ke dumela gore *Motion* o rre yo a o tlising, o ya go tlisa boikarabelo mo badireding gore ba itse gore tshenyo e e ntseng e diragala ya bogodu, e fokotsege ka gore ba a itse gore ke kompone ya bone. Ba na le *shares* mo go yone, e bile ke boikarabelo jwa bone jwa go e sireletsa. Ba a itse gore fa ba tsoga phakela ba itwatsa ba re ba lofa, ba a bo ba bolaya yone kompone ya bone e e ba

beetseng bokamoso jwa *shares* tsa bone. Jaanong go ya go rotloetsa gore babereki ba tsoge, ba nne le mashetla, ba itse gore ba ya tirong, e e tlaareng le kamoso ba tlhokafetse, bana ba gagwe ba ye go boelwa ke sengwe mo teng. Ga ke itse, fa e le gore re tlaa nna Puso e e tshabang go tsaya boikarabelo.

Sengwe se ke se lemogang *Madam Speaker*, ke dumela gore Botswana e tlaabo e se ene wa ntlha go dira dikgang tsa go nna jalo. Dikai di neetswe maabane fa gore mafatshe a a dirang jalo a fa kae. Batho ba ba neetsweng *pensions* mo dikomponeng tsa bone, di teng le gompiano tse di dirang jalo, mme ra re a e se ka ya nna tse pedi, tse tharo. A di nne le go itse gore go na le molao o re o beileng gore o tshwanelwa ke go direla babereki ba gago sengwe se e leng gore kamoso ba ka itshwarelela ka sone. Gakologelwa gompiano gore go na le dikompone tse di senang *pensions* jaaka ke bua le wena jaana, *especially the tourism industry, and chain stores*. Tse dingwe ke gone di neng di simolola ka bo 2018, batho ba sa bolo go bereka bo 20 years. O ya go kgobokanya eng? Jaanong golo mo go ya go oketsa gore Batswana le bone ba nne le sengwe se ba itseng gore ba ka itshwarelela mo go sone.

Maloba re tshabile go fetisa molao gape fa wa Corporate Social Responsibility (CSR). Re tshabile kgang ya 26 days gone fa, go ntse gotwe *we will be over-regulating*. Tota ke ema fa *Madam Speaker*, ke dumela gore molao o wa gore re kope Puso e re beele mo ditshetlaneng tsa yone gore kompone nngwe le nngwe e itse gore e na le boikarabelo jwa gore mo mading a ba a tsayang, ba nne le seabe sa go bona gore ba ka neela babereki ba bone *shares*, kana *any remuneration* e ba ka nnang ba itse gore e ba neela boikarabelo jwa go bereka ba na le mashetla, jwa go itse gore bokamoso jwa bone le jwa kompone eo bo sireletsegile. Fa e le gore re ya gore *we will be over-regulating*, ke ipotsa gore re a bo re tswa go tsaya babeeleetsi ba mofuta mang, ba ba jeleng mo go kanakana, gore fa go beilwe molao fela, e bile ba a sia. *Why* gompiano re batla go ya go dira wa P4, 000 mme re bo re re o one o tlaabo o sa siama? Ka gore re a bo re bua ka mmereki gore le ene kamoso a nne le sengwe se a tsamayang ka sone kwa lwapeng. Jaanong ke dumela gore *Motion* wa ga *Honourable Kaizer*, o tlhamaletse. Go mo go rona fela gore re tseye tshwetso, ga go na *company* e e tswetsweng kwa Zimbabwe, tse di neng di buiwa fa maabane, *were not true*. Re na le ditsala, molao wa 49, 51 per cent, ga go na kompone e e siileng kana lekgoa le le siileng, ba santse ba le teng *running businesses* tsone tseo.

Fa o sireletsa Batswana ba gago o le kompone kana o le Puso e e tsereng boikarabelo jwa go bona gore Batswana ba ya go tshela sentle mo bokamosong jwa bone, ga re ka ke ra tshaba go tsaya ditshwetso. Re tshwanetse go tsaya ditshwetso tse di sireletsang, nna ke bua ka go sireletsa Motswana. Jaanong ba ba tlaa siang, a ba ... (*Interruptions*)... bagwebi ba ba siameng.

MR MOTAOSANE: *Clarification. Thank you, Madam Speaker. Thank you, Honourable Member. Gone mme mo go bone babereki ba jaaka re bua ka shares, re itebagantse thata le dikompone tse di ka tswang turnover ya tsone e le ya bo bokae, go leka gore re tle re tsene sentle? Thank you, sir.*

MR MAPULANGA: Ke leboga thata, e bile e re neela mogopolo wa gore jaanong kana *we are targeting corporate companies* tse re tlholang re di bona fa di *declare profits* tsa bone. Fa o *check fela financials* tsa bone, o kgona go fitlhela ba dira bo *over P6 million*, ba kgona go dira *billions*. Ke dumela gore *we are targeting corporate companies* tse re di itseng tsa rona gore fa gotwe *turnover*; o a bo o bua ka bo P250, 000. Ke dumela gore di tlaa rotloedwa gore le tsone di kgone go nna le *profits* tse di yang kwa godimo, ba kgone go ya go neela babereki ba bone boikarabelo jo bo rileng. Ke dumela gore mosutisi wa *Motion* o tlaa o atolosa fa a setse a *respond*. Ka mafoko a a kalo, ke dumela gore re ka atla mogopolo o, *it will be well refined*, le dikompone tseo di tlhalosetswe gore ga se gore re a ba koba, ra re ba tseye boikarabelo. Ke a leboga.

MR MOALOSI (NKANGE): Ke a leboga *Honourable Speaker*. Ke ne ke reeditse *Motion* o maabane mo *radio*, ke tlhaloganya botlhoko jo Motswana yo o reetsang Palamente mo *radio* a bo utlwang. O utlwa motho a tswa mo setlhogong a ratha sekgwa fela, a sa *address Motion* ka fa o ntseng ka teng. *It is a very painful thing* se e leng gore re tsenya Batswana mo go sone, ke gore ba reeditse go buiwa *Motion* o o buang fela o papametse gore go dirwe a *framework* e e dirang gore fa kompone e batla go dira *employee share scheme*, go bo go na le sengwe se se ba tsamaisang. Go na le ditshetlana tse e ka reng gongwe fa go setse go na le dingongorego kana go tlhoka kutlwisisano, di bo di kgona go dirisiwa go thusa Batswana go dira jalo.

Ga go na gope fa ke ne ke reeditse *Honourable Kaizer*, a buang gore go ya go pateletsa dikompone gore di dire *employee share scheme*. *Honourable Kaizer* o kopa gore go nne le *regulations* tse di thusang dikompone tse di mo Botswana gore fa e le gore e na le keletso

ya go dira *an employee share scheme*, di ka sala molao wa teng morago jang. *Employee share scheme* ga go tshwane le go neela *employee* a le nosi *share*, go tewa *as a group of employees*, o ka re nnyaa, *I reserve 10 per cent of shares in my company for my employees*. Go raya gore go tshwanetse go nna le sengwe *regulating* gore fa *employees* ba ntse ba tswa ba tsamaya, *what happens with their shares*. Gore *when dividends are declared, what happens to that*. Go na le melao *that regulate that process*. Ga go na gope fa ke kileng ka mo utlwa a bua gore go ya go tlama dikompone gore di neele batho *shares*. *He never said that, and that is not what the Motion is about. The Motion is about setting a framework* e e leng gore fa go na le mongwe yo o nang le keletso ya go neela *employees* tsa gagwe *shares*, go ka dirwa *regulation* jang.

Gongwe *further*, fa o ka lebelela mafatshe jaaka a ne a neela *examples* ka United Kingdom (UK) le United States of America (US); kwa mafatsheng ao, go na le *regulations* tse di supang, e bile fa e le gore kompone, *as an incentive*, e neetse *employees shares* ba na le dingwe tse ba di anyang mo lekgethong.

MINISTER OF HEALTH (DR S. MODISE): *Clarification Madam Speaker. Thank you very much Madam Speaker. Thank you Honourable Moalosi. I just wanted some clarification because the Motion here and if I am not understanding it clearly, you will assist. It says that Government is to encourage. It is key to understand the encouraging part of it because ka Setswana kana ke go kgothatsa. Jaanong wa re, Goramente a kgothatse, ga a tlame fa a re a kgothatse. O ka e ntlhalosetsa gone foo gore mme ke eng se se tlaabong se ba raya se re, ba dire gotwe kgothatsa fela?*

MR MOALOSI: *Honourable Speaker*, Batswana ba ne ba kgothadiwa go kgaola matlalo, ba ne ba sa patelediwe. *You know, at your ministry. Even currently, you are encouraging bana ba dikole to circumcise. You are encouraging and persuading nicely* le ba bontsha *benefits* tsa go dira jalo. Ke eng se se go rayang se re, fa e le gore re kgothatsa motho gore a dire, ga a ka ke a dira? Go kgothatsa *through incentive* jaaka ke ne ke bua gore *if I can have tax incentives in my company* gore ke neele babereki ba me *shares*, *I will take advantage of that, or any other incentive that can come Honourable Modise.*

DR S. MODISE: Further clarification. Thank you very much, excellent. When we were encouraging folks on good personal hygiene and all those other practices,

Parliament was not involved. So, maybe the clarity I am seeking is why do we need Parliament? Why do we need to legislate on encouraging? Are there no other ways to do it besides making legislation and saying we want to legislate encouragement? We did not legislate and say all men must do the safe male circumcision. That is the clarity I am trying to get. Why must we legislate encouragement? Is this the only way we can do it? Thank you.

MR MOALOSI: *This Bill says through legislation or policy framework. You had a policy framework. Do you not have a policy framework ya go dira the male circumcision? You have the policy, so, that is why re re, Palamente e rotloetse Goramente gore e tle ka policy because it is like right now, there is no policy. We are encouraging Government to come up with a policy. Se se tona Madam Speaker ke gore, re rotloetse gore go nne le guidance ya gore fa ke neetse my employees shares, how do we manage the process? Which laws do we have to amend or look at? Go raya gore fa Motion o o feta jaaka o ya go feta jaana Madam Speaker, go ya go lebelelwa melao e e leng teng, go bo go bonwa gore ke efe e e ka tlhokang go baakanngwa. Se se tona fela se ke batlang go se gatelela ke gore, Motion ga o re batho ba pateletswe. It never says that. Ga o tshwane le o o neng o buiwa kwa Zimbabwe. Ole it was mandatory gore dikompone di dire jalo. O ne o bua gore let us just have a policy framework.*

Ke utlwile example e nngwe e e neng e buiwa maabane go buiwa ka dilo tsa babereki for example. Fa kompone e hira mmereki, it is a contract between the employer and employee but Government has set up a framework ya gore mohiri le mohiriwa, ba ka dirisanya jang. Fa yo mongwe a sa tsewa sentle, o ka dira jang. What is the minimum number of working days, or the minimum number of hours and minimum wage. Those were set by Government trying to encourage companies gore ba dire ditiro. Fa di dirile ditiro, they will be regulated jang.

Ga go na ope gompiano jaana yo o kareng dikompone di ya go tshaba go tla to invest mo Botswana because re ne re fetisa molao wa pereko maloba o o reng, mmereki ga a tshwanela go tsaya konteraka ya one month, one month, one month. Nobody is going to run away because businesses ultimately want to work in a stable and regulated environment, ba itse gore se ba se dirang, molao o se akaretsa jang. Ga se businesses tse di ntsi tse di tshabang to operate in a regulated industry or environment. Otherwise, re ka bo re sena dikompone mo

Botswana. There are industries tse di mo Botswana, tse e leng gore they are heavily regulated but we still have investors coming in and setting up. If you take the oil industry for example; somebody will come and set up a ntse a itse gore price e beilwe ke Goramente, gongwe e bile it might not be favourable. But they will come if they see an opportunity to make money.

Se ke se kopang fela bagaetsho ke gore, let us try to listen gore motho yo o tlang ka Motion a reng, so that when we respond to what is on the table, re se ka ra bua gore ke ka neela motho madisa jang, jang. Se ga se Motion o o mo floor.

HONOURABLE MEMBER: Clarification.

MR MOALOSI: *Honourable, ke dumela gore o tlaa nna le nako. 10 minutes fela o bo o ala kgang ya gago. Fa o tlhalosa, o bo o mpolelela gore a mme go a letlelelwa gore uniform ya Zion Christian Church (ZCC) e tle mo Palamenteng le manyanyathatha fela? Ke a leboga Madam Speaker.*

MINISTER OF WATER AND HUMAN SETTLEMENT (MR RAMOGAPI): Ke a leboga Madam Speaker. Ke tseye sebaka se, ke tshwaele mo Motion o o tlang ka Motlotlegi Kaizer. Motion o fa o o lebeletse, o kare nnyaa, o leka go tshetsa setšhaba, mme fa o tseenelela kwa teng, o tlaa bona gore golo fa ga go na Motion, e bile re tshamekisa nako ya Palamente. Re tshamekisa nako ya Palamente ka eng Madam Speaker?

(1) Motion o wa re o kopa gore...

MR KAIZER: *Procedure Madam Speaker.* Ke a leboga Madam Speaker. Ke re, o ntlhatswetse fa Madam Speaker gore go tlisa Motions mo Palamenteng, ke tiro ya Mopalamente mongwe le mongwe. Fa e le gore Tona o tlaa akanya gore fa Mapalamente ba tlisa Motions ke go tshamekisa nako ya Palamente, ke dumela gore le wena ke go go nyatsa Madam Speaker. Go teng mo Standing Orders gore Motions are submitted fa. You have to rule on it Madam Speaker, a boele mafoko a a buang a, morago. Ke a leboga.

MADAM SPEAKER: *Honourable Ramogapi, fa re le mo Palamenteng, mongwe le mongwe o a bo a tsile go theogela, ga a tla go tshameka. Re se ka ra tsaya gore dikgang tsa batho ba bangwe ke go tshameka. A re bue fela, re se ka ra kgotlakgotla ba bangwe honourable.*

MR RAMOGAPI: *Madam, mma ke go tlotle. Ene o timetse le ka procedure ya gagwe. Ke tlotla wena fela Madam Speaker. Se ke se buang ke gore, Motion o, ga o na boleng ka gore o bua dilo tse pedi tse di farologanyeng. Selo santlha wa re re dire policy.*

Selo sa bobedi wa re, re dire molao. Ke gore fa o tla mo Palamenteng o sa itlhaloganye gore sentlesentle wa re go batlega eng, gone moo fela o timetse. Ga o ka ke wa re, re dire molao kana re dire *policy* ka gore dilo tse, ga di tshwane.

Fa re bua ka *policy*, re bua ka eng *Madam Speaker*? Fa re bua ka *policy* re bua ka selo se e leng gore *it is a guide*. Ke golo mo e leng gore go a go kaela, go *flexible*. Re bua ka golo mo e leng gore go na le *action plan*. Fa re bua ka *legislation*, ka molao, re bua ka eng? Re bua ka golo mo e leng gore go a go patika, go dirwa ke Palamente gotwe re dira molao. Molao o, o tshwanelwa ke gore o o sale morago.

Ke ka moo ke reng fa re lebeletse *Motion* o re tsenela kwa teng, re senya nako ya Palamente ka gore ga o na boleng. Ke sa reye gore ene o senya nako ya Palamente, nnyaa. Ke raya gore se *Motion* o o se kopang, ga se sone gotlhelele. Ba ba mo gakolotseng, ga ba a mo gakolola sentle. Ba ba reng ba a o dumela, ba o dumela ka gore tota bakaulengwe ba re re swela fela gore re apara botala mmogo kana re ganetsa mmogo. Fa o tsenela kwa teng, o bona fela gore *aah!* monna yo le ene o batla go tsenya lefatshe mo mathateng, ga go na se a se buang.

MR HIKUAMA: *Clarification Madam Speaker.* Nnyaa, mme ke a leboga *Honourable Ramogapi*. E bile o a supa, o ema fela ka go ganetsa gore ga a apare bo *blue* jaaka wena o apara bo *blue*. Ke sone se o se emetseng gore o supe jalo. Ke batla *clarification* mo go wena gore o ema jaana, o bua fela o ganetsa ka gore o apara *blue*, ga a apare bo *green*...

MR RAMOGAPI: Tanki ke utlwile, nna fa fatshe. Sa bobedi *Madam Speaker*...

HONOURABLE MEMBERS: ...(Murmurs)...

MADAM SPEAKER: Order! Order! Honourable Members.

MR RAMOGAPI: Sa bobedi fa ke re *Motion* o ga o na boleng, a re ipotse gore *Motion* go tewa eng? *Motion is calling for a new thing, it is calling for something that is not happening* gore re kopa gore golo mo ka gore ga go diragale, go diragadiwe. Jaanong fa re lebelela mo lefatsheng la Botswana, golo mo go diragala thata mo dikomponeng. (i) sekai sa ntsha; nna ntate o ne a bereka mo sefalana. Ke mongwe wa batho ba ba neng ba fiwa *shares* ke Sefalana gore rra re le rotloetse, le kgone gore le nne le *performance*. A sa di reke, gotwe tsaya.

(ii) Go na le Botswana Telecommunications Corporation (BTC) e neela babereki ba yone *shares*. *For a very long time* e dira jalo. Fa o utlwa ke re *Motion is not calling for a new thing*. Wena tsala ya me o timetse la bofelo, jaanong ba ba go emang nokeng le bone ba tsamaya fela le wena ba re a re duduetseng re mo thuseng, ga ba go ise gope.

(iii) Kompone ya boraro...

HONOURABLE MEMBER: Clarification.

MR RAMOGAPI: Ema pele ke go rute. Kompone ya boraro ke Botswana Life Insurance, e neela babereki ba yone *shares*. Ke le fa dikai fela ka tse tharo tse. Dikomponente tse di kanakana di ntse di dira jalo, a la re ga le go itse golo mo? A re tlogeleng dikomponente, le tlaa tloga le re dikomponente ke dilo tsa Sekgoa, re ye fela ka fa borraarona ba dirang ka teng, le nna ka fa ke dirang ka teng. Modisa wa me ke a mo tshwaela fela ke re rra o a bereka. Ka gore o a bereka, e ke ya gago. Fa e le gore lona ga le dire jalo, nnyaa, le saletse kwa morago thata. O a mo tshwaela, fa a ya gore thaa! A ya go tswa mo go wena, o na le dikgomo tse dintsi. Ke dilo tse e leng gore le mo Setswaneng fela di teng.

Itlutheng kwa lefatsheng la Zimbabwe; fa itsholelo e tlaa wa fale e wa poo! poo! go ne gotwe mongwe le mongwe yo o tsenang, moZimbabwe o nna le *shares* mo komponeng. Gotwe go tshwanetse go nna le *shareholding* ya *citizens*. Lefatshe la wa, babeeletsi ba tsamaya, ba se ka ba nna teng go fitlhelela ba re molao ole ke one o re bolaileng re le lefatshe, a re o phimoleng. Ba bo ba ntsha ba baakanya. Gotlhe le *property* go ntse fela jalo. Jaanong mo Botswana re fitlhela lefatshe le ole poo! poo! Re leka go rotloetsa batho. ...*(Laughter!)*... Sorry Taosi, kana ke a bo ke go kgotlhile go sele. Ga ke a e baya sentle, ke tlaa e baakanya tsala ya me. ...*(Laughter!)*... Re fitlhela go na le *challenges* fale le fale jaaka o kare o tsamaisa lelwapa wa fitlhela go na le *challenge*, le wena o tlaa baakanya ka fa go ntseng ka teng ka gore *challenges* ga di nke di tlhokafala. Ke tsaya gore ke e beile sentle, jaanong e bile o a rumaruma tsala ya me.

Bagaetsho, re fitlhela go na le *challenges*. A re dumalaneng re nne mmogo gore tota re le Mapalamente a a tlotlegang, fa re tla go tsena mo *challenges* tse re leng mo go tsone tse, re bo re bitsa babeeletsi re re fa o tsena ke batla 10 *per cent*, 30 *per cent* re dirile molao ke o. Heelang! Batho ba ya go re tlogela ba huralela ba ya kwa e leng gore fa o tsena gatwe re ntse re go emetse.

Ke ka moo ke reng mogopolo o fa re o lebeletse, wa re o nonne mme fa o tsenela kwa teng, wa re o ya go humanegisa lefatshe. A re se ka ra humanegisa lefatshe ka tsela e e ntseng jaana.

Le dikompone tsa *safaris* tsa *tourism* tse di farologaneng, go na le tse di dirang jalo. Ke ne ke re a re lebeleleng lefatshe pele, re se ka ra lebelela borona, ra ikakanyetsa. Le rona gape re itse gore dikompone tse re tlaabo re di diga fa re ka re re dira jalo. A re rotloetseng dikompone gore le bone ba go rate, ba itse gore kana kompone fa o na le *per cent* mo teng, o itse gore ke ya gago. *Shares* fela mo teng ke tsa gago, o bereka thata o itse gore kompone e ke ya gago. Ke dilo tse e leng gore fa re ka di dira, ra di rotloetsa, e ka nna tsone. Fa e le tse dingwe tse di ntseng re di bua tse re re go ka emisa bogodu, go ka reng. Heelang! Mma ke le boleleleng; legodu ke legodu, ga le emisiwe ke gore ke *shareholder*. Le fa ke ka tsena mo komponeng ya Big Foot ke le legodu gotwe ke nne *shareholder*, ke ya go dira mathata ke tsaya gotlhe... (Inaudible)... Big Foot.

HONOURABLE MEMBER: ... (Inaudible)...

MR RAMOGAPI: Nnyaa, ke fa sekai ka leina fela le ke le ratang le gotweng Big Foot, ga se gore ke raya lepe fela. Kana e ka nna mang *security* go bo gotwe tsayang *shares* mo *security* sa *company* e. Se ke se buang ke gore go na le dilo tse motho ene a ikagang.

Ke ntse ke utlwa gape go buiwa ka *pensions* gotwe ga di yo. Mo lefatsheng la Botswana dilo di pedi; fa o sa tseye *pension*, o tsaya golo mo gotweng ke *gratuity* kana *severance benefit*. Dilo tse pedi tse di teng mo molaong wa *labour*. Le rona re le Mapalamente ga re tseye *pension*, a jaanong fa re sa tseye *pension* re re jaaka Mokaulengwe Mapulanga a re ga go na *pensions*, go raya gore batho ba tseye nnetlane. A jaanong re re batla go nna *shareholder* mo lefatsheng la Botswana ka gore ga re na *pensions*? Nnyaa, Mapalamente ga a na *pensions*, batho ga ba na *pensions*, o tsaya *gratuity*, le bone kwa ba tsaya *gratuity*, they are covered by law. Le fa o re o a leka gore o a re, o bona fela gore *Motion* o is a non-starter.

Bogologolo re le kwa khanseleng, re ne re re ga re o o latlhile ka fensetere. Jaanong ka Ntlo e ga e na fensetere, ga re itse gore re tlaa reng. Gape fa le nganga, le lese go nna le kgotlhakgotlhana le ntse le re batho ba apere jaana. Diaparo ga di tsene gope mo Palamenteng gore o apere botala kana bohhibidu, jaanong tswang mo dikgannyeng tseo.

MADAM SPEAKER: E go tshwere. *Honourable Hunyepa*.

ASSISTANT MINISTER OF CHILD WELFARE AND BASIC EDUCATION (MR HUNYEPA): Ke a leboga *Madam Speaker*. Kana mogopolo o o tlang ka *Honourable Member of Parliament (MP)* o siame. *It is not a bad idea*, mme fela ga o batle *to be legislated*, *it has to be flexible*. Re ka se ke re tle ka *policy or legislation* e e leng gore *it is one-size-fits-all model*, *it is practically impossible* gore o ka diragatsa selo se se ntseng jalo. *It is a good idea*, we have *companies* jaaka *Honourable Ramogapi* a ne a bua, *whereby they do it in a flexible way* ka gore *many companies are of different sizes*. Fa re ka felela re pateletsa gore *company* nngwe le nngwe e dire jalo, tse dingwe di ya go phutlhama. O fitlhela e le gore *we have multi-national companies* tse di ka kgonang.

We have family businesses, we have a small retail shop, or even a startup tse e leng gore tse dingwe operates under the same employee share model e e tlaabong e le *one-size-fits-all*. O bo o fitlhela e le gore a smaller business may not even be able to do that mme e le registered company kwa Companies and Intellectual Property Authority (CIPA). Ke yone kgang e re reng *one-size-fits-all cannot work for us under this proposed legislation*.

Gape o le Goromente, *you should not be interfering with private ownership arrangement*, mo e leng gore *market one can provide that flexibility*. Let us allow dikompone tse di ikemetseng gore di kgone go itirela re sa pateletse ka molao. Goromente ga a tshwanela *to interfere* thata mo tsamaisong ya dikgwebo.

Madam Speaker, gape re tlhalose gore *these share schemes* ka botsone, *they would not solve problem* ya *productivity*. Let us look for *these incentives* tse di ka godisang *productivity in the workplace*. I would give you an example gore dilo tse di ka dirang tseo ke eng; *we have four wages*, *it is one of those things* tse e leng gore di ka godisa *productivity*. Ga go na *opportunities* tsa *promotion*, motho o a bereka a itse gore ke tlaa felela ke tlhatlosiwa go lebeletsewe maduo a ke a ntshang.

We need good leadership in corporate entities and promote productivity. Even *issues of skills development*, batho ba isiwe *training*, ba nne empowered so that at the end of the day, ba nna motivated. Tota we need even safe working conditions at the workplaces. These are things that can promote productivity. Babereki ba nne le

accommodation e e siameng fela sentle, e e leng gore ga ba share and e le decent. These are some of the things tse e leng gore di ka promote productivity but only some shares fela ka bogone would not make any individual to be productive, maybe fale le fale.

Fa o ka lebelela *composition* fela ya *businesses* mo Botswana, o fitlhela e le gore 90 per cent of businesses in Botswana ke *small medium enterprises*. So, di ka se ke di kgone go neela *shares* ka gore di a *struggle*. Even the *cashflow* ya teng ga se yone fela sentle. When we introduce a policy or legislation around those, it will become a very heavy regulatory burden mo go tsone even discourage entrepreneurship le investment. Ba bangwe ba ka felela ba tshaba go tla go dira jaana ba itse gore they may not do very well. Madam Speaker, let us ensure fela gore employees have freedom of choice and not every employee ka bo ene o batla go tsena into this investment risk ka gore kana go tlaabo go raya gore you are part of that company. Anything that happens, dikoloto tsa that company le wena o tshwanetse go di arabela. If the company performs very bad go raya gore employee le ene o a latlhegelwa. Mo go rayang gore ditiro di kgona go felela di latlhega because the company is not doing very well.

With that, tota ke encourage gore let us have our labour laws which protect the employees. A re remeaeleng mo dilong tse di ka encourage babereki, especially issue ya retention and engagement e e leng gore yone eo can only be strengthened by training, collective bargaining like mo Botswana, unions have that. They can bargain that fa e le gore ba bona gore shares di a tlhokega, they will bargain other things tsa bo working and living conditions but if they need those shares, maybe they can bring them in but let us strengthen our bargaining platforms and even recognition systems gore babereki ba lemogiwe. Kana some companies ba gana gore babereki ba ka join trade unions. So, let us see that legislation e pateletsa dikompone gore ba respect ditshwanelo tsa babereki.

With shares it is a different story. So, we should not by all means encourage legislation ya shares Madam Speaker. With those, let us look at better alternatives tse di ka reduce compliance costs tse di ka thusang in terms of doing business mo Botswana. E seng tse di felelang di tshosa batho. Ke a leboga. Madam Speaker, I do not support the Motion as it is.

MADAM SPEAKER: Yo o tlaabong a tsena ke only four minutes because the mover of the Motion is supposed to move.

MINISTER OF JUSTICE AND CORRECTIONAL SERVICES (MR RAMAOTWANA): Ke a leboga Madam Speaker. Ke emelela gore le nna ke nne le lentswe. Lentswe la me mme e le la gore fa o bala Motion wa re, “that this Honourable requests Government to encourage through policy or legislation.” Ga re itse gore a golo fa re kopiwa go dira policy kana go ya go dira molao. Jaanong issue e nngwe ke lefoko encourage. Ke one mathata a gore molao ga o encourage, wa compel. Fa o dira molao you cannot have a provision of the law encouraging. E tshwanetse gore e compel gore yo o tloang, a violate that provision, that action will be unlawful or illegal. Jaanong fa o encourage kana o raya gore go tla tswa mo go bone go bona gore ba dira eng, ba ka nna ba gana, ba ka nna ba tlola. So, molao ga o ka ke wa encourage, o tshwanetse to compel motho a dire. That is why o utlwa gotwe action ya gago is unlawful or illegal. Go raya gore you have violated the law. Jaanong ke sone se ke reng ga ke itse gore a re re dire eng fa e le policy le molao. Molao ga o ka ke wa encourage, ke santlha. Sa bobedi fa e le policy, fa ba violate policy eo, go diragala eng fa ba gana go e diragatsa? Ke sone se ke reng, I think go tlhokafala gore gongwe Motion o ka bo o kopa gore go nne le go ruta dikompone le go di rotloetsa, e le bone ba ba amegang ba komiti ya Palamente ya labour kana le Minister yo o amegang gore ba rotloetse dikompone gore isago ba tsamaele gone koo. Fa o simolola o re o dira policy, e tshwanetse go bua gore what are the consequences fa e le gore they are not complying le policy e? Fa e le gore ba ba ganang gotlhelele go raya gore ga go na any mechanism or remedy, ke go rotloetsa fela mo go senang gore go ka nna le remedy ya gore fa ba sa dire jalo go diragala eng.

Gongwe Motion o tlaa tla o bua ka unemployment benefits. Fa e le molao o bua ka unemployment benefits, go raya gore mohiri o a patikiwa ke molao gore contribute one or two per cent, mmereki a contribute 0.5 per cent gore fa a felelwa ke tiro, a kgone go nna le madi a a ka mo tshetsang a santse a batla tiro e nngwe. Go a diragala jalo kwa South Africa, unemployment benefits di mo molaong, it compels. Ke sone se e leng gore Motion ga o bue sepe sa dilo tseo, tse di ka bo di diragala ka tsela e e ntseng jalo.

Gape go na le Companies Act, gongwe o ka bo a ile go e bona, gore fa e le gore o batla gore kgang e, e compel companies, a mme fa e ka re ke na le kompone ya me ke bo ke patikwa gore ke neele batho shares, ke yone kgang e nngwe gape e e yang go nna teng. Companies Act allows gore fa o form company, le a dumalana as

shareholders gore yo o tsaya 2 per cent, yo mongwe bokae. Go raya gore Companies Act *provides for this division of shares by the owners of the company.*

Jaanong gongwe o ka bo a ile to *explore* gore a mme go na le *provision* e e ka lekwang gore re bone gore golo moo go ka dirwa jang to *compel*. Jaanong *issue* e bo nna gore, kana re santse re na le *framework* ya itsholelo e e buang ka *free market economy*. Ke sa re ke dumalana le yone, ke raya gore *that is the framework that we have ya free market economy*, ya dikompone gore e nne bone ba bonang gore ba tsena fa kae, ba tsenya letsogo fa kae.

Gongwe o ka bo a tlele ka *Motion that compels* gore go nne le *the unemployment benefits*. Gape leago la itsholelo gompone fa o tla ka molao, o re o pateletsa dikompone gore ba neele batho *shares*, re ntse re itse seemo sa itsholelo gore bangwe ba a lela, ba palelwa ke go duela babereki. Ga go na *quota* ya gore ke batho ba le kae, *turnover* e e neng e botswa ke Rre Motaosane gore a o bua ka *company* nngwe le nngwe fela? Kana o bua ka *quota*...

MADAM SPEAKER: *E go tshwere* Honourable Ramaotwana. I now call upon the mover of the Motion to respond to the debate.

MR KAIZER (SELEBI PHIKWE WEST): Ke a leboga *Madam Speaker*. Ke lebogetse gore mme batlotlegi ba kgonne go buisa *Motion* o. Gongwe se se sa tswang sentle ka *Motion* o ke gore o kare batlotlegi jaanong ba *distort Motion* se o batlang go se *achieve at the end of the day*. Ba bua gore *Motion* o, o tlaabo o pateletsa borradikompone gore ba neele *employees shares*. Kana *Motion* o, ga o rialo. Se o se kopang fela ke gore go nne le *a vehicle* e e ka reng mohiri le mohiriwa ba na le tumalano, ba ka dirisa tsamaiso eo, go ka tsena mo tumalanong e ba dumalanang mo go yone bone ka bobedi, go se na ope yo o patikiwang. Jaanong batlotlegi go lebege o kare ba *discuss Motion* o sele, e seng o ke o tlisitseng fa.

Ke batla go tsena mo dikgannyeng tse di neng di buiwa ke Rre Mohwasa maabane le *Honourable Maele*. Fa re bua ka Broad-Based Black Economic Empowerment (B-BBEE) ba bua gore kana B-BBEE *is a procurement*, ga go na gope fa e amanang le *shares* tse di ka rekiwang ke babereki. Kgang eo ga e na boammaaruri. Kana B-BBEE e na le *two components*; *component number one* ke ya gore *the citizens* tse di mo lefatsheng la Afrika Borwa, segolobogolo jang ba ba bidiwang gotwe ke ba mmala wa sebilo, o montshonyana, ba neelwe gore fa ba

batla go nna le *ownership* mo *companies* tse di leng teng mo Afrika Borwa, ba ka dira ka tsela e e ntseng jang. *Component number two* ke e e itebagantseng le babereki gore fa ba batla to *acquire shares* mo dikomponeng tse ba berekang mo go tsone, ba ka dira ka tsela e e ntseng jang. Kgang ya gore BEE *does not cater for employee share scheme*, ga e na boammaaruri.

Bakaulengwe ba bua gape ka kgang ya gore Goramente a rotloetse batho gore ba ka tsena mo ditumalanong tse tsa *share schemes*. Mme gape e le bone gape ba bua gore *Motion o, problem* ke lefoko “*encourage*,” jaanong ke ipotsa gore ba reng sentlesentle? A go rotloetsa le to *encourage*, is it not the same thing?

Honourable fale, o ne a bua ka kgang ya gore go na le dikgang tsa gore Batswana ba bo ba jewa ntsoma. Go na le kgang ya gore gongwe e kare fa ba sena go nna ba tsena mo ditumalanong tse, ba ka felela ba iphitlhela e le gore jaanong go thata fa gongwe go tswa mo go tsone. Ga ke itse gore go bueng ga gagwe jalo, o ne a kgona go lemoga gore go botlhokwa gore go nne le *this policy, this legislation* e e leng gore ke yone e e ka thusang gore fa go na le dipharologanyo tse, e bo e nna yone e di rarabololang. Gape kgang e le gore kana golo mo, *it does not dictate or so, whatever to employers* gore jaanong ba tlamega gore ba tshwanetse ba neele babereki *shares*. Se *Motion* o le kang go se dira fela ke to *create an enabling environment* gore fa go na le dikeletso tse fa gare ga mohiri le mohiriwa, bogolo go bo go na le tsamaiso e e supang gore go tsenwa ka tsela e e ntseng jang mo tumalanong e, e le gone go leka go ka tsenya Batswana mo itsholelong ya lefatshe la Botswana.

Honourable Kedikilwe o ne a bua gore golo mo go ka tlisa mowa wa bosawana. Ga ke itse gore o raya ka tsela e e ntseng jang? Ke gore fa le na le ditumalano tsa gore jaanong le nna *partners*, le dumalane, go na le tsamaiso e le dumalaneng ka yone, ga ke itse gore mowa o, o tlaabo o tla o tswa kae?

Kana fa e le gore babereki ba neetswe *shares and those employees are even capable of maybe engaging the majority shareholder to take over the company*, ga go na le fa e le mathata golo gone mo. Ke utlwa go na le letshogo la gore batho ba tlaa tseela ba bangwe dikompone, nnyaa, ga go na ope yo o ka tseelwang kompone ka gore fa le na le tumalano, le a e dira fela sentle. Fa yo mongwe a batla gore a rekise *shares* tsa gagwe, o ka di rekisa go sena le fa e le mathata. Gape *shares* kana di a farologana, go na le *ordinary shares, preference shares, nominal shares*, di dintsi fela ka tsela e e ntseng jalo.

Tumalano e go tlaabong go tsenwa mo go yone, ke e e leng gore *the two parties* ba a dumalana gore ba neelana *shares* tse di ntseng jang, molao o sa patike gore mme mohiri a ntshe *shares* tsa mofuta ofe. *So, this is a structure that would be laid out by the two parties*, ba dumalana. *So*, kgang ya gore go tlaa nna le mowa o o sa siamang, ke puo fela ya motho a tlhela dikakanyo tsa gore fa batho ba batla go dumalana, ba tsena mo tirisanyong-mmogo, ba ka dira ka tsela e e ntseng jang.

HONOURABLE MEMBER: Clarification.

MR KAIZER: *Honourable* Ramogapi o ne a bua gore golo mo go tlaa humanegisa lefatshe. Ga ke itse gore o raya go humanegisa lefatshe ka tsela e e ntseng jang?

MR FRENZEL: *Point of order.* Kana ga re fa ke le fa ke buelele mokaulengwe fa. Ke ne ke utlwa *Honourable* Kaizer... kana e bile ke ene a neng a ntse a ngongorega kgantele a supa ka fa mongwe a neng a sa bua sentle ka teng. Fa a tla a supa gore *Honourable* Kedikilwe o tlhela dikakanyo, ke *feel* gore gongwe o bua mafoko a e leng gore ga se one. Ke ne ke kopa gore o a boele kwa morago ka gore ke tsaya gore *Honourable* Kedikilwe ke motho yo motona, a re dirise mafoko a a siameng *Honourable* Kaizer, ke a kopa ka tsweetswee. *Thank you.*

MADAM SPEAKER: A re tsweleng, a re tsweleng *Honourable* Kaizer.

MR KAIZER: Fa o bona *Speaker* a sa *comment*, go raya gore ke raya, ga o a bua sepe.

HONOURABLE MEMBER: Clarification.

HONOURABLE MEMBER: Point of order.

MR KAIZER: Tla ke digele, ke tlaa go neela.

HONOURABLE MEMBER: Ke nna, ke Frenzel.

MR FRENZEL: *Point of order.* Ke supile gore Motlotlegi Kaizer ga a bua mafoko a a siameng fa a supa gore *Honourable* Kedikilwe o tlhela dikakanyo. Kaizer o ne a supa gore...

HONOURABLE MEMBER: ... (Inaudible)...

MR FRENZEL: A supa gore Ramogapi ga a bua mafoko a a siameng mme *Honourable* Ramogapi o ne a boela mafoko ao kwa morago. Ke ne ke kopa gore *Honourable* Kaizer a boele mafoko ao kwa morago. *Thank you.*

MADAM SPEAKER: *Honourable Members*, fa go ngangisanngwa o sa dumalane le motho, ga a dumalane le wena, o se ka wa mo kgobera ka dipuo *Honourable* Kaizer. Fa motho a sa dumalane le *Motion* wa gago, se mo kgobere ka dipuo, *debate* ka fa wena o ka batlang go ka tsamaya ka teng. Se bitsaneng maina a bo go tlhela dikakanyo.

MR KAIZER: Ke a leboga *Madam Speaker*. Ke utlwile kgakololo ya gago. Go tlhela dikakanyo...

MADAM SPEAKER: A ko o tsweleng! *Honourable* Kaizer, ke tloga ke tsaya *floor*!

MR KAIZER: Ke ne ke bua ka kgang ya gore kana *Minister* Ramogapi o ne a bua gore golo mo go ka tsenya lefatshe mo mathateng e bile la sala le humanegile. Ga ke itse gore mafatshe a a kanakana, *even big market economies* tse di tshwanang le bo United States of America (USA) tse e leng gore di tsera kgato e, a re bona lefatshe la USA le humanegile? Ga le a humanega. E bile gape fa o lebelela le mo dikomponeng tsotlhe tse di tseneng mo thulaganyong ya *employee share schemes* kwa lefatsheng la USA, *over 60 per cent of them have stronger financial performance*. Ga ke itse gore o raya ka tsela e e ntseng jang a re go tlaa humanegisa mafatshe?

Ke buile ka lefatshe la United Kingdom (UK). *So, this is one of the initiatives* tse e leng gore di ka kgona *even to contribute positively to the economy* ya lefatshe la Botswana. Jaaka mokaulengwe a ne a ntse a bua gore kana o fitlhela babereki ba gompiano fa gongwe le fa ba tswa mo ditirong, *either* di fedile kana ba tshaisa, ga go na sepe se ba se dirang, ba ya go nna kwa gae, ba boela kwa Ipelegeng, ba boela kwa *programmes* tse dingwe tsa ga Goramente. Fa o na le *shares* tse e leng gore o na le tsone mo dikomponeng ka tsela e e ntseng jalo, o ka felela e le gore o tshela ka tsone go ya kwa pele. Ke mogopolo o re tshwanetseng ra o rotloetsa thata re le Goramente ka gore *as a Government, you have got the responsibility, you are an interested party* e e tshwanetseng ya tsaya karolo mo go netefatseng gore babereki ba ba leng teng mo lefatsheng la Botswana, ba tshela sentle e bile le ditsamaiso tse di leng teng ke tse e leng gore ga di ba beye ka fa mosing.

Le ne le bua ka *the size of the companies in terms of turnover* le gore a ke kompone e nnyennyane kana e tona. Kana tsamaiso e, ka fa e ntseng ka teng, ga e na gore a kompone e tona, ga e tona kana e na le *turnover* e e kae, *as long as the employer and the employee* ba dumalana gore fa ba ka tsena mo tsamaisong yone e, ke yone e

ka dirang gore le kompone ya bone e nne *successful*, ke sone fela se se botlhokwa. *So, you do not actually need* gore a bo kompone e na le *turnover* e tonatona ka gore le yone tsamaiso e, o kgona go fitlhela e le gore *the current owners* le bone ba a *struggle but you will find that even the employees have got the financial muscle* ya gore fa ba neetswe *shares, they can even contribute to those companies* gore le *the capital* ya kompone eo le yone e kgone go itshetlela go ya kwa pele *as a way of investment* ka babereki.

Le bua kgang ya gore gongwe kana jaanong fa go tlisiwa tsamaiso e, *you are interfering* mo tsamaisong ya dikompone. Ke gore eo ke ne ke sa solofele gore ke lona le ka e buang. Gompiano re bua ka P4 000 gore le mo tseleng ya go batla go *compel companies* gore di duele babereki P4 000, a ga se *to interfere* gone moo?

HONOURABLE MEMBER: O a gana?

MR KAIZER: Ga ke gane, ke a dumalana gore go tshwanetse gore go nne jalo. Jaanong ke lona le boang le ikganetsa gape, ka gore *this is a way* e le tshwanetseng le bo le tsaya karolo mo dikomponeng ka *to encourage* dikompone gore fa go na le tumalano ya go ka neelana *shares*, e nne teng. *Interfering* ka P4,000 *is the same as interfering* ka *shares scheme*, jaanong ga le a tshwanela go bua dikgang tse le ikganetsang.

ASSISTANT MINISTER OF HEALTH (MR OOKEDITSE): Clarification. Thank you, Madam Speaker. Honourable Reuben *ke gore o timana* clarification, *mme o a re o ka neela batho shares mo komponeng*.

HONOURABLE MEMBERS: ...(Laughter!)...

MR OOKEDITSE: I just wanted to clarify something *gore*, what is the mischief that you are trying to cure, so that we can follow you? *Gore sentlesentle o batla go baakanya* problem *efe*, because *gakere* if *kwa komponeng ya gago e e adimisang madi o batla go neela* your employees shareholding, you do a shareholders' agreement, *e bo e tsamaisa tumalano ya lona ya go abelana diabe*. I want you to be bold, it is either you are solving a problem *e e teng*, *e o reng* companies must be compelled to give shareholding to...

MR KAIZER: Nna fa fatshe, ke go tseela floor.

MR OOKEDITSE: O bo o re o ka neela *shares*.

MR KAIZER: Ke go tseela floor, ee.

HONOURABLE MEMBER: Clarification tlhe tsala ya me?

MR KAIZER: Nnyaa, e bile ke a digela, ga ke go neele. Honourable Ramaotwana, *this one will be the last one*, le yone e ntse e buiwa ke Minister. Kana ke gore ga ke itse gore kgang ya *to force* batho le e tsaya kae, le e tsaya kae ka gore Motion ga o bue sepe ka *to force* dikompone gore di neele *employees tsa bone shares*?

HONOURABLE MEMBERS: ...(Murmurs)...

MADAM SPEAKER: Nnyaa, nnyaa, ga le ka ke la bua jalo.

MR KAIZER: Kana fa re bua ka *legislation* ke gore, *let us take for example* gompiano kwa kompone semangmang kwa go nang le mohiri le mohiriwa, ba tsena mo tumalanong ya gore go hirwa mmereki, ya gore ba bereka ka tsela e e ntseng jang, *there is an employment contract that is there*. Jaanong lona *as* Goromente, le tla ka Employment Act ya tsamaiso ya gore mohiri le mohiriwa ba bereka ka tsela e e ntseng jang. Mathata a gompiano a Goromente wa UDC mo nakong e, mohiri le mohiriwa ba ka tsena mo tumalanong ya gore ba neelane *shares*, go pala eng gore Goromente a *legislate* gore go tshwanetse gore go tsamaye ka tsela e e ntseng jang, mathata a teng ke eng? Se ke se buang ke gore, *there has to be a policy framework or legislation* e e tlaa tsamaisang ditumalano tse, e le gone go leka go ka tsenya Batswana mo itsholelong.

Ke tlhalositse maabane mabaka a gore ke eng ke tlile ka Motion o, *I gave so many reasons* tse ke dumelang gore Honourable Lawrence ga se ene a ka bong a mpotsa gore gone ke batla *to achieve* eng, ka gore *already* ke setse ke file mabaka.

Ka tsela e e ntseng jalo Madam Speaker...

DR DOW: Clarification. Ke a leboga Madam Speaker, ke a leboga mokaulengwe gore o bo o mphile sebaka sa gore ke go botse. Ke tlhologanye gore, fa o re go dirwe molao o o tlaabong o *regulate* se o buang ka sone, a o raya jaaka fa re ne re bua maabane gore gompiano go na le molao wa Employment Act, ga o *force* ope gore a hire ope, wa re fa o hira motho go tlaa tsamaya jaana le jaana le jaana, o tshwanetse gore a nne le *gratuity* jalojalo. Go na le molao *which regulates*, a re re gongwe dikole tse di ikemetseng ka nosi, ga o re bana ba ye koo, mme wa re fa o na le sekole se se emeng ka nosi, go tshwanetse go nne le mo le mo le mo. Gore go na le melao *which regulate pensions*, ga e re mongwe le mongwe fa a tsena

koo a fiwe *pension*, ya re mme fa o na le thulaganyo ya *pension*, e tlaa duelwa jaana le jaana le jaana. Se o se buang ke gore, ka gore re a itse gore go ka nna ga nna le dikgwebo tse dingwe tse di eletsang go neela batho diabe, a go nne le molao o o itsiweng gore totatota fa o dira jalo *it is regulated* jaana le jaana le jaana, fa le kgaogana le tlaa kgaogana jaana. Ke sone se o se buang gore, a go nne le molao gore e re motho a tsena mo teng, a itse gone gore *what is the legal framework* e ke tlaabong ke tsena mo go yone, a ke sone se o se buang? A wa re dikompone di patelediwe ba fe diabe, a wa rialo? Maabane ke ne ke sa go utlwe o rialo, ke ne ke re o re tlhalosetse.

MR KAIZER: Nnyaa, kgang ya me e ntse jalo *Mother of the House*. Kgang ke gore go nne le *regulation* ya gore botlhe ba ba iphitlhelang e le gore ba tsena mo tumalanong e, go nne le ditsetlana tse di ka fa semolaong tse di tsamaisang tumalano e. Ke sone se ke se kopang gompiano mo Ntlong e, ga ke ise ke re dikompone di patikiwe gore di neele babereki ba tsone *shares*. Kgang ke gore ba ba tseneng mo tumalanong eo, a go nne le *regulations and policies* tse di supang gore go tsamaiwa ka tsela e e ntseng jang, e le go ka leka go babalela *interests* tsa Batswana ba ba tlaabong ba neetswe *shares*. Ke yone puo e ke e buang eo *Mother of the House*.

Jaanong *Madam Speaker*, ke digela ka go kopa Ntlo e go nkema nokeng mo Tshutisong e ke e beileng Ntlo e pele ya *Motion* wa gore “*that this Honourable House requests Government to encourage through policy framework or legislation, employee share schemes as a strategy to enhance employee engagement, retention and alignment of interest of employers and employees.*” I so submit *Madam Speaker*.

HONOURABLE MEMBERS: ...(Applause!)

HONOURABLE MEMBERS: ...(Murmurs)...

MADAM SPEAKER: Thank you Honourable Kaizer. Order! Order! Honourable Members, Order!

HONOURABLE MEMBERS: ...(Murmurs)...

MADAM SPEAKER: *Lona ke tloga ke le ntshetsa kwa ntle*, what are you excited about? Order! Honourable Members. The question is “that this Honourable House requests Government to encourage through policy framework or legislation, employee share schemes as a strategy to enhance employee engagement, retention and alignment of interest of employers and employees.”

HONOURABLE MEMBER: Division! Division Madam Speaker!

MADAM SPEAKER: I think the “noes” have it, the “noes” have it.

HONOURABLE MEMBER: Division, Division! *Ke biditse* division Madam Speaker. Madam Speaker, I have called for division.

MADAM SPEAKER: You called Division *ke ise ke wetse* gore yes or no.

HONOURABLE MEMBER: *Nte ke e bitse gape*, Division Madam Speaker!

MADAM SPEAKER: Anyway, let us go for Division.

HONOURABLE MEMBER: Re batla *policy*!

Question put and **Division called for.**

MADAM SPEAKER: Ring the bell for two minutes.

...Silence...

MADAM SPEAKER: Honourable Members, let us concentrate. I am activating. You press two to “agree,” you press three to “disagree,” you press four to “abstain.”

Members, are you done?

HONOURABLE MEMBERS: ...(Murmurs)...

MADAM SPEAKER: I am deactivating.

...Silence...

MADAM SPEAKER: Honourable Members, *go na le mathatanyana ka kwano*. Bo Secretary *ga ba a bala* before I deactivated. Let us start again.

HONOURABLE MEMBERS: ...(Murmurs)...

MADAM SPEAKER: *Honourable Members*, ke kopa gore le tlhophe gape.

HONOURABLE MEMBERS: ...(Murmurs)...

... Silence...

MADAM SPEAKER: Honourable Members, we are 31 in the House. Machine *o kwala* 32 because *o a mpalela*, so all in all *ke* 31. Yes is 11, noes is 20. The Noes have it.

Question put and **negated.**

**ESTABLISHMENT OF A TASK FORCE TO INVESTIGATE THE EXTENT OF
FOREIGN WORK PERMIT ABUSE AND NON-COMPLIANCE WITH CITIZEN
SUBCONTRACTING MANDATES IN GOVERNMENT PROJECTS
Motion**

MADAM SPEAKER: Honourable Members, let us go to the next Motion. Clerk!

**ESTABLISHMENT OF A TASK FORCE
TO INVESTIGATE THE EXTENT OF
FOREIGN WORK PERMIT ABUSE AND
NON-COMPLIANCE WITH CITIZEN
SUBCONTRACTING MANDATES IN
GOVERNMENT PROJECTS**

Motion

MADAM SPEAKER: Order! Order! Honourable Members. May I check the Minister.

...Silence...

MADAM SPEAKER: Honourable Members, we were trying to forge a way forward *ka re itse gore* Honourable Minister *ga a yo*, so we thought *o kopile yo o mo tshwareletseng*. *Yo o mo tshwareletseng le ene go lebega a na le leso*. So, I am thinking Honourable Moalosi can just present. The Honourable Ministers *ba ba leng fa* will take notes and then we will continue on Monday with the substantive Minister. Thank you. Honourable Moalosi, you can continue.

MR MOALOSI (NKANGE): Thank you Madam Speaker. Good morning to the nation and to Honourable Members. I stand here to present a Motion titled, “that this Honourable House requests Government to immediately establish a high-level Task Force mandated to investigate the extent of foreign work permit abuse and non-compliance with citizen subcontracting mandates in all Government projects, and further requests that the Task Force be required to submit a comprehensive report with actionable recommendations to this Honourable House within six months.”

Madam Speaker, today I rise to table a Motion that strike at the very heart of justice, national sovereignty and the rule of law in Botswana. For years, this Parliament has acted in good faith. We have deliberated, debated and enacted progressive world-class legislation. We have constructed legal shields intended to protect our people, yet across our cities, towns and rural constituencies on every major national infrastructure project, civil work site and commercial development, a glaring chasm exist between the laws written in this House and the harsh realities lived in the ground. We are confronted by a persistent systemic leak in our economy, Madam

Speaker, and the unauthorized displacement of local labour through the abuse of foreign work permits, and the systematic sidelining of citizen-owned enterprises through the blatant evasion of mandatory subcontracting quotas.

Madam Speaker, this Motion is not born out of reactionary rhetoric, it is an urgent institutional intervention demanded by our statutory obligations and the economic survival of our citizens.

Madam Speaker and Honourable Members, let us look at what our statutes explicitly command. Under Section 4 of the Public Procurement Act No. 24 2021, the guiding principle of our national procurement system explicitly inscribe the empowerment of citizens and citizen contractors. When the state allocates billions of Pulas from the public purse to execute mega projects, those tenders are not issued to create an enclave economy for foreign contractors. They are deployed as national industrial policy instruments.

The Public Procurement Regulatory Authority is empowered under Section 8 of the Act to conduct contract audits and investigations, yet prime contractors routinely secure lucrative state awards, commit to mandatory local subcontracting percentages on paper and then systematically bypass local firms once the ink is dry.

Madam Speaker, let us look at the Economic Inclusion Act (No. 26 of 2021). This evasion is further combated by direct defence of this Act. This landmark legislation was designed to promote the effective participation of title citizen in the economic growth and development of our economy, mandating skill transfer, supply development and local equity. When foreign or non-targeted entities take up public contracts and fail to subcontract down to citizen-owned enterprises, they are not just breaking administrative rules, they are violating the statutory rights of the citizens of Botswana. They are locking out the very people this Parliament was elected to protect.

Madam Speaker, let us address the twin engine of this exploitation, the widespread abuse of immigration and work permit regimes. Work permits are legally designed to fill genuine skill gaps to invite specialized rare expertise that does not exist within our domestic labour market. They were never intended to be wholesale import licence for general laborers, administrative clerks, low-level supervisors, and technicians who our vocational tertiary institutions graduate by thousand every single year.



**ESTABLISHMENT OF A TASK FORCE TO INVESTIGATE THE EXTENT OF
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Motion**

There is a project that is under construction right now, I think it is in Mmamabula, we receive complaints that even crane workers, people who are driving these yellow machines, are foreigners. You go to any construction site right now, you will find that the engineer is either from Zimbabwe or depending on the nationality of the company that is doing the work, the lead engineer is from China, when we have graduated engineers since University of Botswana (UB) Faculty of Engineering was established. We have no shortage of engineers, architects and quantity surveyors but we see those jobs being done by people not from this country, and then you wonder how did they get their work permits.

Madam Speaker, when a foreign contractor brings in the entire low and mid-level tire work forces under the gist of specialized skills, they commit a dual injury. They rob qualified Botswana youth and professionals of employment, they intentionally bypass the mandatory local labour and subcontracting threshold required by their project terms.

On the subconstructing front, the *modus operandi* is well documented. A major international contractor wins a public tender by partnering specifically with a citizen-owned firm on paper to tick compliance boxes during valuation. Once awarded, the local partner is reduced to a token figurehead, a classic manifestation of fronting explicitly prohibited by our economic inclusion framework. Real operational control, financial management and margins are kept entirely offshore or within non-citizen networks. Subcontractor packages meant to build the capacity of local engineering firms, transport operators and material suppliers evaporate, Madam Speaker.

Then one might wonder, why is it necessary for us to have a high-level taskforce? Some may ask, do we not already have regulatory bodies and a ministry for this? I believe that is what is going on in the heads of other people. My response is clear Madam Speaker, fragmented oversight has allowed these infractions to slip through the cracks. Sectoral regulators are thin and coordination between immigration authorities, labour inspectors, procurement monitors has proven inadequate to stop large-scale industrial non-compliance.

This Motion does not seek to create a permanent bureaucratic monster; it demands a high-level cross sectoral taskforce with a sharp uncompromising mandate and a strict six-month deadline. This taskforce will audit all active Government projects to inspect

actual workforce rosters against approved work permits, quotas, audit implementation sites to verify whether subcontracting mandates are genuinely awarded to verified citizen-owned enterprises, expose fronting arrangement and systematic loopholes, deliver hard actionable prosecutorial and legislative recommendation straight back to this Honourable House within six months.

Madam Speaker and colleagues, we cannot legislate in vain. A law that is not enforced is merely a suggestion, a non-compliance that goes unpunished becomes policy by default. Our youth are watching, our domestic business community struggling to survive against structural exclusion is watching. The integrity of our stationary framework under the Public Procurement Act and Economic Inclusion Act hangs in the balance. Let us reclaim our economic sovereignty, let us support this Motion, establish the taskforce and draw a firm unyielding line in the sand Madam Speaker.

I would like to summarize what I have been saying in Setswana so that those that do not understand the English language can understand, if you allow me Madam Speaker.

...Silence...

MR MOALOSI: Se ke se buang ke gore mo lefatsheng la Botswana go na le melao e mebedi; go na le wa Public Procurement Act (PPA) o o buang gore re tshwanetse re thuse dikompone tsa Batswana. Go bo go nna le molao wa Economic Inclusion Act o o buang gore fa go na le ditiro, di tshwanetse gore di neelwe Batswana, Batswana ba kgone go bona ditiro *either* tsa dikgwebo kana go bereka mo dikomponeng. Jaanong mo ditirong tse Goromente a di ntshetsang madi, go nna go na le gore go hirwe babereki ba Batswana fa ba leng teng. Re bona dikompone tse di tlang mo Botswana di tla di dira ditsela, dikole kana ke eng, ba tla ka batho. Fa o tsena mo *site* nngwe le nngwe o fitlhela motswakwa a baya ditena, yo mongwe e le *surveyor* a ntse a lebelela lebelela jaana, mme re na le bana ba Batswana ba e leng gore ba dira ditiro tseo. Re na le dikompone tsa Batswana tse di sa bolong go bereka, tse di nang le *experience* tse e leng gore *right now*, bontsi jwa tsone di a tswalwa. Di tswalwa ka gore fa *these big contracts* di fentswe ke batswakwa, ga ba ba neele *subcontracts*. Fa ba sa ba neele *subcontracts*, go raya gore *they are not gaining experience*. Re ya go tswelela leng Batswana, ditiro tsa rona tse di tona re di neela dikompone tsa batswakwa? Re tshwanetse re bo re le mo *stage* sa gore dikompone

tsa Batswana di mo seemong sa gore *any project, they can do. There are a lot of companies* kwa kgaolong ya me *that collapsed*. Mo gongwe Goromente e rile a leba east, a neela maChina *tenders*, bone ba bo ba wa.

Kopo ya me ke gore, re dire lekoko le le tlaa lebelelang dikgang tse, le ya kwa *sites*. Le ye go bona gore fa e le gore go agiwa sekole kwa Takatokwane, se agiwa ke mang? Fa e le gore ba na le *work permits* tse ba di kopileng ba re, re batla batho ba maemo a a kana, re ye kwa *site*, re bone gore a mme babereki ba ba foo, ba dira tiro e e tsamaelanang le *work permit* e ba e neetsweng. Re tshwanetse go bona gore a le *qualifications* tse ba reng ba na le tsone, ga di yo mo Botswana. Re lebelele le *process* ya go neela batho *work permits*. Re bone gore a mme re lebelela gore ga go na Motswana yo o ka dirang tiro eo.

Re tlhoka go tla ka a *taskforce* e re yang go e neela sebaka se se khutshwane, gore ba bo ba tsene ba tlhotlhomisitse, ba bo ba tla go neela Palamente *report*. *Report* eo e ka tla fa e le gore go na le ba ba dirileng melato. Melao e fa e le gore motho o neetswe *work permit*, *let us say* ya go disa ka gore *it is the easiest work permit to get*, a bo a ya go bereka kwa *site* a le *driver* wa matipane, re tshwanetse go lebelela dikgang tseo. Re bone gore a mme di a diragala. Fa e le gore di a diragala, re tseye ditshwetso re le Palamente. Melao e re e dirang re le mo Palamenteng, ga re e direle mokgabo. Re dira melao go thusa Batswana ka rona. Fa re ka re, re dirile melao e bo e sa dirisiwe, batho ba bo ba tsaya madi a Batswana *investing* go sele, kana ba ya ka one kwa mafatsheng a bone, *then we are losing as a country*.

Ke e tle ke neele batho *example* bagaetsho gore, *economy is a very simple concept*. Fa ke le Motlhaleemang ke kolota Dr Unity Dow P100, Dr Unity Dow a kolota Rre Furniture P100, Rre Furniture a kolota Rre Maele P100, Rre Maele a kolota, fa o mpha P100 ke duela Mme Dow, Mme Dow o duela Furniture, Furniture o duela Rre Maele, a bo a ntuela. *That P100 is circulated in the economy. That single note of P100 e phimotse dikoloto di le three kana four*. Fa re tsaya ditiro tsa rona re di neela batswakwa, motswakwa *profit* e a e dirileng o duela dikoloto tsa gagwe kwa China. Ba ya kwa Mukuru, *that is why in every village in this country go na le Mukuru*. Mukuru o diretswe gore ba tseye madi a lefatshe la rona, ba a ise kwa mafatsheng a bone. Fa e le gore mo *sites* ba hiretswe tiro e e ka dirwang ke Motswana, go raya gore fa ba dira madi, a ya kwa lefatsheng le lengwe.

MINISTER FOR INTERNATIONAL RELATIONS (DR BUTALE): Clarification. Thank you, Madam Speaker. Thank you, Honourable Member. *Ke ne ke re go go tlhaloganya sentle* and follow, *ke utlwile o bua gore the high-level taskforce e tlaabo e batlisisa issues of non-compliance*. You seem also to be not querying *gore a melao le ditsamaiso tse di teng, tsone o siame ka tsone*.

O buile gape ka fragmentation and lack of coordination, this taskforce as we envisage it, how is it going to deal with any gaps in the policy, in the legal framework? How do you then also hope it will address fragmentation and lack of coordination? After six months *fa re sa di address*, that is still going to come back.

MR MOALOSI: *Thank you Honourable*. Ke ne ke bua gore *this taskforce is going to have people from Labour, Botswana Unified Revenue Service (BURS), all those sectors*, gore fa e le gore *Immigration* e bone sengwe, wa *Labour* le ene a kgone go gakolola gore le neetse motho *work permit*, mme rona kwa *Labour* re dumalana gore *skills* tse le di mo neelang, di teng mo Botswana. *This taskforce* e ya go tla ka *recommendations* tse di yang go re bontsha gore *gaps* di fa kae, *so that going forward, we close those gaps. Basically, we want to identify what is going on and then come up with recommendations. That is why ke re, it will come back to Parliament*. Ke ne ke bua gore *the taskforce must audit all active Government projects to inspect actual workforce, rosters against approved work permits and quotas, and deliver hard actionable prosecutorial and legislative recommendation, straight back to this House*. E tlaa tla e bua gore re ka baakanya melao fa kae, fa re batla go nyeletsa *fragmentation* eo.

Ke boele mo *Motion* wa me bagaetsho ke re, ke ema fa *representing every civil engineer and quantity surveyor in this country who is at home, when projects that are funded by our taxpayers are being done by foreigners. Even every labourer yo o sa kgoneng go theogela mme mo sites o fitlhela batho ba e seng Batswana. This one, we are talking about Government projects, even non-Governmental projects*.

Maloba ke ne ke tewa gotwe *there is a plot go bapa le Airport Junction, which is owned by police le ba magolegwa. It has been given to a Chinese company to develop, I do not know what they are developing*, kana ke *mall* kana ke eng. *As we speak, this week architectural drones tsa mall oo are being done in China. Are we saying that is okay?* Re na le *firms* tse di dirileng *this*

country, who drew matlo le buildings mo Botswana, e bo e le gore buildings tsa rona di isiwa kwa China. We have these tenders tsa bo design and build, so if we give a Chinese contractor for example, they do the designs in China, when we have our firms mo Botswana tse di ka dirang tiro eo. If you look at project ya Developer Manager (DM) model, a lot of work was done by foreign companies, that can be done by our quantity surveyors, civil engineers, architects, and all these people that are in the building environment.

Honourable Shima Monageng gompiano o nna a botsabotsa fela gore who valued this property? Ke mang yo o neng a gakolola? Ke mang yo o neng a reng, ka gore he is a valuer but he is not getting any job. Tiro e a tshwanetseng go ka bo a e dira a na le experience e e kalokalo, e dirwa ke batswakwa. Se ke se kopang bagaetsho ke gore, fa le ya kwa ditlhophong ka 2024, go ne go sena motswakwa mo ballot box. Go ne go tlhopha Botswana, so, for the first time, a re ko re emele batho ba ba re tlhophileng. Re netefatse gore re baakanya melao, re tswala diphatlha tse di dirang gore batho ba ba re tlhophileng, ba bo ba sena letseno mme re ba tsentsa dikole ka madi a Puso, re ba rutile ditiro. Gompiano we have this tendency, e bile I see it, ga ke itse gore e tswa kae Honourable Maele, ya gore go dirwe direct appointments tsa South African companies. Ditiro tse di ka dirwang ke Botswana, di neelwa dikompone di sele. Fa re ka dira taskforce e, e tlaa tla ka recommendations bagaetsho tse di ka re thusang.

Jaanong ke wetsa ke re, I beg to move Madam Speaker, that this Honourable House requests Government to immediately establish a high-level task force mandated to investigate the extent of foreign work permit abuse and non-compliance with citizen subcontracting mandates in all Government projects, and further requests that the task force be required to submit a comprehensive report with actionable recommendations to this Honourable House within six months of its formation. I move Madam Speaker. Thank you very much.

HONOURABLE MEMBERS: ... (Applause!)...

MADAM SPEAKER: Order! Order! Honourable Members, the floor is open.

MINISTER OF TRADE AND ENTREPRENEURSHIP (MR NTSIMA): Ke a leboga Madam Speaker. Ga ke itse gore a communication ya gore ke emetse Minister e gorogile kwa go wena. Maranyane a tshwanetse a diegile.

MADAM SPEAKER: Let me find out first.

...Silence...

MADAM SPEAKER: Okay. Thank you Honourable Ntsima. It has been received. Continue as the Acting Minister.

ACTING MINISTER OF LABOUR AND HOME AFFAIRS (MR NTSIMA): Thank you Madam Speaker. Ke lebogetse mong wa Motion Rre Honourable Moalosi ka go re o baya pele. O lekile go o tlhalosa ka bokgabane mme mma ke mo lebogetse go nna a itshupa mo Palamenteng. Le fa a itshupa ka tse di sukurang e bile gongwe a tla a baya jaaka e kare Puso ga e kgatlhegele Botswana, mme kana e a ba kgatlhegela, bogolo thata ka ditsamaiso tse e di ba bayang pele ka go lekalekana, e le dilo tse di mo molaong di tshwanetse go salwa morago. Le fa a ngongorega, mo gongwe le dikgang tsa gagwe jaaka a di baya, ke tsa bonamdopi, di ka arabesega go le motlhofo e bile e le ditsamaiso tse di teng.

MADAM SPEAKER: Honourable Minister, what is namdopi mo Palamenteng?

MR NTSIMA: Go selasela.

MADAM SPEAKER: Please use bo go selasela, namdopi ga re itse gore ke eng.

MR NTSIMA: Gakere re Botswana ba ba farologaneng, re tla re tikela le dipuo tsa rona tsa batsadi. Go letlelesege gore re dire jalo, gongwe ke gone ka fa re ka itlhalosang botoka ka teng.

Madam Speaker, the Government is fully aware of the existence of misuse or abuse of work and residence permits by some foreign nationals in the country. The ministry has established that the category that is mostly affected is that of farm workers. The violation is mostly prevalent in places like Francistown, Mogoditshane, Maun and some mining towns. The ministry is currently taking concrete steps by adopting more robust, rigorous and stricter assessment mechanisms. The ministry undertakes labour inspection in different companies across the country to unearth non-compliance to labour laws which include permit acquisition not for the intended purposes. The ministry working in collaboration with other stakeholders has taken a deliberate decision of intensifying inspections using already existing structures like District Law Enforcement Committees to enforce compliance.

Madam Speaker, the ministry team of different stakeholders is already working around the clock to ascertain the actual number of permits which are being used for the purpose they were not issued for. The finding of these exercise will be used for an informed policy direction regarding the issuance of permits, especially to farm workers.

Madam Speaker, while the ministry does acknowledge the existence of the problem, it however, I believe that Government already has existing structures in place such as District Law Enforcement Committee that can be used to ensure compliance. Moreover, a similar exercise is already in place, whose findings will also be used to address all the concerns the Honourable Member has raised. It is on the basis of this submission that Government does not support this Motion.

Madam Speaker, *ga ke batle go tsaya lebaka. Ke ne ke batla go le baya mafoko ao gore ke tiro e e teng e tsweletse, e bile ministry o sa le o gatetse pele mo go yone, o a e dira.* I thank you Madam Speaker.

MR KEKGONEGILE (MAUN EAST): Tanki *Madam Speaker. Madam Speaker*, jaaka re bua gompiano jaana, *Honourable* Moalosi jaaka a ne a bua, batho, babereki lefatshe ka bophara ga ba mo ditirong e se ka bomo, ga ba mo ditirong ka ntata ya gore dilo ga di diragale sentle mo lefatsheng la bone. Ga ba mo ditirong ka ntata ya gore re na le mathata a matona a e reng fa go tlhoafetswe batho ba bua dikgang tse di ba amang, di digela matshelo a bone kwa tlase, a bo motho a bua *bomandopi*. Ke one mathata a re nang nao mo lefatsheng la Botswana gore motho fa o mo file boikarabelo, gore a tseye boikarabelo jwa gagwe ka tlhoafalo, a tlhologanye gore o bo mo fetse go tokafatsa matshelo a batho mo lefatsheng, sa gagwe a bo e le tshameko mo boikarabelong jo a bo filweng. Selo se *Madam Speaker*, re tshwanelwa ke gore re le lefatshe, re le setšhaba, re se lebe ka leitlho le le tseneletseng, re se baakanye fa go tshwanelwang ke go baakanngwa teng. Thupa ya lepolotiki ke tlhopho.

Madam Speaker, Tona o bua ka gore seemo se se ama babereki ba meraka, masimo le dipolase. *Farm workers* ke bone fela ba e leng gore *work permits* kwa go bone ga di dirwe sentle. Babereki ba bangwe lefatshe lotlhe ka bophara, *work permits* di dirwa sentle. Ga re makale gore go ka tualo, fa gongwe go siame gore fa go fiwa Tona gore a tle a arabe, go batla go fiwa yo o kareng o na le *experience* ya go tlhologanya gore go diragala eng mo lefatsheng. Fa o o fa yo o gorogang maabane mo tirong, mo polotiking, mo dikgannyeng tsa lefatshe, re nna le bothata jwa gore a bo go nna le dikarabo tse di ntseng jaana. Fa re le fa ka 2019...

MINISTER FOR INTERNATIONAL RELATIONS (DR BUTALE): *Point of order.* Ke a go leboga *Madam Speaker*. Ke ne ke sa re ke kgoreletsa mokaulengwe mme go botlhokwa gore re tlhologanye gore fa o eme *debating*, fa o farologana le yo a neng a bua, ga go tlhokafale gore o mo tlhasele ka mafoko jaaka mokaulengwe a tlhasetse Tona e bile a bua ka bo *experience and lack therefore*, a bua ka dilo tse a buang ka tsone. Ke tsaya gore *we ought to understand that we will have differing views in this House. It is okay for us to differ with dignity according to the decorum of the House.* Jaanong fa a emelela a bo a bua jaana, yo mongwe a bo a emelela le ene a mo tika ka mafoko, re ya go tlhola fa re le mo *shouting match* o e leng gore ga o tlhokafale, ga o thuse Batswana ka sepe. Ke kopa fela gore, *let us observe the decorum of the House.*

MADAM SPEAKER: *Honourable Members*, a re leseng go kgotlakgotlana ka mafoko. Tota *like* a buile, fa re sa dumalane, ga re dumalane, ka gore le ene fa a ema, o tlaabo a dira *retaliation* a go supa le wena ka fa o sa nnang sentle ka teng. Ga se selo se re se tletseng mo Palamenteng, a ko re bueng se re se tletseng. Fa re sa dumalane, ga re dumalane. *Honourable Kekgonegile.*

MR KEKGONEGILE: Ke buile eng se se maswe *Madam Speaker? You cannot rule against me* mme go sena sepe se se maswe se ke se buileng.

MADAM SPEAKER: *Honourable Kekgonegile*, nna fa fatshe ke a bua. Ke kopa gore *when debating*, o se ka wa tlhasela yo mongwe. Fa o re, “motho o a goroga, o mosha e bile ke lepolotiki le leshe ga a itse dikgang.” Gakere le wena o ne o le mosha fa o goroga. Ga go na motho yo mogologolo gope, re nna basha pele, re bo re ithuta. Lesang go tlhasela batho fa go le mo tirong, tlhaselanang kwa ntle. Fa re tlele go bereka, ga re a tlela *to exchange* dikitso le *experience* tsa rona fa. Ke kopa gore o tswelele.

MR KEKGONEGILE: *Madam Speaker*, ke a bo ke sa go tlhologanye. Labotlhano yo ga a go tshwara sentle. Kana ke gone gore go buile wa ga lona *Honourable Butale? Mme* re tswelele *Madam Speaker.*

MADAM SPEAKER: *Honourable Kekgonegile*, boela mafoko ao morago.

MR KEKGONEGILE: Goreng *Madam Speaker?*

MADAM SPEAKER: A o ntseng o a bua. Fa o sa a boele, o nne fa fatshe go tsene ba ba tlhoafetseng.

MR KEKGONEGILE: Tanki *Madam Speaker*. Fa re tswelela...

MADAM SPEAKER: Ka re boela mafoko ao morago a o ntseng o a bua ka nna.

MR KEKGONEGILE: Ehe! ka wena *Madam Speaker*? Re a boetse morago *Madam Speaker*. *We wish you a very good weekend.*

MADAM SPEAKER: Ke kopa gore o boele mafoko ao morago.

MR KEKGONEGILE: Ke a boetse morago *Madam Speaker*. *We wish you a very good weekend.* *Madam Speaker*, jaaka re ntse re bua, kana gakere re bua mo karabong ya ga *Minister*. *Minister* a re dikomiti di teng kwa *districts*, tse di tswelletseng fela sentle, *they are monitoring* gore a *work permits*, ditesiitso tsa ditiro mo batswakweng di fiwa sentle, mme e bile ba tswelletse fela ka go leka *to enforce* molao. Re a itse, re ne re le fa, fa go ya go nna le *moratorium* wa motlhaba kwa Mahalapye, e le gore o utswiwa mo o utswiwang ke batswakwa ba gweba ka one. Ba sena *permits*, ba bangwe ba na le *permits* tse di *fraudulent*.

Lefatshe lotlhe ka bophara, re a itse gore motlhaba, metsi, *vegetables*, go apaya kwa ntle, go kheneka go dirwa ke batswakwa fela gotlhe. Lefatshe ka bophara, mme *district law committees* tseo di le teng. Golo mo fela ka bogone go supa gore ga di kgone, go sa kgona ga tsone ke sone se *Honourable* Moalosi a reng ka gore Goromente le maphata a gagwe a *labour*, a bo *immigration* le a mangwe fela jalo, ga ba kgone, a re nneng le tshekatsheko ya setšhaba ya gore a mme re ka dira jang go netefatsa gore batho ba ba tsereng ditiro tse ba sa tshwanelwang ke gore ba ka bo ba di tsere mo benggae, ba se ka ba di tsaya. Di boele mo benggae, letlhoko la ditiro le le kanakana le nyelele mo benggae. *That is what this...*

MR MOALOSI: *Point of clarification. Thank you, Madam Speaker. Honourable Kekgonengile, o ne o reeditse Minister, ga a ise a bue sepe gotlhelele ka the sub-contracting, go raya gore ba dumalana le yone because in their response they did not touch it, but re a itse gore mo dikomponeng, mo ditirong maChina they sub-contract maChina a mangwe. Go raya gore Goromente ene according to the Minister, ga a na sepe le kgang e, e siame e ntse jalo.*

MR KEKGONEGILE: Go ntse jalo *Honourable* Moalosi. *Minister* ene tota a re Goromente o lebeletse fela kwa dipolaseng le kwa masimong. Mo gongwe mo go ntsintsi mo go diragalang kwa meepong, *malls*,

retails, kwa dikoleng tse di *private*; mo bagokgo ba tsone tsotlhe fela ke batswakwa, *managers* tsa *retail shops* tsotlhe fela ke batswakwa. Tota ene foo ga go na fa a tsenang teng. Fa o lebelela kwa ...*(Inaudible)*... *mall* mongwe le mongwe o o dirwang gompiano, o e leng gore go a kgaoganngwa go tsenngwa ...*(Inaudible)*... go dirwa *branding*, ke dikompone tsa South Africa fela gotlhe. Ba ba tletseng foo bao, ke ba dikompone tsa South Africa fela botlhe ba ba dirang.

Ke sone se o se buang gore mme kana batho ba, ba tshwere *work permits* tsa ditiro tse e leng gore Batswana ba ka bo ba le mo go tsone. Ba di tshwere *district law enforcement committees* tseo di ntse di le teng. Ba di tshwere *labour inspectorate* e ntse e le teng. Ba di tshwere *immigration* e ntse e le teng, go supa gore go a pala. Jaanong a go nne le *taskforce*, kana re le setšhaba re tshwanelwa ke go ithuta go direla dilo mo pontsheng. *The taskforce more especially* fa e le *public*, *it would be a lot of public education*, mme e bile gape *it is a public court*, *whereby* mongwe le mongwe o kgona go ya go ipuelela gore ga ke a hirwa ka lebaka le, mme go hirilwe semangmang ke yo, yo o tswang kwa ka *work permit*. *Long transport buses* mo bogompionong, *Minister* o ne a araba gone fa, gore ba na le dingwaga di ka nna bo 10 ba ise ba dire *inspectorate* teng, mme *BW cars* tsa diteraka le dibase go kgweetsa batswakwa, ba tshwere *permits* tsa gore ba bereka kwa masimong.

Loapi House gompiano e tswetswe *because fraud* ya *work permits* teng e kwa godimo fela thata. Dilo tse di ka lwantshiwa fela ke go di buela mo pontsheng, batho ba tswa kwa ntle ba re lona ba le filweng boikarabelo, ga le dire sentle ka *one, two, three*, batho ba a fa bosupi. *That is what the taskforce will do. Incapacity* ya *Government departments* when it comes to *issue* ya *work permit*, re dikile re lela ka Khoemacau ka 2020/2021, ba fiwa 10-year *work permits* go kgweetsa teraka. Ke dilo tse di tshwanelwang ke go nyelediwa.

Fa e le gore lephata le le *responsible* gore le bo le di nyeletsa, ke lone le le dirang, a re ka solofela gore lephata leo le ka baakanya? Ga le ka ke, *but the taskforce* e ka baakanya. *The transparency* e e tlaa e tsisang, le *the solutions* tse di tlaa tsisiwang, di tlaa kgona *to enforce and empower policy*, *empower* le *legislations* and *there will be resolutions thereof*. So, go bothlokwa thata *Madam Speaker*, *prevention is better than cure*. Ke eng go diragetse mo go diragetseng kwa South Africa? *Why* is South Africa *having* bo “*abahambe*” gompiano? *They are having* bo “*abahambe*” *because* batho ba tsere ditiro tse e neng e le gore ba tseela gore di tshwanelwa gore ya bo e le tsa bone.

Mo o lebelelang batswakwa ba phophoma mo lefatsheng la gago, wena o tshela mo tleng *because of work permits. Prevention is better than cure*, a re ithuteng mo go se se diragalang mo mafatsheng a mangwe, *let us prevent "abahambe."* Gompieno jaaka *retrenchments*, go ne go buiwa *statistics* maloba, gore *about 700 companies have applied for retrenchments* kwa Ministry wa Labour. O ya go fitlhela e le gore ke 700 *companies* ya go ntsha 90 *per cent* ya benggae, *but the foreigners* ba ba tshwereng *work permits, they are not being retrenched there*. Gape ba di tshwere ka fa e seng gone. *So, it is an important issue ya work permits. It is a cancer in our society and our employment processes. Until we deal with it decisively*, ga re ka ke ra kgona go dira ditiro mo lefatsheng re di direla benggae. Go fitlhela re tswala melelwane, re e tswalela ditiro tse e leng gore benggae ba ka di dira, benggae ga ba kitla ba bona ditiro. Go fitlhelela re emisa *sub-contracts* tsa batswakwa, re na le dikonteraka tsa benggae ba kgona go dira tiro, ga re ka ke ra kgona kgang ya letlhoko la ditiro. *I support the Motion Madam Speaker.*

MINISTER FOR INTERNATIONAL RELATIONS

(DR BUTALE): Ke a go leboga Motsamaisa Dipuisanyo tsa Palamente. Ke eletsa gore ke simolole fela ka go tlhalosa gore ke ne ke reeditse Mopalamente sentle thata, ke batla go sala morago dikakanyo tsa gagwe le gore a mme gone o re tsere a re supegetsa gore bothata jo a bo bonang ke bofe. Fa a fetsa go bua gore bothata ke bofe, a mme *solution* e a reng o a e ntsha, e nyalana le bothata joo? Ke sone se ke neng ke se mmotsa fa a le *on the floor* kgantele. Ke batla go tlhalosa gore e rile fa ke reeditse, ke paletswe ke go dumalana le gore a mme gone bothata jo a bo buang, jo re dumalanang gore bo teng, jo re bo bonang rotlhe, a mme bo ka arabiwa ke se a reng se ka bo araba? Ke gone fa ke nang le bothata teng ka gore fa e le gore kgang e tona e a e beileng pele ke gore go na le *abuse* kana *non-compliance* e e teng mo tirisong ya *permits*... Kgang fa e le *non-compliance* go raya gore re tshwanetse re lebelele gore go na le phatlha fa kae fa goreng jaanong re tsene mo *enforcement of that law* e e tlisang *these permits*. Ga a bue ka...

MINISTER OF TRADE AND ENTREPRENEURSHIP (MR NTSIMA):

Elucidation. Ke a leboga, o e tshwere sentle mokaulengwe. Ke ne ke re gongwe kana fa re ntse re bua ka kgang e, Batswana ba tloga ba dumela gore re kganela batho gore ba ka bereka mo lefatsheng la Botswana, mme e bile fa o bereka mo lefatsheng la Botswana ya bo e se ka fa tsamaisong. Gongwe fa

o ntse o bua, o atolose gore e bile o le *Minister* wa *International Relations* gore re tshela *in a community of countries* kwa e leng gore Batswana le bone ba dule mo lefatsheng le ba ile go bereka kwa mafatsheng a sele. *So*, fa gotwe *permit*, go tewa gotwe o na le tetla, kana o letleletswe go bereka mo lefatsheng la Botswana. Fa e le gore kgang ya bone e fa gare ga goreng a tseletso e o e filweng e tsamaile sentle ka fa e tshwanetseng gore e dirwe ka teng, e le kgang, e nne kgang ya bone, mme e se ka ya nna o kare re a akaretse gore batho botlhe ba ba berekang mo lefatsheng la Botswana, go raya gore ga ba a tshwanela gore ba ka bo ba bereka mo lefatsheng la Botswana. Ke a leboga.

DR BUTALE: Ke a go leboga *Minister* Ntsima. Ke ne ke reeditse *Honourable* Kekgonegile a bua ka *migration*. Re ne re le gone fa maloba re bua ka a *new Migration Policy*, re bua ka *regular* le *irregular migration*. Go leboga o kare *the two are being lumped up together*.

Tota fela se sengwe se ke se bonang ke gore lefatshela rona, *we have unfortunately entered an era of spectacular destructions*. Ke gore *things are said in a manner that you stoke fires*, o tsholetse maikutlo a batho mme o bo o tswa kwa go reng *what you are saying, is it practical, logical, is it the right answer?*

Tota fela *plan* ke gore *you bring* mogopolo o ise o o tlhotlhe sentle le wena. *Half-baked aimed at nothing else but sensationalising issues*. Ke dumela gore gone moo ga go re thuse re le lefatshela ka gore o batla gore o utlwiwe ke Batswana o re, "Puso ga e na sepe le batho e bile e batla gore batho ba tseye ditiro." Dilo tse tsotlhe ga di thuse. *Let us look at the logical and objective approaches* tse di ka re thusang gore re bone dikarabo.

MR HIKUAMA: *Clarification.* Ke a leboga. Ke gore ga ke kgone go go tshwara sentle gore a wa re go kopa tshekatsheko mo go ka tswa go dira gore go nne jaaka seemo se sa nna sentle? Ka fa le wena o dumalana gore seemo ga se a nna sentle. A o kgalhanong le lekoko le le tlaabong le tlhotlhomisa le bo le gakolola?

DR BUTALE: *My position is very clear. I think if we are to accede to this Motion Honourable Hikuama, that would be the mother of all fool's errands because the Minister has told us that they are already doing this, they are already investigating.* Fa ba *investigate*, ka re mosutisi wa Tshutiso a re bothata o bona e le gore go na le *gaps* golo gongwe. Fa ba se na go nna ba tlhotlhomisa, ba tlaa tla ba re bolelela gore mme jaanong a re baakanyeng molao fa. Fa e le gore go na le *capacity issues* tsa gore go dirwe *implementation and enforce the law*, re bo re baakanya gone koo.

MR LUCAS: *Clarification.* Ke a leboga *Madam Speaker.* Ke a itse gore *Honourable Butale* ke motho wa Sekgoa, gompiano o bua ka se sengwe a re go na le *spectacular destructions*. Kana *Honourable Moalosi* o bua kgang e e tlhapileng fela ya gore go dirwe *taskforce*. Ga go na *taskforce* e e leng teng, e e tsweletseng gompiano. O kopa gore go dirwe *taskforce* e e tlaa elang tlhoko kgang e ya *abuse of work permits*. Ga ke itse gore tse dingwe tse o a bo a kgabisa Sekgoa fela a batla go re ikgantshetsa ka sone.

MR MOALOSI: *Clarification.* Ke a leboga *Honourable Speaker.* *Honourable Butale*, ke a leboga. Gongwe o ka ntshebetsa gore ke eng *Minister* a sa bua ka kgang ya *sub-contracting on sites*, mo ditirong tsa ga Goromente gore ke eng a lebile *work permits* tsa badisa fela? Kana ke ne ke bua ka gore Batswana ba ba nang le dikompone, ga ba bone ditiro mo ditirong tsa Puso. Go dirwa tsela ya A3 gompiano, tsamaya o ye go botsa gore *companies* tse di filweng *sub-contracting* di kae? Ke eng a sa bua ka kgang ya teng?

DR BUTALE: Mo gongwe ke *selective listening*. Tona a re *this abuse, this non-compliance* e prevalent thatathata kwa le kwa, ga a ise a re ga e yo gope gape. A re re bona e le gore e remeletse kwa le kwa. Wena kana o ne o batla go mo utlwa a rialo, o mo utlwile a rialo, *it is unfortunate but that is not what he was saying*.

Ke dumela gore fa re leng teng fa *Honourable Lucas, Minister* a re ba lemogile bothata. E rile fa ba fetsa go lemoga bothata, ba bo ba re ba ye go batlisisa gore bothata joo bo kae, bo diragala kae? E bile ke sone se o bonang ba setse ba bonye gore bo diragala fa le fa. Fa ba se na go nna ba dira gone moo, ba tlaabo jaanong ba nna fafatshe ba re ba baakanya jang.

You are saying gone mo ba go dirang moo, o a go nyatsa ka gore ga go bidiwe taskforce. Gore go bidiwa eng tota, it is neither here nor there. Whether you want to call it taskforce or whatever but se ke lehang go se tlhalosa ke gore, a re nneng e re fa re tsaya mogopolo, re nne fa fatshe re o lebelele gore mme gone jaaka Honourable Ookeditse a ne a bua kgantele gore what is the mischief that we are trying to cure? If you understand the mischief, you are then able to say mme this proposal or solution that I am proposing, does it cure this mischief? E seng fela gore o batla gore go utlwale gore o buile ka sub-contracts. O utlwa gore e bile e tla e nna a procurement issue according to the mover of the Motion gore sub-contracting issues e tla e nna labour issues. So, these issues, we must be clear in our heads exactly what we are dealing with.

MR PULE: *Clarification.* Ke a leboga. O e tshwere ka botswerere motlotlegi. Ke ne ke re kana e bile wena tota o morutegi jaaka Rre Lucas a ntse a bua. Re utlwile o bua gore rre o kare o ne a kgabisa dikgang tsa gagwe thata, *Minister* fa araba a bo a dira *presentation* ya *statistics*. Ke gore fa a re *farm workers*, a bo a tshwere *statistics* se se supang gore re na le dikgetsi tse kana tsa *farm workers* le tse kana tsa *marriage of convenience*. Go supa tota gore *the exercise is ongoing*, a ga o bone go ne go le botlhokwa gore e tle e re fa re e bua, re bo re le *sure* gore se *Minister* a se buang se na le boammaaruri?

DR BUTALE: Ee, *statistics* di botlhokwa e bile go botlhokwa gore le rona re le Mapalamente fa re tlisa *Motions*, re nne re *submit written documents*, re kgone go bala le rona go bona gore a mokaulengwe o dirile *research*. Fa o badile *around a topic*, o dirile *research* nyana le wena, o sa bue fela ka gore o itse gore fa o ka ya kwa A1 o ya go fitlhela go theogetse batho ba letso la gore mme e se gore le wena o a bua gore o a itse, o batlisisitse, o fitlhetse e le gore go ntse jaana *and then we compare the two from the Minister and the mover of the Motion*. Ke dumela gore tota fela *there is a huge disconnect between what the mover says is the problem and the solution he is proposing and therefore, I do not agree with the Motion*.

MR PULE (KGATLENG EAST): Ke a leboga Motsamaisa Dipuisanyo tsa Palamente. Ke ema fa ke ema le *Honourable Moalosi* ka Tshutiso e a e dirileng. Ke batla go simolola fela ka gore ke berekile kwa Lephateng le *Immigration* dingwaga di le 10. *I have actually realised gore problems tsa Ministry of Labour and Home Affairs are very complex* go ya ka nna. Fa ke bona a ntsha *Motion* o ntse jaana, ke bo ke re gongwe ba *Labour and Home Affairs* ba tlaa o lebogela gore tota *the complexity of the issues* tse ba nang le tsone gongwe di batla *an independent person* yo o ka tlang a di lebelele ka leitlho le le *professional to deep into the issues*. So, *that* ba bo ba tla ka *report and a set of recommendations* tsa gore mathata a, re ka a fapoga ka mokgwa o o ntseng jang re le *Ministry* wa rona wa *Labour and Home Affairs*.

Go na le *problems* tse dintsi tsa *Visa overstay, illegal employment and fake permits*. Batho ba itirela *permits* ba le mo dikgotlhwaneeng tsa bone. Bontsi jwa batho ba ba dirang jalo ba botlhale, go na le ba ba dirisang maranyane (*cloning*) a e leng gore bodiredi jwa lephata leo ga ba kgone go ka a sala morago go a *detect* go ya go bona gore go diragetse eng.

Go na le dikgang tsa bo *marriage of convenience*. Nna ke le fa, ke kile ka kopana le rre mongwe wa letso lengwe le le rileng le le tswang kwa Asia, a nyetse mme mongwe kwa Bokalaka e bile mme yo a le moimana. E rile fa re go tlhotlhomisa dikgang tsa teng re tsenetswe kwa teng ka gore e rile fa a e *present* jaaka monna wa gagwe, re bo re tsaya gore tota *indeed* ba nyalane, kante ga ba a nyalana, ke *marriage of convenience*. O mo rekile gore e nne e kete ke mosadi wa gagwe e bile o imile ngwana wa gagwe mme e le gore mme yo o imisitswe ke motho o sele. *When we investigated*, ra lemoga gore le go nna mmogo ga ba nne mmogo. *So, these are complex issues* tse di tlhokanang le *attention* ya batho ba ba tswang kwa ntle ba ba ka di lebelelang *with objectivity and a professional eye*.

Permit conditions, permits when issued, re na le dikgang tsa gore *permit* e re e ntshetsa se. *These are things* tse e leng gore ba bangwe ba ba tswang kwa mafatsheng a sele ba ba botlhale, ba na le matlhale a gore ba bone gore ba ka di dirisa jang, mme ba di dirisa e se ka fa molaong, ba sa lebelela *conditions* tsa tsone. Go na le dikgang tsa *work permit abuse*, re a di itse di teng, *where somebody will work here and then run away with permit* ya employer “A” a ya go bereka kwa go employer “B”. *These are complex issues* tse e leng gore fa re batla go bua nnete, *if the ministry and the departments involved (Labour and Immigration) are really serious about addressing issues* tsa bone tsa customer service, ga ba na nako ya gore ba ka di tlhotlhomisa *to be honest*, di batla motho yo mongwe yo o *independent* yo o ka dirang.

Working without permits, ke *issues* tsa rona, *working at different places with one permit*, we have got complex issues...

MR HIKUAMA: *Clarification.* Ke a leboga *Honourable Pule*. Wa reng ka kgang e e buiwang ke Tona Ntsima le Tona Butale ya gore, dikgang tseo fa di ntse ka fa di ntseeng ka teng, di siame fela gore ene e le *ministry* a itlhotlhomise gore o dira eng? Ke gore go se ka ga tlhomiwa sepe se se mo tlhotlhomisang. A o dumalana le gore go *enough* gone mo fela, e bile mo a reng ga gore sepe le gore go bidiwa eng, *as long as Minister* a rile go a itlhotlhomisiwa *is enough*? Ke gore mo go ene fa go builwe gotwe go a tlhotlhomisiwa fela, gore go tlhotlhomisa mang, e le eng, ga go tlhokafale, *as long as* ene a re go a itlhotlhomisiwa *is enough*, go ya ka wena *is that enough*?

MR PULE: Jaaka ke ne ke bua ke re *these matters* motlotlegi, *are varied and very complex*. Tota *it is not*

enough to put gongwe task eo mo *ministry*, *because* fa gongwe e bile o fitlhela gore *the complexity* ya teng e dirwa ke gore tse dingwe *cases* tsa teng di *perpetrate* ke bone babereki. Fa ke le kwa kgaolong, ke na le go amogela dikgang tse di tswang mo baikueding, fa gongwe motho a re o na le *a labour issue*, ke ne ke e isitse kwa *Industrial Court* gore, gore. O bo o botsa motho gore a o kile wa ya kwa go ba *labour* wa ikuela, a bo a re bao ga a ye kwa go bone ka gore ba setse ba rekilwe ba a duelwa.

Ke dilo tse e leng gore fa re di lebelela sentle fela bagaetsho, *we should really embrace proposal* e e reng a go batlweng *an independent entity* e e ka lebelelang *into this matter*. *What they would do is they will definitely dig deep into the problems*, a bo ba di ntsha ba kgona gore ba maphatana ba tlhaloganye gore gone mme fa motho a ya go tsena mo *marriage of convenience* for purposes of getting a permit of staying in Botswana, o simolotse fa kae, a dira eng, go dirwa jang. *Who else is there*, gongwe re tshwara motho a le *one* go na le 10 *others who are doing the same thing*.

Forgery of documents is all over, corruption e teng. *Human trafficking; we have people who are trafficked through this country or into this country from other countries*. Ba tla kwano, e tlaa re o ntse fela kwa *border*; o bone *a group of young girls* ba na le mme, e bo e re o botsa mme yo gore o ya kae ka banyana ba ba ka nnang six, a re re ya kwa South Africa re ba isa kwa go bo mmaabone ba bereka kwa Afrika Borwa. *These are complex issues*, tse e leng gore fa re setse re bua nnete, ke ka bo ke dumalana le wena Tona gore, go ka tswa go dirilwe sengwe mme fela *consideration* e ka dirwa gore, go nne le *an independent taskforce* e e ka lebang *these matters for purposes of helping the ministry*.

HONOURABLE MEMBER: Clarification.

MADAM SPEAKER: Honourable Members, it is 12:30 p.m. I shall now call the Leader of the House to move a Motion of adjournment.

MOTION

ADJOURNMENT

LEADER OF THE HOUSE (MR MOHWASA):

Thank you, Madam Speaker. I beg to move that this House do now adjourn.

Question put and agreed to.

The Assembly accordingly adjourned at 12:30 p.m. until Monday 3rd August, 2026 at 2:00 p.m.



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